

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2019-2020**

Effective: 7/1/19

Board Approved: 5/12/2020

2.5% Increase Over 2018-2019

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	85,907	90,204	94,714	99,450	104,422
12	87,967	92,366	96,981	101,834	106,926
13	90,079	94,585	99,312	104,278	109,493
14	92,249	96,861	101,706	106,792	112,131
15	94,466	99,191	104,148	109,356	114,824
16	96,733	101,570	106,652	111,984	117,584
17	99,058	104,012	109,210	114,671	120,405
18	101,442	106,515	111,842	117,434	123,306
19	103,882	109,075	114,530	120,255	126,268
20	106,378	111,700	117,284	123,146	129,303
21	108,924	114,373	120,089	126,094	132,399
22	111,548	117,125	122,982	129,130	135,586
23	114,230	119,942	125,939	132,237	138,850
24	116,971	122,821	128,962	135,410	142,180
25	119,788	125,776	132,065	138,668	145,601
26	122,665	128,797	135,239	141,999	149,100
27	125,612	131,891	138,486	145,411	152,681
28	128,626	135,058	141,811	148,902	156,347
29	131,717	138,300	145,217	152,478	160,102
30	134,883	141,626	148,709	156,143	163,951
31	138,118	145,023	152,277	159,891	167,886
32	141,435	148,505	155,930	163,727	171,914
33	144,968	152,215	159,829	167,820	176,211
34	148,598	156,027	163,828	172,023	180,623
35	152,312	159,930	167,926	176,321	185,137
36	156,121	163,927	172,123	180,731	189,767
37	160,024	168,026	176,426	185,248	194,511
38	164,025	172,226	180,838	189,878	199,372
39	168,124	176,531	185,359	194,626	204,357
40	172,328	180,946	189,991	199,493	209,467

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.