SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

CONFIDENTIAL TITLES & RANGES

FISCAL YEAR 2028-2029

Effective: 7/1/2028 — 4% over 2027-2028

Revised: 11/5/2026 — Board Approved: 6/9/2026

| CLASSIFICATION | RANGE | STEP | | | | | |
|---|---|---|---|---|---|---|---|
| | | A | B | C | D | E | F |
| Administrative Assistant - Confidential | C-90 | 88,397 | 92,817 | 97,457 | 102,330 | 107,448 | 112,819 |
| Benefits Coordinator | C-130 | 130,605 | 137,136 | 143,992 | 151,192 | 158,752 | 166,690 |
| Budget Analyst | C-125 | 124,385 | 130,605 | 137,135 | 143,992 | 151,191 | 158,751 |
| Chancellor's Office Assistant | C-80 | 80,179 | 84,188 | 88,398 | 92,818 | 97,458 | 102,331 |
| Confidential Executive Administrative Assistant | C-110 | 112,821 | 118,463 | 124,386 | 130,605 | 137,136 | 143,993 |
| Executive Administrative Assistant to the President | C-110 | 112,821 | 118,463 | 124,386 | 130,605 | 137,136 | 143,993 |
| Human Resources Generalist | C-125 | 124,385 | 130,605 | 137,135 | 143,992 | 151,191 | 158,751 |
| Human Resources Analyst | C-125 | 124,385 | 130,605 | 137,135 | 143,992 | 151,191 | 158,751 |
| Human Resources Analyst, Senior | C-135 | 143,989 | 151,188 | 158,748 | 166,685 | 175,020 | 183,770 |
| Lead Financial Analyst | C-135 | 143,989 | 151,188 | 158,748 | 166,685 | 175,020 | 183,770 |
| Senior Analyst, HRIS | C-135 | 143,989 | 151,188 | 158,748 | 166,685 | 175,020 | 183,770 |