

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**FISCAL YEAR 2019-2020**

Effective: 7/1/2019

Board Approved: 5/12/2020

2.5% Increase Over 2018-2019

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>80</b>	55,160	57,964	60,936	64,054	67,343	70,710
<b>81</b>	55,685	58,600	61,551	64,708	67,959	71,356
<b>82</b>	56,303	59,143	62,205	65,307	68,593	72,023
<b>83</b>	56,880	59,758	62,745	65,960	69,304	72,770
<b>84</b>	57,404	60,338	63,439	66,630	69,994	73,494
<b>85</b>	57,964	60,936	64,054	67,343	70,724	74,260
<b>86</b>	58,600	61,551	64,708	67,959	71,414	74,985
<b>87</b>	59,143	62,205	65,307	68,593	72,181	75,790
<b>88</b>	59,758	62,745	65,960	69,304	72,852	76,495
<b>89</b>	60,338	63,439	66,630	69,994	73,636	77,318
<b>90</b>	60,936	64,054	67,343	70,724	74,274	77,987
<b>91</b>	61,551	64,708	67,959	71,414	75,037	78,789
<b>92</b>	62,205	65,307	68,593	72,181	75,822	79,614
<b>93</b>	62,745	65,960	69,304	72,852	76,533	80,359
<b>94</b>	63,439	66,630	69,994	73,636	77,335	81,202
<b>95</b>	64,054	67,343	70,724	74,274	78,156	82,065
<b>96</b>	64,708	67,959	71,414	75,037	78,888	82,832
<b>97</b>	65,307	68,593	72,181	75,822	79,728	83,714
<b>98</b>	65,960	69,304	72,852	76,533	80,568	84,596
<b>99</b>	66,630	69,994	73,636	77,335	81,297	85,362
<b>100</b>	67,343	70,724	74,274	78,156	82,099	86,205
<b>101</b>	67,959	71,414	75,037	78,888	82,884	87,028
<b>102</b>	68,593	72,181	75,822	79,728	83,799	87,989
<b>103</b>	69,304	72,852	76,533	80,568	84,567	88,795
<b>104</b>	69,994	73,636	77,335	81,297	85,424	89,695
<b>105</b>	70,724	74,274	78,156	82,099	86,321	90,638
<b>106</b>	71,414	75,037	78,888	82,884	87,162	91,520
<b>107</b>	72,181	75,822	79,728	83,799	88,058	92,461
<b>108</b>	72,852	76,533	80,568	84,567	88,881	93,325
<b>109</b>	73,636	77,335	81,297	85,424	89,777	94,265
<b>110</b>	74,274	78,156	82,099	86,321	90,670	95,204
<b>111</b>	75,037	78,888	82,884	87,162	91,590	96,170
<b>112</b>	75,822	79,728	83,799	88,058	92,505	97,130
<b>113</b>	76,533	80,568	84,567	88,881	93,438	98,110
<b>114</b>	77,335	81,297	85,424	89,777	94,337	99,054
<b>115</b>	78,156	82,099	86,321	90,670	95,307	100,072
<b>116</b>	78,888	82,884	87,162	91,590	96,240	101,053
<b>117</b>	79,728	83,799	88,058	92,505	97,248	102,111
<b>118</b>	80,568	84,567	88,881	93,438	98,221	103,131
<b>119</b>	81,297	85,424	89,777	94,337	99,229	104,190
<b>120</b>	82,099	86,321	90,670	95,307	100,199	105,209
<b>121</b>	82,884	87,162	91,590	96,240	101,134	106,190
<b>122</b>	83,799	88,058	92,505	97,248	102,202	107,311

Range	Step A	Step B	Step C	Step D	Step E	Step F
123	84,567	88,881	93,438	98,221	103,228	108,390
124	85,424	89,777	94,337	99,229	104,254	109,467
125	86,321	90,670	95,307	100,199	105,300	110,566
126	87,162	91,590	96,240	101,134	106,326	111,643
127	88,058	92,505	97,248	102,202	107,392	112,762
128	88,881	93,438	98,221	103,228	108,457	113,881
129	89,777	94,337	99,229	104,254	109,541	115,017
130	90,670	95,307	100,199	105,300	110,699	116,234
131	91,590	96,240	101,134	106,326	111,743	117,331
132	92,505	97,248	102,202	107,392	112,828	118,470
133	93,438	98,221	103,228	108,457	114,006	119,706
134	94,337	99,229	104,254	109,541	115,143	120,901
135	95,307	100,199	105,300	110,699	116,341	122,157
136	96,240	101,134	106,326	111,743	117,479	123,354
137	97,248	102,202	107,392	112,828	118,637	124,568
138	98,221	103,228	108,457	114,006	119,814	125,805
139	99,229	104,254	109,541	115,143	121,048	127,101
140	100,199	105,300	110,699	116,341	122,243	128,355
141	101,134	106,326	111,743	117,479	123,495	129,670
142	102,202	107,392	112,828	118,637	124,727	130,963
143	103,228	108,457	114,006	119,814	125,979	132,277
144	104,254	109,541	115,143	121,048	127,229	133,590
145	105,300	110,699	116,341	122,243	128,481	134,904
146	106,326	111,743	117,479	123,495	129,792	136,281
147	107,392	112,828	118,637	124,727	131,041	137,593
148	108,457	114,006	119,814	125,979	132,386	139,005
149	109,541	115,143	121,048	127,229	133,657	140,340
150	110,699	116,341	122,243	128,481	135,020	141,771
151	111,743	117,479	123,495	129,792	136,421	143,243
152	112,828	118,637	124,727	131,041	137,746	144,633
153	114,006	119,814	125,979	132,386	139,091	146,046
154	115,143	121,048	127,229	133,657	140,532	147,558
155	116,341	122,243	128,481	135,020	141,913	149,009
156	117,479	123,495	129,792	136,421	143,313	150,479
157	118,637	124,727	131,041	137,746	144,827	152,069
158	119,814	125,979	132,386	139,091	146,247	153,559
159	121,048	127,229	133,657	140,532	147,684	155,068
160	122,243	128,481	135,020	141,913	149,159	156,617

**NOTES REGARDING EARNINGS:**

**Longevity Increment**

- \$1,200 per year completion of 10 years of service
- \$1,800 per year completion of 15 years of service
- \$2,400 per year completion of 20 years of service
- \$3,000 per year completion of 25 years of service

**Educational Degree Award**

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.