SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

MANAGEMENT TITLES & RANGES

FISCAL YEAR 2028-2029

Effective: 7/1/2028 — 4% over 2027-2028

Revised: 11/5/2026 — Approved by Board: 6/9/2026

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
District Manager, Accounting	M 20	155,336	163,103	171,259	179,821	188,813
District Manager, Maintenance & Capital Projects	M 20	155,336	163,103	171,259	179,821	188,813
District Manager, Payroll	M 20	155,336	163,103	171,259	179,821	188,813
Manager, Facilities	M 20	155,336	163,103	171,259	179,821	188,813
Police Services Lieutenant	M 20	155,336	163,103	171,259	179,821	188,813
Director, College Fiscal Services	M 25	166,988	175,337	184,104	193,309	202,974
Director, Communications, Community Relations & Diversity	M 25	166,988	175,337	184,104	193,309	202,974
Director, MESA Program	M 25	166,988	175,337	184,104	193,309	202,974
Director, Apprenticeships and Workforce Partnerships	M 26	179,512	188,489	197,912	207,808	218,198
Director, Admissions and Records	M 26	179,512	188,489	197,912	207,808	218,198
Director, Adult and Non-credit Education	M 26	179,512	188,489	197,912	207,808	218,198
Director, Athletics	M 26	179,512	188,489	197,912	207,808	218,198
Director, Financial Aid and Scholarship Programs	M 26	179,512	188,489	197,912	207,808	218,198
Director, Special Programs *	M 26	179,512	188,489	197,912	207,808	218,198
Director, Student Accessibility Services *	M 26	179,512	188,489	197,912	207,808	218,198
Director, Student Health, Wellness & Accessibility *	M 26	179,512	188,489	197,912	207,808	218,198
Director, Student Services (Outreach & Recruitment)	M 26	179,512	188,489	197,912	207,808	218,198
Director, Student Services (Outreach, Student Life & Community Standards)	M 26	179,512	188,489	197,912	207,808	218,198
District Director, Business Services	M 26	179,512	188,489	197,912	207,808	218,198
Director, Dual Enrollment and Educational Partnerships	M 28	192,976	202,625	212,756	223,394	234,564
Marketing and Public Information Officer (College)	M 28	192,976	202,625	212,756	223,394	234,564
Director, Employee and Labor Relations	M 30	207,449	217,822	228,712	240,147	252,155
District Director, Fiscal Services	M 30	207,449	217,822	228,712	240,147	252,155
District Director, Human Resources	M 30	207,449	217,822	228,712	240,147	252,155
Executive Director, District Foundation	M 30	207,449	217,822	228,712	240,147	252,155
Chief Communications & External Affairs Officer	M 34	223,005	234,156	245,863	258,156	271,065
Dean, Instruction *	M 34	223,005	234,156	245,863	258,156	271,065
Dean, Student Affairs	M 34	223,005	234,156	245,863	258,156	271,065
Executive Director, Fiscal Services	M 34	223,005	234,156	245,863	258,156	271,065
Executive Director, Information Technology Services & Solutions	M 34	223,005	234,156	245,863	258,156	271,065
Executive Director, Institutional Effectiveness & Educational Planning *	M 34	223,005	234,156	245,863	258,156	271,065
Police Chief	M 34	223,005	234,156	245,863	258,156	271,065
Vice President, Academic Affairs *	M 38	256,454	269,276	282,741	296,877	311,721
Vice President, Administrative Services	M 38	256,454	269,276	282,741	296,877	311,721
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	256,454	269,276	282,741	296,877	311,721
Vice President, Student Affairs *	M 38	256,454	269,276	282,741	296,877	311,721

** Educational Administrator Position*