

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2022-2023 FULL-TIME FACULTY REGULAR OVERLOAD
LECTURE SALARY SCHEDULE
(PER SEMESTER)**

Effective: 7/1/2022

3% Increase over 2021/2022

Board Approved: 10/12/2021

68.38% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#	Doctorate	
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40	AA + 80 *	Master's Degree	Doctorate	
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	28,795	29,889	31,085	32,283	33,369
2	29,802	30,934	32,174	33,515	34,602
3	30,845	32,019	33,298	34,747	35,834
4	31,956	33,171	34,497	35,978	37,065
5	33,075	34,331	35,702	37,213	38,300
6 **	34,265	35,566	36,990	38,440	39,527
7	35,337	36,680	38,147	39,677	40,764
8	35,339	36,681	38,149	40,909	41,997
9	36,046	37,415	39,370	41,728	42,814
10	36,767	38,164	40,157	42,652	43,739
11	37,502	38,926	40,959	43,596	44,707
<i>For possible future negotiations.</i>					
12	39,204	40,693	42,819	45,575	46,735
13	39,204	40,693	43,824	46,645	47,834
14			43,824	46,645	47,834
15			43,824	46,645	47,834
16			44,854	47,741	48,957
17			44,854	47,741	48,957
18				48,863	50,108
19				50,011	51,285

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement