

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
FISCAL YEAR 2021-2022

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	60,235	63,296	66,542	69,947	73,538	77,216
81	60,808	63,991	67,214	70,661	74,211	77,921
82	61,483	64,584	67,928	71,315	74,904	78,649
83	62,113	65,256	68,517	72,028	75,680	79,465
84	62,685	65,889	69,275	72,760	76,434	80,256
85	63,296	66,542	69,947	73,538	77,230	81,092
86	63,991	67,214	70,661	74,211	77,984	81,883
87	64,584	67,928	71,315	74,904	78,822	82,763
88	65,256	68,517	72,028	75,680	79,555	83,533
89	65,889	69,275	72,760	76,434	80,411	84,431
90	66,542	69,947	73,538	77,230	81,108	85,161
91	67,214	70,661	74,211	77,984	81,941	86,037
92	67,928	71,315	74,904	78,822	82,798	86,939
93	68,517	72,028	75,680	79,555	83,574	87,752
94	69,275	72,760	76,434	80,411	84,450	88,672
95	69,947	73,538	77,230	81,108	85,347	89,615
96	70,661	74,211	77,984	81,941	86,145	90,453
97	71,315	74,904	78,822	82,798	87,063	91,416
98	72,028	75,680	79,555	83,574	87,980	92,379
99	72,760	76,434	80,411	84,450	88,776	93,215
100	73,538	77,230	81,108	85,347	89,652	94,136
101	74,211	77,984	81,941	86,145	90,509	95,034
102	74,904	78,822	82,798	87,063	91,509	96,084
103	75,680	79,555	83,574	87,980	92,347	96,964
104	76,434	80,411	84,450	88,776	93,283	97,947
105	77,230	81,108	85,347	89,652	94,262	98,977
106	77,984	81,941	86,145	90,509	95,181	99,940
107	78,822	82,798	87,063	91,509	96,159	100,967
108	79,555	83,574	87,980	92,347	97,058	101,911
109	80,411	84,450	88,776	93,283	98,037	102,937
110	81,108	85,347	89,652	94,262	99,012	103,963
111	81,941	86,145	90,509	95,181	100,017	105,018
112	82,798	87,063	91,509	96,159	101,015	106,066
113	83,574	87,980	92,347	97,058	102,034	107,137
114	84,450	88,776	93,283	98,037	103,016	108,167
115	85,347	89,652	94,262	99,012	104,075	109,279
116	86,145	90,509	95,181	100,017	105,094	110,350
117	87,063	91,509	96,159	101,015	106,194	111,506
118	87,980	92,347	97,058	102,034	107,257	112,620
119	88,776	93,283	98,037	103,016	108,358	113,776
120	89,652	94,262	99,012	104,075	109,417	114,888
121	90,509	95,181	100,017	105,094	110,439	115,960
122	91,509	96,159	101,015	106,194	111,604	117,184

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	92,347	97,058	102,034	107,257	112,725	118,362
124	93,283	98,037	103,016	108,358	113,846	119,538
125	94,262	99,012	104,075	109,417	114,988	120,738
126	95,181	100,017	105,094	110,439	116,108	121,914
127	96,159	101,015	106,194	111,604	117,272	123,136
128	97,058	102,034	107,257	112,725	118,435	124,358
129	98,037	103,016	108,358	113,846	119,619	125,599
130	99,012	104,075	109,417	114,988	120,883	126,928
131	100,017	105,094	110,439	116,108	122,023	128,126
132	101,015	106,194	111,604	117,272	123,208	129,370
133	102,034	107,257	112,725	118,435	124,494	130,719
134	103,016	108,358	113,846	119,619	125,736	132,024
135	104,075	109,417	114,988	120,883	127,044	133,396
136	105,094	110,439	116,108	122,023	128,287	134,703
137	106,194	111,604	117,272	123,208	129,552	136,028
138	107,257	112,725	118,435	124,494	130,837	137,379
139	108,358	113,846	119,619	125,736	132,184	138,794
140	109,417	114,988	120,883	127,044	133,489	140,164
141	110,439	116,108	122,023	128,287	134,857	141,600
142	111,604	117,272	123,208	129,552	136,202	143,011
143	112,725	118,435	124,494	130,837	137,569	144,447
144	113,846	119,619	125,736	132,184	138,934	145,881
145	114,988	120,883	127,044	133,489	140,301	147,315
146	116,108	122,023	128,287	134,857	141,733	148,819
147	117,272	123,208	129,552	136,202	143,097	150,252
148	118,435	124,494	130,837	137,569	144,565	151,793
149	119,619	125,736	132,184	138,934	145,954	153,251
150	120,883	127,044	133,489	140,301	147,442	154,814
151	122,023	128,287	134,857	141,733	148,972	156,421
152	123,208	129,552	136,202	143,097	150,418	157,940
153	124,494	130,837	137,569	144,565	151,888	159,482
154	125,736	132,184	138,934	145,954	153,461	161,133
155	127,044	133,489	140,301	147,442	154,969	162,717
156	128,287	134,857	141,733	148,972	156,498	164,323
157	129,552	136,202	143,097	150,418	158,151	166,059
158	130,837	137,569	144,565	151,888	159,701	167,686
159	132,184	138,934	145,954	153,461	161,271	169,334
160	133,489	140,301	147,442	154,969	162,882	171,026

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.