

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$1200 for Employees Beginning 11th Year of Service)
FISCAL YEAR 2019-2020**

Effective: 7/1/19

Board Approved: 5/12/2020

2.5% Increase Over 2018-2019

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	87,107	91,404	95,914	100,650	105,622
12	89,167	93,566	98,181	103,034	108,126
13	91,279	95,785	100,512	105,478	110,693
14	93,449	98,061	102,906	107,992	113,331
15	95,666	100,391	105,348	110,556	116,024
16	97,933	102,770	107,852	113,184	118,784
17	100,258	105,212	110,410	115,871	121,605
18	102,642	107,715	113,042	118,634	124,506
19	105,082	110,275	115,730	121,455	127,468
20	107,578	112,900	118,484	124,346	130,503
21	110,124	115,573	121,289	127,294	133,599
22	112,748	118,325	124,182	130,330	136,786
23	115,430	121,142	127,139	133,437	140,050
24	118,171	124,021	130,162	136,610	143,380
25	120,988	126,976	133,265	139,868	146,801
26	123,865	129,997	136,439	143,199	150,300
27	126,812	133,091	139,686	146,611	153,881
28	129,826	136,258	143,011	150,102	157,547
29	132,917	139,500	146,417	153,678	161,302
30	136,083	142,826	149,909	157,343	165,151
31	139,318	146,223	153,477	161,091	169,086
32	142,635	149,705	157,130	164,927	173,114
33	146,168	153,415	161,029	169,020	177,411
34	149,798	157,227	165,028	173,223	181,823
35	153,512	161,130	169,126	177,521	186,337
36	157,321	165,127	173,323	181,931	190,967
37	161,224	169,226	177,626	186,448	195,711
38	165,225	173,426	182,038	191,078	200,572
39	169,324	177,731	186,559	195,826	205,557
40	173,528	182,146	191,191	200,693	210,667

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$1800 for Employees Beginning 16th Year of Service)
FISCAL YEAR 2019-2020

Effective: 7/1/19

Board Approved: 5/12/2020

2.5% Increase Over 2018-2019

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	87,707	92,004	96,514	101,250	106,222
12	89,767	94,166	98,781	103,634	108,726
13	91,879	96,385	101,112	106,078	111,293
14	94,049	98,661	103,506	108,592	113,931
15	96,266	100,991	105,948	111,156	116,624
16	98,533	103,370	108,452	113,784	119,384
17	100,858	105,812	111,010	116,471	122,205
18	103,242	108,315	113,642	119,234	125,106
19	105,682	110,875	116,330	122,055	128,068
20	108,178	113,500	119,084	124,946	131,103
21	110,724	116,173	121,889	127,894	134,199
22	113,348	118,925	124,782	130,930	137,386
23	116,030	121,742	127,739	134,037	140,650
24	118,771	124,621	130,762	137,210	143,980
25	121,588	127,576	133,865	140,468	147,401
26	124,465	130,597	137,039	143,799	150,900
27	127,412	133,691	140,286	147,211	154,481
28	130,426	136,858	143,611	150,702	158,147
29	133,517	140,100	147,017	154,278	161,902
30	136,683	143,426	150,509	157,943	165,751
31	139,918	146,823	154,077	161,691	169,686
32	143,235	150,305	157,730	165,527	173,714
33	146,768	154,015	161,629	169,620	178,011
34	150,398	157,827	165,628	173,823	182,423
35	154,112	161,730	169,726	178,121	186,937
36	157,921	165,727	173,923	182,531	191,567
37	161,824	169,826	178,226	187,048	196,311
38	165,825	174,026	182,638	191,678	201,172
39	169,924	178,331	187,159	196,426	206,157
40	174,128	182,746	191,791	201,293	211,267

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$2400 for Employees Beginning 21st Year of Service)
FISCAL YEAR 2019-2020

Effective: 7/1/19

Board Approved: 5/12/2020

2.5% Increase Over 2018-2019

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	88,307	92,604	97,114	101,850	106,822
12	90,367	94,766	99,381	104,234	109,326
13	92,479	96,985	101,712	106,678	111,893
14	94,649	99,261	104,106	109,192	114,531
15	96,866	101,591	106,548	111,756	117,224
16	99,133	103,970	109,052	114,384	119,984
17	101,458	106,412	111,610	117,071	122,805
18	103,842	108,915	114,242	119,834	125,706
19	106,282	111,475	116,930	122,655	128,668
20	108,778	114,100	119,684	125,546	131,703
21	111,324	116,773	122,489	128,494	134,799
22	113,948	119,525	125,382	131,530	137,986
23	116,630	122,342	128,339	134,637	141,250
24	119,371	125,221	131,362	137,810	144,580
25	122,188	128,176	134,465	141,068	148,001
26	125,065	131,197	137,639	144,399	151,500
27	128,012	134,291	140,886	147,811	155,081
28	131,026	137,458	144,211	151,302	158,747
29	134,117	140,700	147,617	154,878	162,502
30	137,283	144,026	151,109	158,543	166,351
31	140,518	147,423	154,677	162,291	170,286
32	143,835	150,905	158,330	166,127	174,314
33	147,368	154,615	162,229	170,220	178,611
34	150,998	158,427	166,228	174,423	183,023
35	154,712	162,330	170,326	178,721	187,537
36	158,521	166,327	174,523	183,131	192,167
37	162,424	170,426	178,826	187,648	196,911
38	166,425	174,626	183,238	192,278	201,772
39	170,524	178,931	187,759	197,026	206,757
40	174,728	183,346	192,391	201,893	211,867

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
(Longevity \$3000 for Employees Beginning 26th Year of Service)
FISCAL YEAR 2019-2020

Effective: 7/1/19

Board Approved: 5/12/2020

2.5% Increase Over 2018-2019

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	88,907	93,204	97,714	102,450	107,422
12	90,967	95,366	99,981	104,834	109,926
13	93,079	97,585	102,312	107,278	112,493
14	95,249	99,861	104,706	109,792	115,131
15	97,466	102,191	107,148	112,356	117,824
16	99,733	104,570	109,652	114,984	120,584
17	102,058	107,012	112,210	117,671	123,405
18	104,442	109,515	114,842	120,434	126,306
19	106,882	112,075	117,530	123,255	129,268
20	109,378	114,700	120,284	126,146	132,303
21	111,924	117,373	123,089	129,094	135,399
22	114,548	120,125	125,982	132,130	138,586
23	117,230	122,942	128,939	135,237	141,850
24	119,971	125,821	131,962	138,410	145,180
25	122,788	128,776	135,065	141,668	148,601
26	125,665	131,797	138,239	144,999	152,100
27	128,612	134,891	141,486	148,411	155,681
28	131,626	138,058	144,811	151,902	159,347
29	134,717	141,300	148,217	155,478	163,102
30	137,883	144,626	151,709	159,143	166,951
31	141,118	148,023	155,277	162,891	170,886
32	144,435	151,505	158,930	166,727	174,914
33	147,968	155,215	162,829	170,820	179,211
34	151,598	159,027	166,828	175,023	183,623
35	155,312	162,930	170,926	179,321	188,137
36	159,121	166,927	175,123	183,731	192,767
37	163,024	171,026	179,426	188,248	197,511
38	167,025	175,226	183,838	192,878	202,372
39	171,124	179,531	188,359	197,626	207,357
40	175,328	183,946	192,991	202,493	212,467

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.