SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

MANAGEMENT TITLES & RANGES

FISCAL YEAR 2027-2028

Effective: 7/1/2027 — 4% over 2026-2027

Revised: 11/5/2026 — Approved by Board: 6/9/2026

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
District Manager, Accounting	M 20	149,362	156,830	164,672	172,905	181,551
District Manager, Maintenance & Capital Projects	M 20	149,362	156,830	164,672	172,905	181,551
District Manager, Payroll	M 20	149,362	156,830	164,672	172,905	181,551
Manager, Facilities	M 20	149,362	156,830	164,672	172,905	181,551
Police Services Lieutenant	M 20	149,362	156,830	164,672	172,905	181,551
Director, College Fiscal Services	M 25	160,565	168,593	177,023	185,874	195,167
Director, Communications, Community Relations & Diversity	M 25	160,565	168,593	177,023	185,874	195,167
Director, MESA Program	M 25	160,565	168,593	177,023	185,874	195,167
Director, Apprenticeships and Workforce Partnerships	M 26	172,608	181,239	190,300	199,815	209,806
Director, Admissions and Records	M 26	172,608	181,239	190,300	199,815	209,806
Director, Adult and Non-credit Education	M 26	172,608	181,239	190,300	199,815	209,806
Director, Athletics	M 26	172,608	181,239	190,300	199,815	209,806
Director, Financial Aid and Scholarship Programs	M 26	172,608	181,239	190,300	199,815	209,806
Director, Special Programs *	M 26	172,608	181,239	190,300	199,815	209,806
Director, Student Accessibility Services *	M 26	172,608	181,239	190,300	199,815	209,806
Director, Student Health, Wellness & Accessibility *	M 26	172,608	181,239	190,300	199,815	209,806
Director, Student Services (Outreach & Recruitment)	M 26	172,608	181,239	190,300	199,815	209,806
Director, Student Services (Outreach, Student Life & Community Standards)	M 26	172,608	181,239	190,300	199,815	209,806
District Director, Business Services	M 26	172,608	181,239	190,300	199,815	209,806
Director, Dual Enrollment and Educational Partnerships	M 28	185,554	194,832	204,573	214,802	225,542
Marketing and Public Information Officer (College)	M 28	185,554	194,832	204,573	214,802	225,542
Director, Employee and Labor Relations	M 30	199,470	209,444	219,915	230,911	242,457
District Director, Fiscal Services	M 30	199,470	209,444	219,915	230,911	242,457
District Director, Human Resources	M 30	199,470	209,444	219,915	230,911	242,457
Executive Director, District Foundation	M 30	199,470	209,444	219,915	230,911	242,457
Chief Communications & External Affairs Officer	M 34	214,428	225,150	236,407	248,227	260,639
Dean, Instruction *	M 34	214,428	225,150	236,407	248,227	260,639
Dean, Student Affairs	M 34	214,428	225,150	236,407	248,227	260,639
Executive Director, Fiscal Services	M 34	214,428	225,150	236,407	248,227	260,639
Executive Director, Information Technology Services & Solutions	M 34	214,428	225,150	236,407	248,227	260,639
Executive Director, Institutional Effectiveness & Educational Planning *	M 34	214,428	225,150	236,407	248,227	260,639
Police Chief	M 34	214,428	225,150	236,407	248,227	260,639
Vice President, Academic Affairs *	M 38	246,590	258,919	271,866	285,459	299,732
Vice President, Administrative Services	M 38	246,590	258,919	271,866	285,459	299,732
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	246,590	258,919	271,866	285,459	299,732
Vice President, Student Affairs *	M 38	246,590	258,919	271,866	285,459	299,732

** Educational Administrator Position*