

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2021-2022 FULL-TIME FACULTY REGULAR OVERLOAD
LAB SALARY SCHEDULE
(PER SEMESTER)**

Effective: 7/1/2021

4% Increase over 2020-2021

Board Approved: 9/14/2021

79% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	32,298	33,525	34,867	36,210	37,429
2	33,428	34,698	36,088	37,593	38,812
3	34,597	35,914	37,349	38,975	40,194
4	35,843	37,207	38,694	40,356	41,575
5	37,098	38,507	40,046	41,740	42,959
6 **	38,434	39,893	41,490	43,116	44,336
7	39,637	41,143	42,788	44,504	45,723
8	39,639	41,143	42,790	45,886	47,106
9	40,431	41,967	44,159	46,805	48,023
10	41,240	42,807	45,042	47,841	49,060
11	42,065	43,662	45,942	48,899	50,146
<i>For possible future negotiations.</i>					
12	43,973	45,644	48,028	51,119	52,421
13	43,973	45,644	49,156	52,319	53,653
14			49,156	52,319	53,653
15			49,156	52,319	53,653
16			50,311	53,549	54,913
17			50,311	53,549	54,913
18				54,808	56,204
19				56,096	57,525

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement