

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**SUPERVISOR SALARY SCHEDULE**  
**(Longevity \$1900 for Employees Beginning 11th Year of Service)**  
**FISCAL YEAR 2021-2022**

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>100</b>	75,438	79,130	83,008	87,247	91,552	96,036
<b>101</b>	76,111	79,884	83,841	88,045	92,409	96,934
<b>102</b>	76,804	80,722	84,698	88,963	93,409	97,984
<b>103</b>	77,580	81,455	85,474	89,880	94,247	98,864
<b>104</b>	78,334	82,311	86,350	90,676	95,183	99,847
<b>105</b>	79,130	83,008	87,247	91,552	96,162	100,877
<b>106</b>	79,884	83,841	88,045	92,409	97,081	101,840
<b>107</b>	80,722	84,698	88,963	93,409	98,059	102,867
<b>108</b>	81,455	85,474	89,880	94,247	98,958	103,811
<b>109</b>	82,311	86,350	90,676	95,183	99,937	104,837
<b>110</b>	83,008	87,247	91,552	96,162	100,912	105,863
<b>111</b>	83,841	88,045	92,409	97,081	101,917	106,918
<b>112</b>	84,698	88,963	93,409	98,059	102,915	107,966
<b>113</b>	85,474	89,880	94,247	98,958	103,934	109,037
<b>114</b>	86,350	90,676	95,183	99,937	104,916	110,067
<b>115</b>	87,247	91,552	96,162	100,912	105,975	111,179
<b>116</b>	88,045	92,409	97,081	101,917	106,994	112,250
<b>117</b>	88,963	93,409	98,059	102,915	108,094	113,406
<b>118</b>	89,880	94,247	98,958	103,934	109,157	114,520
<b>119</b>	90,676	95,183	99,937	104,916	110,258	115,676
<b>120</b>	91,552	96,162	100,912	105,975	111,317	116,788
<b>121</b>	92,409	97,081	101,917	106,994	112,339	117,860
<b>122</b>	93,409	98,059	102,915	108,094	113,504	119,084
<b>123</b>	94,247	98,958	103,934	109,157	114,625	120,262
<b>124</b>	95,183	99,937	104,916	110,258	115,746	121,438
<b>125</b>	96,162	100,912	105,975	111,317	116,888	122,638
<b>126</b>	97,081	101,917	106,994	112,339	118,008	123,814
<b>127</b>	98,059	102,915	108,094	113,504	119,172	125,036
<b>128</b>	98,958	103,934	109,157	114,625	120,335	126,258
<b>129</b>	99,937	104,916	110,258	115,746	121,519	127,499
<b>130</b>	100,912	105,975	111,317	116,888	122,783	128,828
<b>131</b>	101,917	106,994	112,339	118,008	123,923	130,026
<b>132</b>	102,915	108,094	113,504	119,172	125,108	131,270
<b>133</b>	103,934	109,157	114,625	120,335	126,394	132,619
<b>134</b>	104,916	110,258	115,746	121,519	127,636	133,924
<b>135</b>	105,975	111,317	116,888	122,783	128,944	135,296
<b>136</b>	106,994	112,339	118,008	123,923	130,187	136,603
<b>137</b>	108,094	113,504	119,172	125,108	131,452	137,928
<b>138</b>	109,157	114,625	120,335	126,394	132,737	139,279
<b>139</b>	110,258	115,746	121,519	127,636	134,084	140,694
<b>140</b>	111,317	116,888	122,783	128,944	135,389	142,064

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>141</b>	112,339	118,008	123,923	130,187	136,757	143,500
<b>142</b>	113,504	119,172	125,108	131,452	138,102	144,911
<b>143</b>	114,625	120,335	126,394	132,737	139,469	146,347
<b>144</b>	115,746	121,519	127,636	134,084	140,834	147,781
<b>145</b>	116,888	122,783	128,944	135,389	142,201	149,215
<b>146</b>	118,008	123,923	130,187	136,757	143,633	150,719
<b>147</b>	119,172	125,108	131,452	138,102	144,997	152,152
<b>148</b>	120,335	126,394	132,737	139,469	146,465	153,693
<b>149</b>	121,519	127,636	134,084	140,834	147,854	155,151
<b>150</b>	122,783	128,944	135,389	142,201	149,342	156,714
<b>151</b>	123,923	130,187	136,757	143,633	150,872	158,321
<b>152</b>	125,108	131,452	138,102	144,997	152,318	159,840
<b>153</b>	126,394	132,737	139,469	146,465	153,788	161,382
<b>154</b>	127,636	134,084	140,834	147,854	155,361	163,033
<b>155</b>	128,944	135,389	142,201	149,342	156,869	164,617
<b>156</b>	130,187	136,757	143,633	150,872	158,398	166,223
<b>157</b>	131,452	138,102	144,997	152,318	160,051	167,959
<b>158</b>	132,737	139,469	146,465	153,788	161,601	169,586
<b>159</b>	134,084	140,834	147,854	155,361	163,171	171,234
<b>160</b>	135,389	142,201	149,342	156,869	164,782	172,926

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
SUPERVISOR SALARY SCHEDULE  
(Longevity \$2500 for Employees Beginning 16th Year of Service)  
FISCAL YEAR 2021-2022**

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>100</b>	76,038	79,730	83,608	87,847	92,152	96,636
<b>101</b>	76,711	80,484	84,441	88,645	93,009	97,534
<b>102</b>	77,404	81,322	85,298	89,563	94,009	98,584
<b>103</b>	78,180	82,055	86,074	90,480	94,847	99,464
<b>104</b>	78,934	82,911	86,950	91,276	95,783	100,447
<b>105</b>	79,730	83,608	87,847	92,152	96,762	101,477
<b>106</b>	80,484	84,441	88,645	93,009	97,681	102,440
<b>107</b>	81,322	85,298	89,563	94,009	98,659	103,467
<b>108</b>	82,055	86,074	90,480	94,847	99,558	104,411
<b>109</b>	82,911	86,950	91,276	95,783	100,537	105,437
<b>110</b>	83,608	87,847	92,152	96,762	101,512	106,463
<b>111</b>	84,441	88,645	93,009	97,681	102,517	107,518
<b>112</b>	85,298	89,563	94,009	98,659	103,515	108,566
<b>113</b>	86,074	90,480	94,847	99,558	104,534	109,637
<b>114</b>	86,950	91,276	95,783	100,537	105,516	110,667
<b>115</b>	87,847	92,152	96,762	101,512	106,575	111,779
<b>116</b>	88,645	93,009	97,681	102,517	107,594	112,850
<b>117</b>	89,563	94,009	98,659	103,515	108,694	114,006
<b>118</b>	90,480	94,847	99,558	104,534	109,757	115,120
<b>119</b>	91,276	95,783	100,537	105,516	110,858	116,276
<b>120</b>	92,152	96,762	101,512	106,575	111,917	117,388
<b>121</b>	93,009	97,681	102,517	107,594	112,939	118,460
<b>122</b>	94,009	98,659	103,515	108,694	114,104	119,684
<b>123</b>	94,847	99,558	104,534	109,757	115,225	120,862
<b>124</b>	95,783	100,537	105,516	110,858	116,346	122,038
<b>125</b>	96,762	101,512	106,575	111,917	117,488	123,238
<b>126</b>	97,681	102,517	107,594	112,939	118,608	124,414
<b>127</b>	98,659	103,515	108,694	114,104	119,772	125,636
<b>128</b>	99,558	104,534	109,757	115,225	120,935	126,858
<b>129</b>	100,537	105,516	110,858	116,346	122,119	128,099
<b>130</b>	101,512	106,575	111,917	117,488	123,383	129,428
<b>131</b>	102,517	107,594	112,939	118,608	124,523	130,626
<b>132</b>	103,515	108,694	114,104	119,772	125,708	131,870
<b>133</b>	104,534	109,757	115,225	120,935	126,994	133,219
<b>134</b>	105,516	110,858	116,346	122,119	128,236	134,524
<b>135</b>	106,575	111,917	117,488	123,383	129,544	135,896
<b>136</b>	107,594	112,939	118,608	124,523	130,787	137,203
<b>137</b>	108,694	114,104	119,772	125,708	132,052	138,528
<b>138</b>	109,757	115,225	120,935	126,994	133,337	139,879
<b>139</b>	110,858	116,346	122,119	128,236	134,684	141,294
<b>140</b>	111,917	117,488	123,383	129,544	135,989	142,664

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>141</b>	112,939	118,608	124,523	130,787	137,357	144,100
<b>142</b>	114,104	119,772	125,708	132,052	138,702	145,511
<b>143</b>	115,225	120,935	126,994	133,337	140,069	146,947
<b>144</b>	116,346	122,119	128,236	134,684	141,434	148,381
<b>145</b>	117,488	123,383	129,544	135,989	142,801	149,815
<b>146</b>	118,608	124,523	130,787	137,357	144,233	151,319
<b>147</b>	119,772	125,708	132,052	138,702	145,597	152,752
<b>148</b>	120,935	126,994	133,337	140,069	147,065	154,293
<b>149</b>	122,119	128,236	134,684	141,434	148,454	155,751
<b>150</b>	123,383	129,544	135,989	142,801	149,942	157,314
<b>151</b>	124,523	130,787	137,357	144,233	151,472	158,921
<b>152</b>	125,708	132,052	138,702	145,597	152,918	160,440
<b>153</b>	126,994	133,337	140,069	147,065	154,388	161,982
<b>154</b>	128,236	134,684	141,434	148,454	155,961	163,633
<b>155</b>	129,544	135,989	142,801	149,942	157,469	165,217
<b>156</b>	130,787	137,357	144,233	151,472	158,998	166,823
<b>157</b>	132,052	138,702	145,597	152,918	160,651	168,559
<b>158</b>	133,337	140,069	147,065	154,388	162,201	170,186
<b>159</b>	134,684	141,434	148,454	155,961	163,771	171,834
<b>160</b>	135,989	142,801	149,942	157,469	165,382	173,526

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**SUPERVISOR SALARY SCHEDULE**  
**(Longevity \$3100 for Employees Beginning 21st Year of Service)**  
**FISCAL YEAR 2021-2022**

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>100</b>	76,638	80,330	84,208	88,447	92,752	97,236
<b>101</b>	77,311	81,084	85,041	89,245	93,609	98,134
<b>102</b>	78,004	81,922	85,898	90,163	94,609	99,184
<b>103</b>	78,780	82,655	86,674	91,080	95,447	100,064
<b>104</b>	79,534	83,511	87,550	91,876	96,383	101,047
<b>105</b>	80,330	84,208	88,447	92,752	97,362	102,077
<b>106</b>	81,084	85,041	89,245	93,609	98,281	103,040
<b>107</b>	81,922	85,898	90,163	94,609	99,259	104,067
<b>108</b>	82,655	86,674	91,080	95,447	100,158	105,011
<b>109</b>	83,511	87,550	91,876	96,383	101,137	106,037
<b>110</b>	84,208	88,447	92,752	97,362	102,112	107,063
<b>111</b>	85,041	89,245	93,609	98,281	103,117	108,118
<b>112</b>	85,898	90,163	94,609	99,259	104,115	109,166
<b>113</b>	86,674	91,080	95,447	100,158	105,134	110,237
<b>114</b>	87,550	91,876	96,383	101,137	106,116	111,267
<b>115</b>	88,447	92,752	97,362	102,112	107,175	112,379
<b>116</b>	89,245	93,609	98,281	103,117	108,194	113,450
<b>117</b>	90,163	94,609	99,259	104,115	109,294	114,606
<b>118</b>	91,080	95,447	100,158	105,134	110,357	115,720
<b>119</b>	91,876	96,383	101,137	106,116	111,458	116,876
<b>120</b>	92,752	97,362	102,112	107,175	112,517	117,988
<b>121</b>	93,609	98,281	103,117	108,194	113,539	119,060
<b>122</b>	94,609	99,259	104,115	109,294	114,704	120,284
<b>123</b>	95,447	100,158	105,134	110,357	115,825	121,462
<b>124</b>	96,383	101,137	106,116	111,458	116,946	122,638
<b>125</b>	97,362	102,112	107,175	112,517	118,088	123,838
<b>126</b>	98,281	103,117	108,194	113,539	119,208	125,014
<b>127</b>	99,259	104,115	109,294	114,704	120,372	126,236
<b>128</b>	100,158	105,134	110,357	115,825	121,535	127,458
<b>129</b>	101,137	106,116	111,458	116,946	122,719	128,699
<b>130</b>	102,112	107,175	112,517	118,088	123,983	130,028
<b>131</b>	103,117	108,194	113,539	119,208	125,123	131,226
<b>132</b>	104,115	109,294	114,704	120,372	126,308	132,470
<b>133</b>	105,134	110,357	115,825	121,535	127,594	133,819
<b>134</b>	106,116	111,458	116,946	122,719	128,836	135,124
<b>135</b>	107,175	112,517	118,088	123,983	130,144	136,496
<b>136</b>	108,194	113,539	119,208	125,123	131,387	137,803
<b>137</b>	109,294	114,704	120,372	126,308	132,652	139,128
<b>138</b>	110,357	115,825	121,535	127,594	133,937	140,479
<b>139</b>	111,458	116,946	122,719	128,836	135,284	141,894
<b>140</b>	112,517	118,088	123,983	130,144	136,589	143,264

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>141</b>	113,539	119,208	125,123	131,387	137,957	144,700
<b>142</b>	114,704	120,372	126,308	132,652	139,302	146,111
<b>143</b>	115,825	121,535	127,594	133,937	140,669	147,547
<b>144</b>	116,946	122,719	128,836	135,284	142,034	148,981
<b>145</b>	118,088	123,983	130,144	136,589	143,401	150,415
<b>146</b>	119,208	125,123	131,387	137,957	144,833	151,919
<b>147</b>	120,372	126,308	132,652	139,302	146,197	153,352
<b>148</b>	121,535	127,594	133,937	140,669	147,665	154,893
<b>149</b>	122,719	128,836	135,284	142,034	149,054	156,351
<b>150</b>	123,983	130,144	136,589	143,401	150,542	157,914
<b>151</b>	125,123	131,387	137,957	144,833	152,072	159,521
<b>152</b>	126,308	132,652	139,302	146,197	153,518	161,040
<b>153</b>	127,594	133,937	140,669	147,665	154,988	162,582
<b>154</b>	128,836	135,284	142,034	149,054	156,561	164,233
<b>155</b>	130,144	136,589	143,401	150,542	158,069	165,817
<b>156</b>	131,387	137,957	144,833	152,072	159,598	167,423
<b>157</b>	132,652	139,302	146,197	153,518	161,251	169,159
<b>158</b>	133,937	140,669	147,665	154,988	162,801	170,786
<b>159</b>	135,284	142,034	149,054	156,561	164,371	172,434
<b>160</b>	136,589	143,401	150,542	158,069	165,982	174,126

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**SUPERVISOR SALARY SCHEDULE**  
**(Longevity \$3700 for Employees Beginning 26th Year of Service)**  
**FISCAL YEAR 2021-2022**

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
100	77,238	80,930	84,808	89,047	93,352	97,836
101	77,911	81,684	85,641	89,845	94,209	98,734
102	78,604	82,522	86,498	90,763	95,209	99,784
103	79,380	83,255	87,274	91,680	96,047	100,664
104	80,134	84,111	88,150	92,476	96,983	101,647
105	80,930	84,808	89,047	93,352	97,962	102,677
106	81,684	85,641	89,845	94,209	98,881	103,640
107	82,522	86,498	90,763	95,209	99,859	104,667
108	83,255	87,274	91,680	96,047	100,758	105,611
109	84,111	88,150	92,476	96,983	101,737	106,637
110	84,808	89,047	93,352	97,962	102,712	107,663
111	85,641	89,845	94,209	98,881	103,717	108,718
112	86,498	90,763	95,209	99,859	104,715	109,766
113	87,274	91,680	96,047	100,758	105,734	110,837
114	88,150	92,476	96,983	101,737	106,716	111,867
115	89,047	93,352	97,962	102,712	107,775	112,979
116	89,845	94,209	98,881	103,717	108,794	114,050
117	90,763	95,209	99,859	104,715	109,894	115,206
118	91,680	96,047	100,758	105,734	110,957	116,320
119	92,476	96,983	101,737	106,716	112,058	117,476
120	93,352	97,962	102,712	107,775	113,117	118,588
121	94,209	98,881	103,717	108,794	114,139	119,660
122	95,209	99,859	104,715	109,894	115,304	120,884
123	96,047	100,758	105,734	110,957	116,425	122,062
124	96,983	101,737	106,716	112,058	117,546	123,238
125	97,962	102,712	107,775	113,117	118,688	124,438
126	98,881	103,717	108,794	114,139	119,808	125,614
127	99,859	104,715	109,894	115,304	120,972	126,836
128	100,758	105,734	110,957	116,425	122,135	128,058
129	101,737	106,716	112,058	117,546	123,319	129,299
130	102,712	107,775	113,117	118,688	124,583	130,628
131	103,717	108,794	114,139	119,808	125,723	131,826
132	104,715	109,894	115,304	120,972	126,908	133,070
133	105,734	110,957	116,425	122,135	128,194	134,419
134	106,716	112,058	117,546	123,319	129,436	135,724
135	107,775	113,117	118,688	124,583	130,744	137,096
136	108,794	114,139	119,808	125,723	131,987	138,403
137	109,894	115,304	120,972	126,908	133,252	139,728
138	110,957	116,425	122,135	128,194	134,537	141,079
139	112,058	117,546	123,319	129,436	135,884	142,494
140	113,117	118,688	124,583	130,744	137,189	143,864

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>141</b>	114,139	119,808	125,723	131,987	138,557	145,300
<b>142</b>	115,304	120,972	126,908	133,252	139,902	146,711
<b>143</b>	116,425	122,135	128,194	134,537	141,269	148,147
<b>144</b>	117,546	123,319	129,436	135,884	142,634	149,581
<b>145</b>	118,688	124,583	130,744	137,189	144,001	151,015
<b>146</b>	119,808	125,723	131,987	138,557	145,433	152,519
<b>147</b>	120,972	126,908	133,252	139,902	146,797	153,952
<b>148</b>	122,135	128,194	134,537	141,269	148,265	155,493
<b>149</b>	123,319	129,436	135,884	142,634	149,654	156,951
<b>150</b>	124,583	130,744	137,189	144,001	151,142	158,514
<b>151</b>	125,723	131,987	138,557	145,433	152,672	160,121
<b>152</b>	126,908	133,252	139,902	146,797	154,118	161,640
<b>153</b>	128,194	134,537	141,269	148,265	155,588	163,182
<b>154</b>	129,436	135,884	142,634	149,654	157,161	164,833
<b>155</b>	130,744	137,189	144,001	151,142	158,669	166,417
<b>156</b>	131,987	138,557	145,433	152,672	160,198	168,023
<b>157</b>	133,252	139,902	146,797	154,118	161,851	169,759
<b>158</b>	134,537	141,269	148,265	155,588	163,401	171,386
<b>159</b>	135,884	142,634	149,654	157,161	164,971	173,034
<b>160</b>	137,189	144,001	151,142	158,669	166,582	174,726

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.