

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$1900 for Employees Beginning 11th Year of Service)
FISCAL YEAR 2021-2022

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	62,135	65,196	68,442	71,847	75,438	79,116
81	62,708	65,891	69,114	72,561	76,111	79,821
82	63,383	66,484	69,828	73,215	76,804	80,549
83	64,013	67,156	70,417	73,928	77,580	81,365
84	64,585	67,789	71,175	74,660	78,334	82,156
85	65,196	68,442	71,847	75,438	79,130	82,992
86	65,891	69,114	72,561	76,111	79,884	83,783
87	66,484	69,828	73,215	76,804	80,722	84,663
88	67,156	70,417	73,928	77,580	81,455	85,433
89	67,789	71,175	74,660	78,334	82,311	86,331
90	68,442	71,847	75,438	79,130	83,008	87,061
91	69,114	72,561	76,111	79,884	83,841	87,937
92	69,828	73,215	76,804	80,722	84,698	88,839
93	70,417	73,928	77,580	81,455	85,474	89,652
94	71,175	74,660	78,334	82,311	86,350	90,572
95	71,847	75,438	79,130	83,008	87,247	91,515
96	72,561	76,111	79,884	83,841	88,045	92,353
97	73,215	76,804	80,722	84,698	88,963	93,316
98	73,928	77,580	81,455	85,474	89,880	94,279
99	74,660	78,334	82,311	86,350	90,676	95,115
100	75,438	79,130	83,008	87,247	91,552	96,036
101	76,111	79,884	83,841	88,045	92,409	96,934
102	76,804	80,722	84,698	88,963	93,409	97,984
103	77,580	81,455	85,474	89,880	94,247	98,864
104	78,334	82,311	86,350	90,676	95,183	99,847
105	79,130	83,008	87,247	91,552	96,162	100,877
106	79,884	83,841	88,045	92,409	97,081	101,840
107	80,722	84,698	88,963	93,409	98,059	102,867
108	81,455	85,474	89,880	94,247	98,958	103,811
109	82,311	86,350	90,676	95,183	99,937	104,837
110	83,008	87,247	91,552	96,162	100,912	105,863
111	83,841	88,045	92,409	97,081	101,917	106,918
112	84,698	88,963	93,409	98,059	102,915	107,966
113	85,474	89,880	94,247	98,958	103,934	109,037
114	86,350	90,676	95,183	99,937	104,916	110,067
115	87,247	91,552	96,162	100,912	105,975	111,179
116	88,045	92,409	97,081	101,917	106,994	112,250
117	88,963	93,409	98,059	102,915	108,094	113,406
118	89,880	94,247	98,958	103,934	109,157	114,520
119	90,676	95,183	99,937	104,916	110,258	115,676
120	91,552	96,162	100,912	105,975	111,317	116,788
121	92,409	97,081	101,917	106,994	112,339	117,860

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	93,409	98,059	102,915	108,094	113,504	119,084
123	94,247	98,958	103,934	109,157	114,625	120,262
124	95,183	99,937	104,916	110,258	115,746	121,438
125	96,162	100,912	105,975	111,317	116,888	122,638
126	97,081	101,917	106,994	112,339	118,008	123,814
127	98,059	102,915	108,094	113,504	119,172	125,036
128	98,958	103,934	109,157	114,625	120,335	126,258
129	99,937	104,916	110,258	115,746	121,519	127,499
130	100,912	105,975	111,317	116,888	122,783	128,828
131	101,917	106,994	112,339	118,008	123,923	130,026
132	102,915	108,094	113,504	119,172	125,108	131,270
133	103,934	109,157	114,625	120,335	126,394	132,619
134	104,916	110,258	115,746	121,519	127,636	133,924
135	105,975	111,317	116,888	122,783	128,944	135,296
136	106,994	112,339	118,008	123,923	130,187	136,603
137	108,094	113,504	119,172	125,108	131,452	137,928
138	109,157	114,625	120,335	126,394	132,737	139,279
139	110,258	115,746	121,519	127,636	134,084	140,694
140	111,317	116,888	122,783	128,944	135,389	142,064
141	112,339	118,008	123,923	130,187	136,757	143,500
142	113,504	119,172	125,108	131,452	138,102	144,911
143	114,625	120,335	126,394	132,737	139,469	146,347
144	115,746	121,519	127,636	134,084	140,834	147,781
145	116,888	122,783	128,944	135,389	142,201	149,215
146	118,008	123,923	130,187	136,757	143,633	150,719
147	119,172	125,108	131,452	138,102	144,997	152,152
148	120,335	126,394	132,737	139,469	146,465	153,693
149	121,519	127,636	134,084	140,834	147,854	155,151
150	122,783	128,944	135,389	142,201	149,342	156,714
151	123,923	130,187	136,757	143,633	150,872	158,321
152	125,108	131,452	138,102	144,997	152,318	159,840
153	126,394	132,737	139,469	146,465	153,788	161,382
154	127,636	134,084	140,834	147,854	155,361	163,033
155	128,944	135,389	142,201	149,342	156,869	164,617
156	130,187	136,757	143,633	150,872	158,398	166,223
157	131,452	138,102	144,997	152,318	160,051	167,959
158	132,737	139,469	146,465	153,788	161,601	169,586
159	134,084	140,834	147,854	155,361	163,171	171,234
160	135,389	142,201	149,342	156,869	164,782	172,926

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$2500 for Employees Beginning 16th Year of Service)
FISCAL YEAR 2021-2022

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	62,735	65,796	69,042	72,447	76,038	79,716
81	63,308	66,491	69,714	73,161	76,711	80,421
82	63,983	67,084	70,428	73,815	77,404	81,149
83	64,613	67,756	71,017	74,528	78,180	81,965
84	65,185	68,389	71,775	75,260	78,934	82,756
85	65,796	69,042	72,447	76,038	79,730	83,592
86	66,491	69,714	73,161	76,711	80,484	84,383
87	67,084	70,428	73,815	77,404	81,322	85,263
88	67,756	71,017	74,528	78,180	82,055	86,033
89	68,389	71,775	75,260	78,934	82,911	86,931
90	69,042	72,447	76,038	79,730	83,608	87,661
91	69,714	73,161	76,711	80,484	84,441	88,537
92	70,428	73,815	77,404	81,322	85,298	89,439
93	71,017	74,528	78,180	82,055	86,074	90,252
94	71,775	75,260	78,934	82,911	86,950	91,172
95	72,447	76,038	79,730	83,608	87,847	92,115
96	73,161	76,711	80,484	84,441	88,645	92,953
97	73,815	77,404	81,322	85,298	89,563	93,916
98	74,528	78,180	82,055	86,074	90,480	94,879
99	75,260	78,934	82,911	86,950	91,276	95,715
100	76,038	79,730	83,608	87,847	92,152	96,636
101	76,711	80,484	84,441	88,645	93,009	97,534
102	77,404	81,322	85,298	89,563	94,009	98,584
103	78,180	82,055	86,074	90,480	94,847	99,464
104	78,934	82,911	86,950	91,276	95,783	100,447
105	79,730	83,608	87,847	92,152	96,762	101,477
106	80,484	84,441	88,645	93,009	97,681	102,440
107	81,322	85,298	89,563	94,009	98,659	103,467
108	82,055	86,074	90,480	94,847	99,558	104,411
109	82,911	86,950	91,276	95,783	100,537	105,437
110	83,608	87,847	92,152	96,762	101,512	106,463
111	84,441	88,645	93,009	97,681	102,517	107,518
112	85,298	89,563	94,009	98,659	103,515	108,566
113	86,074	90,480	94,847	99,558	104,534	109,637
114	86,950	91,276	95,783	100,537	105,516	110,667
115	87,847	92,152	96,762	101,512	106,575	111,779
116	88,645	93,009	97,681	102,517	107,594	112,850
117	89,563	94,009	98,659	103,515	108,694	114,006
118	90,480	94,847	99,558	104,534	109,757	115,120
119	91,276	95,783	100,537	105,516	110,858	116,276
120	92,152	96,762	101,512	106,575	111,917	117,388
121	93,009	97,681	102,517	107,594	112,939	118,460

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	94,009	98,659	103,515	108,694	114,104	119,684
123	94,847	99,558	104,534	109,757	115,225	120,862
124	95,783	100,537	105,516	110,858	116,346	122,038
125	96,762	101,512	106,575	111,917	117,488	123,238
126	97,681	102,517	107,594	112,939	118,608	124,414
127	98,659	103,515	108,694	114,104	119,772	125,636
128	99,558	104,534	109,757	115,225	120,935	126,858
129	100,537	105,516	110,858	116,346	122,119	128,099
130	101,512	106,575	111,917	117,488	123,383	129,428
131	102,517	107,594	112,939	118,608	124,523	130,626
132	103,515	108,694	114,104	119,772	125,708	131,870
133	104,534	109,757	115,225	120,935	126,994	133,219
134	105,516	110,858	116,346	122,119	128,236	134,524
135	106,575	111,917	117,488	123,383	129,544	135,896
136	107,594	112,939	118,608	124,523	130,787	137,203
137	108,694	114,104	119,772	125,708	132,052	138,528
138	109,757	115,225	120,935	126,994	133,337	139,879
139	110,858	116,346	122,119	128,236	134,684	141,294
140	111,917	117,488	123,383	129,544	135,989	142,664
141	112,939	118,608	124,523	130,787	137,357	144,100
142	114,104	119,772	125,708	132,052	138,702	145,511
143	115,225	120,935	126,994	133,337	140,069	146,947
144	116,346	122,119	128,236	134,684	141,434	148,381
145	117,488	123,383	129,544	135,989	142,801	149,815
146	118,608	124,523	130,787	137,357	144,233	151,319
147	119,772	125,708	132,052	138,702	145,597	152,752
148	120,935	126,994	133,337	140,069	147,065	154,293
149	122,119	128,236	134,684	141,434	148,454	155,751
150	123,383	129,544	135,989	142,801	149,942	157,314
151	124,523	130,787	137,357	144,233	151,472	158,921
152	125,708	132,052	138,702	145,597	152,918	160,440
153	126,994	133,337	140,069	147,065	154,388	161,982
154	128,236	134,684	141,434	148,454	155,961	163,633
155	129,544	135,989	142,801	149,942	157,469	165,217
156	130,787	137,357	144,233	151,472	158,998	166,823
157	132,052	138,702	145,597	152,918	160,651	168,559
158	133,337	140,069	147,065	154,388	162,201	170,186
159	134,684	141,434	148,454	155,961	163,771	171,834
160	135,989	142,801	149,942	157,469	165,382	173,526

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$3100 for Employees Beginning 21st Year of Service)
FISCAL YEAR 2021-2022

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	63,335	66,396	69,642	73,047	76,638	80,316
81	63,908	67,091	70,314	73,761	77,311	81,021
82	64,583	67,684	71,028	74,415	78,004	81,749
83	65,213	68,356	71,617	75,128	78,780	82,565
84	65,785	68,989	72,375	75,860	79,534	83,356
85	66,396	69,642	73,047	76,638	80,330	84,192
86	67,091	70,314	73,761	77,311	81,084	84,983
87	67,684	71,028	74,415	78,004	81,922	85,863
88	68,356	71,617	75,128	78,780	82,655	86,633
89	68,989	72,375	75,860	79,534	83,511	87,531
90	69,642	73,047	76,638	80,330	84,208	88,261
91	70,314	73,761	77,311	81,084	85,041	89,137
92	71,028	74,415	78,004	81,922	85,898	90,039
93	71,617	75,128	78,780	82,655	86,674	90,852
94	72,375	75,860	79,534	83,511	87,550	91,772
95	73,047	76,638	80,330	84,208	88,447	92,715
96	73,761	77,311	81,084	85,041	89,245	93,553
97	74,415	78,004	81,922	85,898	90,163	94,516
98	75,128	78,780	82,655	86,674	91,080	95,479
99	75,860	79,534	83,511	87,550	91,876	96,315
100	76,638	80,330	84,208	88,447	92,752	97,236
101	77,311	81,084	85,041	89,245	93,609	98,134
102	78,004	81,922	85,898	90,163	94,609	99,184
103	78,780	82,655	86,674	91,080	95,447	100,064
104	79,534	83,511	87,550	91,876	96,383	101,047
105	80,330	84,208	88,447	92,752	97,362	102,077
106	81,084	85,041	89,245	93,609	98,281	103,040
107	81,922	85,898	90,163	94,609	99,259	104,067
108	82,655	86,674	91,080	95,447	100,158	105,011
109	83,511	87,550	91,876	96,383	101,137	106,037
110	84,208	88,447	92,752	97,362	102,112	107,063
111	85,041	89,245	93,609	98,281	103,117	108,118
112	85,898	90,163	94,609	99,259	104,115	109,166
113	86,674	91,080	95,447	100,158	105,134	110,237
114	87,550	91,876	96,383	101,137	106,116	111,267
115	88,447	92,752	97,362	102,112	107,175	112,379
116	89,245	93,609	98,281	103,117	108,194	113,450
117	90,163	94,609	99,259	104,115	109,294	114,606
118	91,080	95,447	100,158	105,134	110,357	115,720
119	91,876	96,383	101,137	106,116	111,458	116,876
120	92,752	97,362	102,112	107,175	112,517	117,988
121	93,609	98,281	103,117	108,194	113,539	119,060

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	94,609	99,259	104,115	109,294	114,704	120,284
123	95,447	100,158	105,134	110,357	115,825	121,462
124	96,383	101,137	106,116	111,458	116,946	122,638
125	97,362	102,112	107,175	112,517	118,088	123,838
126	98,281	103,117	108,194	113,539	119,208	125,014
127	99,259	104,115	109,294	114,704	120,372	126,236
128	100,158	105,134	110,357	115,825	121,535	127,458
129	101,137	106,116	111,458	116,946	122,719	128,699
130	102,112	107,175	112,517	118,088	123,983	130,028
131	103,117	108,194	113,539	119,208	125,123	131,226
132	104,115	109,294	114,704	120,372	126,308	132,470
133	105,134	110,357	115,825	121,535	127,594	133,819
134	106,116	111,458	116,946	122,719	128,836	135,124
135	107,175	112,517	118,088	123,983	130,144	136,496
136	108,194	113,539	119,208	125,123	131,387	137,803
137	109,294	114,704	120,372	126,308	132,652	139,128
138	110,357	115,825	121,535	127,594	133,937	140,479
139	111,458	116,946	122,719	128,836	135,284	141,894
140	112,517	118,088	123,983	130,144	136,589	143,264
141	113,539	119,208	125,123	131,387	137,957	144,700
142	114,704	120,372	126,308	132,652	139,302	146,111
143	115,825	121,535	127,594	133,937	140,669	147,547
144	116,946	122,719	128,836	135,284	142,034	148,981
145	118,088	123,983	130,144	136,589	143,401	150,415
146	119,208	125,123	131,387	137,957	144,833	151,919
147	120,372	126,308	132,652	139,302	146,197	153,352
148	121,535	127,594	133,937	140,669	147,665	154,893
149	122,719	128,836	135,284	142,034	149,054	156,351
150	123,983	130,144	136,589	143,401	150,542	157,914
151	125,123	131,387	137,957	144,833	152,072	159,521
152	126,308	132,652	139,302	146,197	153,518	161,040
153	127,594	133,937	140,669	147,665	154,988	162,582
154	128,836	135,284	142,034	149,054	156,561	164,233
155	130,144	136,589	143,401	150,542	158,069	165,817
156	131,387	137,957	144,833	152,072	159,598	167,423
157	132,652	139,302	146,197	153,518	161,251	169,159
158	133,937	140,669	147,665	154,988	162,801	170,786
159	135,284	142,034	149,054	156,561	164,371	172,434
160	136,589	143,401	150,542	158,069	165,982	174,126

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
(Longevity \$3700 for Employees Beginning 26th Year of Service)
FISCAL YEAR 2021-2022

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase Over 2020-2021

Range	Step A	Step B	Step C	Step D	Step E	Step F
80	63,935	66,996	70,242	73,647	77,238	80,916
81	64,508	67,691	70,914	74,361	77,911	81,621
82	65,183	68,284	71,628	75,015	78,604	82,349
83	65,813	68,956	72,217	75,728	79,380	83,165
84	66,385	69,589	72,975	76,460	80,134	83,956
85	66,996	70,242	73,647	77,238	80,930	84,792
86	67,691	70,914	74,361	77,911	81,684	85,583
87	68,284	71,628	75,015	78,604	82,522	86,463
88	68,956	72,217	75,728	79,380	83,255	87,233
89	69,589	72,975	76,460	80,134	84,111	88,131
90	70,242	73,647	77,238	80,930	84,808	88,861
91	70,914	74,361	77,911	81,684	85,641	89,737
92	71,628	75,015	78,604	82,522	86,498	90,639
93	72,217	75,728	79,380	83,255	87,274	91,452
94	72,975	76,460	80,134	84,111	88,150	92,372
95	73,647	77,238	80,930	84,808	89,047	93,315
96	74,361	77,911	81,684	85,641	89,845	94,153
97	75,015	78,604	82,522	86,498	90,763	95,116
98	75,728	79,380	83,255	87,274	91,680	96,079
99	76,460	80,134	84,111	88,150	92,476	96,915
100	77,238	80,930	84,808	89,047	93,352	97,836
101	77,911	81,684	85,641	89,845	94,209	98,734
102	78,604	82,522	86,498	90,763	95,209	99,784
103	79,380	83,255	87,274	91,680	96,047	100,664
104	80,134	84,111	88,150	92,476	96,983	101,647
105	80,930	84,808	89,047	93,352	97,962	102,677
106	81,684	85,641	89,845	94,209	98,881	103,640
107	82,522	86,498	90,763	95,209	99,859	104,667
108	83,255	87,274	91,680	96,047	100,758	105,611
109	84,111	88,150	92,476	96,983	101,737	106,637
110	84,808	89,047	93,352	97,962	102,712	107,663
111	85,641	89,845	94,209	98,881	103,717	108,718
112	86,498	90,763	95,209	99,859	104,715	109,766
113	87,274	91,680	96,047	100,758	105,734	110,837
114	88,150	92,476	96,983	101,737	106,716	111,867
115	89,047	93,352	97,962	102,712	107,775	112,979
116	89,845	94,209	98,881	103,717	108,794	114,050
117	90,763	95,209	99,859	104,715	109,894	115,206
118	91,680	96,047	100,758	105,734	110,957	116,320
119	92,476	96,983	101,737	106,716	112,058	117,476
120	93,352	97,962	102,712	107,775	113,117	118,588
121	94,209	98,881	103,717	108,794	114,139	119,660

Range	Step A	Step B	Step C	Step D	Step E	Step F
122	95,209	99,859	104,715	109,894	115,304	120,884
123	96,047	100,758	105,734	110,957	116,425	122,062
124	96,983	101,737	106,716	112,058	117,546	123,238
125	97,962	102,712	107,775	113,117	118,688	124,438
126	98,881	103,717	108,794	114,139	119,808	125,614
127	99,859	104,715	109,894	115,304	120,972	126,836
128	100,758	105,734	110,957	116,425	122,135	128,058
129	101,737	106,716	112,058	117,546	123,319	129,299
130	102,712	107,775	113,117	118,688	124,583	130,628
131	103,717	108,794	114,139	119,808	125,723	131,826
132	104,715	109,894	115,304	120,972	126,908	133,070
133	105,734	110,957	116,425	122,135	128,194	134,419
134	106,716	112,058	117,546	123,319	129,436	135,724
135	107,775	113,117	118,688	124,583	130,744	137,096
136	108,794	114,139	119,808	125,723	131,987	138,403
137	109,894	115,304	120,972	126,908	133,252	139,728
138	110,957	116,425	122,135	128,194	134,537	141,079
139	112,058	117,546	123,319	129,436	135,884	142,494
140	113,117	118,688	124,583	130,744	137,189	143,864
141	114,139	119,808	125,723	131,987	138,557	145,300
142	115,304	120,972	126,908	133,252	139,902	146,711
143	116,425	122,135	128,194	134,537	141,269	148,147
144	117,546	123,319	129,436	135,884	142,634	149,581
145	118,688	124,583	130,744	137,189	144,001	151,015
146	119,808	125,723	131,987	138,557	145,433	152,519
147	120,972	126,908	133,252	139,902	146,797	153,952
148	122,135	128,194	134,537	141,269	148,265	155,493
149	123,319	129,436	135,884	142,634	149,654	156,951
150	124,583	130,744	137,189	144,001	151,142	158,514
151	125,723	131,987	138,557	145,433	152,672	160,121
152	126,908	133,252	139,902	146,797	154,118	161,640
153	128,194	134,537	141,269	148,265	155,588	163,182
154	129,436	135,884	142,634	149,654	157,161	164,833
155	130,744	137,189	144,001	151,142	158,669	166,417
156	131,987	138,557	145,433	152,672	160,198	168,023
157	133,252	139,902	146,797	154,118	161,851	169,759
158	134,537	141,269	148,265	155,588	163,401	171,386
159	135,884	142,634	149,654	157,161	164,971	173,034
160	137,189	144,001	151,142	158,669	166,582	174,726

NOTES REGARDING EARNINGS:

Longevity Increment

- \$1,900 per year completion of 10 years of service
- \$2,500 per year completion of 15 years of service
- \$3,100 per year completion of 20 years of service
- \$3,700 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.