

# SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

## CLASSIFIED SUBSTITUTE & SHORT-TERM HOURLY PAY SCHEDULE

Effective January 1, 2021

San Jose Min. Wage Change 1/1/21

Board Approved: 12/15/2020

RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%	RANGE NO.	STEP A-90%
1	15.45	41	16.20	81	24.12	121	35.89
2	15.45	42	16.36	82	24.35	122	36.24
3	15.45	43	16.52	83	24.59	123	36.59
4	15.45	44	16.69	84	24.84	124	36.97
5	15.45	45	16.86	85	25.06	125	37.33
6	15.45	46	17.03	86	25.35	126	37.71
7	15.45	47	17.22	87	25.61	127	38.10
8	15.45	48	17.34	88	25.86	128	38.47
9	15.45	49	17.52	89	26.11	129	38.84
10	15.45	50	17.71	90	26.37	130	39.23
11	15.45	51	17.88	91	26.62	131	39.65
12	15.45	52	18.07	92	26.89	132	40.03
13	15.45	53	18.27	93	27.17	133	40.41
14	15.45	54	18.41	94	27.44	134	40.84
15	15.45	55	18.63	95	27.71	135	41.24
16	15.45	56	18.79	96	27.96	136	41.65
17	15.45	57	18.95	97	28.27	137	42.08
18	15.45	58	19.19	98	28.54	138	42.50
19	15.45	59	19.36	99	28.84	139	42.91
20	15.45	60	19.55	100	29.12	140	43.33
21	15.45	61	19.76	101	29.41	141	43.77
22	15.45	62	19.95	102	29.72	142	44.23
23	15.45	63	20.17	103	30.02	143	44.69
24	15.45	64	20.35	104	30.34	144	45.09
25	15.45	65	20.55	105	30.62	145	45.53
26	15.45	66	20.75	106	30.91	146	46.01
27	15.45	67	20.97	107	31.19	147	46.48
28	15.45	68	21.20	108	31.53	148	46.94
29	15.45	69	21.38	109	31.87	149	47.40
30	15.45	70	21.61	110	32.18	150	47.88
31	15.45	71	21.81	111	32.47	151	48.36
32	15.45	72	22.01	112	32.79	152	48.83
33	15.45	73	22.28	113	33.14	153	49.33
34	15.45	74	22.49	114	33.49	154	49.84
35	15.45	75	22.73	115	33.81	155	50.32
36	15.45	76	22.96	116	34.14	156	50.82
37	15.57	77	23.15	117	34.50	157	51.35
38	15.71	78	23.40	118	34.83	158	51.86
39	15.88	79	23.64	119	35.17	159	52.38
40	16.01	80	23.87	120	35.52	160	52.90