SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

MANAGEMENT TITLES & RANGES

FISCAL YEAR 2026-2027

Effective: 7/1/2026 5% over 2025-2026

Revised: 11/5/2026 Approved by Board: 6/9/2026

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
District Manager, Accounting	M 20	143,617	150,798	158,338	166,255	174,568
District Manager, Maintenance & Capital Projects	M 20	143,617	150,798	158,338	166,255	174,568
District Manager, Payroll	M 20	143,617	150,798	158,338	166,255	174,568
Manager, Facilities	M 20	143,617	150,798	158,338	166,255	174,568
Police Services Lieutenant	M 20	143,617	150,798	158,338	166,255	174,568
Director, College Fiscal Services	M 25	154,389	162,109	170,214	178,725	187,661
Director, Communications, Community Relations & Diversity	M 25	154,389	162,109	170,214	178,725	187,661
Director, MESA Program	M 25	154,389	162,109	170,214	178,725	187,661
Director, Apprenticeships and Workforce Partnerships	M 26	165,969	174,268	182,981	192,130	201,737
Director, Admissions and Records	M 26	165,969	174,268	182,981	192,130	201,737
Director, Adult and Non-credit Education	M 26	165,969	174,268	182,981	192,130	201,737
Director, Athletics	M 26	165,969	174,268	182,981	192,130	201,737
Director, Financial Aid and Scholarship Programs	M 26	165,969	174,268	182,981	192,130	201,737
Director, Special Programs *	M 26	165,969	174,268	182,981	192,130	201,737
Director, Student Accessibility Services *	M 26	165,969	174,268	182,981	192,130	201,737
Director, Student Health, Wellness & Accessibility *	M 26	165,969	174,268	182,981	192,130	201,737
Director, Student Services (Outreach & Recruitment)	M 26	165,969	174,268	182,981	192,130	201,737
Director, Student Services (Outreach, Student Life & Community Standards)	M 26	165,969	174,268	182,981	192,130	201,737
District Director, Business Services	M 26	165,969	174,268	182,981	192,130	201,737
Director, Dual Enrollment and Educational Partnerships	M 28	178,417	187,338	196,705	206,540	216,867
Marketing and Public Information Officer (College)	M 28	178,417	187,338	196,705	206,540	216,867
Director, Employee and Labor Relations	M 30	191,798	201,388	211,457	222,030	233,132
District Director, Fiscal Services	M 30	191,798	201,388	211,457	222,030	233,132
District Director, Human Resources	M 30	191,798	201,388	211,457	222,030	233,132
Executive Director, District Foundation	M 30	191,798	201,388	211,457	222,030	233,132
Chief Communications & External Affairs Officer	M 34	206,181	216,490	227,314	238,680	250,614
Dean, Instruction *	M 34	206,181	216,490	227,314	238,680	250,614
Dean, Student Affairs	M 34	206,181	216,490	227,314	238,680	250,614
Executive Director, Fiscal Services	M 34	206,181	216,490	227,314	238,680	250,614
Executive Director, Information Technology Services & Solutions	M 34	206,181	216,490	227,314	238,680	250,614
Executive Director, Institutional Effectiveness & Educational Planning *	M 34	206,181	216,490	227,314	238,680	250,614
Police Chief	M 34	206,181	216,490	227,314	238,680	250,614
Vice President, Academic Affairs *	M 38	237,106	248,961	261,410	274,480	288,204
Vice President, Administrative Services	M 38	237,106	248,961	261,410	274,480	288,204
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	237,106	248,961	261,410	274,480	288,204
Vice President, Student Affairs *	M 38	237,106	248,961	261,410	274,480	288,204

** Educational Administrator Position*