

**San Jose · Evergreen Community College District  
Classified Job Description**

**Position:** Painter

**Department:** Maintenance

**Location:** District-wide

**Date:** 6/15/2022

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**POSITION PURPOSE**

Under general supervision, incumbents perform journeyman level work on the district buildings and surfaces by preparing surfaces, mixing, matching, applying paints, stains and finishes on surfaces using a variety of tools to perform painting projects, including minor repairs.

**KEY DUTIES AND RESPONSIBILITIES:**

1. Prepare walls and other surfaces for covering application.
2. Select the correct tools, equipment and surface finishes for projects.
3. Mix and apply paints, varnishes, stains and sealants for a lasting finish.
4. Cover exposed objects and surfaces.
5. Mix and match paints and finish products of various consistencies and colors.
6. Use fillers and other surface preparation products such as primers, putty and plaster for repairs.
7. Apply paints to all types of surfaces using such equipment as brushes, rollers, conventional and airless spray equipment.
8. Hang vinyl, wallpaper and other surfaces applied products.
9. Maintain painting equipment in good clean operable condition.
10. Cut, replace and glaze glass.
11. Perform general maintenance work as required, including cleanup of spaces, equipment and tools after painting is completed.
12. Perform other related duties as assigned related to the job classification.

**EMPLOYMENT STANDARD**

**Knowledge of:**

1. Methods, materials and equipment used in the painting, finishing and glazing trade.
2. The basic qualities of various paints and sealers used for building plant purposes and their adaptability and uses in the specific situations.
3. Safety factors in the operation of equipment and materials.
4. Modern office methods and equipment including computer terminal usage and office application software.

**Ability to:**

1. Mix and match paints and surface finishes, to blend, harmonize and contrast colors.
2. Apply paints and surface finishes by brush, roller or spray gun.
3. Use and care for painting tools and equipment.
4. Prepare and work from ladders, scaffolds or mechanical lift.
5. Understand and carry out oral and written instructions.
6. Work cooperatively with others.
7. Operate and maintain a variety of equipment and tools in safe, clean and proper working condition.
8. Observe safety requirements and safe work practices and methods as required.

**Experience and Education:**

1. Educational equivalent to the completion of the 12th grade.
2. Two years' experience in painting work, including experience at the journeyman level.
3. Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic back of groups historically underrepresented, and groups who may have experienced discrimination.

**Licenses and Certificates:**

1. Possession of a valid California driver's license.

**WORKING CONDITIONS**

**Environment:**

1. Indoor, office environment and outdoor environment, with climate changes.
2. Hazardous conditions.
3. Include travel to conduct work.

**Physical Abilities:**

1. Hearing and speaking to exchange information.
2. Dexterity of hands to perform the tasks required of the position.
3. Sight in order to be aware of hazards and dangers found in the nature of the work.
4. Regularly stand, walk, and sit for extended periods of time.
5. Ability to climb, stoop, kneel, reach, push, pull, grasp, and perform repetitive motions.
6. Climb ladders of varying heights.
7. Ability to maneuver in crawl spaces, attics, and utility tunnels.

8. Ability to work at extreme heights.
9. Lift moderate to heavy objects up to 50 lbs.

Board Approved: 6/14/2022  
Salary Range: 100  
EEO Category: 2B5 – Skilled Crafts