

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT TITLES & RANGES
FISCAL YEAR 2021-2022

Effective: 7/1/2021
Revised: 10/21/2021

4% over 2020-2021
Approved by Board: 10/12/2021

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
Associate Dean, Career Technical Education *	M 26	133,950	140,646	147,681	155,063	162,817
Associate Dean, Noncredit Education *	M 26	133,950	140,646	147,681	155,063	162,817
Associate Director, Workforce Institute	M 26	133,950	140,646	147,681	155,063	162,817
Bond Program Manager	M 26	133,950	140,646	147,681	155,063	162,817
Controller	M 25	130,808	137,348	144,215	151,425	158,996
Dean, Academic Success and Student Equity *	M 30	147,292	154,655	162,390	170,508	179,035
Dean, Enrollment Services	M 30	147,292	154,655	162,390	170,508	179,035
Dean, Research, Planning & Institutional Effectiveness *	M 30	147,292	154,655	162,390	170,508	179,035
Dean, Workforce and Economic Development (WI)	M 30	147,292	154,655	162,390	170,508	179,035
Director, Admissions & Records	M 23	124,740	130,977	137,525	144,403	151,625
Director, Adult and Noncredit Education	M 30	147,292	154,655	162,390	170,508	179,035
Director, Business and Workforce	M 26	133,950	140,646	147,681	155,063	162,817
Director, College Extension	M 26	133,950	140,646	147,681	155,063	162,817
Director, College Fiscal Services	M 25	130,808	137,348	144,215	151,425	158,996
Director, Communications, Community Relations & Diversity	M 25	130,808	137,348	144,215	151,425	158,996
Director, Enterprise Application Services	M 30	147,292	154,655	162,390	170,508	179,035
Director, Financial Aid & Scholarship Programs	M 26	133,950	140,646	147,681	155,063	162,817
Director, General Services	M 26	133,950	140,646	147,681	155,063	162,817
Director, Human Resources	M 26	133,950	140,646	147,681	155,063	162,817
Director, Marketing & Public Relations	M 30	147,292	154,655	162,390	170,508	179,035
Director, Special Programs *	M 26	133,950	140,646	147,681	155,063	162,817
Director, Student Accessibility Services	M 26	133,950	140,646	147,681	155,063	162,817
Director, Student Development & Activities	M 23	124,740	130,977	137,525	144,403	151,625
Director, Student Outreach and Recruitment	M 23	124,740	130,977	137,525	144,403	151,625
Director, Student Services and Wellness *	M 26	133,950	140,646	147,681	155,063	162,817
Director, WIN/CalWORKS	M 26	133,950	140,646	147,681	155,063	162,817
Division Dean (Academic) *	M 34	162,269	170,381	178,900	187,849	197,240
Executive Director, Fiscal Services	M 36	170,484	179,008	187,958	197,359	207,225
Executive Director, Government and External Affairs	M 30	147,292	154,655	162,390	170,508	179,035
Executive Director, Information Technology Services & Solutions	M 36	170,484	179,008	187,958	197,359	207,225
Executive Director, Institutional Effectiveness, Research & Planning *	M 38	179,115	188,070	197,475	207,347	217,715
Executive Director, Strategic Partnerships & Workforce Innovation *	M 38	179,115	188,070	197,475	207,347	217,715
Facilities Manager	M 20	116,165	121,976	128,074	134,475	141,199
Institutional Advancement Officer	M 34	162,269	170,381	178,900	187,849	197,240
Marketing & Public Information Officer	M 34	162,269	170,381	178,900	187,849	197,240
METAS Project Director	M 23	124,740	130,977	137,525	144,403	151,625
Police Chief	M 30	147,292	154,655	162,390	170,508	179,035
Police Services Lieutenant	M 20	116,165	121,976	128,074	134,475	141,199
Senior Director, Information Technology Infrastructure & Security	M 34	162,269	170,381	178,900	187,849	197,240
SparkPoint Program Manager	M 26	133,950	140,646	147,681	155,063	162,817
Vice President, Academic Affairs *	M 38	179,115	188,070	197,475	207,347	217,715
Vice President, Administrative Services	M 38	179,115	188,070	197,475	207,347	217,715
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	179,115	188,070	197,475	207,347	217,715
Vice President, Student Affairs *	M 38	179,115	188,070	197,475	207,347	217,715

* Educational Administrator Position