

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2022-2023**

Effective: 7/1/2022

Board Approved: 10/12/2021

3% Increase Over 2021-2022

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	96,624	101,458	106,531	111,858	117,450
12	98,942	103,889	109,080	114,539	120,266
13	101,317	106,386	111,702	117,288	123,154
14	103,757	108,945	114,395	120,116	126,121
15	106,252	111,567	117,141	123,000	129,150
16	108,802	114,242	119,958	125,955	132,254
17	111,416	116,989	122,836	128,978	135,426
18	114,098	119,804	125,795	132,085	138,690
19	116,842	122,683	128,819	135,259	142,021
20	119,650	125,635	131,916	138,509	145,435
21	122,513	128,643	135,071	141,826	148,917
22	125,464	131,737	138,325	145,240	152,502
23	128,482	134,906	141,651	148,735	156,174
24	131,565	138,144	145,051	152,304	159,919
25	134,732	141,468	148,541	155,968	163,766
26	137,969	144,865	152,111	159,715	167,702
27	141,284	148,346	155,763	163,553	171,730
28	144,673	151,907	159,504	167,479	175,853
29	148,150	155,555	163,334	171,501	180,076
30	151,711	159,295	167,262	175,623	184,406
31	155,350	163,116	171,276	179,839	188,831
32	159,080	167,032	175,384	184,154	193,362
33	163,054	171,206	179,769	188,757	198,196
34	167,137	175,492	184,267	193,484	203,157
35	171,315	179,883	188,876	198,318	208,235
36	175,599	184,378	193,597	203,280	213,442
37	179,988	188,989	198,437	208,359	218,778
38	184,488	193,712	203,399	213,567	224,246
39	189,099	198,555	208,484	218,907	229,853
40	193,827	203,521	213,695	224,382	235,600

NOTES REGARDING EARNINGS:

Longevity Increment

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,800 per year completion of 20 years of service
- \$4,400 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.