

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2022-2023 ACADEMIC SALARY SCHEDULE
10 Month

Effective: 7/1/2022

Board Approved: 10/12/2021

3% Increase over 2021-2022

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	84,220	87,419	90,919	94,422	97,599
2	87,166	90,478	94,103	98,026	101,205
3	90,215	93,649	97,391	101,630	104,809
4	93,465	97,020	100,898	105,231	108,410
5	96,738	100,411	104,423	108,841	112,021
6 **	100,219	104,026	108,189	112,430	115,609
7	103,356	107,284	111,573	116,049	119,227
8	103,362	107,285	111,578	119,653	122,833
9	105,428	109,432	115,150	122,048	125,224
10	107,537	111,622	117,452	124,751	127,928
11	109,688	113,853	119,798	127,510	130,761
12	114,664	119,021	125,238	133,298	136,693
13	114,664	119,021	128,178	136,428	139,906
14			128,178	136,428	139,906
15			128,178	136,428	139,906
16 ***			131,190	139,635	143,191
17			131,190	139,635	143,191
18 ***				142,917	146,558
19 ***				146,275	150,001

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 16, 18, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)