## SAN JOSÉ · EVERGREEN COMMUNITY COLLEGE DISTRICT STRATEGIC PRIORITY 6: WORK ENVIRONMENT

The San José-Evergreen Community College District will promote a total work environment that contributes to the success and development of its students and employees.

OBJECTIVE 1	KPI
Create a safe learning and working environment for students,	The number of incidents of criminal offenses on college
faculty, and staff.	campuses as reported under the requirement of the Clery Act.
OBJECTIVE 2	KPI
Increase diversity of faculty, staff and students, and expand the	Increase in diversity of faculty and staff as reported annually
capacity of institutional cultural proficiency.	for three-year increments.
OBJECTIVE 3 Increase the professional development resources allocated to faculty and staff with a focus to improve student success.	KPI Increase in employee and student satisfaction with staff development opportunities and student development activities.
OBJECTIVE 4	KPI
Provide faculty, staff and students with the facilities, equipment,	Increase in faculty, staff and student satisfaction with facilities,
tools and resources needed for effective work and learning.	equipment and resources.

