

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
2021-2022 INTERSESSION AND SUMMER FULL-TIME PRORATA  
SALARY SCHEDULE FOR FIRST 40% LOAD  
LECTURE**

Effective: 7/1/2021  
Board Approved: 9/14/2021

4% Increase over 2020-2021  
70.72% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
<b>STEP</b>					
1	28,913	30,011	31,213	32,415	33,506
2	29,924	31,061	32,306	33,652	34,744
3	30,971	32,150	33,434	34,890	35,981
4	32,087	33,307	34,638	36,126	37,217
5	33,210	34,471	35,849	37,365	38,457
6 **	34,405	35,712	37,141	38,597	39,689
7	35,482	36,831	38,303	39,840	40,931
8	35,484	36,831	38,305	41,077	42,169
9	36,193	37,568	39,531	41,899	42,990
10	36,918	38,320	40,321	42,827	43,918
11	37,656	39,086	41,127	43,774	44,890
12	39,364	40,860	42,994	45,761	46,927
13	39,364	40,860	44,004	46,836	48,030
14			44,004	46,836	48,030
15			44,004	46,836	48,030
16			45,038	47,937	49,157
17			45,038	47,937	49,157
18				49,063	50,313
19				50,217	51,495

# Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

\* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

\*\* Maximum initial step placement