

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2028-2029 FISCAL YEAR (Longevity \$3000 Added for Employees Starting 11th Year of Service)

Effective: 07/01/2028

Board Approved: 07/21/2026

4% Increase over 2027-2028

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	39,493	3,291.08	18.99	41,286	3,440.50	19.85	43,270	3,605.83	20.80	45,262	3,771.83	21.76	47,526	3,960.50	22.85
2	39,926	3,327.17	19.20	41,697	3,474.75	20.05	43,820	3,651.67	21.07	45,817	3,818.08	22.03	47,942	3,995.17	23.05
3	40,290	3,357.50	19.37	42,084	3,507.00	20.23	44,099	3,674.92	21.20	46,114	3,842.83	22.17	48,439	4,036.58	23.29
4	40,533	3,377.75	19.49	42,444	3,537.00	20.41	44,542	3,711.83	21.41	46,671	3,889.25	22.44	48,884	4,073.67	23.50
5	40,927	3,410.58	19.68	42,911	3,575.92	20.63	44,984	3,748.67	21.63	47,087	3,923.92	22.64	49,350	4,112.50	23.73
6	41,286	3,440.50	19.85	43,270	3,605.83	20.80	45,262	3,771.83	21.76	47,526	3,960.50	22.85	49,792	4,149.33	23.94
7	41,697	3,474.75	20.05	43,820	3,651.67	21.07	45,817	3,818.08	22.03	47,942	3,995.17	23.05	50,287	4,190.58	24.18
8	42,084	3,507.00	20.23	44,099	3,674.92	21.20	46,114	3,842.83	22.17	48,439	4,036.58	23.29	50,758	4,229.83	24.40
9	42,444	3,537.00	20.41	44,542	3,711.83	21.41	46,671	3,889.25	22.44	48,884	4,073.67	23.50	51,169	4,264.08	24.60
10	42,911	3,575.92	20.63	44,984	3,748.67	21.63	47,087	3,923.92	22.64	49,350	4,112.50	23.73	51,560	4,296.67	24.79
11	43,270	3,605.83	20.80	45,262	3,771.83	21.76	47,526	3,960.50	22.85	49,792	4,149.33	23.94	52,196	4,349.67	25.09
12	43,820	3,651.67	21.07	45,817	3,818.08	22.03	47,942	3,995.17	23.05	50,287	4,190.58	24.18	52,634	4,386.17	25.30
13	44,099	3,674.92	21.20	46,114	3,842.83	22.17	48,439	4,036.58	23.29	50,758	4,229.83	24.40	53,160	4,430.00	25.56
14	44,542	3,711.83	21.41	46,671	3,889.25	22.44	48,884	4,073.67	23.50	51,169	4,264.08	24.60	53,682	4,473.50	25.81
15	44,984	3,748.67	21.63	47,087	3,923.92	22.64	49,350	4,112.50	23.73	51,560	4,296.67	24.79	54,130	4,510.83	26.02
16	45,262	3,771.83	21.76	47,526	3,960.50	22.85	49,792	4,149.33	23.94	52,196	4,349.67	25.09	54,653	4,554.42	26.28
17	45,817	3,818.08	22.03	47,942	3,995.17	23.05	50,287	4,190.58	24.18	52,634	4,386.17	25.30	55,204	4,600.33	26.54
18	46,114	3,842.83	22.17	48,439	4,036.58	23.29	50,758	4,229.83	24.40	53,160	4,430.00	25.56	55,676	4,639.67	26.77
19	46,671	3,889.25	22.44	48,884	4,073.67	23.50	51,169	4,264.08	24.60	53,682	4,473.50	25.81	56,226	4,685.50	27.03
20	47,087	3,923.92	22.64	49,350	4,112.50	23.73	51,560	4,296.67	24.79	54,130	4,510.83	26.02	56,669	4,722.42	27.24
21	47,526	3,960.50	22.85	49,792	4,149.33	23.94	52,196	4,349.67	25.09	54,653	4,554.42	26.28	57,308	4,775.67	27.55
22	47,942	3,995.17	23.05	50,287	4,190.58	24.18	52,634	4,386.17	25.30	55,204	4,600.33	26.54	57,856	4,821.33	27.82
23	48,439	4,036.58	23.29	50,758	4,229.83	24.40	53,160	4,430.00	25.56	55,676	4,639.67	26.77	58,355	4,862.92	28.06
24	48,884	4,073.67	23.50	51,169	4,264.08	24.60	53,682	4,473.50	25.81	56,226	4,685.50	27.03	58,930	4,910.83	28.33
25	49,350	4,112.50	23.73	51,560	4,296.67	24.79	54,130	4,510.83	26.02	56,669	4,722.42	27.24	59,510	4,959.17	28.61
26	49,792	4,149.33	23.94	52,196	4,349.67	25.09	54,653	4,554.42	26.28	57,308	4,775.67	27.55	60,063	5,005.25	28.88
27	50,287	4,190.58	24.18	52,634	4,386.17	25.30	55,204	4,600.33	26.54	57,856	4,821.33	27.82	60,699	5,058.25	29.18
28	50,758	4,229.83	24.40	53,160	4,430.00	25.56	55,676	4,639.67	26.77	58,355	4,862.92	28.06	61,141	5,095.08	29.39
29	51,169	4,264.08	24.60	53,682	4,473.50	25.81	56,226	4,685.50	27.03	58,930	4,910.83	28.33	61,752	5,146.00	29.69
30	51,560	4,296.67	24.79	54,130	4,510.83	26.02	56,669	4,722.42	27.24	59,510	4,959.17	28.61	62,358	5,196.50	29.98
31	52,196	4,349.67	25.09	54,653	4,554.42	26.28	57,308	4,775.67	27.55	60,063	5,005.25	28.88	62,938	5,244.83	30.26
32	52,634	4,386.17	25.30	55,204	4,600.33	26.54	57,856	4,821.33	27.82	60,699	5,058.25	29.18	63,577	5,298.08	30.57
33	53,160	4,430.00	25.56	55,676	4,639.67	26.77	58,355	4,862.92	28.06	61,141	5,095.08	29.39	64,235	5,352.92	30.88
34	53,682	4,473.50	25.81	56,226	4,685.50	27.03	58,930	4,910.83	28.33	61,752	5,146.00	29.69	64,733	5,394.42	31.12
35	54,130	4,510.83	26.02	56,669	4,722.42	27.24	59,510	4,959.17	28.61	62,358	5,196.50	29.98	65,452	5,454.33	31.47
36	54,653	4,554.42	26.28	57,308	4,775.67	27.55	60,063	5,005.25	28.88	62,938	5,244.83	30.26	66,006	5,500.50	31.73
37	55,204	4,600.33	26.54	57,856	4,821.33	27.82	60,699	5,058.25	29.18	63,577	5,298.08	30.57	66,529	5,544.08	31.99
38	55,676	4,639.67	26.77	58,355	4,862.92	28.06	61,141	5,095.08	29.39	64,235	5,352.92	30.88	67,329	5,610.75	32.37
39	56,226	4,685.50	27.03	58,930	4,910.83	28.33	61,752	5,146.00	29.69	64,733	5,394.42	31.12	67,878	5,656.50	32.63

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	56,669	4,722.42	27.24	59,510	4,959.17	28.61	62,358	5,196.50	29.98	65,452	5,454.33	31.47	68,520	5,710.00	32.94
41	57,308	4,775.67	27.55	60,063	5,005.25	28.88	62,938	5,244.83	30.26	66,006	5,500.50	31.73	69,265	5,772.08	33.30
42	57,856	4,821.33	27.82	60,699	5,058.25	29.18	63,577	5,298.08	30.57	66,529	5,544.08	31.99	69,871	5,822.58	33.59
43	58,355	4,862.92	28.06	61,141	5,095.08	29.39	64,235	5,352.92	30.88	67,329	5,610.75	32.37	70,616	5,884.67	33.95
44	58,930	4,910.83	28.33	61,752	5,146.00	29.69	64,733	5,394.42	31.12	67,878	5,656.50	32.63	71,223	5,935.25	34.24
45	59,510	4,959.17	28.61	62,358	5,196.50	29.98	65,452	5,454.33	31.47	68,520	5,710.00	32.94	71,863	5,988.58	34.55
46	60,063	5,005.25	28.88	62,938	5,244.83	30.26	66,006	5,500.50	31.73	69,265	5,772.08	33.30	72,551	6,045.92	34.88
47	60,699	5,058.25	29.18	63,577	5,298.08	30.57	66,529	5,544.08	31.99	69,871	5,822.58	33.59	73,298	6,108.17	35.24
48	61,141	5,095.08	29.39	64,235	5,352.92	30.88	67,329	5,610.75	32.37	70,616	5,884.67	33.95	74,070	6,172.50	35.61
49	61,752	5,146.00	29.69	64,733	5,394.42	31.12	67,878	5,656.50	32.63	71,223	5,935.25	34.24	74,679	6,223.25	35.90
50	62,358	5,196.50	29.98	65,452	5,454.33	31.47	68,520	5,710.00	32.94	71,863	5,988.58	34.55	75,424	6,285.33	36.26
51	62,938	5,244.83	30.26	66,006	5,500.50	31.73	69,265	5,772.08	33.30	72,551	6,045.92	34.88	76,088	6,340.67	36.58
52	63,577	5,298.08	30.57	66,529	5,544.08	31.99	69,871	5,822.58	33.59	73,298	6,108.17	35.24	76,804	6,400.33	36.93
53	64,235	5,352.92	30.88	67,329	5,610.75	32.37	70,616	5,884.67	33.95	74,070	6,172.50	35.61	77,657	6,471.42	37.34
54	64,733	5,394.42	31.12	67,878	5,656.50	32.63	71,223	5,935.25	34.24	74,679	6,223.25	35.90	78,383	6,531.92	37.68
55	65,452	5,454.33	31.47	68,520	5,710.00	32.94	71,863	5,988.58	34.55	75,424	6,285.33	36.26	79,204	6,600.33	38.08
56	66,006	5,500.50	31.73	69,265	5,772.08	33.30	72,551	6,045.92	34.88	76,088	6,340.67	36.58	79,954	6,662.83	38.44
57	66,529	5,544.08	31.99	69,871	5,822.58	33.59	73,298	6,108.17	35.24	76,804	6,400.33	36.93	80,586	6,715.50	38.74
58	67,329	5,610.75	32.37	70,616	5,884.67	33.95	74,070	6,172.50	35.61	77,657	6,471.42	37.34	81,446	6,787.17	39.16
59	67,878	5,656.50	32.63	71,223	5,935.25	34.24	74,679	6,223.25	35.90	78,383	6,531.92	37.68	82,246	6,853.83	39.54
60	68,520	5,710.00	32.94	71,863	5,988.58	34.55	75,424	6,285.33	36.26	79,204	6,600.33	38.08	83,020	6,918.33	39.91
61	69,265	5,772.08	33.30	72,551	6,045.92	34.88	76,088	6,340.67	36.58	79,954	6,662.83	38.44	83,848	6,987.33	40.31
62	69,871	5,822.58	33.59	73,298	6,108.17	35.24	76,804	6,400.33	36.93	80,586	6,715.50	38.74	84,624	7,052.00	40.68
63	70,616	5,884.67	33.95	74,070	6,172.50	35.61	77,657	6,471.42	37.34	81,446	6,787.17	39.16	85,421	7,118.42	41.07
64	71,223	5,935.25	34.24	74,679	6,223.25	35.90	78,383	6,531.92	37.68	82,246	6,853.83	39.54	86,251	7,187.58	41.47
65	71,863	5,988.58	34.55	75,424	6,285.33	36.26	79,204	6,600.33	38.08	83,020	6,918.33	39.91	86,995	7,249.58	41.82
66	72,551	6,045.92	34.88	76,088	6,340.67	36.58	79,954	6,662.83	38.44	83,848	6,987.33	40.31	87,989	7,332.42	42.30
67	73,298	6,108.17	35.24	76,804	6,400.33	36.93	80,586	6,715.50	38.74	84,624	7,052.00	40.68	88,849	7,404.08	42.72
68	74,070	6,172.50	35.61	77,657	6,471.42	37.34	81,446	6,787.17	39.16	85,421	7,118.42	41.07	89,679	7,473.25	43.11
69	74,679	6,223.25	35.90	78,383	6,531.92	37.68	82,246	6,853.83	39.54	86,251	7,187.58	41.47	90,531	7,544.25	43.52
70	75,424	6,285.33	36.26	79,204	6,600.33	38.08	83,020	6,918.33	39.91	86,995	7,249.58	41.82	91,385	7,615.42	43.94
71	76,088	6,340.67	36.58	79,954	6,662.83	38.44	83,848	6,987.33	40.31	87,989	7,332.42	42.30	92,244	7,687.00	44.35
72	76,804	6,400.33	36.93	80,586	6,715.50	38.74	84,624	7,052.00	40.68	88,849	7,404.08	42.72	93,156	7,763.00	44.79
73	77,657	6,471.42	37.34	81,446	6,787.17	39.16	85,421	7,118.42	41.07	89,679	7,473.25	43.11	94,068	7,839.00	45.23
74	78,383	6,531.92	37.68	82,246	6,853.83	39.54	86,251	7,187.58	41.47	90,531	7,544.25	43.52	94,973	7,914.42	45.66
75	79,204	6,600.33	38.08	83,020	6,918.33	39.91	86,995	7,249.58	41.82	91,385	7,615.42	43.94	95,889	7,990.75	46.10
76	79,954	6,662.83	38.44	83,848	6,987.33	40.31	87,989	7,332.42	42.30	92,244	7,687.00	44.35	96,745	8,062.08	46.51
77	80,586	6,715.50	38.74	84,624	7,052.00	40.68	88,849	7,404.08	42.72	93,156	7,763.00	44.79	97,773	8,147.75	47.01
78	81,446	6,787.17	39.16	85,421	7,118.42	41.07	89,679	7,473.25	43.11	94,068	7,839.00	45.23	98,679	8,223.25	47.44
79	82,246	6,853.83	39.54	86,251	7,187.58	41.47	90,531	7,544.25	43.52	94,973	7,914.42	45.66	99,674	8,306.17	47.92
80	83,020	6,918.33	39.91	86,995	7,249.58	41.82	91,385	7,615.42	43.94	95,889	7,990.75	46.10	100,589	8,382.42	48.36
81	83,848	6,987.33	40.31	87,989	7,332.42	42.30	92,244	7,687.00	44.35	96,745	8,062.08	46.51	101,580	8,465.00	48.84
82	84,624	7,052.00	40.68	88,849	7,404.08	42.72	93,156	7,763.00	44.79	97,773	8,147.75	47.01	102,625	8,552.08	49.34
83	85,421	7,118.42	41.07	89,679	7,473.25	43.11	94,068	7,839.00	45.23	98,679	8,223.25	47.44	103,598	8,633.17	49.81

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	86,251	7,187.58	41.47	90,531	7,544.25	43.52	94,973	7,914.42	45.66	99,674	8,306.17	47.92	104,702	8,725.17	50.34
85	86,995	7,249.58	41.82	91,385	7,615.42	43.94	95,889	7,990.75	46.10	100,589	8,382.42	48.36	105,640	8,803.33	50.79
86	87,989	7,332.42	42.30	92,244	7,687.00	44.35	96,745	8,062.08	46.51	101,580	8,465.00	48.84	106,610	8,884.17	51.25
87	88,849	7,404.08	42.72	93,156	7,763.00	44.79	97,773	8,147.75	47.01	102,625	8,552.08	49.34	107,574	8,964.50	51.72
88	89,679	7,473.25	43.11	94,068	7,839.00	45.23	98,679	8,223.25	47.44	103,598	8,633.17	49.81	108,680	9,056.67	52.25
89	90,531	7,544.25	43.52	94,973	7,914.42	45.66	99,674	8,306.17	47.92	104,702	8,725.17	50.34	109,839	9,153.25	52.81
90	91,385	7,615.42	43.94	95,889	7,990.75	46.10	100,589	8,382.42	48.36	105,640	8,803.33	50.79	110,864	9,238.67	53.30
91	92,244	7,687.00	44.35	96,745	8,062.08	46.51	101,580	8,465.00	48.84	106,610	8,884.17	51.25	111,858	9,321.50	53.78
92	93,156	7,763.00	44.79	97,773	8,147.75	47.01	102,625	8,552.08	49.34	107,574	8,964.50	51.72	112,908	9,409.00	54.28
93	94,068	7,839.00	45.23	98,679	8,223.25	47.44	103,598	8,633.17	49.81	108,680	9,056.67	52.25	114,070	9,505.83	54.84
94	94,973	7,914.42	45.66	99,674	8,306.17	47.92	104,702	8,725.17	50.34	109,839	9,153.25	52.81	115,250	9,604.17	55.41
95	95,889	7,990.75	46.10	100,589	8,382.42	48.36	105,640	8,803.33	50.79	110,864	9,238.67	53.30	116,355	9,696.25	55.94
96	96,745	8,062.08	46.51	101,580	8,465.00	48.84	106,610	8,884.17	51.25	111,858	9,321.50	53.78	117,432	9,786.00	56.46
97	97,773	8,147.75	47.01	102,625	8,552.08	49.34	107,574	8,964.50	51.72	112,908	9,409.00	54.28	118,650	9,887.50	57.04
98	98,679	8,223.25	47.44	103,598	8,633.17	49.81	108,680	9,056.67	52.25	114,070	9,505.83	54.84	119,754	9,979.50	57.57
99	99,674	8,306.17	47.92	104,702	8,725.17	50.34	109,839	9,153.25	52.81	115,250	9,604.17	55.41	120,889	10,074.08	58.12
100	100,589	8,382.42	48.36	105,640	8,803.33	50.79	110,864	9,238.67	53.30	116,355	9,696.25	55.94	122,073	10,172.75	58.69
101	101,580	8,465.00	48.84	106,610	8,884.17	51.25	111,858	9,321.50	53.78	117,432	9,786.00	56.46	123,322	10,276.83	59.29
102	102,625	8,552.08	49.34	107,574	8,964.50	51.72	112,908	9,409.00	54.28	118,650	9,887.50	57.04	124,480	10,373.33	59.85
103	103,598	8,633.17	49.81	108,680	9,056.67	52.25	114,070	9,505.83	54.84	119,754	9,979.50	57.57	125,638	10,469.83	60.40
104	104,702	8,725.17	50.34	109,839	9,153.25	52.81	115,250	9,604.17	55.41	120,889	10,074.08	58.12	126,937	10,578.08	61.03
105	105,640	8,803.33	50.79	110,864	9,238.67	53.30	116,355	9,696.25	55.94	122,073	10,172.75	58.69	128,123	10,676.92	61.60
106	106,610	8,884.17	51.25	111,858	9,321.50	53.78	117,432	9,786.00	56.46	123,322	10,276.83	59.29	129,420	10,785.00	62.22
107	107,574	8,964.50	51.72	112,908	9,409.00	54.28	118,650	9,887.50	57.04	124,480	10,373.33	59.85	130,697	10,891.42	62.84
108	108,680	9,056.67	52.25	114,070	9,505.83	54.84	119,754	9,979.50	57.57	125,638	10,469.83	60.40	131,936	10,994.67	63.43
109	109,839	9,153.25	52.81	115,250	9,604.17	55.41	120,889	10,074.08	58.12	126,937	10,578.08	61.03	133,206	11,100.50	64.04
110	110,864	9,238.67	53.30	116,355	9,696.25	55.94	122,073	10,172.75	58.69	128,123	10,676.92	61.60	134,504	11,208.67	64.67
111	111,858	9,321.50	53.78	117,432	9,786.00	56.46	123,322	10,276.83	59.29	129,420	10,785.00	62.22	135,889	11,324.08	65.33
112	112,908	9,409.00	54.28	118,650	9,887.50	57.04	124,480	10,373.33	59.85	130,697	10,891.42	62.84	137,189	11,432.42	65.96
113	114,070	9,505.83	54.84	119,754	9,979.50	57.57	125,638	10,469.83	60.40	131,936	10,994.67	63.43	138,451	11,537.58	66.56
114	115,250	9,604.17	55.41	120,889	10,074.08	58.12	126,937	10,578.08	61.03	133,206	11,100.50	64.04	139,891	11,657.58	67.26
115	116,355	9,696.25	55.94	122,073	10,172.75	58.69	128,123	10,676.92	61.60	134,504	11,208.67	64.67	141,248	11,770.67	67.91
116	117,432	9,786.00	56.46	123,322	10,276.83	59.29	129,420	10,785.00	62.22	135,889	11,324.08	65.33	142,626	11,885.50	68.57
117	118,650	9,887.50	57.04	124,480	10,373.33	59.85	130,697	10,891.42	62.84	137,189	11,432.42	65.96	144,036	12,003.00	69.25
118	119,754	9,979.50	57.57	125,638	10,469.83	60.40	131,936	10,994.67	63.43	138,451	11,537.58	66.56	145,443	12,120.25	69.92
119	120,889	10,074.08	58.12	126,937	10,578.08	61.03	133,206	11,100.50	64.04	139,891	11,657.58	67.26	146,851	12,237.58	70.60
120	122,073	10,172.75	58.69	128,123	10,676.92	61.60	134,504	11,208.67	64.67	141,248	11,770.67	67.91	148,236	12,353.00	71.27
121	123,322	10,276.83	59.29	129,420	10,785.00	62.22	135,889	11,324.08	65.33	142,626	11,885.50	68.57	149,697	12,474.75	71.97
122	124,480	10,373.33	59.85	130,697	10,891.42	62.84	137,189	11,432.42	65.96	144,036	12,003.00	69.25	151,244	12,603.67	72.71
123	125,638	10,469.83	60.40	131,936	10,994.67	63.43	138,451	11,537.58	66.56	145,443	12,120.25	69.92	152,794	12,732.83	73.46
124	126,937	10,578.08	61.03	133,206	11,100.50	64.04	139,891	11,657.58	67.26	146,851	12,237.58	70.60	154,143	12,845.25	74.11
125	128,123	10,676.92	61.60	134,504	11,208.67	64.67	141,248	11,770.67	67.91	148,236	12,353.00	71.27	155,639	12,969.92	74.83
126	129,420	10,785.00	62.22	135,889	11,324.08	65.33	142,626	11,885.50	68.57	149,697	12,474.75	71.97	157,212	13,101.00	75.58
127	130,697	10,891.42	62.84	137,189	11,432.42	65.96	144,036	12,003.00	69.25	151,244	12,603.67	72.71	158,782	13,231.83	76.34

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	131,936	10,994.67	63.43	138,451	11,537.58	66.56	145,443	12,120.25	69.92	152,794	12,732.83	73.46	160,331	13,360.92	77.08
129	133,206	11,100.50	64.04	139,891	11,657.58	67.26	146,851	12,237.58	70.60	154,143	12,845.25	74.11	161,905	13,492.08	77.84
130	134,504	11,208.67	64.67	141,248	11,770.67	67.91	148,236	12,353.00	71.27	155,639	12,969.92	74.83	163,506	13,625.50	78.61
131	135,889	11,324.08	65.33	142,626	11,885.50	68.57	149,697	12,474.75	71.97	157,212	13,101.00	75.58	165,086	13,757.17	79.37
132	137,189	11,432.42	65.96	144,036	12,003.00	69.25	151,244	12,603.67	72.71	158,782	13,231.83	76.34	166,686	13,890.50	80.14
133	138,451	11,537.58	66.56	145,443	12,120.25	69.92	152,794	12,732.83	73.46	160,331	13,360.92	77.08	168,369	14,030.75	80.95
134	139,891	11,657.58	67.26	146,851	12,237.58	70.60	154,143	12,845.25	74.11	161,905	13,492.08	77.84	170,082	14,173.50	81.77
135	141,248	11,770.67	67.91	148,236	12,353.00	71.27	155,639	12,969.92	74.83	163,506	13,625.50	78.61	171,656	14,304.67	82.53
136	142,626	11,885.50	68.57	149,697	12,474.75	71.97	157,212	13,101.00	75.58	165,086	13,757.17	79.37	173,368	14,447.33	83.35
137	144,036	12,003.00	69.25	151,244	12,603.67	72.71	158,782	13,231.83	76.34	166,686	13,890.50	80.14	175,136	14,594.67	84.20
138	145,443	12,120.25	69.92	152,794	12,732.83	73.46	160,331	13,360.92	77.08	168,369	14,030.75	80.95	176,822	14,735.17	85.01
139	146,851	12,237.58	70.60	154,143	12,845.25	74.11	161,905	13,492.08	77.84	170,082	14,173.50	81.77	178,590	14,882.50	85.86
140	148,236	12,353.00	71.27	155,639	12,969.92	74.83	163,506	13,625.50	78.61	171,656	14,304.67	82.53	180,329	15,027.42	86.70
141	149,697	12,474.75	71.97	157,143	13,095.25	75.55	165,086	13,757.17	79.37	173,368	14,447.33	83.35	182,155	15,179.58	87.57
142	151,244	12,603.67	72.71	158,782	13,231.83	76.34	166,686	13,890.50	80.14	175,136	14,594.67	84.20	183,893	15,324.42	88.41
143	152,794	12,732.83	73.46	160,331	13,360.92	77.08	168,369	14,030.75	80.95	176,822	14,735.17	85.01	185,686	15,473.83	89.27
144	154,143	12,845.25	74.11	161,905	13,492.08	77.84	170,082	14,173.50	81.77	178,590	14,882.50	85.86	187,429	15,619.08	90.11
145	155,639	12,969.92	74.83	163,506	13,625.50	78.61	171,656	14,304.67	82.53	180,329	15,027.42	86.70	189,356	15,779.67	91.04
146	157,212	13,101.00	75.58	165,086	13,757.17	79.37	173,368	14,447.33	83.35	182,155	15,179.58	87.57	191,235	15,936.25	91.94
147	158,782	13,231.83	76.34	166,686	13,890.50	80.14	175,136	14,594.67	84.20	183,893	15,324.42	88.41	193,009	16,084.08	92.79
148	160,331	13,360.92	77.08	168,369	14,030.75	80.95	176,822	14,735.17	85.01	185,686	15,473.83	89.27	194,996	16,249.67	93.75
149	161,905	13,492.08	77.84	170,082	14,173.50	81.77	178,590	14,882.50	85.86	187,429	15,619.08	90.11	196,848	16,404.00	94.64
150	163,506	13,625.50	78.61	171,656	14,304.67	82.53	180,329	15,027.42	86.70	189,356	15,779.67	91.04	198,833	16,569.42	95.59
151	165,086	13,757.17	79.37	173,368	14,447.33	83.35	182,155	15,179.58	87.57	191,235	15,936.25	91.94	200,852	16,737.67	96.56
152	166,686	13,890.50	80.14	175,136	14,594.67	84.20	183,893	15,324.42	88.41	193,009	16,084.08	92.79	202,869	16,905.75	97.53
153	168,369	14,030.75	80.95	176,822	14,735.17	85.01	185,686	15,473.83	89.27	194,996	16,249.67	93.75	204,719	17,059.92	98.42
154	170,082	14,173.50	81.77	178,590	14,882.50	85.86	187,429	15,619.08	90.11	196,848	16,404.00	94.64	206,818	17,234.83	99.43
155	171,656	14,304.67	82.53	180,329	15,027.42	86.70	189,356	15,779.67	91.04	198,833	16,569.42	95.59	208,865	17,405.42	100.42
156	173,368	14,447.33	83.35	182,155	15,179.58	87.57	191,235	15,936.25	91.94	200,852	16,737.67	96.56	210,932	17,577.67	101.41
157	175,136	14,594.67	84.20	183,893	15,324.42	88.41	193,009	16,084.08	92.79	202,869	16,905.75	97.53	212,977	17,748.08	102.39
158	176,822	14,735.17	85.01	185,686	15,473.83	89.27	194,996	16,249.67	93.75	204,719	17,059.92	98.42	215,130	17,927.50	103.43
159	178,590	14,882.50	85.86	187,429	15,619.08	90.11	196,848	16,404.00	94.64	206,818	17,234.83	99.43	217,287	18,107.25	104.46
160	180,329	15,027.42	86.70	189,356	15,779.67	91.04	198,833	16,569.42	95.59	208,865	17,405.42	100.42	219,382	18,281.83	105.47

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2028-2029 FISCAL YEAR (Longevity \$3600 Added for Employees Starting 16th Year of Service)

Effective: 07/01/2028

Board Approved: 07/21/2026

4% Increase over 2027-2028

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	40,093	3,341.08	19.28	41,886	3,490.50	20.14	43,870	3,655.83	21.09	45,862	3,821.83	22.05	48,126	4,010.50	23.14
2	40,526	3,377.17	19.48	42,297	3,524.75	20.34	44,420	3,701.67	21.36	46,417	3,868.08	22.32	48,542	4,045.17	23.34
3	40,890	3,407.50	19.66	42,684	3,557.00	20.52	44,699	3,724.92	21.49	46,714	3,892.83	22.46	49,039	4,086.58	23.58
4	41,133	3,427.75	19.78	43,044	3,587.00	20.69	45,142	3,761.83	21.70	47,271	3,939.25	22.73	49,484	4,123.67	23.79
5	41,527	3,460.58	19.96	43,511	3,625.92	20.92	45,584	3,798.67	21.92	47,687	3,973.92	22.93	49,950	4,162.50	24.01
6	41,886	3,490.50	20.14	43,870	3,655.83	21.09	45,862	3,821.83	22.05	48,126	4,010.50	23.14	50,392	4,199.33	24.23
7	42,297	3,524.75	20.34	44,420	3,701.67	21.36	46,417	3,868.08	22.32	48,542	4,045.17	23.34	50,887	4,240.58	24.46
8	42,684	3,557.00	20.52	44,699	3,724.92	21.49	46,714	3,892.83	22.46	49,039	4,086.58	23.58	51,358	4,279.83	24.69
9	43,044	3,587.00	20.69	45,142	3,761.83	21.70	47,271	3,939.25	22.73	49,484	4,123.67	23.79	51,769	4,314.08	24.89
10	43,511	3,625.92	20.92	45,584	3,798.67	21.92	47,687	3,973.92	22.93	49,950	4,162.50	24.01	52,160	4,346.67	25.08
11	43,870	3,655.83	21.09	45,862	3,821.83	22.05	48,126	4,010.50	23.14	50,392	4,199.33	24.23	52,796	4,399.67	25.38
12	44,420	3,701.67	21.36	46,417	3,868.08	22.32	48,542	4,045.17	23.34	50,887	4,240.58	24.46	53,234	4,436.17	25.59
13	44,699	3,724.92	21.49	46,714	3,892.83	22.46	49,039	4,086.58	23.58	51,358	4,279.83	24.69	53,760	4,480.00	25.85
14	45,142	3,761.83	21.70	47,271	3,939.25	22.73	49,484	4,123.67	23.79	51,769	4,314.08	24.89	54,282	4,523.50	26.10
15	45,584	3,798.67	21.92	47,687	3,973.92	22.93	49,950	4,162.50	24.01	52,160	4,346.67	25.08	54,730	4,560.83	26.31
16	45,862	3,821.83	22.05	48,126	4,010.50	23.14	50,392	4,199.33	24.23	52,796	4,399.67	25.38	55,253	4,604.42	26.56
17	46,417	3,868.08	22.32	48,542	4,045.17	23.34	50,887	4,240.58	24.46	53,234	4,436.17	25.59	55,804	4,650.33	26.83
18	46,714	3,892.83	22.46	49,039	4,086.58	23.58	51,358	4,279.83	24.69	53,760	4,480.00	25.85	56,276	4,689.67	27.06
19	47,271	3,939.25	22.73	49,484	4,123.67	23.79	51,769	4,314.08	24.89	54,282	4,523.50	26.10	56,826	4,735.50	27.32
20	47,687	3,973.92	22.93	49,950	4,162.50	24.01	52,160	4,346.67	25.08	54,730	4,560.83	26.31	57,269	4,772.42	27.53
21	48,126	4,010.50	23.14	50,392	4,199.33	24.23	52,796	4,399.67	25.38	55,253	4,604.42	26.56	57,908	4,825.67	27.84
22	48,542	4,045.17	23.34	50,887	4,240.58	24.46	53,234	4,436.17	25.59	55,804	4,650.33	26.83	58,456	4,871.33	28.10
23	49,039	4,086.58	23.58	51,358	4,279.83	24.69	53,760	4,480.00	25.85	56,276	4,689.67	27.06	58,955	4,912.92	28.34
24	49,484	4,123.67	23.79	51,769	4,314.08	24.89	54,282	4,523.50	26.10	56,826	4,735.50	27.32	59,530	4,960.83	28.62
25	49,950	4,162.50	24.01	52,160	4,346.67	25.08	54,730	4,560.83	26.31	57,269	4,772.42	27.53	60,110	5,009.17	28.90
26	50,392	4,199.33	24.23	52,796	4,399.67	25.38	55,253	4,604.42	26.56	57,908	4,825.67	27.84	60,663	5,055.25	29.16
27	50,887	4,240.58	24.46	53,234	4,436.17	25.59	55,804	4,650.33	26.83	58,456	4,871.33	28.10	61,299	5,108.25	29.47
28	51,358	4,279.83	24.69	53,760	4,480.00	25.85	56,276	4,689.67	27.06	58,955	4,912.92	28.34	61,741	5,145.08	29.68
29	51,769	4,314.08	24.89	54,282	4,523.50	26.10	56,826	4,735.50	27.32	59,530	4,960.83	28.62	62,352	5,196.00	29.98
30	52,160	4,346.67	25.08	54,730	4,560.83	26.31	57,269	4,772.42	27.53	60,110	5,009.17	28.90	62,958	5,246.50	30.27
31	52,796	4,399.67	25.38	55,253	4,604.42	26.56	57,908	4,825.67	27.84	60,663	5,055.25	29.16	63,538	5,294.83	30.55
32	53,234	4,436.17	25.59	55,804	4,650.33	26.83	58,456	4,871.33	28.10	61,299	5,108.25	29.47	64,177	5,348.08	30.85
33	53,760	4,480.00	25.85	56,276	4,689.67	27.06	58,955	4,912.92	28.34	61,741	5,145.08	29.68	64,835	5,402.92	31.17
34	54,282	4,523.50	26.10	56,826	4,735.50	27.32	59,530	4,960.83	28.62	62,352	5,196.00	29.98	65,333	5,444.42	31.41
35	54,730	4,560.83	26.31	57,269	4,772.42	27.53	60,110	5,009.17	28.90	62,958	5,246.50	30.27	66,052	5,504.33	31.76
36	55,253	4,604.42	26.56	57,908	4,825.67	27.84	60,663	5,055.25	29.16	63,538	5,294.83	30.55	66,606	5,550.50	32.02
37	55,804	4,650.33	26.83	58,456	4,871.33	28.10	61,299	5,108.25	29.47	64,177	5,348.08	30.85	67,129	5,594.08	32.27
38	56,276	4,689.67	27.06	58,955	4,912.92	28.34	61,741	5,145.08	29.68	64,835	5,402.92	31.17	67,929	5,660.75	32.66
39	56,826	4,735.50	27.32	59,530	4,960.83	28.62	62,352	5,196.00	29.98	65,333	5,444.42	31.41	68,478	5,706.50	32.92

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	57,269	4,772.42	27.53	60,110	5,009.17	28.90	62,958	5,246.50	30.27	66,052	5,504.33	31.76	69,120	5,760.00	33.23
41	57,908	4,825.67	27.84	60,663	5,055.25	29.16	63,538	5,294.83	30.55	66,606	5,550.50	32.02	69,865	5,822.08	33.59
42	58,456	4,871.33	28.10	61,299	5,108.25	29.47	64,177	5,348.08	30.85	67,129	5,594.08	32.27	70,471	5,872.58	33.88
43	58,955	4,912.92	28.34	61,741	5,145.08	29.68	64,835	5,402.92	31.17	67,929	5,660.75	32.66	71,216	5,934.67	34.24
44	59,530	4,960.83	28.62	62,352	5,196.00	29.98	65,333	5,444.42	31.41	68,478	5,706.50	32.92	71,823	5,985.25	34.53
45	60,110	5,009.17	28.90	62,958	5,246.50	30.27	66,052	5,504.33	31.76	69,120	5,760.00	33.23	72,463	6,038.58	34.84
46	60,663	5,055.25	29.16	63,538	5,294.83	30.55	66,606	5,550.50	32.02	69,865	5,822.08	33.59	73,151	6,095.92	35.17
47	61,299	5,108.25	29.47	64,177	5,348.08	30.85	67,129	5,594.08	32.27	70,471	5,872.58	33.88	73,898	6,158.17	35.53
48	61,741	5,145.08	29.68	64,835	5,402.92	31.17	67,929	5,660.75	32.66	71,216	5,934.67	34.24	74,670	6,222.50	35.90
49	62,352	5,196.00	29.98	65,333	5,444.42	31.41	68,478	5,706.50	32.92	71,823	5,985.25	34.53	75,279	6,273.25	36.19
50	62,958	5,246.50	30.27	66,052	5,504.33	31.76	69,120	5,760.00	33.23	72,463	6,038.58	34.84	76,024	6,335.33	36.55
51	63,538	5,294.83	30.55	66,606	5,550.50	32.02	69,865	5,822.08	33.59	73,151	6,095.92	35.17	76,688	6,390.67	36.87
52	64,177	5,348.08	30.85	67,129	5,594.08	32.27	70,471	5,872.58	33.88	73,898	6,158.17	35.53	77,404	6,450.33	37.21
53	64,835	5,402.92	31.17	67,929	5,660.75	32.66	71,216	5,934.67	34.24	74,670	6,222.50	35.90	78,257	6,521.42	37.62
54	65,333	5,444.42	31.41	68,478	5,706.50	32.92	71,823	5,985.25	34.53	75,279	6,273.25	36.19	78,983	6,581.92	37.97
55	66,052	5,504.33	31.76	69,120	5,760.00	33.23	72,463	6,038.58	34.84	76,024	6,335.33	36.55	79,804	6,650.33	38.37
56	66,606	5,550.50	32.02	69,865	5,822.08	33.59	73,151	6,095.92	35.17	76,688	6,390.67	36.87	80,554	6,712.83	38.73
57	67,129	5,594.08	32.27	70,471	5,872.58	33.88	73,898	6,158.17	35.53	77,404	6,450.33	37.21	81,186	6,765.50	39.03
58	67,929	5,660.75	32.66	71,216	5,934.67	34.24	74,670	6,222.50	35.90	78,257	6,521.42	37.62	82,046	6,837.17	39.45
59	68,478	5,706.50	32.92	71,823	5,985.25	34.53	75,279	6,273.25	36.19	78,983	6,581.92	37.97	82,846	6,903.83	39.83
60	69,120	5,760.00	33.23	72,463	6,038.58	34.84	76,024	6,335.33	36.55	79,804	6,650.33	38.37	83,620	6,968.33	40.20
61	69,865	5,822.08	33.59	73,151	6,095.92	35.17	76,688	6,390.67	36.87	80,554	6,712.83	38.73	84,448	7,037.33	40.60
62	70,471	5,872.58	33.88	73,898	6,158.17	35.53	77,404	6,450.33	37.21	81,186	6,765.50	39.03	85,224	7,102.00	40.97
63	71,216	5,934.67	34.24	74,670	6,222.50	35.90	78,257	6,521.42	37.62	82,046	6,837.17	39.45	86,021	7,168.42	41.36
64	71,823	5,985.25	34.53	75,279	6,273.25	36.19	78,983	6,581.92	37.97	82,846	6,903.83	39.83	86,851	7,237.58	41.76
65	72,463	6,038.58	34.84	76,024	6,335.33	36.55	79,804	6,650.33	38.37	83,620	6,968.33	40.20	87,595	7,299.58	42.11
66	73,151	6,095.92	35.17	76,688	6,390.67	36.87	80,554	6,712.83	38.73	84,448	7,037.33	40.60	88,589	7,382.42	42.59
67	73,898	6,158.17	35.53	77,404	6,450.33	37.21	81,186	6,765.50	39.03	85,224	7,102.00	40.97	89,449	7,454.08	43.00
68	74,670	6,222.50	35.90	78,257	6,521.42	37.62	82,046	6,837.17	39.45	86,021	7,168.42	41.36	90,279	7,523.25	43.40
69	75,279	6,273.25	36.19	78,983	6,581.92	37.97	82,846	6,903.83	39.83	86,851	7,237.58	41.76	91,131	7,594.25	43.81
70	76,024	6,335.33	36.55	79,804	6,650.33	38.37	83,620	6,968.33	40.20	87,595	7,299.58	42.11	91,985	7,665.42	44.22
71	76,688	6,390.67	36.87	80,554	6,712.83	38.73	84,448	7,037.33	40.60	88,589	7,382.42	42.59	92,844	7,737.00	44.64
72	77,404	6,450.33	37.21	81,186	6,765.50	39.03	85,224	7,102.00	40.97	89,449	7,454.08	43.00	93,756	7,813.00	45.08
73	78,257	6,521.42	37.62	82,046	6,837.17	39.45	86,021	7,168.42	41.36	90,279	7,523.25	43.40	94,668	7,889.00	45.51
74	78,983	6,581.92	37.97	82,846	6,903.83	39.83	86,851	7,237.58	41.76	91,131	7,594.25	43.81	95,573	7,964.42	45.95
75	79,804	6,650.33	38.37	83,620	6,968.33	40.20	87,595	7,299.58	42.11	91,985	7,665.42	44.22	96,489	8,040.75	46.39
76	80,554	6,712.83	38.73	84,448	7,037.33	40.60	88,589	7,382.42	42.59	92,844	7,737.00	44.64	97,345	8,112.08	46.80
77	81,186	6,765.50	39.03	85,224	7,102.00	40.97	89,449	7,454.08	43.00	93,756	7,813.00	45.08	98,373	8,197.75	47.29
78	82,046	6,837.17	39.45	86,021	7,168.42	41.36	90,279	7,523.25	43.40	94,668	7,889.00	45.51	99,279	8,273.25	47.73
79	82,846	6,903.83	39.83	86,851	7,237.58	41.76	91,131	7,594.25	43.81	95,573	7,964.42	45.95	100,274	8,356.17	48.21
80	83,620	6,968.33	40.20	87,595	7,299.58	42.11	91,985	7,665.42	44.22	96,489	8,040.75	46.39	101,189	8,432.42	48.65
81	84,448	7,037.33	40.60	88,589	7,382.42	42.59	92,844	7,737.00	44.64	97,345	8,112.08	46.80	102,180	8,515.00	49.13
82	85,224	7,102.00	40.97	89,449	7,454.08	43.00	93,756	7,813.00	45.08	98,373	8,197.75	47.29	103,225	8,602.08	49.63
83	86,021	7,168.42	41.36	90,279	7,523.25	43.40	94,668	7,889.00	45.51	99,279	8,273.25	47.73	104,198	8,683.17	50.10

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	86,851	7,237.58	41.76	91,131	7,594.25	43.81	95,573	7,964.42	45.95	100,274	8,356.17	48.21	105,302	8,775.17	50.63
85	87,595	7,299.58	42.11	91,985	7,665.42	44.22	96,489	8,040.75	46.39	101,189	8,432.42	48.65	106,240	8,853.33	51.08
86	88,589	7,382.42	42.59	92,844	7,737.00	44.64	97,345	8,112.08	46.80	102,180	8,515.00	49.13	107,210	8,934.17	51.54
87	89,449	7,454.08	43.00	93,756	7,813.00	45.08	98,373	8,197.75	47.29	103,225	8,602.08	49.63	108,174	9,014.50	52.01
88	90,279	7,523.25	43.40	94,668	7,889.00	45.51	99,279	8,273.25	47.73	104,198	8,683.17	50.10	109,280	9,106.67	52.54
89	91,131	7,594.25	43.81	95,573	7,964.42	45.95	100,274	8,356.17	48.21	105,302	8,775.17	50.63	110,439	9,203.25	53.10
90	91,985	7,665.42	44.22	96,489	8,040.75	46.39	101,189	8,432.42	48.65	106,240	8,853.33	51.08	111,464	9,288.67	53.59
91	92,844	7,737.00	44.64	97,345	8,112.08	46.80	102,180	8,515.00	49.13	107,210	8,934.17	51.54	112,458	9,371.50	54.07
92	93,756	7,813.00	45.08	98,373	8,197.75	47.29	103,225	8,602.08	49.63	108,174	9,014.50	52.01	113,508	9,459.00	54.57
93	94,668	7,889.00	45.51	99,279	8,273.25	47.73	104,198	8,683.17	50.10	109,280	9,106.67	52.54	114,670	9,555.83	55.13
94	95,573	7,964.42	45.95	100,274	8,356.17	48.21	105,302	8,775.17	50.63	110,439	9,203.25	53.10	115,850	9,654.17	55.70
95	96,489	8,040.75	46.39	101,189	8,432.42	48.65	106,240	8,853.33	51.08	111,464	9,288.67	53.59	116,955	9,746.25	56.23
96	97,345	8,112.08	46.80	102,180	8,515.00	49.13	107,210	8,934.17	51.54	112,458	9,371.50	54.07	118,032	9,836.00	56.75
97	98,373	8,197.75	47.29	103,225	8,602.08	49.63	108,174	9,014.50	52.01	113,508	9,459.00	54.57	119,250	9,937.50	57.33
98	99,279	8,273.25	47.73	104,198	8,683.17	50.10	109,280	9,106.67	52.54	114,670	9,555.83	55.13	120,354	10,029.50	57.86
99	100,274	8,356.17	48.21	105,302	8,775.17	50.63	110,439	9,203.25	53.10	115,850	9,654.17	55.70	121,489	10,124.08	58.41
100	101,189	8,432.42	48.65	106,240	8,853.33	51.08	111,464	9,288.67	53.59	116,955	9,746.25	56.23	122,673	10,222.75	58.98
101	102,180	8,515.00	49.13	107,210	8,934.17	51.54	112,458	9,371.50	54.07	118,032	9,836.00	56.75	123,922	10,326.83	59.58
102	103,225	8,602.08	49.63	108,174	9,014.50	52.01	113,508	9,459.00	54.57	119,250	9,937.50	57.33	125,080	10,423.33	60.13
103	104,198	8,683.17	50.10	109,280	9,106.67	52.54	114,670	9,555.83	55.13	120,354	10,029.50	57.86	126,238	10,519.83	60.69
104	105,302	8,775.17	50.63	110,439	9,203.25	53.10	115,850	9,654.17	55.70	121,489	10,124.08	58.41	127,537	10,628.08	61.32
105	106,240	8,853.33	51.08	111,464	9,288.67	53.59	116,955	9,746.25	56.23	122,673	10,222.75	58.98	128,723	10,726.92	61.89
106	107,210	8,934.17	51.54	112,458	9,371.50	54.07	118,032	9,836.00	56.75	123,922	10,326.83	59.58	130,020	10,835.00	62.51
107	108,174	9,014.50	52.01	113,508	9,459.00	54.57	119,250	9,937.50	57.33	125,080	10,423.33	60.13	131,297	10,941.42	63.12
108	109,280	9,106.67	52.54	114,670	9,555.83	55.13	120,354	10,029.50	57.86	126,238	10,519.83	60.69	132,536	11,044.67	63.72
109	110,439	9,203.25	53.10	115,850	9,654.17	55.70	121,489	10,124.08	58.41	127,537	10,628.08	61.32	133,806	11,150.50	64.33
110	111,464	9,288.67	53.59	116,955	9,746.25	56.23	122,673	10,222.75	58.98	128,723	10,726.92	61.89	135,104	11,258.67	64.95
111	112,458	9,371.50	54.07	118,032	9,836.00	56.75	123,922	10,326.83	59.58	130,020	10,835.00	62.51	136,489	11,374.08	65.62
112	113,508	9,459.00	54.57	119,250	9,937.50	57.33	125,080	10,423.33	60.13	131,297	10,941.42	63.12	137,789	11,482.42	66.24
113	114,670	9,555.83	55.13	120,354	10,029.50	57.86	126,238	10,519.83	60.69	132,536	11,044.67	63.72	139,051	11,587.58	66.85
114	115,850	9,654.17	55.70	121,489	10,124.08	58.41	127,537	10,628.08	61.32	133,806	11,150.50	64.33	140,491	11,707.58	67.54
115	116,955	9,746.25	56.23	122,673	10,222.75	58.98	128,723	10,726.92	61.89	135,104	11,258.67	64.95	141,848	11,820.67	68.20
116	118,032	9,836.00	56.75	123,922	10,326.83	59.58	130,020	10,835.00	62.51	136,489	11,374.08	65.62	143,226	11,935.50	68.86
117	119,250	9,937.50	57.33	125,080	10,423.33	60.13	131,297	10,941.42	63.12	137,789	11,482.42	66.24	144,636	12,053.00	69.54
118	120,354	10,029.50	57.86	126,238	10,519.83	60.69	132,536	11,044.67	63.72	139,051	11,587.58	66.85	146,043	12,170.25	70.21
119	121,489	10,124.08	58.41	127,537	10,628.08	61.32	133,806	11,150.50	64.33	140,491	11,707.58	67.54	147,451	12,287.58	70.89
120	122,673	10,222.75	58.98	128,723	10,726.92	61.89	135,104	11,258.67	64.95	141,848	11,820.67	68.20	148,836	12,403.00	71.56
121	123,922	10,326.83	59.58	130,020	10,835.00	62.51	136,489	11,374.08	65.62	143,226	11,935.50	68.86	150,297	12,524.75	72.26
122	125,080	10,423.33	60.13	131,297	10,941.42	63.12	137,789	11,482.42	66.24	144,636	12,053.00	69.54	151,844	12,653.67	73.00
123	126,238	10,519.83	60.69	132,536	11,044.67	63.72	139,051	11,587.58	66.85	146,043	12,170.25	70.21	153,394	12,782.83	73.75
124	127,537	10,628.08	61.32	133,806	11,150.50	64.33	140,491	11,707.58	67.54	147,451	12,287.58	70.89	154,743	12,895.25	74.40
125	128,723	10,726.92	61.89	135,104	11,258.67	64.95	141,848	11,820.67	68.20	148,836	12,403.00	71.56	156,239	13,019.92	75.11
126	130,020	10,835.00	62.51	136,489	11,374.08	65.62	143,226	11,935.50	68.86	150,297	12,524.75	72.26	157,812	13,151.00	75.87
127	131,297	10,941.42	63.12	137,789	11,482.42	66.24	144,636	12,053.00	69.54	151,844	12,653.67	73.00	159,382	13,281.83	76.63

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	132,536	11,044.67	63.72	139,051	11,587.58	66.85	146,043	12,170.25	70.21	153,394	12,782.83	73.75	160,931	13,410.92	77.37
129	133,806	11,150.50	64.33	140,491	11,707.58	67.54	147,451	12,287.58	70.89	154,743	12,895.25	74.40	162,505	13,542.08	78.13
130	135,104	11,258.67	64.95	141,848	11,820.67	68.20	148,836	12,403.00	71.56	156,239	13,019.92	75.11	164,106	13,675.50	78.90
131	136,489	11,374.08	65.62	143,226	11,935.50	68.86	150,297	12,524.75	72.26	157,812	13,151.00	75.87	165,686	13,807.17	79.66
132	137,789	11,482.42	66.24	144,636	12,053.00	69.54	151,844	12,653.67	73.00	159,382	13,281.83	76.63	167,286	13,940.50	80.43
133	139,051	11,587.58	66.85	146,043	12,170.25	70.21	153,394	12,782.83	73.75	160,931	13,410.92	77.37	168,969	14,080.75	81.24
134	140,491	11,707.58	67.54	147,451	12,287.58	70.89	154,743	12,895.25	74.40	162,505	13,542.08	78.13	170,682	14,223.50	82.06
135	141,848	11,820.67	68.20	148,836	12,403.00	71.56	156,239	13,019.92	75.11	164,106	13,675.50	78.90	172,256	14,354.67	82.82
136	143,226	11,935.50	68.86	150,297	12,524.75	72.26	157,812	13,151.00	75.87	165,686	13,807.17	79.66	173,968	14,497.33	83.64
137	144,636	12,053.00	69.54	151,844	12,653.67	73.00	159,382	13,281.83	76.63	167,286	13,940.50	80.43	175,736	14,644.67	84.49
138	146,043	12,170.25	70.21	153,394	12,782.83	73.75	160,931	13,410.92	77.37	168,969	14,080.75	81.24	177,422	14,785.17	85.30
139	147,451	12,287.58	70.89	154,743	12,895.25	74.40	162,505	13,542.08	78.13	170,682	14,223.50	82.06	179,190	14,932.50	86.15
140	148,836	12,403.00	71.56	156,239	13,019.92	75.11	164,106	13,675.50	78.90	172,256	14,354.67	82.82	180,929	15,077.42	86.99
141	150,297	12,524.75	72.26	157,743	13,145.25	75.84	165,686	13,807.17	79.66	173,968	14,497.33	83.64	182,755	15,229.58	87.86
142	151,844	12,653.67	73.00	159,382	13,281.83	76.63	167,286	13,940.50	80.43	175,736	14,644.67	84.49	184,493	15,374.42	88.70
143	153,394	12,782.83	73.75	160,931	13,410.92	77.37	168,969	14,080.75	81.24	177,422	14,785.17	85.30	186,286	15,523.83	89.56
144	154,743	12,895.25	74.40	162,505	13,542.08	78.13	170,682	14,223.50	82.06	179,190	14,932.50	86.15	188,029	15,669.08	90.40
145	156,239	13,019.92	75.11	164,106	13,675.50	78.90	172,256	14,354.67	82.82	180,929	15,077.42	86.99	189,956	15,829.67	91.33
146	157,812	13,151.00	75.87	165,686	13,807.17	79.66	173,968	14,497.33	83.64	182,755	15,229.58	87.86	191,835	15,986.25	92.23
147	159,382	13,281.83	76.63	167,286	13,940.50	80.43	175,736	14,644.67	84.49	184,493	15,374.42	88.70	193,609	16,134.08	93.08
148	160,931	13,410.92	77.37	168,969	14,080.75	81.24	177,422	14,785.17	85.30	186,286	15,523.83	89.56	195,596	16,299.67	94.04
149	162,505	13,542.08	78.13	170,682	14,223.50	82.06	179,190	14,932.50	86.15	188,029	15,669.08	90.40	197,448	16,454.00	94.93
150	164,106	13,675.50	78.90	172,256	14,354.67	82.82	180,929	15,077.42	86.99	189,956	15,829.67	91.33	199,433	16,619.42	95.88
151	165,686	13,807.17	79.66	173,968	14,497.33	83.64	182,755	15,229.58	87.86	191,835	15,986.25	92.23	201,452	16,787.67	96.85
152	167,286	13,940.50	80.43	175,736	14,644.67	84.49	184,493	15,374.42	88.70	193,609	16,134.08	93.08	203,469	16,955.75	97.82
153	168,969	14,080.75	81.24	177,422	14,785.17	85.30	186,286	15,523.83	89.56	195,596	16,299.67	94.04	205,319	17,109.92	98.71
154	170,682	14,223.50	82.06	179,190	14,932.50	86.15	188,029	15,669.08	90.40	197,448	16,454.00	94.93	207,418	17,284.83	99.72
155	172,256	14,354.67	82.82	180,929	15,077.42	86.99	189,956	15,829.67	91.33	199,433	16,619.42	95.88	209,465	17,455.42	100.70
156	173,968	14,497.33	83.64	182,755	15,229.58	87.86	191,835	15,986.25	92.23	201,452	16,787.67	96.85	211,532	17,627.67	101.70
157	175,736	14,644.67	84.49	184,493	15,374.42	88.70	193,609	16,134.08	93.08	203,469	16,955.75	97.82	213,577	17,798.08	102.68
158	177,422	14,785.17	85.30	186,286	15,523.83	89.56	195,596	16,299.67	94.04	205,319	17,109.92	98.71	215,730	17,977.50	103.72
159	179,190	14,932.50	86.15	188,029	15,669.08	90.40	197,448	16,454.00	94.93	207,418	17,284.83	99.72	217,887	18,157.25	104.75
160	180,929	15,077.42	86.99	189,956	15,829.67	91.33	199,433	16,619.42	95.88	209,465	17,455.42	100.70	219,982	18,331.83	105.76

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2028-2029 FISCAL YEAR (Longevity \$4200 Added for Employees Starting 21st Year of Service)

Effective: 07/01/2028

Board Approved: 07/21/2026

4% Increase over 2027-2028

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	40,693	3,391.08	19.56	42,486	3,540.50	20.43	44,470	3,705.83	21.38	46,462	3,871.83	22.34	48,726	4,060.50	23.43
2	41,126	3,427.17	19.77	42,897	3,574.75	20.62	45,020	3,751.67	21.64	47,017	3,918.08	22.60	49,142	4,095.17	23.63
3	41,490	3,457.50	19.95	43,284	3,607.00	20.81	45,299	3,774.92	21.78	47,314	3,942.83	22.75	49,639	4,136.58	23.86
4	41,733	3,477.75	20.06	43,644	3,637.00	20.98	45,742	3,811.83	21.99	47,871	3,989.25	23.01	50,084	4,173.67	24.08
5	42,127	3,510.58	20.25	44,111	3,675.92	21.21	46,184	3,848.67	22.20	48,287	4,023.92	23.21	50,550	4,212.50	24.30
6	42,486	3,540.50	20.43	44,470	3,705.83	21.38	46,462	3,871.83	22.34	48,726	4,060.50	23.43	50,992	4,249.33	24.52
7	42,897	3,574.75	20.62	45,020	3,751.67	21.64	47,017	3,918.08	22.60	49,142	4,095.17	23.63	51,487	4,290.58	24.75
8	43,284	3,607.00	20.81	45,299	3,774.92	21.78	47,314	3,942.83	22.75	49,639	4,136.58	23.86	51,958	4,329.83	24.98
9	43,644	3,637.00	20.98	45,742	3,811.83	21.99	47,871	3,989.25	23.01	50,084	4,173.67	24.08	52,369	4,364.08	25.18
10	44,111	3,675.92	21.21	46,184	3,848.67	22.20	48,287	4,023.92	23.21	50,550	4,212.50	24.30	52,760	4,396.67	25.37
11	44,470	3,705.83	21.38	46,462	3,871.83	22.34	48,726	4,060.50	23.43	50,992	4,249.33	24.52	53,396	4,449.67	25.67
12	45,020	3,751.67	21.64	47,017	3,918.08	22.60	49,142	4,095.17	23.63	51,487	4,290.58	24.75	53,834	4,486.17	25.88
13	45,299	3,774.92	21.78	47,314	3,942.83	22.75	49,639	4,136.58	23.86	51,958	4,329.83	24.98	54,360	4,530.00	26.13
14	45,742	3,811.83	21.99	47,871	3,989.25	23.01	50,084	4,173.67	24.08	52,369	4,364.08	25.18	54,882	4,573.50	26.39
15	46,184	3,848.67	22.20	48,287	4,023.92	23.21	50,550	4,212.50	24.30	52,760	4,396.67	25.37	55,330	4,610.83	26.60
16	46,462	3,871.83	22.34	48,726	4,060.50	23.43	50,992	4,249.33	24.52	53,396	4,449.67	25.67	55,853	4,654.42	26.85
17	47,017	3,918.08	22.60	49,142	4,095.17	23.63	51,487	4,290.58	24.75	53,834	4,486.17	25.88	56,404	4,700.33	27.12
18	47,314	3,942.83	22.75	49,639	4,136.58	23.86	51,958	4,329.83	24.98	54,360	4,530.00	26.13	56,876	4,739.67	27.34
19	47,871	3,989.25	23.01	50,084	4,173.67	24.08	52,369	4,364.08	25.18	54,882	4,573.50	26.39	57,426	4,785.50	27.61
20	48,287	4,023.92	23.21	50,550	4,212.50	24.30	52,760	4,396.67	25.37	55,330	4,610.83	26.60	57,869	4,822.42	27.82
21	48,726	4,060.50	23.43	50,992	4,249.33	24.52	53,396	4,449.67	25.67	55,853	4,654.42	26.85	58,508	4,875.67	28.13
22	49,142	4,095.17	23.63	51,487	4,290.58	24.75	53,834	4,486.17	25.88	56,404	4,700.33	27.12	59,056	4,921.33	28.39
23	49,639	4,136.58	23.86	51,958	4,329.83	24.98	54,360	4,530.00	26.13	56,876	4,739.67	27.34	59,555	4,962.92	28.63
24	50,084	4,173.67	24.08	52,369	4,364.08	25.18	54,882	4,573.50	26.39	57,426	4,785.50	27.61	60,130	5,010.83	28.91
25	50,550	4,212.50	24.30	52,760	4,396.67	25.37	55,330	4,610.83	26.60	57,869	4,822.42	27.82	60,710	5,059.17	29.19
26	50,992	4,249.33	24.52	53,396	4,449.67	25.67	55,853	4,654.42	26.85	58,508	4,875.67	28.13	61,263	5,105.25	29.45
27	51,487	4,290.58	24.75	53,834	4,486.17	25.88	56,404	4,700.33	27.12	59,056	4,921.33	28.39	61,899	5,158.25	29.76
28	51,958	4,329.83	24.98	54,360	4,530.00	26.13	56,876	4,739.67	27.34	59,555	4,962.92	28.63	62,341	5,195.08	29.97
29	52,369	4,364.08	25.18	54,882	4,573.50	26.39	57,426	4,785.50	27.61	60,130	5,010.83	28.91	62,952	5,246.00	30.27
30	52,760	4,396.67	25.37	55,330	4,610.83	26.60	57,869	4,822.42	27.82	60,710	5,059.17	29.19	63,558	5,296.50	30.56
31	53,396	4,449.67	25.67	55,853	4,654.42	26.85	58,508	4,875.67	28.13	61,263	5,105.25	29.45	64,138	5,344.83	30.84
32	53,834	4,486.17	25.88	56,404	4,700.33	27.12	59,056	4,921.33	28.39	61,899	5,158.25	29.76	64,777	5,398.08	31.14
33	54,360	4,530.00	26.13	56,876	4,739.67	27.34	59,555	4,962.92	28.63	62,341	5,195.08	29.97	65,435	5,452.92	31.46
34	54,882	4,573.50	26.39	57,426	4,785.50	27.61	60,130	5,010.83	28.91	62,952	5,246.00	30.27	65,933	5,494.42	31.70
35	55,330	4,610.83	26.60	57,869	4,822.42	27.82	60,710	5,059.17	29.19	63,558	5,296.50	30.56	66,652	5,554.33	32.04
36	55,853	4,654.42	26.85	58,508	4,875.67	28.13	61,263	5,105.25	29.45	64,138	5,344.83	30.84	67,206	5,600.50	32.31
37	56,404	4,700.33	27.12	59,056	4,921.33	28.39	61,899	5,158.25	29.76	64,777	5,398.08	31.14	67,729	5,644.08	32.56
38	56,876	4,739.67	27.34	59,555	4,962.92	28.63	62,341	5,195.08	29.97	65,435	5,452.92	31.46	68,529	5,710.75	32.95
39	57,426	4,785.50	27.61	60,130	5,010.83	28.91	62,952	5,246.00	30.27	65,933	5,494.42	31.70	69,078	5,756.50	33.21

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	57,869	4,822.42	27.82	60,710	5,059.17	29.19	63,558	5,296.50	30.56	66,652	5,554.33	32.04	69,720	5,810.00	33.52
41	58,508	4,875.67	28.13	61,263	5,105.25	29.45	64,138	5,344.83	30.84	67,206	5,600.50	32.31	70,465	5,872.08	33.88
42	59,056	4,921.33	28.39	61,899	5,158.25	29.76	64,777	5,398.08	31.14	67,729	5,644.08	32.56	71,071	5,922.58	34.17
43	59,555	4,962.92	28.63	62,341	5,195.08	29.97	65,435	5,452.92	31.46	68,529	5,710.75	32.95	71,816	5,984.67	34.53
44	60,130	5,010.83	28.91	62,952	5,246.00	30.27	65,933	5,494.42	31.70	69,078	5,756.50	33.21	72,423	6,035.25	34.82
45	60,710	5,059.17	29.19	63,558	5,296.50	30.56	66,652	5,554.33	32.04	69,720	5,810.00	33.52	73,063	6,088.58	35.13
46	61,263	5,105.25	29.45	64,138	5,344.83	30.84	67,206	5,600.50	32.31	70,465	5,872.08	33.88	73,751	6,145.92	35.46
47	61,899	5,158.25	29.76	64,777	5,398.08	31.14	67,729	5,644.08	32.56	71,071	5,922.58	34.17	74,498	6,208.17	35.82
48	62,341	5,195.08	29.97	65,435	5,452.92	31.46	68,529	5,710.75	32.95	71,816	5,984.67	34.53	75,270	6,272.50	36.19
49	62,952	5,246.00	30.27	65,933	5,494.42	31.70	69,078	5,756.50	33.21	72,423	6,035.25	34.82	75,879	6,323.25	36.48
50	63,558	5,296.50	30.56	66,652	5,554.33	32.04	69,720	5,810.00	33.52	73,063	6,088.58	35.13	76,624	6,385.33	36.84
51	64,138	5,344.83	30.84	67,206	5,600.50	32.31	70,465	5,872.08	33.88	73,751	6,145.92	35.46	77,288	6,440.67	37.16
52	64,777	5,398.08	31.14	67,729	5,644.08	32.56	71,071	5,922.58	34.17	74,498	6,208.17	35.82	78,004	6,500.33	37.50
53	65,435	5,452.92	31.46	68,529	5,710.75	32.95	71,816	5,984.67	34.53	75,270	6,272.50	36.19	78,857	6,571.42	37.91
54	65,933	5,494.42	31.70	69,078	5,756.50	33.21	72,423	6,035.25	34.82	75,879	6,323.25	36.48	79,583	6,631.92	38.26
55	66,652	5,554.33	32.04	69,720	5,810.00	33.52	73,063	6,088.58	35.13	76,624	6,385.33	36.84	80,404	6,700.33	38.66
56	67,206	5,600.50	32.31	70,465	5,872.08	33.88	73,751	6,145.92	35.46	77,288	6,440.67	37.16	81,154	6,762.83	39.02
57	67,729	5,644.08	32.56	71,071	5,922.58	34.17	74,498	6,208.17	35.82	78,004	6,500.33	37.50	81,786	6,815.50	39.32
58	68,529	5,710.75	32.95	71,816	5,984.67	34.53	75,270	6,272.50	36.19	78,857	6,571.42	37.91	82,646	6,887.17	39.73
59	69,078	5,756.50	33.21	72,423	6,035.25	34.82	75,879	6,323.25	36.48	79,583	6,631.92	38.26	83,446	6,953.83	40.12
60	69,720	5,810.00	33.52	73,063	6,088.58	35.13	76,624	6,385.33	36.84	80,404	6,700.33	38.66	84,220	7,018.33	40.49
61	70,465	5,872.08	33.88	73,751	6,145.92	35.46	77,288	6,440.67	37.16	81,154	6,762.83	39.02	85,048	7,087.33	40.89
62	71,071	5,922.58	34.17	74,498	6,208.17	35.82	78,004	6,500.33	37.50	81,786	6,815.50	39.32	85,824	7,152.00	41.26
63	71,816	5,984.67	34.53	75,270	6,272.50	36.19	78,857	6,571.42	37.91	82,646	6,887.17	39.73	86,621	7,218.42	41.64
64	72,423	6,035.25	34.82	75,879	6,323.25	36.48	79,583	6,631.92	38.26	83,446	6,953.83	40.12	87,451	7,287.58	42.04
65	73,063	6,088.58	35.13	76,624	6,385.33	36.84	80,404	6,700.33	38.66	84,220	7,018.33	40.49	88,195	7,349.58	42.40
66	73,751	6,145.92	35.46	77,288	6,440.67	37.16	81,154	6,762.83	39.02	85,048	7,087.33	40.89	89,189	7,432.42	42.88
67	74,498	6,208.17	35.82	78,004	6,500.33	37.50	81,786	6,815.50	39.32	85,824	7,152.00	41.26	90,049	7,504.08	43.29
68	75,270	6,272.50	36.19	78,857	6,571.42	37.91	82,646	6,887.17	39.73	86,621	7,218.42	41.64	90,879	7,573.25	43.69
69	75,879	6,323.25	36.48	79,583	6,631.92	38.26	83,446	6,953.83	40.12	87,451	7,287.58	42.04	91,731	7,644.25	44.10
70	76,624	6,385.33	36.84	80,404	6,700.33	38.66	84,220	7,018.33	40.49	88,195	7,349.58	42.40	92,585	7,715.42	44.51
71	77,288	6,440.67	37.16	81,154	6,762.83	39.02	85,048	7,087.33	40.89	89,189	7,432.42	42.88	93,444	7,787.00	44.93
72	78,004	6,500.33	37.50	81,786	6,815.50	39.32	85,824	7,152.00	41.26	90,049	7,504.08	43.29	94,356	7,863.00	45.36
73	78,857	6,571.42	37.91	82,646	6,887.17	39.73	86,621	7,218.42	41.64	90,879	7,573.25	43.69	95,268	7,939.00	45.80
74	79,583	6,631.92	38.26	83,446	6,953.83	40.12	87,451	7,287.58	42.04	91,731	7,644.25	44.10	96,173	8,014.42	46.24
75	80,404	6,700.33	38.66	84,220	7,018.33	40.49	88,195	7,349.58	42.40	92,585	7,715.42	44.51	97,089	8,090.75	46.68
76	81,154	6,762.83	39.02	85,048	7,087.33	40.89	89,189	7,432.42	42.88	93,444	7,787.00	44.93	97,945	8,162.08	47.09
77	81,786	6,815.50	39.32	85,824	7,152.00	41.26	90,049	7,504.08	43.29	94,356	7,863.00	45.36	98,973	8,247.75	47.58
78	82,646	6,887.17	39.73	86,621	7,218.42	41.64	90,879	7,573.25	43.69	95,268	7,939.00	45.80	99,879	8,323.25	48.02
79	83,446	6,953.83	40.12	87,451	7,287.58	42.04	91,731	7,644.25	44.10	96,173	8,014.42	46.24	100,874	8,406.17	48.50
80	84,220	7,018.33	40.49	88,195	7,349.58	42.40	92,585	7,715.42	44.51	97,089	8,090.75	46.68	101,789	8,482.42	48.94
81	85,048	7,087.33	40.89	89,189	7,432.42	42.88	93,444	7,787.00	44.93	97,945	8,162.08	47.09	102,780	8,565.00	49.41
82	85,824	7,152.00	41.26	90,049	7,504.08	43.29	94,356	7,863.00	45.36	98,973	8,247.75	47.58	103,825	8,652.08	49.92
83	86,621	7,218.42	41.64	90,879	7,573.25	43.69	95,268	7,939.00	45.80	99,879	8,323.25	48.02	104,798	8,733.17	50.38

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	87,451	7,287.58	42.04	91,731	7,644.25	44.10	96,173	8,014.42	46.24	100,874	8,406.17	48.50	105,902	8,825.17	50.91
85	88,195	7,349.58	42.40	92,585	7,715.42	44.51	97,089	8,090.75	46.68	101,789	8,482.42	48.94	106,840	8,903.33	51.37
86	89,189	7,432.42	42.88	93,444	7,787.00	44.93	97,945	8,162.08	47.09	102,780	8,565.00	49.41	107,810	8,984.17	51.83
87	90,049	7,504.08	43.29	94,356	7,863.00	45.36	98,973	8,247.75	47.58	103,825	8,652.08	49.92	108,774	9,064.50	52.30
88	90,879	7,573.25	43.69	95,268	7,939.00	45.80	99,879	8,323.25	48.02	104,798	8,733.17	50.38	109,880	9,156.67	52.83
89	91,731	7,644.25	44.10	96,173	8,014.42	46.24	100,874	8,406.17	48.50	105,902	8,825.17	50.91	111,039	9,253.25	53.38
90	92,585	7,715.42	44.51	97,089	8,090.75	46.68	101,789	8,482.42	48.94	106,840	8,903.33	51.37	112,064	9,338.67	53.88
91	93,444	7,787.00	44.93	97,945	8,162.08	47.09	102,780	8,565.00	49.41	107,810	8,984.17	51.83	113,058	9,421.50	54.35
92	94,356	7,863.00	45.36	98,973	8,247.75	47.58	103,825	8,652.08	49.92	108,774	9,064.50	52.30	114,108	9,509.00	54.86
93	95,268	7,939.00	45.80	99,879	8,323.25	48.02	104,798	8,733.17	50.38	109,880	9,156.67	52.83	115,270	9,605.83	55.42
94	96,173	8,014.42	46.24	100,874	8,406.17	48.50	105,902	8,825.17	50.91	111,039	9,253.25	53.38	116,450	9,704.17	55.99
95	97,089	8,090.75	46.68	101,789	8,482.42	48.94	106,840	8,903.33	51.37	112,064	9,338.67	53.88	117,555	9,796.25	56.52
96	97,945	8,162.08	47.09	102,780	8,565.00	49.41	107,810	8,984.17	51.83	113,058	9,421.50	54.35	118,632	9,886.00	57.03
97	98,973	8,247.75	47.58	103,825	8,652.08	49.92	108,774	9,064.50	52.30	114,108	9,509.00	54.86	119,850	9,987.50	57.62
98	99,879	8,323.25	48.02	104,798	8,733.17	50.38	109,880	9,156.67	52.83	115,270	9,605.83	55.42	120,954	10,079.50	58.15
99	100,874	8,406.17	48.50	105,902	8,825.17	50.91	111,039	9,253.25	53.38	116,450	9,704.17	55.99	122,089	10,174.08	58.70
100	101,789	8,482.42	48.94	106,840	8,903.33	51.37	112,064	9,338.67	53.88	117,555	9,796.25	56.52	123,273	10,272.75	59.27
101	102,780	8,565.00	49.41	107,810	8,984.17	51.83	113,058	9,421.50	54.35	118,632	9,886.00	57.03	124,522	10,376.83	59.87
102	103,825	8,652.08	49.92	108,774	9,064.50	52.30	114,108	9,509.00	54.86	119,850	9,987.50	57.62	125,680	10,473.33	60.42
103	104,798	8,733.17	50.38	109,880	9,156.67	52.83	115,270	9,605.83	55.42	120,954	10,079.50	58.15	126,838	10,569.83	60.98
104	105,902	8,825.17	50.91	111,039	9,253.25	53.38	116,450	9,704.17	55.99	122,089	10,174.08	58.70	128,137	10,678.08	61.60
105	106,840	8,903.33	51.37	112,064	9,338.67	53.88	117,555	9,796.25	56.52	123,273	10,272.75	59.27	129,323	10,776.92	62.17
106	107,810	8,984.17	51.83	113,058	9,421.50	54.35	118,632	9,886.00	57.03	124,522	10,376.83	59.87	130,620	10,885.00	62.80
107	108,774	9,064.50	52.30	114,108	9,509.00	54.86	119,850	9,987.50	57.62	125,680	10,473.33	60.42	131,897	10,991.42	63.41
108	109,880	9,156.67	52.83	115,270	9,605.83	55.42	120,954	10,079.50	58.15	126,838	10,569.83	60.98	133,136	11,094.67	64.01
109	111,039	9,253.25	53.38	116,450	9,704.17	55.99	122,089	10,174.08	58.70	128,137	10,678.08	61.60	134,406	11,200.50	64.62
110	112,064	9,338.67	53.88	117,555	9,796.25	56.52	123,273	10,272.75	59.27	129,323	10,776.92	62.17	135,704	11,308.67	65.24
111	113,058	9,421.50	54.35	118,632	9,886.00	57.03	124,522	10,376.83	59.87	130,620	10,885.00	62.80	137,089	11,424.08	65.91
112	114,108	9,509.00	54.86	119,850	9,987.50	57.62	125,680	10,473.33	60.42	131,897	10,991.42	63.41	138,389	11,532.42	66.53
113	115,270	9,605.83	55.42	120,954	10,079.50	58.15	126,838	10,569.83	60.98	133,136	11,094.67	64.01	139,651	11,637.58	67.14
114	116,450	9,704.17	55.99	122,089	10,174.08	58.70	128,137	10,678.08	61.60	134,406	11,200.50	64.62	141,091	11,757.58	67.83
115	117,555	9,796.25	56.52	123,273	10,272.75	59.27	129,323	10,776.92	62.17	135,704	11,308.67	65.24	142,448	11,870.67	68.48
116	118,632	9,886.00	57.03	124,522	10,376.83	59.87	130,620	10,885.00	62.80	137,089	11,424.08	65.91	143,826	11,985.50	69.15
117	119,850	9,987.50	57.62	125,680	10,473.33	60.42	131,897	10,991.42	63.41	138,389	11,532.42	66.53	145,236	12,103.00	69.83
118	120,954	10,079.50	58.15	126,838	10,569.83	60.98	133,136	11,094.67	64.01	139,651	11,637.58	67.14	146,643	12,220.25	70.50
119	122,089	10,174.08	58.70	128,137	10,678.08	61.60	134,406	11,200.50	64.62	141,091	11,757.58	67.83	148,051	12,337.58	71.18
120	123,273	10,272.75	59.27	129,323	10,776.92	62.17	135,704	11,308.67	65.24	142,448	11,870.67	68.48	149,436	12,453.00	71.84
121	124,522	10,376.83	59.87	130,620	10,885.00	62.80	137,089	11,424.08	65.91	143,826	11,985.50	69.15	150,897	12,574.75	72.55
122	125,680	10,473.33	60.42	131,897	10,991.42	63.41	138,389	11,532.42	66.53	145,236	12,103.00	69.83	152,444	12,703.67	73.29
123	126,838	10,569.83	60.98	133,136	11,094.67	64.01	139,651	11,637.58	67.14	146,643	12,220.25	70.50	153,994	12,832.83	74.04
124	128,137	10,678.08	61.60	134,406	11,200.50	64.62	141,091	11,757.58	67.83	148,051	12,337.58	71.18	155,343	12,945.25	74.68
125	129,323	10,776.92	62.17	135,704	11,308.67	65.24	142,448	11,870.67	68.48	149,436	12,453.00	71.84	156,839	13,069.92	75.40
126	130,620	10,885.00	62.80	137,089	11,424.08	65.91	143,826	11,985.50	69.15	150,897	12,574.75	72.55	158,412	13,201.00	76.16
127	131,897	10,991.42	63.41	138,389	11,532.42	66.53	145,236	12,103.00	69.83	152,444	12,703.67	73.29	159,982	13,331.83	76.91

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	133,136	11,094.67	64.01	139,651	11,637.58	67.14	146,643	12,220.25	70.50	153,994	12,832.83	74.04	161,531	13,460.92	77.66
129	134,406	11,200.50	64.62	141,091	11,757.58	67.83	148,051	12,337.58	71.18	155,343	12,945.25	74.68	163,105	13,592.08	78.42
130	135,704	11,308.67	65.24	142,448	11,870.67	68.48	149,436	12,453.00	71.84	156,839	13,069.92	75.40	164,706	13,725.50	79.19
131	137,089	11,424.08	65.91	143,826	11,985.50	69.15	150,897	12,574.75	72.55	158,412	13,201.00	76.16	166,286	13,857.17	79.95
132	138,389	11,532.42	66.53	145,236	12,103.00	69.83	152,444	12,703.67	73.29	159,982	13,331.83	76.91	167,886	13,990.50	80.71
133	139,651	11,637.58	67.14	146,643	12,220.25	70.50	153,994	12,832.83	74.04	161,531	13,460.92	77.66	169,569	14,130.75	81.52
134	141,091	11,757.58	67.83	148,051	12,337.58	71.18	155,343	12,945.25	74.68	163,105	13,592.08	78.42	171,282	14,273.50	82.35
135	142,448	11,870.67	68.48	149,436	12,453.00	71.84	156,839	13,069.92	75.40	164,706	13,725.50	79.19	172,856	14,404.67	83.10
136	143,826	11,985.50	69.15	150,897	12,574.75	72.55	158,412	13,201.00	76.16	166,286	13,857.17	79.95	174,568	14,547.33	83.93
137	145,236	12,103.00	69.83	152,444	12,703.67	73.29	159,982	13,331.83	76.91	167,886	13,990.50	80.71	176,336	14,694.67	84.78
138	146,643	12,220.25	70.50	153,994	12,832.83	74.04	161,531	13,460.92	77.66	169,569	14,130.75	81.52	178,022	14,835.17	85.59
139	148,051	12,337.58	71.18	155,343	12,945.25	74.68	163,105	13,592.08	78.42	171,282	14,273.50	82.35	179,790	14,982.50	86.44
140	149,436	12,453.00	71.84	156,839	13,069.92	75.40	164,706	13,725.50	79.19	172,856	14,404.67	83.10	181,529	15,127.42	87.27
141	150,897	12,574.75	72.55	158,343	13,195.25	76.13	166,286	13,857.17	79.95	174,568	14,547.33	83.93	183,355	15,279.58	88.15
142	152,444	12,703.67	73.29	159,982	13,331.83	76.91	167,886	13,990.50	80.71	176,336	14,694.67	84.78	185,093	15,424.42	88.99
143	153,994	12,832.83	74.04	161,531	13,460.92	77.66	169,569	14,130.75	81.52	178,022	14,835.17	85.59	186,886	15,573.83	89.85
144	155,343	12,945.25	74.68	163,105	13,592.08	78.42	171,282	14,273.50	82.35	179,790	14,982.50	86.44	188,629	15,719.08	90.69
145	156,839	13,069.92	75.40	164,706	13,725.50	79.19	172,856	14,404.67	83.10	181,529	15,127.42	87.27	190,556	15,879.67	91.61
146	158,412	13,201.00	76.16	166,286	13,857.17	79.95	174,568	14,547.33	83.93	183,355	15,279.58	88.15	192,435	16,036.25	92.52
147	159,982	13,331.83	76.91	167,886	13,990.50	80.71	176,336	14,694.67	84.78	185,093	15,424.42	88.99	194,209	16,184.08	93.37
148	161,531	13,460.92	77.66	169,569	14,130.75	81.52	178,022	14,835.17	85.59	186,886	15,573.83	89.85	196,196	16,349.67	94.33
149	163,105	13,592.08	78.42	171,282	14,273.50	82.35	179,790	14,982.50	86.44	188,629	15,719.08	90.69	198,048	16,504.00	95.22
150	164,706	13,725.50	79.19	172,856	14,404.67	83.10	181,529	15,127.42	87.27	190,556	15,879.67	91.61	200,033	16,669.42	96.17
151	166,286	13,857.17	79.95	174,568	14,547.33	83.93	183,355	15,279.58	88.15	192,435	16,036.25	92.52	202,052	16,837.67	97.14
152	167,886	13,990.50	80.71	176,336	14,694.67	84.78	185,093	15,424.42	88.99	194,209	16,184.08	93.37	204,069	17,005.75	98.11
153	169,569	14,130.75	81.52	178,022	14,835.17	85.59	186,886	15,573.83	89.85	196,196	16,349.67	94.33	205,919	17,159.92	99.00
154	171,282	14,273.50	82.35	179,790	14,982.50	86.44	188,629	15,719.08	90.69	198,048	16,504.00	95.22	208,018	17,334.83	100.01
155	172,856	14,404.67	83.10	181,529	15,127.42	87.27	190,556	15,879.67	91.61	200,033	16,669.42	96.17	210,065	17,505.42	100.99
156	174,568	14,547.33	83.93	183,355	15,279.58	88.15	192,435	16,036.25	92.52	202,052	16,837.67	97.14	212,132	17,677.67	101.99
157	176,336	14,694.67	84.78	185,093	15,424.42	88.99	194,209	16,184.08	93.37	204,069	17,005.75	98.11	214,177	17,848.08	102.97
158	178,022	14,835.17	85.59	186,886	15,573.83	89.85	196,196	16,349.67	94.33	205,919	17,159.92	99.00	216,330	18,027.50	104.00
159	179,790	14,982.50	86.44	188,629	15,719.08	90.69	198,048	16,504.00	95.22	208,018	17,334.83	100.01	218,487	18,207.25	105.04
160	181,529	15,127.42	87.27	190,556	15,879.67	91.61	200,033	16,669.42	96.17	210,065	17,505.42	100.99	220,582	18,381.83	106.05

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2028-2029 FISCAL YEAR (Longevity \$4800 Added for Employees Starting 26th Year of Service)

Effective: 07/01/2028

Board Approved: 07/21/2026

4% Increase over 2027-2028

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	41,293	3,441.08	19.85	43,086	3,590.50	20.71	45,070	3,755.83	21.67	47,062	3,921.83	22.63	49,326	4,110.50	23.71
2	41,726	3,477.17	20.06	43,497	3,624.75	20.91	45,620	3,801.67	21.93	47,617	3,968.08	22.89	49,742	4,145.17	23.91
3	42,090	3,507.50	20.24	43,884	3,657.00	21.10	45,899	3,824.92	22.07	47,914	3,992.83	23.04	50,239	4,186.58	24.15
4	42,333	3,527.75	20.35	44,244	3,687.00	21.27	46,342	3,861.83	22.28	48,471	4,039.25	23.30	50,684	4,223.67	24.37
5	42,727	3,560.58	20.54	44,711	3,725.92	21.50	46,784	3,898.67	22.49	48,887	4,073.92	23.50	51,150	4,262.50	24.59
6	43,086	3,590.50	20.71	45,070	3,755.83	21.67	47,062	3,921.83	22.63	49,326	4,110.50	23.71	51,592	4,299.33	24.80
7	43,497	3,624.75	20.91	45,620	3,801.67	21.93	47,617	3,968.08	22.89	49,742	4,145.17	23.91	52,087	4,340.58	25.04
8	43,884	3,657.00	21.10	45,899	3,824.92	22.07	47,914	3,992.83	23.04	50,239	4,186.58	24.15	52,558	4,379.83	25.27
9	44,244	3,687.00	21.27	46,342	3,861.83	22.28	48,471	4,039.25	23.30	50,684	4,223.67	24.37	52,969	4,414.08	25.47
10	44,711	3,725.92	21.50	46,784	3,898.67	22.49	48,887	4,073.92	23.50	51,150	4,262.50	24.59	53,360	4,446.67	25.65
11	45,070	3,755.83	21.67	47,062	3,921.83	22.63	49,326	4,110.50	23.71	51,592	4,299.33	24.80	53,996	4,499.67	25.96
12	45,620	3,801.67	21.93	47,617	3,968.08	22.89	49,742	4,145.17	23.91	52,087	4,340.58	25.04	54,434	4,536.17	26.17
13	45,899	3,824.92	22.07	47,914	3,992.83	23.04	50,239	4,186.58	24.15	52,558	4,379.83	25.27	54,960	4,580.00	26.42
14	46,342	3,861.83	22.28	48,471	4,039.25	23.30	50,684	4,223.67	24.37	52,969	4,414.08	25.47	55,482	4,623.50	26.67
15	46,784	3,898.67	22.49	48,887	4,073.92	23.50	51,150	4,262.50	24.59	53,360	4,446.67	25.65	55,930	4,660.83	26.89
16	47,062	3,921.83	22.63	49,326	4,110.50	23.71	51,592	4,299.33	24.80	53,996	4,499.67	25.96	56,453	4,704.42	27.14
17	47,617	3,968.08	22.89	49,742	4,145.17	23.91	52,087	4,340.58	25.04	54,434	4,536.17	26.17	57,004	4,750.33	27.41
18	47,914	3,992.83	23.04	50,239	4,186.58	24.15	52,558	4,379.83	25.27	54,960	4,580.00	26.42	57,476	4,789.67	27.63
19	48,471	4,039.25	23.30	50,684	4,223.67	24.37	52,969	4,414.08	25.47	55,482	4,623.50	26.67	58,026	4,835.50	27.90
20	48,887	4,073.92	23.50	51,150	4,262.50	24.59	53,360	4,446.67	25.65	55,930	4,660.83	26.89	58,469	4,872.42	28.11
21	49,326	4,110.50	23.71	51,592	4,299.33	24.80	53,996	4,499.67	25.96	56,453	4,704.42	27.14	59,108	4,925.67	28.42
22	49,742	4,145.17	23.91	52,087	4,340.58	25.04	54,434	4,536.17	26.17	57,004	4,750.33	27.41	59,656	4,971.33	28.68
23	50,239	4,186.58	24.15	52,558	4,379.83	25.27	54,960	4,580.00	26.42	57,476	4,789.67	27.63	60,155	5,012.92	28.92
24	50,684	4,223.67	24.37	52,969	4,414.08	25.47	55,482	4,623.50	26.67	58,026	4,835.50	27.90	60,730	5,060.83	29.20
25	51,150	4,262.50	24.59	53,360	4,446.67	25.65	55,930	4,660.83	26.89	58,469	4,872.42	28.11	61,310	5,109.17	29.48
26	51,592	4,299.33	24.80	53,996	4,499.67	25.96	56,453	4,704.42	27.14	59,108	4,925.67	28.42	61,863	5,155.25	29.74
27	52,087	4,340.58	25.04	54,434	4,536.17	26.17	57,004	4,750.33	27.41	59,656	4,971.33	28.68	62,499	5,208.25	30.05
28	52,558	4,379.83	25.27	54,960	4,580.00	26.42	57,476	4,789.67	27.63	60,155	5,012.92	28.92	62,941	5,245.08	30.26
29	52,969	4,414.08	25.47	55,482	4,623.50	26.67	58,026	4,835.50	27.90	60,730	5,060.83	29.20	63,552	5,296.00	30.55
30	53,360	4,446.67	25.65	55,930	4,660.83	26.89	58,469	4,872.42	28.11	61,310	5,109.17	29.48	64,158	5,346.50	30.85
31	53,996	4,499.67	25.96	56,453	4,704.42	27.14	59,108	4,925.67	28.42	61,863	5,155.25	29.74	64,738	5,394.83	31.12
32	54,434	4,536.17	26.17	57,004	4,750.33	27.41	59,656	4,971.33	28.68	62,499	5,208.25	30.05	65,377	5,448.08	31.43
33	54,960	4,580.00	26.42	57,476	4,789.67	27.63	60,155	5,012.92	28.92	62,941	5,245.08	30.26	66,035	5,502.92	31.75
34	55,482	4,623.50	26.67	58,026	4,835.50	27.90	60,730	5,060.83	29.20	63,552	5,296.00	30.55	66,533	5,544.42	31.99
35	55,930	4,660.83	26.89	58,469	4,872.42	28.11	61,310	5,109.17	29.48	64,158	5,346.50	30.85	67,252	5,604.33	32.33
36	56,453	4,704.42	27.14	59,108	4,925.67	28.42	61,863	5,155.25	29.74	64,738	5,394.83	31.12	67,806	5,650.50	32.60
37	57,004	4,750.33	27.41	59,656	4,971.33	28.68	62,499	5,208.25	30.05	65,377	5,448.08	31.43	68,329	5,694.08	32.85
38	57,476	4,789.67	27.63	60,155	5,012.92	28.92	62,941	5,245.08	30.26	66,035	5,502.92	31.75	69,129	5,760.75	33.24
39	58,026	4,835.50	27.90	60,730	5,060.83	29.20	63,552	5,296.00	30.55	66,533	5,544.42	31.99	69,678	5,806.50	33.50

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	58,469	4,872.42	28.11	61,310	5,109.17	29.48	64,158	5,346.50	30.85	67,252	5,604.33	32.33	70,320	5,860.00	33.81
41	59,108	4,925.67	28.42	61,863	5,155.25	29.74	64,738	5,394.83	31.12	67,806	5,650.50	32.60	71,065	5,922.08	34.17
42	59,656	4,971.33	28.68	62,499	5,208.25	30.05	65,377	5,448.08	31.43	68,329	5,694.08	32.85	71,671	5,972.58	34.46
43	60,155	5,012.92	28.92	62,941	5,245.08	30.26	66,035	5,502.92	31.75	69,129	5,760.75	33.24	72,416	6,034.67	34.82
44	60,730	5,060.83	29.20	63,552	5,296.00	30.55	66,533	5,544.42	31.99	69,678	5,806.50	33.50	73,023	6,085.25	35.11
45	61,310	5,109.17	29.48	64,158	5,346.50	30.85	67,252	5,604.33	32.33	70,320	5,860.00	33.81	73,663	6,138.58	35.41
46	61,863	5,155.25	29.74	64,738	5,394.83	31.12	67,806	5,650.50	32.60	71,065	5,922.08	34.17	74,351	6,195.92	35.75
47	62,499	5,208.25	30.05	65,377	5,448.08	31.43	68,329	5,694.08	32.85	71,671	5,972.58	34.46	75,098	6,258.17	36.10
48	62,941	5,245.08	30.26	66,035	5,502.92	31.75	69,129	5,760.75	33.24	72,416	6,034.67	34.82	75,870	6,322.50	36.48
49	63,552	5,296.00	30.55	66,533	5,544.42	31.99	69,678	5,806.50	33.50	73,023	6,085.25	35.11	76,479	6,373.25	36.77
50	64,158	5,346.50	30.85	67,252	5,604.33	32.33	70,320	5,860.00	33.81	73,663	6,138.58	35.41	77,224	6,435.33	37.13
51	64,738	5,394.83	31.12	67,806	5,650.50	32.60	71,065	5,922.08	34.17	74,351	6,195.92	35.75	77,888	6,490.67	37.45
52	65,377	5,448.08	31.43	68,329	5,694.08	32.85	71,671	5,972.58	34.46	75,098	6,258.17	36.10	78,604	6,550.33	37.79
53	66,035	5,502.92	31.75	69,129	5,760.75	33.24	72,416	6,034.67	34.82	75,870	6,322.50	36.48	79,457	6,621.42	38.20
54	66,533	5,544.42	31.99	69,678	5,806.50	33.50	73,023	6,085.25	35.11	76,479	6,373.25	36.77	80,183	6,681.92	38.55
55	67,252	5,604.33	32.33	70,320	5,860.00	33.81	73,663	6,138.58	35.41	77,224	6,435.33	37.13	81,004	6,750.33	38.94
56	67,806	5,650.50	32.60	71,065	5,922.08	34.17	74,351	6,195.92	35.75	77,888	6,490.67	37.45	81,754	6,812.83	39.30
57	68,329	5,694.08	32.85	71,671	5,972.58	34.46	75,098	6,258.17	36.10	78,604	6,550.33	37.79	82,386	6,865.50	39.61
58	69,129	5,760.75	33.24	72,416	6,034.67	34.82	75,870	6,322.50	36.48	79,457	6,621.42	38.20	83,246	6,937.17	40.02
59	69,678	5,806.50	33.50	73,023	6,085.25	35.11	76,479	6,373.25	36.77	80,183	6,681.92	38.55	84,046	7,003.83	40.41
60	70,320	5,860.00	33.81	73,663	6,138.58	35.41	77,224	6,435.33	37.13	81,004	6,750.33	38.94	84,820	7,068.33	40.78
61	71,065	5,922.08	34.17	74,351	6,195.92	35.75	77,888	6,490.67	37.45	81,754	6,812.83	39.30	85,648	7,137.33	41.18
62	71,671	5,972.58	34.46	75,098	6,258.17	36.10	78,604	6,550.33	37.79	82,386	6,865.50	39.61	86,424	7,202.00	41.55
63	72,416	6,034.67	34.82	75,870	6,322.50	36.48	79,457	6,621.42	38.20	83,246	6,937.17	40.02	87,221	7,268.42	41.93
64	73,023	6,085.25	35.11	76,479	6,373.25	36.77	80,183	6,681.92	38.55	84,046	7,003.83	40.41	88,051	7,337.58	42.33
65	73,663	6,138.58	35.41	77,224	6,435.33	37.13	81,004	6,750.33	38.94	84,820	7,068.33	40.78	88,795	7,399.58	42.69
66	74,351	6,195.92	35.75	77,888	6,490.67	37.45	81,754	6,812.83	39.30	85,648	7,137.33	41.18	89,789	7,482.42	43.17
67	75,098	6,258.17	36.10	78,604	6,550.33	37.79	82,386	6,865.50	39.61	86,424	7,202.00	41.55	90,649	7,554.08	43.58
68	75,870	6,322.50	36.48	79,457	6,621.42	38.20	83,246	6,937.17	40.02	87,221	7,268.42	41.93	91,479	7,623.25	43.98
69	76,479	6,373.25	36.77	80,183	6,681.92	38.55	84,046	7,003.83	40.41	88,051	7,337.58	42.33	92,331	7,694.25	44.39
70	77,224	6,435.33	37.13	81,004	6,750.33	38.94	84,820	7,068.33	40.78	88,795	7,399.58	42.69	93,185	7,765.42	44.80
71	77,888	6,490.67	37.45	81,754	6,812.83	39.30	85,648	7,137.33	41.18	89,789	7,482.42	43.17	94,044	7,837.00	45.21
72	78,604	6,550.33	37.79	82,386	6,865.50	39.61	86,424	7,202.00	41.55	90,649	7,554.08	43.58	94,956	7,913.00	45.65
73	79,457	6,621.42	38.20	83,246	6,937.17	40.02	87,221	7,268.42	41.93	91,479	7,623.25	43.98	95,868	7,989.00	46.09
74	80,183	6,681.92	38.55	84,046	7,003.83	40.41	88,051	7,337.58	42.33	92,331	7,694.25	44.39	96,773	8,064.42	46.53
75	81,004	6,750.33	38.94	84,820	7,068.33	40.78	88,795	7,399.58	42.69	93,185	7,765.42	44.80	97,689	8,140.75	46.97
76	81,754	6,812.83	39.30	85,648	7,137.33	41.18	89,789	7,482.42	43.17	94,044	7,837.00	45.21	98,545	8,212.08	47.38
77	82,386	6,865.50	39.61	86,424	7,202.00	41.55	90,649	7,554.08	43.58	94,956	7,913.00	45.65	99,573	8,297.75	47.87
78	83,246	6,937.17	40.02	87,221	7,268.42	41.93	91,479	7,623.25	43.98	95,868	7,989.00	46.09	100,479	8,373.25	48.31
79	84,046	7,003.83	40.41	88,051	7,337.58	42.33	92,331	7,694.25	44.39	96,773	8,064.42	46.53	101,474	8,456.17	48.79
80	84,820	7,068.33	40.78	88,795	7,399.58	42.69	93,185	7,765.42	44.80	97,689	8,140.75	46.97	102,389	8,532.42	49.23
81	85,648	7,137.33	41.18	89,789	7,482.42	43.17	94,044	7,837.00	45.21	98,545	8,212.08	47.38	103,380	8,615.00	49.70
82	86,424	7,202.00	41.55	90,649	7,554.08	43.58	94,956	7,913.00	45.65	99,573	8,297.75	47.87	104,425	8,702.08	50.20
83	87,221	7,268.42	41.93	91,479	7,623.25	43.98	95,868	7,989.00	46.09	100,479	8,373.25	48.31	105,398	8,783.17	50.67

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	88,051	7,337.58	42.33	92,331	7,694.25	44.39	96,773	8,064.42	46.53	101,474	8,456.17	48.79	106,502	8,875.17	51.20
85	88,795	7,399.58	42.69	93,185	7,765.42	44.80	97,689	8,140.75	46.97	102,389	8,532.42	49.23	107,440	8,953.33	51.65
86	89,789	7,482.42	43.17	94,044	7,837.00	45.21	98,545	8,212.08	47.38	103,380	8,615.00	49.70	108,410	9,034.17	52.12
87	90,649	7,554.08	43.58	94,956	7,913.00	45.65	99,573	8,297.75	47.87	104,425	8,702.08	50.20	109,374	9,114.50	52.58
88	91,479	7,623.25	43.98	95,868	7,989.00	46.09	100,479	8,373.25	48.31	105,398	8,783.17	50.67	110,480	9,206.67	53.12
89	92,331	7,694.25	44.39	96,773	8,064.42	46.53	101,474	8,456.17	48.79	106,502	8,875.17	51.20	111,639	9,303.25	53.67
90	93,185	7,765.42	44.80	97,689	8,140.75	46.97	102,389	8,532.42	49.23	107,440	8,953.33	51.65	112,664	9,388.67	54.17
91	94,044	7,837.00	45.21	98,545	8,212.08	47.38	103,380	8,615.00	49.70	108,410	9,034.17	52.12	113,658	9,471.50	54.64
92	94,956	7,913.00	45.65	99,573	8,297.75	47.87	104,425	8,702.08	50.20	109,374	9,114.50	52.58	114,708	9,559.00	55.15
93	95,868	7,989.00	46.09	100,479	8,373.25	48.31	105,398	8,783.17	50.67	110,480	9,206.67	53.12	115,870	9,655.83	55.71
94	96,773	8,064.42	46.53	101,474	8,456.17	48.79	106,502	8,875.17	51.20	111,639	9,303.25	53.67	117,050	9,754.17	56.27
95	97,689	8,140.75	46.97	102,389	8,532.42	49.23	107,440	8,953.33	51.65	112,664	9,388.67	54.17	118,155	9,846.25	56.81
96	98,545	8,212.08	47.38	103,380	8,615.00	49.70	108,410	9,034.17	52.12	113,658	9,471.50	54.64	119,232	9,936.00	57.32
97	99,573	8,297.75	47.87	104,425	8,702.08	50.20	109,374	9,114.50	52.58	114,708	9,559.00	55.15	120,450	10,037.50	57.91
98	100,479	8,373.25	48.31	105,398	8,783.17	50.67	110,480	9,206.67	53.12	115,870	9,655.83	55.71	121,554	10,129.50	58.44
99	101,474	8,456.17	48.79	106,502	8,875.17	51.20	111,639	9,303.25	53.67	117,050	9,754.17	56.27	122,689	10,224.08	58.99
100	102,389	8,532.42	49.23	107,440	8,953.33	51.65	112,664	9,388.67	54.17	118,155	9,846.25	56.81	123,873	10,322.75	59.55
101	103,380	8,615.00	49.70	108,410	9,034.17	52.12	113,658	9,471.50	54.64	119,232	9,936.00	57.32	125,122	10,426.83	60.15
102	104,425	8,702.08	50.20	109,374	9,114.50	52.58	114,708	9,559.00	55.15	120,450	10,037.50	57.91	126,280	10,523.33	60.71
103	105,398	8,783.17	50.67	110,480	9,206.67	53.12	115,870	9,655.83	55.71	121,554	10,129.50	58.44	127,438	10,619.83	61.27
104	106,502	8,875.17	51.20	111,639	9,303.25	53.67	117,050	9,754.17	56.27	122,689	10,224.08	58.99	128,737	10,728.08	61.89
105	107,440	8,953.33	51.65	112,664	9,388.67	54.17	118,155	9,846.25	56.81	123,873	10,322.75	59.55	129,923	10,826.92	62.46
106	108,410	9,034.17	52.12	113,658	9,471.50	54.64	119,232	9,936.00	57.32	125,122	10,426.83	60.15	131,220	10,935.00	63.09
107	109,374	9,114.50	52.58	114,708	9,559.00	55.15	120,450	10,037.50	57.91	126,280	10,523.33	60.71	132,497	11,041.42	63.70
108	110,480	9,206.67	53.12	115,870	9,655.83	55.71	121,554	10,129.50	58.44	127,438	10,619.83	61.27	133,736	11,144.67	64.30
109	111,639	9,303.25	53.67	117,050	9,754.17	56.27	122,689	10,224.08	58.99	128,737	10,728.08	61.89	135,006	11,250.50	64.91
110	112,664	9,388.67	54.17	118,155	9,846.25	56.81	123,873	10,322.75	59.55	129,923	10,826.92	62.46	136,304	11,358.67	65.53
111	113,658	9,471.50	54.64	119,232	9,936.00	57.32	125,122	10,426.83	60.15	131,220	10,935.00	63.09	137,689	11,474.08	66.20
112	114,708	9,559.00	55.15	120,450	10,037.50	57.91	126,280	10,523.33	60.71	132,497	11,041.42	63.70	138,989	11,582.42	66.82
113	115,870	9,655.83	55.71	121,554	10,129.50	58.44	127,438	10,619.83	61.27	133,736	11,144.67	64.30	140,251	11,687.58	67.43
114	117,050	9,754.17	56.27	122,689	10,224.08	58.99	128,737	10,728.08	61.89	135,006	11,250.50	64.91	141,691	11,807.58	68.12
115	118,155	9,846.25	56.81	123,873	10,322.75	59.55	129,923	10,826.92	62.46	136,304	11,358.67	65.53	143,048	11,920.67	68.77
116	119,232	9,936.00	57.32	125,122	10,426.83	60.15	131,220	10,935.00	63.09	137,689	11,474.08	66.20	144,426	12,035.50	69.44
117	120,450	10,037.50	57.91	126,280	10,523.33	60.71	132,497	11,041.42	63.70	138,989	11,582.42	66.82	145,836	12,153.00	70.11
118	121,554	10,129.50	58.44	127,438	10,619.83	61.27	133,736	11,144.67	64.30	140,251	11,687.58	67.43	147,243	12,270.25	70.79
119	122,689	10,224.08	58.99	128,737	10,728.08	61.89	135,006	11,250.50	64.91	141,691	11,807.58	68.12	148,651	12,387.58	71.47
120	123,873	10,322.75	59.55	129,923	10,826.92	62.46	136,304	11,358.67	65.53	143,048	11,920.67	68.77	150,036	12,503.00	72.13
121	125,122	10,426.83	60.15	131,220	10,935.00	63.09	137,689	11,474.08	66.20	144,426	12,035.50	69.44	151,497	12,624.75	72.84
122	126,280	10,523.33	60.71	132,497	11,041.42	63.70	138,989	11,582.42	66.82	145,836	12,153.00	70.11	153,044	12,753.67	73.58
123	127,438	10,619.83	61.27	133,736	11,144.67	64.30	140,251	11,687.58	67.43	147,243	12,270.25	70.79	154,594	12,882.83	74.32
124	128,737	10,728.08	61.89	135,006	11,250.50	64.91	141,691	11,807.58	68.12	148,651	12,387.58	71.47	155,943	12,995.25	74.97
125	129,923	10,826.92	62.46	136,304	11,358.67	65.53	143,048	11,920.67	68.77	150,036	12,503.00	72.13	157,439	13,119.92	75.69
126	131,220	10,935.00	63.09	137,689	11,474.08	66.20	144,426	12,035.50	69.44	151,497	12,624.75	72.84	159,012	13,251.00	76.45
127	132,497	11,041.42	63.70	138,989	11,582.42	66.82	145,836	12,153.00	70.11	153,044	12,753.67	73.58	160,582	13,381.83	77.20

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	133,736	11,144.67	64.30	140,251	11,687.58	67.43	147,243	12,270.25	70.79	154,594	12,882.83	74.32	162,131	13,510.92	77.95
129	135,006	11,250.50	64.91	141,691	11,807.58	68.12	148,651	12,387.58	71.47	155,943	12,995.25	74.97	163,705	13,642.08	78.70
130	136,304	11,358.67	65.53	143,048	11,920.67	68.77	150,036	12,503.00	72.13	157,439	13,119.92	75.69	165,306	13,775.50	79.47
131	137,689	11,474.08	66.20	144,426	12,035.50	69.44	151,497	12,624.75	72.84	159,012	13,251.00	76.45	166,886	13,907.17	80.23
132	138,989	11,582.42	66.82	145,836	12,153.00	70.11	153,044	12,753.67	73.58	160,582	13,381.83	77.20	168,486	14,040.50	81.00
133	140,251	11,687.58	67.43	147,243	12,270.25	70.79	154,594	12,882.83	74.32	162,131	13,510.92	77.95	170,169	14,180.75	81.81
134	141,691	11,807.58	68.12	148,651	12,387.58	71.47	155,943	12,995.25	74.97	163,705	13,642.08	78.70	171,882	14,323.50	82.64
135	143,048	11,920.67	68.77	150,036	12,503.00	72.13	157,439	13,119.92	75.69	165,306	13,775.50	79.47	173,456	14,454.67	83.39
136	144,426	12,035.50	69.44	151,497	12,624.75	72.84	159,012	13,251.00	76.45	166,886	13,907.17	80.23	175,168	14,597.33	84.22
137	145,836	12,153.00	70.11	153,044	12,753.67	73.58	160,582	13,381.83	77.20	168,486	14,040.50	81.00	176,936	14,744.67	85.07
138	147,243	12,270.25	70.79	154,594	12,882.83	74.32	162,131	13,510.92	77.95	170,169	14,180.75	81.81	178,622	14,885.17	85.88
139	148,651	12,387.58	71.47	155,943	12,995.25	74.97	163,705	13,642.08	78.70	171,882	14,323.50	82.64	180,390	15,032.50	86.73
140	150,036	12,503.00	72.13	157,439	13,119.92	75.69	165,306	13,775.50	79.47	173,456	14,454.67	83.39	182,129	15,177.42	87.56
141	151,497	12,624.75	72.84	158,943	13,245.25	76.41	166,886	13,907.17	80.23	175,168	14,597.33	84.22	183,955	15,329.58	88.44
142	153,044	12,753.67	73.58	160,582	13,381.83	77.20	168,486	14,040.50	81.00	176,936	14,744.67	85.07	185,693	15,474.42	89.28
143	154,594	12,882.83	74.32	162,131	13,510.92	77.95	170,169	14,180.75	81.81	178,622	14,885.17	85.88	187,486	15,623.83	90.14
144	155,943	12,995.25	74.97	163,705	13,642.08	78.70	171,882	14,323.50	82.64	180,390	15,032.50	86.73	189,229	15,769.08	90.98
145	157,439	13,119.92	75.69	165,306	13,775.50	79.47	173,456	14,454.67	83.39	182,129	15,177.42	87.56	191,156	15,929.67	91.90
146	159,012	13,251.00	76.45	166,886	13,907.17	80.23	175,168	14,597.33	84.22	183,955	15,329.58	88.44	193,035	16,086.25	92.81
147	160,582	13,381.83	77.20	168,486	14,040.50	81.00	176,936	14,744.67	85.07	185,693	15,474.42	89.28	194,809	16,234.08	93.66
148	162,131	13,510.92	77.95	170,169	14,180.75	81.81	178,622	14,885.17	85.88	187,486	15,623.83	90.14	196,796	16,399.67	94.61
149	163,705	13,642.08	78.70	171,882	14,323.50	82.64	180,390	15,032.50	86.73	189,229	15,769.08	90.98	198,648	16,554.00	95.50
150	165,306	13,775.50	79.47	173,456	14,454.67	83.39	182,129	15,177.42	87.56	191,156	15,929.67	91.90	200,633	16,719.42	96.46
151	166,886	13,907.17	80.23	175,168	14,597.33	84.22	183,955	15,329.58	88.44	193,035	16,086.25	92.81	202,652	16,887.67	97.43
152	168,486	14,040.50	81.00	176,936	14,744.67	85.07	185,693	15,474.42	89.28	194,809	16,234.08	93.66	204,669	17,055.75	98.40
153	170,169	14,180.75	81.81	178,622	14,885.17	85.88	187,486	15,623.83	90.14	196,796	16,399.67	94.61	206,519	17,209.92	99.29
154	171,882	14,323.50	82.64	180,390	15,032.50	86.73	189,229	15,769.08	90.98	198,648	16,554.00	95.50	208,618	17,384.83	100.30
155	173,456	14,454.67	83.39	182,129	15,177.42	87.56	191,156	15,929.67	91.90	200,633	16,719.42	96.46	210,665	17,555.42	101.28
156	175,168	14,597.33	84.22	183,955	15,329.58	88.44	193,035	16,086.25	92.81	202,652	16,887.67	97.43	212,732	17,727.67	102.28
157	176,936	14,744.67	85.07	185,693	15,474.42	89.28	194,809	16,234.08	93.66	204,669	17,055.75	98.40	214,777	17,898.08	103.26
158	178,622	14,885.17	85.88	187,486	15,623.83	90.14	196,796	16,399.67	94.61	206,519	17,209.92	99.29	216,930	18,077.50	104.29
159	180,390	15,032.50	86.73	189,229	15,769.08	90.98	198,648	16,554.00	95.50	208,618	17,384.83	100.30	219,087	18,257.25	105.33
160	182,129	15,177.42	87.56	191,156	15,929.67	91.90	200,633	16,719.42	96.46	210,665	17,555.42	101.28	221,182	18,431.83	106.34

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2028-2029 FISCAL YEAR (Longevity \$5400 Added for Employees Starting 31st Year of Service)

Effective: 07/01/2028

Board Approved: 07/21/2026

4% Increase over 2027-2028

RANGE	STEP A			STEP B			STEP C			STEP D			STEP E		
NO.	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	41,893	3,491.08	20.14	43,686	3,640.50	21.00	45,670	3,805.83	21.96	47,662	3,971.83	22.91	49,926	4,160.50	24.00
2	42,326	3,527.17	20.35	44,097	3,674.75	21.20	46,220	3,851.67	22.22	48,217	4,018.08	23.18	50,342	4,195.17	24.20
3	42,690	3,557.50	20.52	44,484	3,707.00	21.39	46,499	3,874.92	22.36	48,514	4,042.83	23.32	50,839	4,236.58	24.44
4	42,933	3,577.75	20.64	44,844	3,737.00	21.56	46,942	3,911.83	22.57	49,071	4,089.25	23.59	51,284	4,273.67	24.66
5	43,327	3,610.58	20.83	45,311	3,775.92	21.78	47,384	3,948.67	22.78	49,487	4,123.92	23.79	51,750	4,312.50	24.88
6	43,686	3,640.50	21.00	45,670	3,805.83	21.96	47,662	3,971.83	22.91	49,926	4,160.50	24.00	52,192	4,349.33	25.09
7	44,097	3,674.75	21.20	46,220	3,851.67	22.22	48,217	4,018.08	23.18	50,342	4,195.17	24.20	52,687	4,390.58	25.33
8	44,484	3,707.00	21.39	46,499	3,874.92	22.36	48,514	4,042.83	23.32	50,839	4,236.58	24.44	53,158	4,429.83	25.56
9	44,844	3,737.00	21.56	46,942	3,911.83	22.57	49,071	4,089.25	23.59	51,284	4,273.67	24.66	53,569	4,464.08	25.75
10	45,311	3,775.92	21.78	47,384	3,948.67	22.78	49,487	4,123.92	23.79	51,750	4,312.50	24.88	53,960	4,496.67	25.94
11	45,670	3,805.83	21.96	47,662	3,971.83	22.91	49,926	4,160.50	24.00	52,192	4,349.33	25.09	54,596	4,549.67	26.25
12	46,220	3,851.67	22.22	48,217	4,018.08	23.18	50,342	4,195.17	24.20	52,687	4,390.58	25.33	55,034	4,586.17	26.46
13	46,499	3,874.92	22.36	48,514	4,042.83	23.32	50,839	4,236.58	24.44	53,158	4,429.83	25.56	55,560	4,630.00	26.71
14	46,942	3,911.83	22.57	49,071	4,089.25	23.59	51,284	4,273.67	24.66	53,569	4,464.08	25.75	56,082	4,673.50	26.96
15	47,384	3,948.67	22.78	49,487	4,123.92	23.79	51,750	4,312.50	24.88	53,960	4,496.67	25.94	56,530	4,710.83	27.18
16	47,662	3,971.83	22.91	49,926	4,160.50	24.00	52,192	4,349.33	25.09	54,596	4,549.67	26.25	57,053	4,754.42	27.43
17	48,217	4,018.08	23.18	50,342	4,195.17	24.20	52,687	4,390.58	25.33	55,034	4,586.17	26.46	57,604	4,800.33	27.69
18	48,514	4,042.83	23.32	50,839	4,236.58	24.44	53,158	4,429.83	25.56	55,560	4,630.00	26.71	58,076	4,839.67	27.92
19	49,071	4,089.25	23.59	51,284	4,273.67	24.66	53,569	4,464.08	25.75	56,082	4,673.50	26.96	58,626	4,885.50	28.19
20	49,487	4,123.92	23.79	51,750	4,312.50	24.88	53,960	4,496.67	25.94	56,530	4,710.83	27.18	59,069	4,922.42	28.40
21	49,926	4,160.50	24.00	52,192	4,349.33	25.09	54,596	4,549.67	26.25	57,053	4,754.42	27.43	59,708	4,975.67	28.71
22	50,342	4,195.17	24.20	52,687	4,390.58	25.33	55,034	4,586.17	26.46	57,604	4,800.33	27.69	60,256	5,021.33	28.97
23	50,839	4,236.58	24.44	53,158	4,429.83	25.56	55,560	4,630.00	26.71	58,076	4,839.67	27.92	60,755	5,062.92	29.21
24	51,284	4,273.67	24.66	53,569	4,464.08	25.75	56,082	4,673.50	26.96	58,626	4,885.50	28.19	61,330	5,110.83	29.49
25	51,750	4,312.50	24.88	53,960	4,496.67	25.94	56,530	4,710.83	27.18	59,069	4,922.42	28.40	61,910	5,159.17	29.76
26	52,192	4,349.33	25.09	54,596	4,549.67	26.25	57,053	4,754.42	27.43	59,708	4,975.67	28.71	62,463	5,205.25	30.03
27	52,687	4,390.58	25.33	55,034	4,586.17	26.46	57,604	4,800.33	27.69	60,256	5,021.33	28.97	63,099	5,258.25	30.34
28	53,158	4,429.83	25.56	55,560	4,630.00	26.71	58,076	4,839.67	27.92	60,755	5,062.92	29.21	63,541	5,295.08	30.55
29	53,569	4,464.08	25.75	56,082	4,673.50	26.96	58,626	4,885.50	28.19	61,330	5,110.83	29.49	64,152	5,346.00	30.84
30	53,960	4,496.67	25.94	56,530	4,710.83	27.18	59,069	4,922.42	28.40	61,910	5,159.17	29.76	64,758	5,396.50	31.13
31	54,596	4,549.67	26.25	57,053	4,754.42	27.43	59,708	4,975.67	28.71	62,463	5,205.25	30.03	65,338	5,444.83	31.41
32	55,034	4,586.17	26.46	57,604	4,800.33	27.69	60,256	5,021.33	28.97	63,099	5,258.25	30.34	65,977	5,498.08	31.72
33	55,560	4,630.00	26.71	58,076	4,839.67	27.92	60,755	5,062.92	29.21	63,541	5,295.08	30.55	66,635	5,552.92	32.04
34	56,082	4,673.50	26.96	58,626	4,885.50	28.19	61,330	5,110.83	29.49	64,152	5,346.00	30.84	67,133	5,594.42	32.28
35	56,530	4,710.83	27.18	59,069	4,922.42	28.40	61,910	5,159.17	29.76	64,758	5,396.50	31.13	67,852	5,654.33	32.62
36	57,053	4,754.42	27.43	59,708	4,975.67	28.71	62,463	5,205.25	30.03	65,338	5,444.83	31.41	68,406	5,700.50	32.89
37	57,604	4,800.33	27.69	60,256	5,021.33	28.97	63,099	5,258.25	30.34	65,977	5,498.08	31.72	68,929	5,744.08	33.14
38	58,076	4,839.67	27.92	60,755	5,062.92	29.21	63,541	5,295.08	30.55	66,635	5,552.92	32.04	69,729	5,810.75	33.52
39	58,626	4,885.50	28.19	61,330	5,110.83	29.49	64,152	5,346.00	30.84	67,133	5,594.42	32.28	70,278	5,856.50	33.79

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	59,069	4,922.42	28.40	61,910	5,159.17	29.76	64,758	5,396.50	31.13	67,852	5,654.33	32.62	70,920	5,910.00	34.10
41	59,708	4,975.67	28.71	62,463	5,205.25	30.03	65,338	5,444.83	31.41	68,406	5,700.50	32.89	71,665	5,972.08	34.45
42	60,256	5,021.33	28.97	63,099	5,258.25	30.34	65,977	5,498.08	31.72	68,929	5,744.08	33.14	72,271	6,022.58	34.75
43	60,755	5,062.92	29.21	63,541	5,295.08	30.55	66,635	5,552.92	32.04	69,729	5,810.75	33.52	73,016	6,084.67	35.10
44	61,330	5,110.83	29.49	64,152	5,346.00	30.84	67,133	5,594.42	32.28	70,278	5,856.50	33.79	73,623	6,135.25	35.40
45	61,910	5,159.17	29.76	64,758	5,396.50	31.13	67,852	5,654.33	32.62	70,920	5,910.00	34.10	74,263	6,188.58	35.70
46	62,463	5,205.25	30.03	65,338	5,444.83	31.41	68,406	5,700.50	32.89	71,665	5,972.08	34.45	74,951	6,245.92	36.03
47	63,099	5,258.25	30.34	65,977	5,498.08	31.72	68,929	5,744.08	33.14	72,271	6,022.58	34.75	75,698	6,308.17	36.39
48	63,541	5,295.08	30.55	66,635	5,552.92	32.04	69,729	5,810.75	33.52	73,016	6,084.67	35.10	76,470	6,372.50	36.76
49	64,152	5,346.00	30.84	67,133	5,594.42	32.28	70,278	5,856.50	33.79	73,623	6,135.25	35.40	77,079	6,423.25	37.06
50	64,758	5,396.50	31.13	67,852	5,654.33	32.62	70,920	5,910.00	34.10	74,263	6,188.58	35.70	77,824	6,485.33	37.42
51	65,338	5,444.83	31.41	68,406	5,700.50	32.89	71,665	5,972.08	34.45	74,951	6,245.92	36.03	78,488	6,540.67	37.73
52	65,977	5,498.08	31.72	68,929	5,744.08	33.14	72,271	6,022.58	34.75	75,698	6,308.17	36.39	79,204	6,600.33	38.08
53	66,635	5,552.92	32.04	69,729	5,810.75	33.52	73,016	6,084.67	35.10	76,470	6,372.50	36.76	80,057	6,671.42	38.49
54	67,133	5,594.42	32.28	70,278	5,856.50	33.79	73,623	6,135.25	35.40	77,079	6,423.25	37.06	80,783	6,731.92	38.84
55	67,852	5,654.33	32.62	70,920	5,910.00	34.10	74,263	6,188.58	35.70	77,824	6,485.33	37.42	81,604	6,800.33	39.23
56	68,406	5,700.50	32.89	71,665	5,972.08	34.45	74,951	6,245.92	36.03	78,488	6,540.67	37.73	82,354	6,862.83	39.59
57	68,929	5,744.08	33.14	72,271	6,022.58	34.75	75,698	6,308.17	36.39	79,204	6,600.33	38.08	82,986	6,915.50	39.90
58	69,729	5,810.75	33.52	73,016	6,084.67	35.10	76,470	6,372.50	36.76	80,057	6,671.42	38.49	83,846	6,987.17	40.31
59	70,278	5,856.50	33.79	73,623	6,135.25	35.40	77,079	6,423.25	37.06	80,783	6,731.92	38.84	84,646	7,053.83	40.70
60	70,920	5,910.00	34.10	74,263	6,188.58	35.70	77,824	6,485.33	37.42	81,604	6,800.33	39.23	85,420	7,118.33	41.07
61	71,665	5,972.08	34.45	74,951	6,245.92	36.03	78,488	6,540.67	37.73	82,354	6,862.83	39.59	86,248	7,187.33	41.47
62	72,271	6,022.58	34.75	75,698	6,308.17	36.39	79,204	6,600.33	38.08	82,986	6,915.50	39.90	87,024	7,252.00	41.84
63	73,016	6,084.67	35.10	76,470	6,372.50	36.76	80,057	6,671.42	38.49	83,846	6,987.17	40.31	87,821	7,318.42	42.22
64	73,623	6,135.25	35.40	77,079	6,423.25	37.06	80,783	6,731.92	38.84	84,646	7,053.83	40.70	88,651	7,387.58	42.62
65	74,263	6,188.58	35.70	77,824	6,485.33	37.42	81,604	6,800.33	39.23	85,420	7,118.33	41.07	89,395	7,449.58	42.98
66	74,951	6,245.92	36.03	78,488	6,540.67	37.73	82,354	6,862.83	39.59	86,248	7,187.33	41.47	90,389	7,532.42	43.46
67	75,698	6,308.17	36.39	79,204	6,600.33	38.08	82,986	6,915.50	39.90	87,024	7,252.00	41.84	91,249	7,604.08	43.87
68	76,470	6,372.50	36.76	80,057	6,671.42	38.49	83,846	6,987.17	40.31	87,821	7,318.42	42.22	92,079	7,673.25	44.27
69	77,079	6,423.25	37.06	80,783	6,731.92	38.84	84,646	7,053.83	40.70	88,651	7,387.58	42.62	92,931	7,744.25	44.68
70	77,824	6,485.33	37.42	81,604	6,800.33	39.23	85,420	7,118.33	41.07	89,395	7,449.58	42.98	93,785	7,815.42	45.09
71	78,488	6,540.67	37.73	82,354	6,862.83	39.59	86,248	7,187.33	41.47	90,389	7,532.42	43.46	94,644	7,887.00	45.50
72	79,204	6,600.33	38.08	82,986	6,915.50	39.90	87,024	7,252.00	41.84	91,249	7,604.08	43.87	95,556	7,963.00	45.94
73	80,057	6,671.42	38.49	83,846	6,987.17	40.31	87,821	7,318.42	42.22	92,079	7,673.25	44.27	96,468	8,039.00	46.38
74	80,783	6,731.92	38.84	84,646	7,053.83	40.70	88,651	7,387.58	42.62	92,931	7,744.25	44.68	97,373	8,114.42	46.81
75	81,604	6,800.33	39.23	85,420	7,118.33	41.07	89,395	7,449.58	42.98	93,785	7,815.42	45.09	98,289	8,190.75	47.25
76	82,354	6,862.83	39.59	86,248	7,187.33	41.47	90,389	7,532.42	43.46	94,644	7,887.00	45.50	99,145	8,262.08	47.67
77	82,986	6,915.50	39.90	87,024	7,252.00	41.84	91,249	7,604.08	43.87	95,556	7,963.00	45.94	100,173	8,347.75	48.16
78	83,846	6,987.17	40.31	87,821	7,318.42	42.22	92,079	7,673.25	44.27	96,468	8,039.00	46.38	101,079	8,423.25	48.60
79	84,646	7,053.83	40.70	88,651	7,387.58	42.62	92,931	7,744.25	44.68	97,373	8,114.42	46.81	102,074	8,506.17	49.07
80	85,420	7,118.33	41.07	89,395	7,449.58	42.98	93,785	7,815.42	45.09	98,289	8,190.75	47.25	102,989	8,582.42	49.51
81	86,248	7,187.33	41.47	90,389	7,532.42	43.46	94,644	7,887.00	45.50	99,145	8,262.08	47.67	103,980	8,665.00	49.99
82	87,024	7,252.00	41.84	91,249	7,604.08	43.87	95,556	7,963.00	45.94	100,173	8,347.75	48.16	105,025	8,752.08	50.49
83	87,821	7,318.42	42.22	92,079	7,673.25	44.27	96,468	8,039.00	46.38	101,079	8,423.25	48.60	105,998	8,833.17	50.96

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	88,651	7,387.58	42.62	92,931	7,744.25	44.68	97,373	8,114.42	46.81	102,074	8,506.17	49.07	107,102	8,925.17	51.49
85	89,395	7,449.58	42.98	93,785	7,815.42	45.09	98,289	8,190.75	47.25	102,989	8,582.42	49.51	108,040	9,003.33	51.94
86	90,389	7,532.42	43.46	94,644	7,887.00	45.50	99,145	8,262.08	47.67	103,980	8,665.00	49.99	109,010	9,084.17	52.41
87	91,249	7,604.08	43.87	95,556	7,963.00	45.94	100,173	8,347.75	48.16	105,025	8,752.08	50.49	109,974	9,164.50	52.87
88	92,079	7,673.25	44.27	96,468	8,039.00	46.38	101,079	8,423.25	48.60	105,998	8,833.17	50.96	111,080	9,256.67	53.40
89	92,931	7,744.25	44.68	97,373	8,114.42	46.81	102,074	8,506.17	49.07	107,102	8,925.17	51.49	112,239	9,353.25	53.96
90	93,785	7,815.42	45.09	98,289	8,190.75	47.25	102,989	8,582.42	49.51	108,040	9,003.33	51.94	113,264	9,438.67	54.45
91	94,644	7,887.00	45.50	99,145	8,262.08	47.67	103,980	8,665.00	49.99	109,010	9,084.17	52.41	114,258	9,521.50	54.93
92	95,556	7,963.00	45.94	100,173	8,347.75	48.16	105,025	8,752.08	50.49	109,974	9,164.50	52.87	115,308	9,609.00	55.44
93	96,468	8,039.00	46.38	101,079	8,423.25	48.60	105,998	8,833.17	50.96	111,080	9,256.67	53.40	116,470	9,705.83	56.00
94	97,373	8,114.42	46.81	102,074	8,506.17	49.07	107,102	8,925.17	51.49	112,239	9,353.25	53.96	117,650	9,804.17	56.56
95	98,289	8,190.75	47.25	102,989	8,582.42	49.51	108,040	9,003.33	51.94	113,264	9,438.67	54.45	118,755	9,896.25	57.09
96	99,145	8,262.08	47.67	103,980	8,665.00	49.99	109,010	9,084.17	52.41	114,258	9,521.50	54.93	119,832	9,986.00	57.61
97	100,173	8,347.75	48.16	105,025	8,752.08	50.49	109,974	9,164.50	52.87	115,308	9,609.00	55.44	121,050	10,087.50	58.20
98	101,079	8,423.25	48.60	105,998	8,833.17	50.96	111,080	9,256.67	53.40	116,470	9,705.83	56.00	122,154	10,179.50	58.73
99	102,074	8,506.17	49.07	107,102	8,925.17	51.49	112,239	9,353.25	53.96	117,650	9,804.17	56.56	123,289	10,274.08	59.27
100	102,989	8,582.42	49.51	108,040	9,003.33	51.94	113,264	9,438.67	54.45	118,755	9,896.25	57.09	124,473	10,372.75	59.84
101	103,980	8,665.00	49.99	109,010	9,084.17	52.41	114,258	9,521.50	54.93	119,832	9,986.00	57.61	125,722	10,476.83	60.44
102	105,025	8,752.08	50.49	109,974	9,164.50	52.87	115,308	9,609.00	55.44	121,050	10,087.50	58.20	126,880	10,573.33	61.00
103	105,998	8,833.17	50.96	111,080	9,256.67	53.40	116,470	9,705.83	56.00	122,154	10,179.50	58.73	128,038	10,669.83	61.56
104	107,102	8,925.17	51.49	112,239	9,353.25	53.96	117,650	9,804.17	56.56	123,289	10,274.08	59.27	129,337	10,778.08	62.18
105	108,040	9,003.33	51.94	113,264	9,438.67	54.45	118,755	9,896.25	57.09	124,473	10,372.75	59.84	130,523	10,876.92	62.75
106	109,010	9,084.17	52.41	114,258	9,521.50	54.93	119,832	9,986.00	57.61	125,722	10,476.83	60.44	131,820	10,985.00	63.38
107	109,974	9,164.50	52.87	115,308	9,609.00	55.44	121,050	10,087.50	58.20	126,880	10,573.33	61.00	133,097	11,091.42	63.99
108	111,080	9,256.67	53.40	116,470	9,705.83	56.00	122,154	10,179.50	58.73	128,038	10,669.83	61.56	134,336	11,194.67	64.58
109	112,239	9,353.25	53.96	117,650	9,804.17	56.56	123,289	10,274.08	59.27	129,337	10,778.08	62.18	135,606	11,300.50	65.20
110	113,264	9,438.67	54.45	118,755	9,896.25	57.09	124,473	10,372.75	59.84	130,523	10,876.92	62.75	136,904	11,408.67	65.82
111	114,258	9,521.50	54.93	119,832	9,986.00	57.61	125,722	10,476.83	60.44	131,820	10,985.00	63.38	138,289	11,524.08	66.49
112	115,308	9,609.00	55.44	121,050	10,087.50	58.20	126,880	10,573.33	61.00	133,097	11,091.42	63.99	139,589	11,632.42	67.11
113	116,470	9,705.83	56.00	122,154	10,179.50	58.73	128,038	10,669.83	61.56	134,336	11,194.67	64.58	140,851	11,737.58	67.72
114	117,650	9,804.17	56.56	123,289	10,274.08	59.27	129,337	10,778.08	62.18	135,606	11,300.50	65.20	142,291	11,857.58	68.41
115	118,755	9,896.25	57.09	124,473	10,372.75	59.84	130,523	10,876.92	62.75	136,904	11,408.67	65.82	143,648	11,970.67	69.06
116	119,832	9,986.00	57.61	125,722	10,476.83	60.44	131,820	10,985.00	63.38	138,289	11,524.08	66.49	145,026	12,085.50	69.72
117	121,050	10,087.50	58.20	126,880	10,573.33	61.00	133,097	11,091.42	63.99	139,589	11,632.42	67.11	146,436	12,203.00	70.40
118	122,154	10,179.50	58.73	128,038	10,669.83	61.56	134,336	11,194.67	64.58	140,851	11,737.58	67.72	147,843	12,320.25	71.08
119	123,289	10,274.08	59.27	129,337	10,778.08	62.18	135,606	11,300.50	65.20	142,291	11,857.58	68.41	149,251	12,437.58	71.76
120	124,473	10,372.75	59.84	130,523	10,876.92	62.75	136,904	11,408.67	65.82	143,648	11,970.67	69.06	150,636	12,553.00	72.42
121	125,722	10,476.83	60.44	131,820	10,985.00	63.38	138,289	11,524.08	66.49	145,026	12,085.50	69.72	152,097	12,674.75	73.12
122	126,880	10,573.33	61.00	133,097	11,091.42	63.99	139,589	11,632.42	67.11	146,436	12,203.00	70.40	153,644	12,803.67	73.87
123	128,038	10,669.83	61.56	134,336	11,194.67	64.58	140,851	11,737.58	67.72	147,843	12,320.25	71.08	155,194	12,932.83	74.61
124	129,337	10,778.08	62.18	135,606	11,300.50	65.20	142,291	11,857.58	68.41	149,251	12,437.58	71.76	156,543	13,045.25	75.26
125	130,523	10,876.92	62.75	136,904	11,408.67	65.82	143,648	11,970.67	69.06	150,636	12,553.00	72.42	158,039	13,169.92	75.98
126	131,820	10,985.00	63.38	138,289	11,524.08	66.49	145,026	12,085.50	69.72	152,097	12,674.75	73.12	159,612	13,301.00	76.74
127	133,097	11,091.42	63.99	139,589	11,632.42	67.11	146,436	12,203.00	70.40	153,644	12,803.67	73.87	161,182	13,431.83	77.49

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	134,336	11,194.67	64.58	140,851	11,737.58	67.72	147,843	12,320.25	71.08	155,194	12,932.83	74.61	162,731	13,560.92	78.24
129	135,606	11,300.50	65.20	142,291	11,857.58	68.41	149,251	12,437.58	71.76	156,543	13,045.25	75.26	164,305	13,692.08	78.99
130	136,904	11,408.67	65.82	143,648	11,970.67	69.06	150,636	12,553.00	72.42	158,039	13,169.92	75.98	165,906	13,825.50	79.76
131	138,289	11,524.08	66.49	145,026	12,085.50	69.72	152,097	12,674.75	73.12	159,612	13,301.00	76.74	167,486	13,957.17	80.52
132	139,589	11,632.42	67.11	146,436	12,203.00	70.40	153,644	12,803.67	73.87	161,182	13,431.83	77.49	169,086	14,090.50	81.29
133	140,851	11,737.58	67.72	147,843	12,320.25	71.08	155,194	12,932.83	74.61	162,731	13,560.92	78.24	170,769	14,230.75	82.10
134	142,291	11,857.58	68.41	149,251	12,437.58	71.76	156,543	13,045.25	75.26	164,305	13,692.08	78.99	172,482	14,373.50	82.92
135	143,648	11,970.67	69.06	150,636	12,553.00	72.42	158,039	13,169.92	75.98	165,906	13,825.50	79.76	174,056	14,504.67	83.68
136	145,026	12,085.50	69.72	152,097	12,674.75	73.12	159,612	13,301.00	76.74	167,486	13,957.17	80.52	175,768	14,647.33	84.50
137	146,436	12,203.00	70.40	153,644	12,803.67	73.87	161,182	13,431.83	77.49	169,086	14,090.50	81.29	177,536	14,794.67	85.35
138	147,843	12,320.25	71.08	155,194	12,932.83	74.61	162,731	13,560.92	78.24	170,769	14,230.75	82.10	179,222	14,935.17	86.16
139	149,251	12,437.58	71.76	156,543	13,045.25	75.26	164,305	13,692.08	78.99	172,482	14,373.50	82.92	180,990	15,082.50	87.01
140	150,636	12,553.00	72.42	158,039	13,169.92	75.98	165,906	13,825.50	79.76	174,056	14,504.67	83.68	182,729	15,227.42	87.85
141	152,097	12,674.75	73.12	159,612	13,295.25	76.70	167,486	13,957.17	80.52	175,768	14,647.33	84.50	184,555	15,379.58	88.73
142	153,644	12,803.67	73.87	161,182	13,431.83	77.49	169,086	14,090.50	81.29	177,536	14,794.67	85.35	186,293	15,524.42	89.56
143	155,194	12,932.83	74.61	162,731	13,560.92	78.24	170,769	14,230.75	82.10	179,222	14,935.17	86.16	188,086	15,673.83	90.43
144	156,543	13,045.25	75.26	164,305	13,692.08	78.99	172,482	14,373.50	82.92	180,990	15,082.50	87.01	189,829	15,819.08	91.26
145	158,039	13,169.92	75.98	165,906	13,825.50	79.76	174,056	14,504.67	83.68	182,729	15,227.42	87.85	191,756	15,979.67	92.19
146	159,612	13,301.00	76.74	167,486	13,957.17	80.52	175,768	14,647.33	84.50	184,555	15,379.58	88.73	193,635	16,136.25	93.09
147	161,182	13,431.83	77.49	169,086	14,090.50	81.29	177,536	14,794.67	85.35	186,293	15,524.42	89.56	195,409	16,284.08	93.95
148	162,731	13,560.92	78.24	170,769	14,230.75	82.10	179,222	14,935.17	86.16	188,086	15,673.83	90.43	197,396	16,449.67	94.90
149	164,305	13,692.08	78.99	172,482	14,373.50	82.92	180,990	15,082.50	87.01	189,829	15,819.08	91.26	199,248	16,604.00	95.79
150	165,906	13,825.50	79.76	174,056	14,504.67	83.68	182,729	15,227.42	87.85	191,756	15,979.67	92.19	201,233	16,769.42	96.75
151	167,486	13,957.17	80.52	175,768	14,647.33	84.50	184,555	15,379.58	88.73	193,635	16,136.25	93.09	203,252	16,937.67	97.72
152	169,086	14,090.50	81.29	177,536	14,794.67	85.35	186,293	15,524.42	89.56	195,409	16,284.08	93.95	205,269	17,105.75	98.69
153	170,769	14,230.75	82.10	179,222	14,935.17	86.16	188,086	15,673.83	90.43	197,396	16,449.67	94.90	207,119	17,259.92	99.58
154	172,482	14,373.50	82.92	180,990	15,082.50	87.01	189,829	15,819.08	91.26	199,248	16,604.00	95.79	209,218	17,434.83	100.59
155	174,056	14,504.67	83.68	182,729	15,227.42	87.85	191,756	15,979.67	92.19	201,233	16,769.42	96.75	211,265	17,605.42	101.57
156	175,768	14,647.33	84.50	184,555	15,379.58	88.73	193,635	16,136.25	93.09	203,252	16,937.67	97.72	213,332	17,777.67	102.56
157	177,536	14,794.67	85.35	186,293	15,524.42	89.56	195,409	16,284.08	93.95	205,269	17,105.75	98.69	215,377	17,948.08	103.55
158	179,222	14,935.17	86.16	188,086	15,673.83	90.43	197,396	16,449.67	94.90	207,119	17,259.92	99.58	217,530	18,127.50	104.58
159	180,990	15,082.50	87.01	189,829	15,819.08	91.26	199,248	16,604.00	95.79	209,218	17,434.83	100.59	219,687	18,307.25	105.62
160	182,729	15,227.42	87.85	191,756	15,979.67	92.19	201,233	16,769.42	96.75	211,265	17,605.42	101.57	221,782	18,481.83	106.63

NOTES REGARDING LONGEVITY INCREMENTS:

\$3,000 per year completion of 10 years of service
 \$3,600 per year completion of 15 years of service
 \$4,200 per year completion of 20 years of service
 \$4,800 per year completion of 25 years of service
 \$5,400 per year completion of 30 years of service