**San Jose∙Evergreen Community College District**

OBSERVATION FORM FOR HEALTH SERVICES FACULTY

**FACULTY MEMBER’S NAME:**

**Evaluator:** **Date**:

**RATING SCALE:**

1. Distinguished 2. Proficient 3. Needs Improvement 4. Unsatisfactory 5. Not observed/Not applicable

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| Distinguished Performance – exceeds the requirements of the assignment. The evaluation shall include notations of exceptional performance. |
| Proficient Performance – meets the requirements of the assignment. The evaluation may include notations of exceptional performance. |
| Needs Improvement – does not fully meet the requirements of assignment. The evaluation shall include notations of areas to be improved. |
| Does Not Meet the Requirements of Assignment- This rating indicates that the Observer does not reasonably expect the evaluatee to improve.The evaluation shall include specific areas of unsatisfactory performance. |

**JOB PERFORMANCE:**

**Health Services Faculty**

**RATING COMMENTS**

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| 1. Serves as the health resource professional on campus. |  |  |
| 1. Develops and implements health services programs that benefit the college community. |  |  |
| 1. Develops and provides student resources that contribute to health and educational success. |  |  |
| 1. Demonstrates knowledge of legislation and public health regulations that impact health services. |  |  |
| 1. Provides leadership and runs assigned programs effectively. |  |  |
| 1. Serves students’ health needs within the parameters of the College Health Services. |  |  |
| 1. Communicates information clearly, concisely, and effectively. 2. Coordinates health services with campus and district programs. 3. Demonstrates sensitivity in working with students of diverse racial and ethnic backgrounds, sexual orientation, and disabilities. |  |  |
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TA’d 9/25/02, Rev. 2023-2024 AY