

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
SUPERVISOR SALARY SCHEDULE
FISCAL YEAR 2019-2020**

Effective: 7/1/2019

Board Approved: 5/12/2020

2.5% Increase Over 2018-2019

| Range | Step A | Step B | Step C | Step D | Step E | Step F |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 100 | 67,343 | 70,724 | 74,274 | 78,156 | 82,099 | 86,205 |
| 101 | 67,959 | 71,414 | 75,037 | 78,888 | 82,884 | 87,028 |
| 102 | 68,593 | 72,181 | 75,822 | 79,728 | 83,799 | 87,989 |
| 103 | 69,304 | 72,852 | 76,533 | 80,568 | 84,567 | 88,795 |
| 104 | 69,994 | 73,636 | 77,335 | 81,297 | 85,424 | 89,695 |
| 105 | 70,724 | 74,274 | 78,156 | 82,099 | 86,321 | 90,638 |
| 106 | 71,414 | 75,037 | 78,888 | 82,884 | 87,162 | 91,520 |
| 107 | 72,181 | 75,822 | 79,728 | 83,799 | 88,058 | 92,461 |
| 108 | 72,852 | 76,533 | 80,568 | 84,567 | 88,881 | 93,325 |
| 109 | 73,636 | 77,335 | 81,297 | 85,424 | 89,777 | 94,265 |
| 110 | 74,274 | 78,156 | 82,099 | 86,321 | 90,670 | 95,204 |
| 111 | 75,037 | 78,888 | 82,884 | 87,162 | 91,590 | 96,170 |
| 112 | 75,822 | 79,728 | 83,799 | 88,058 | 92,505 | 97,130 |
| 113 | 76,533 | 80,568 | 84,567 | 88,881 | 93,438 | 98,110 |
| 114 | 77,335 | 81,297 | 85,424 | 89,777 | 94,337 | 99,054 |
| 115 | 78,156 | 82,099 | 86,321 | 90,670 | 95,307 | 100,072 |
| 116 | 78,888 | 82,884 | 87,162 | 91,590 | 96,240 | 101,053 |
| 117 | 79,728 | 83,799 | 88,058 | 92,505 | 97,248 | 102,111 |
| 118 | 80,568 | 84,567 | 88,881 | 93,438 | 98,221 | 103,131 |
| 119 | 81,297 | 85,424 | 89,777 | 94,337 | 99,229 | 104,190 |
| 120 | 82,099 | 86,321 | 90,670 | 95,307 | 100,199 | 105,209 |
| 121 | 82,884 | 87,162 | 91,590 | 96,240 | 101,134 | 106,190 |
| 122 | 83,799 | 88,058 | 92,505 | 97,248 | 102,202 | 107,311 |
| 123 | 84,567 | 88,881 | 93,438 | 98,221 | 103,228 | 108,390 |
| 124 | 85,424 | 89,777 | 94,337 | 99,229 | 104,254 | 109,467 |
| 125 | 86,321 | 90,670 | 95,307 | 100,199 | 105,300 | 110,566 |
| 126 | 87,162 | 91,590 | 96,240 | 101,134 | 106,326 | 111,643 |
| 127 | 88,058 | 92,505 | 97,248 | 102,202 | 107,392 | 112,762 |
| 128 | 88,881 | 93,438 | 98,221 | 103,228 | 108,457 | 113,881 |
| 129 | 89,777 | 94,337 | 99,229 | 104,254 | 109,541 | 115,017 |
| 130 | 90,670 | 95,307 | 100,199 | 105,300 | 110,699 | 116,234 |
| 131 | 91,590 | 96,240 | 101,134 | 106,326 | 111,743 | 117,331 |
| 132 | 92,505 | 97,248 | 102,202 | 107,392 | 112,828 | 118,470 |
| 133 | 93,438 | 98,221 | 103,228 | 108,457 | 114,006 | 119,706 |
| 134 | 94,337 | 99,229 | 104,254 | 109,541 | 115,143 | 120,901 |
| 135 | 95,307 | 100,199 | 105,300 | 110,699 | 116,341 | 122,157 |
| 136 | 96,240 | 101,134 | 106,326 | 111,743 | 117,479 | 123,354 |
| 137 | 97,248 | 102,202 | 107,392 | 112,828 | 118,637 | 124,568 |
| 138 | 98,221 | 103,228 | 108,457 | 114,006 | 119,814 | 125,805 |
| 139 | 99,229 | 104,254 | 109,541 | 115,143 | 121,048 | 127,101 |
| 140 | 100,199 | 105,300 | 110,699 | 116,341 | 122,243 | 128,355 |
| 141 | 101,134 | 106,326 | 111,743 | 117,479 | 123,495 | 129,670 |

| Range | Step A | Step B | Step C | Step D | Step E | Step F |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 142 | 102,202 | 107,392 | 112,828 | 118,637 | 124,727 | 130,963 |
| 143 | 103,228 | 108,457 | 114,006 | 119,814 | 125,979 | 132,277 |
| 144 | 104,254 | 109,541 | 115,143 | 121,048 | 127,229 | 133,590 |
| 145 | 105,300 | 110,699 | 116,341 | 122,243 | 128,481 | 134,904 |
| 146 | 106,326 | 111,743 | 117,479 | 123,495 | 129,792 | 136,281 |
| 147 | 107,392 | 112,828 | 118,637 | 124,727 | 131,041 | 137,593 |
| 148 | 108,457 | 114,006 | 119,814 | 125,979 | 132,386 | 139,005 |
| 149 | 109,541 | 115,143 | 121,048 | 127,229 | 133,657 | 140,340 |
| 150 | 110,699 | 116,341 | 122,243 | 128,481 | 135,020 | 141,771 |
| 151 | 111,743 | 117,479 | 123,495 | 129,792 | 136,421 | 143,243 |
| 152 | 112,828 | 118,637 | 124,727 | 131,041 | 137,746 | 144,633 |
| 153 | 114,006 | 119,814 | 125,979 | 132,386 | 139,091 | 146,046 |
| 154 | 115,143 | 121,048 | 127,229 | 133,657 | 140,532 | 147,558 |
| 155 | 116,341 | 122,243 | 128,481 | 135,020 | 141,913 | 149,009 |
| 156 | 117,479 | 123,495 | 129,792 | 136,421 | 143,313 | 150,479 |
| 157 | 118,637 | 124,727 | 131,041 | 137,746 | 144,827 | 152,069 |
| 158 | 119,814 | 125,979 | 132,386 | 139,091 | 146,247 | 153,559 |
| 159 | 121,048 | 127,229 | 133,657 | 140,532 | 147,684 | 155,068 |
| 160 | 122,243 | 128,481 | 135,020 | 141,913 | 149,159 | 156,617 |

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.