Agenda

What will the presentation cover?

1. Introduction
2. Self-evaluation Survey
3. Ends Policy Metrics
4. Board Meeting Evaluation
5. Summary and Recommendations
Introduction
Dr. Tamela H. Hawley, Staff
ACCJC requires the Board to have a documented and transparent method of evaluating itself.

The goal of this self-evaluation is to holistically evaluate the Board’s effectiveness in meeting it’s Ends Policies.

The Summative report should be the foundation to creating the Board’s goals for the fiscal year.
Board Meeting Evaluation
- Review of minutes
- How well the meeting aligns with Board Ends Policies

Ends Policy Metrics
- Based on Monitoring reports
- How we measure up compared to targets

Board Survey
- GISS survey items
- Accreditation items
- Open-ended items

Triangulated Methodology
Analysis

Strengths
• Results indicate trustee satisfaction or effectiveness
• Alignment with Ends Policies

Opportunities for Improvement
• Results indicate lower satisfaction or effectiveness
• Results align less with Ends Policies
Board Self Evaluation Results

- Board speaking with one voice
- Trustee relationships with Chancellor and one another
- Need to enhance new trustee orientation
Self-evaluation Survey
Mayra Cruz, Chair
Survey Sections

1. Effective Leadership: The Role and Responsibilities of the Board
2. The Right Chemistry: Board/Trustee/Chair/Chancellor Relationship
3. Leading by Example: Being Productive and Consistent
4. Big Picture Focus: Institutional Effectiveness
5. Institutional Readiness for Student Success
6. Experience: Trustee Preparation and Satisfaction
7. Accreditation
# Survey Results

<table>
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<tr>
<th>Category</th>
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<tr>
<td>Effective Leadership</td>
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<td>The Right Chemistry</td>
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<tr>
<td>Accreditation</td>
<td>4.16</td>
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We have evolved a calendar and a meeting agenda that includes monitoring data/monitoring reports on student success and equity, the implementation of our ends policies. Board members with staff are presenting at conferences our governance policy model adaptation, where we have been, where we are at, and our future directions. Board members are participating in advocacy activities to ensure the system's focus on student success and equity, particularly for our most vulnerable populations. We are committed and see that the framework created is now going viral internally and externally.”
Strengths

- Trustee relationships
- Working together

Opportunities for Improvement

- New trustee orientation
- Information and data
- Staff and faculty morale
Board Ends Policy Metrics

- Student Success is exceeding targets
- Some targets may need to be increased
- Need to improve college readiness indicators
# Monitoring Reports Completed

1. #1: Career Development
2. #2: Transferability
3. #3: College Readiness
4. #5: Student Success
Board Ends Policies
Monitoring Report Scores

EP#1: Career Development 2.5
EP#2: Transferability 3.67
EP#3: College Readiness 3.5
EP#5: Student Success 3.86
Strengths

- Most Student Success metrics are performing above targets
- Transferability and College Readiness metrics are doing well against targets

Opportunities for Improvement

- Career Development has the lowest performing metrics
- Targets for Student Success may need to be increased
Board Meeting Evaluations

- Meeting topics aligned with Ends Policies
- Meeting topics aligned with Student Success Policy
- The Board is committed to supporting students
Board Meeting Evaluation

Wendy Ho, Trustee
Step 1
• The Board Answered 2 questions at the end of each Board meeting in 2015

Step 2
• Staff reviewed the minutes of each board meeting and captured the Board’s responses

Step 3
• Staff analyzed the Evaluation portion of the minutes looking for key words

Step 4
• A key word analysis was completed quantifying the Board’s responses

Key Word Analysis
• There were 57 individual comments from the Board during calendar year 2015.
• There were 20 themes that came out of the analysis
There is a need for better meeting management

Top 3 Themes

1. Meetings are aligned with Ends Policies
2. Meetings are aligned with Student Success Policy
3. There is a need for better meeting management
Top Themes from the Board Meeting Evaluation

- In line with Ends Policies: 17.54%
- In line with student success policy: 12.28%
- Need for better meeting management: 8.77%
- Effective board: 7.02%
- Concern/support for students: 7.02%
- Working together/one voice: 5.26%
- In line with maximizing resources: 5.26%
- In line with Civility statement: 5.26%
Strengths

- Meetings aligned with Ends and Student Success Policies
- Effective Board that Speaks with One Voice
- The Board Supports Students, Faculty, and Staff

Opportunities for Improvement

- Meetings could be better managed
- Concern for faculty and staff morale
Summary
Dr. Tamela H. Hawley, Staff
Recommendations

1. Improve new trustee orientation
2. Professional Development for trustees
3. Continue to speak in one voice and work together with the chancellor
4. Encourage all trustees to speak out and provide feedback
5. Continue to explore more ways to be visible to students, faculty, and staff
**Strengths**

- Meetings are Aligned with Ends Policy
- The Board Speaks with One Voice
- Trustee/Chancellor Relations are Good
- Student Success Metrics are Above Targets
- The Board is Supportive of Students and Employees
And the winning theme is...
The Board Speaks with One Voice

Thank You!!!