

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
EXECUTIVE MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2018-2019**

Effective: 7/1/2018

Board Approved: 8/27/2019

3% increase over 2017-2018

Table (1): No Longevity

Range	Step 1	Step 2	Step 3	Step 4
EM-1				
Chancellor	315,338	331,104	347,661	365,042
EM-2				
President, Evergreen Valley College	235,962	247,759	260,147	273,154
President, San Jose City College	235,962	247,759	260,147	273,154
Vice Chancellor, Administrative Services	235,962	247,759	260,147	273,154
Vice Chancellor, Information Technology and Institutional Effectiveness	235,962	247,759	260,147	273,154
EM-3				
Associate Vice Chancellor, Human Resources	211,478	222,052	233,154	244,812
Associate Vice Chancellor, Physical Plant Development and Operations	211,478	222,052	233,154	244,812

Table (2)

3% Longevity Pay (for EM-2 & EM-3 beginning the Fifth Year of Service)

Range	Step 1	Step 2	Step 3	Step 4
EM-2				
President, Evergreen Valley College	243,041	255,192	267,951	281,349
President, San Jose City College	243,041	255,192	267,951	281,349
Vice Chancellor, Administrative Services	243,041	255,192	267,951	281,349
Vice Chancellor, Information Technology and Institutional Effectiveness	243,041	255,192	267,951	281,349
EM-3				
Associate Vice Chancellor, Human Resources	217,822	228,714	240,149	252,156
Associate Vice Chancellor, Physical Plant Development and Operations	217,822	228,714	240,149	252,156

NOTES REGARDING EARNINGS:

Longevity Increment (for EM-2 & EM-3)

3% per year beginning the fifth year of service

Educational Degree Award (for EM-2 and EM-3)

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.