

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT TITLES & RANGES
FISCAL YEAR 2022-2023

Effective: 7/1/2022
Revised: 7/29/2022

3% over 2021-2022
Approved by Board: 10/12/2021

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
Associate Dean, Career Technical Education *	M 26	137,969	144,865	152,111	159,715	167,702
Associate Dean, Noncredit Education *	M 26	137,969	144,865	152,111	159,715	167,702
Associate Director, Workforce Institute	M 26	137,969	144,865	152,111	159,715	167,702
Bond Program Manager	M 26	137,969	144,865	152,111	159,715	167,702
Controller	M 25	134,732	141,468	148,541	155,968	163,766
Dean, Academic Success and Student Equity *	M 30	151,711	159,295	167,262	175,623	184,406
Dean, Enrollment Services	M 30	151,711	159,295	167,262	175,623	184,406
Dean, Research, Planning & Institutional Effectiveness *	M 30	151,711	159,295	167,262	175,623	184,406
Dean, Workforce and Economic Development (WI)	M 30	151,711	159,295	167,262	175,623	184,406
Director, Admissions & Records	M 23	128,482	134,906	141,651	148,735	156,174
Director, Adult and Noncredit Education	M 30	151,711	159,295	167,262	175,623	184,406
Director, Business and Workforce	M 26	137,969	144,865	152,111	159,715	167,702
Director, College Extension	M 26	137,969	144,865	152,111	159,715	167,702
Director, College Fiscal Services	M 25	134,732	141,468	148,541	155,968	163,766
Director, Communications, Community Relations & Diversity	M 25	134,732	141,468	148,541	155,968	163,766
Director, Enterprise Application Services	M 30	151,711	159,295	167,262	175,623	184,406
Director, Financial Aid & Scholarship Programs	M 26	137,969	144,865	152,111	159,715	167,702
Director, General Services	M 26	137,969	144,865	152,111	159,715	167,702
Director, Human Resources	M 26	137,969	144,865	152,111	159,715	167,702
Director, Marketing & Public Relations	M 30	151,711	159,295	167,262	175,623	184,406
Director, Special Programs *	M 26	137,969	144,865	152,111	159,715	167,702
Director, Student Accessibility Services	M 26	137,969	144,865	152,111	159,715	167,702
Director, Student Development & Activities	M 23	128,482	134,906	141,651	148,735	156,174
Director, Student Outreach and Recruitment	M 23	128,482	134,906	141,651	148,735	156,174
Director, Student Services and Wellness *	M 26	137,969	144,865	152,111	159,715	167,702
Director, WIN/CalWORKS	M 26	137,969	144,865	152,111	159,715	167,702
Division Dean (Academic) *	M 34	167,137	175,492	184,267	193,484	203,157
Executive Director, Fiscal Services	M 36	175,599	184,378	193,597	203,280	213,442
Executive Director, Government and External Affairs	M 30	151,711	159,295	167,262	175,623	184,406
Executive Director, Information Technology Services & Solutions	M 36	175,599	184,378	193,597	203,280	213,442
Executive Director, Institutional Effectiveness, Research & Planning *	M 38	184,488	193,712	203,399	213,567	224,246
Executive Director, Strategic Partnerships & Workforce Innovation *	M 38	184,488	193,712	203,399	213,567	224,246
Facilities Manager	M 20	119,650	125,635	131,916	138,509	145,435
Marketing & Public Information Officer	M 34	167,137	175,492	184,267	193,484	203,157
MESA Program Director	M 23	128,482	134,906	141,651	148,735	156,174
METAS Project Director	M 23	128,482	134,906	141,651	148,735	156,174
Police Chief	M 34	151,711	159,295	167,262	175,623	184,406
Police Services Lieutenant	M 20	119,650	125,635	131,916	138,509	145,435
Senior Director, Information Technology Infrastructure & Security	M 34	167,137	175,492	184,267	193,484	203,157
SparkPoint Program Manager	M 26	137,969	144,865	152,111	159,715	167,702
Vice President, Academic Affairs *	M 38	184,488	193,712	203,399	213,567	224,246
Vice President, Administrative Services	M 38	184,488	193,712	203,399	213,567	224,246
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	184,488	193,712	203,399	213,567	224,246
Vice President, Student Affairs *	M 38	184,488	193,712	203,399	213,567	224,246

* Educational Administrator Position