## SJECCD SOCIAL JUSTICE

Social Justice is the pursuit of equity for populations who are, currently and historically, marginalized, disempowered, or violated based on their social group membership. These manifestations of oppression are pervasive existences of social inequality reified throughout our social institutions, as well as embedded within individual consciousness. Our District courageously acknowledges these factors do impede student success and calls all employees and students into action on behalf of addressing the value of social justice, both at a local and global level through studying and teaching about critical race theory, socially constructed behaviors and practices, global impacts of oppression, and tools for social activism. It is SJECCD's belief that participating in real-life experiences will allow our faculty and staff to gain a better understanding of the life stories of the students and communities we serve. Our commitment to socially justice causes enables us to offer both international service learning opportunities, as well as a deeper understanding of the social impacts of diaspora, wars, deportations, and US economic policies on the families in our local communities as we strive to gain a global and cultural understanding of the challenges some immigrants face and to gain an appreciation for our diverse and unique populations.