

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2021-2022 ACADEMIC SALARY SCHEDULE
11 MONTH

Effective: 7/1/2021

Board Approved: 10/12/2021

4% Increase over 2020-2021

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	89,944	93,360	97,098	100,839	104,232
2	93,090	96,627	100,498	104,688	108,083
3	96,346	100,013	104,009	108,537	111,932
4	99,817	103,613	107,755	112,383	115,777
5	103,312	107,235	111,520	116,238	119,634
6 **	107,030	111,096	115,542	120,071	123,466
7	110,381	114,575	119,155	123,936	127,329
8	110,386	114,576	119,161	127,785	131,181
9	112,593	116,870	122,976	130,342	133,735
10	114,846	119,208	125,434	133,229	136,622
11	117,142	121,591	127,940	136,176	139,647
12	122,456	127,109	133,749	142,358	145,983
13	122,456	127,109	136,890	145,699	149,414
14			136,890	145,699	149,414
15			136,890	145,699	149,414
16 ***			140,106	149,125	152,922
17			140,106	149,125	152,922
18 ***				152,629	156,518
19 ***				156,217	160,195

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 16, 18, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)