

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2021-2022 FISCAL YEAR

Effective: 07/01/2021

Board Approved: 9/14/2021

4% Increase over 2020-2021

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | 27,474 | 2,289.50 | 13.21 | 28,824 | 2,402.00 | 13.86 | 30,318 | 2,526.50 | 14.58 | 31,818 | 2,651.50 | 15.30 | 33,522 | 2,793.50 | 16.12 |
| 2 | 27,801 | 2,316.75 | 13.37 | 29,135 | 2,427.92 | 14.01 | 30,733 | 2,561.08 | 14.78 | 32,237 | 2,686.42 | 15.50 | 33,835 | 2,819.58 | 16.27 |
| 3 | 28,076 | 2,339.67 | 13.50 | 29,426 | 2,452.17 | 14.15 | 30,944 | 2,578.67 | 14.88 | 32,460 | 2,705.00 | 15.61 | 34,211 | 2,850.92 | 16.45 |
| 4 | 28,258 | 2,354.83 | 13.59 | 29,696 | 2,474.67 | 14.28 | 31,277 | 2,606.42 | 15.04 | 32,879 | 2,739.92 | 15.81 | 34,545 | 2,878.75 | 16.61 |
| 5 | 28,553 | 2,379.42 | 13.73 | 30,049 | 2,504.08 | 14.45 | 31,610 | 2,634.17 | 15.20 | 33,192 | 2,766.00 | 15.96 | 34,895 | 2,907.92 | 16.78 |
| 6 | 28,824 | 2,402.00 | 13.86 | 30,318 | 2,526.50 | 14.58 | 31,818 | 2,651.50 | 15.30 | 33,522 | 2,793.50 | 16.12 | 35,229 | 2,935.75 | 16.94 |
| 7 | 29,135 | 2,427.92 | 14.01 | 30,733 | 2,561.08 | 14.78 | 32,237 | 2,686.42 | 15.50 | 33,835 | 2,819.58 | 16.27 | 35,601 | 2,966.75 | 17.12 |
| 8 | 29,426 | 2,452.17 | 14.15 | 30,944 | 2,578.67 | 14.88 | 32,460 | 2,705.00 | 15.61 | 34,211 | 2,850.92 | 16.45 | 35,956 | 2,996.33 | 17.29 |
| 9 | 29,696 | 2,474.67 | 14.28 | 31,277 | 2,606.42 | 15.04 | 32,879 | 2,739.92 | 15.81 | 34,545 | 2,878.75 | 16.61 | 36,266 | 3,022.17 | 17.44 |
| 10 | 30,049 | 2,504.08 | 14.45 | 31,610 | 2,634.17 | 15.20 | 33,192 | 2,766.00 | 15.96 | 34,895 | 2,907.92 | 16.78 | 36,560 | 3,046.67 | 17.58 |
| 11 | 30,318 | 2,526.50 | 14.58 | 31,818 | 2,651.50 | 15.30 | 33,522 | 2,793.50 | 16.12 | 35,229 | 2,935.75 | 16.94 | 37,039 | 3,086.58 | 17.81 |
| 12 | 30,733 | 2,561.08 | 14.78 | 32,237 | 2,686.42 | 15.50 | 33,835 | 2,819.58 | 16.27 | 35,601 | 2,966.75 | 17.12 | 37,369 | 3,114.08 | 17.97 |
| 13 | 30,944 | 2,578.67 | 14.88 | 32,460 | 2,705.00 | 15.61 | 34,211 | 2,850.92 | 16.45 | 35,956 | 2,996.33 | 17.29 | 37,766 | 3,147.17 | 18.16 |
| 14 | 31,277 | 2,606.42 | 15.04 | 32,879 | 2,739.92 | 15.81 | 34,545 | 2,878.75 | 16.61 | 36,266 | 3,022.17 | 17.44 | 38,159 | 3,179.92 | 18.35 |
| 15 | 31,610 | 2,634.17 | 15.20 | 33,192 | 2,766.00 | 15.96 | 34,895 | 2,907.92 | 16.78 | 36,560 | 3,046.67 | 17.58 | 38,495 | 3,207.92 | 18.51 |
| 16 | 31,818 | 2,651.50 | 15.30 | 33,522 | 2,793.50 | 16.12 | 35,229 | 2,935.75 | 16.94 | 37,039 | 3,086.58 | 17.81 | 38,889 | 3,240.75 | 18.70 |
| 17 | 32,237 | 2,686.42 | 15.50 | 33,835 | 2,819.58 | 16.27 | 35,601 | 2,966.75 | 17.12 | 37,369 | 3,114.08 | 17.97 | 39,304 | 3,275.33 | 18.90 |
| 18 | 32,460 | 2,705.00 | 15.61 | 34,211 | 2,850.92 | 16.45 | 35,956 | 2,996.33 | 17.29 | 37,766 | 3,147.17 | 18.16 | 39,659 | 3,304.92 | 19.07 |
| 19 | 32,879 | 2,739.92 | 15.81 | 34,545 | 2,878.75 | 16.61 | 36,266 | 3,022.17 | 17.44 | 38,159 | 3,179.92 | 18.35 | 40,074 | 3,339.50 | 19.27 |
| 20 | 33,192 | 2,766.00 | 15.96 | 34,895 | 2,907.92 | 16.78 | 36,560 | 3,046.67 | 17.58 | 38,495 | 3,207.92 | 18.51 | 40,407 | 3,367.25 | 19.43 |
| 21 | 33,522 | 2,793.50 | 16.12 | 35,229 | 2,935.75 | 16.94 | 37,039 | 3,086.58 | 17.81 | 38,889 | 3,240.75 | 18.70 | 40,887 | 3,407.25 | 19.66 |
| 22 | 33,835 | 2,819.58 | 16.27 | 35,601 | 2,966.75 | 17.12 | 37,369 | 3,114.08 | 17.97 | 39,304 | 3,275.33 | 18.90 | 41,300 | 3,441.67 | 19.86 |
| 23 | 34,211 | 2,850.92 | 16.45 | 35,956 | 2,996.33 | 17.29 | 37,766 | 3,147.17 | 18.16 | 39,659 | 3,304.92 | 19.07 | 41,676 | 3,473.00 | 20.04 |
| 24 | 34,545 | 2,878.75 | 16.61 | 36,266 | 3,022.17 | 17.44 | 38,159 | 3,179.92 | 18.35 | 40,074 | 3,339.50 | 19.27 | 42,111 | 3,509.25 | 20.25 |
| 25 | 34,895 | 2,907.92 | 16.78 | 36,560 | 3,046.67 | 17.58 | 38,495 | 3,207.92 | 18.51 | 40,407 | 3,367.25 | 19.43 | 42,547 | 3,545.58 | 20.46 |
| 26 | 35,229 | 2,935.75 | 16.94 | 37,039 | 3,086.58 | 17.81 | 38,889 | 3,240.75 | 18.70 | 40,887 | 3,407.25 | 19.66 | 42,963 | 3,580.25 | 20.66 |
| 27 | 35,601 | 2,966.75 | 17.12 | 37,369 | 3,114.08 | 17.97 | 39,304 | 3,275.33 | 18.90 | 41,300 | 3,441.67 | 19.86 | 43,441 | 3,620.08 | 20.89 |
| 28 | 35,956 | 2,996.33 | 17.29 | 37,766 | 3,147.17 | 18.16 | 39,659 | 3,304.92 | 19.07 | 41,676 | 3,473.00 | 20.04 | 43,774 | 3,647.83 | 21.05 |
| 29 | 36,266 | 3,022.17 | 17.44 | 38,159 | 3,179.92 | 18.35 | 40,074 | 3,339.50 | 19.27 | 42,111 | 3,509.25 | 20.25 | 44,232 | 3,686.00 | 21.27 |
| 30 | 36,560 | 3,046.67 | 17.58 | 38,495 | 3,207.92 | 18.51 | 40,407 | 3,367.25 | 19.43 | 42,547 | 3,545.58 | 20.46 | 44,690 | 3,724.17 | 21.49 |
| 31 | 37,039 | 3,086.58 | 17.81 | 38,889 | 3,240.75 | 18.70 | 40,887 | 3,407.25 | 19.66 | 42,963 | 3,580.25 | 20.66 | 45,126 | 3,760.50 | 21.70 |
| 32 | 37,369 | 3,114.08 | 17.97 | 39,304 | 3,275.33 | 18.90 | 41,300 | 3,441.67 | 19.86 | 43,441 | 3,620.08 | 20.89 | 45,607 | 3,800.58 | 21.93 |
| 33 | 37,766 | 3,147.17 | 18.16 | 39,659 | 3,304.92 | 19.07 | 41,676 | 3,473.00 | 20.04 | 43,774 | 3,647.83 | 21.05 | 46,104 | 3,842.00 | 22.17 |
| 34 | 38,159 | 3,179.92 | 18.35 | 40,074 | 3,339.50 | 19.27 | 42,111 | 3,509.25 | 20.25 | 44,232 | 3,686.00 | 21.27 | 46,479 | 3,873.25 | 22.35 |
| 35 | 38,495 | 3,207.92 | 18.51 | 40,407 | 3,367.25 | 19.43 | 42,547 | 3,545.58 | 20.46 | 44,690 | 3,724.17 | 21.49 | 47,018 | 3,918.17 | 22.60 |
| 36 | 38,889 | 3,240.75 | 18.70 | 40,887 | 3,407.25 | 19.66 | 42,963 | 3,580.25 | 20.66 | 45,126 | 3,760.50 | 21.70 | 47,436 | 3,953.00 | 22.81 |
| 37 | 39,304 | 3,275.33 | 18.90 | 41,300 | 3,441.67 | 19.86 | 43,441 | 3,620.08 | 20.89 | 45,607 | 3,800.58 | 21.93 | 47,831 | 3,985.92 | 23.00 |
| 38 | 39,659 | 3,304.92 | 19.07 | 41,676 | 3,473.00 | 20.04 | 43,774 | 3,647.83 | 21.05 | 46,104 | 3,842.00 | 22.17 | 48,433 | 4,036.08 | 23.29 |
| 39 | 40,074 | 3,339.50 | 19.27 | 42,111 | 3,509.25 | 20.25 | 44,232 | 3,686.00 | 21.27 | 46,479 | 3,873.25 | 22.35 | 48,847 | 4,070.58 | 23.48 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|-----------|--------|----------|-------|--------|----------|-------|--------|----------|-------|--------|----------|-------|--------|----------|-------|
| 40 | 40,407 | 3,367.25 | 19.43 | 42,547 | 3,545.58 | 20.46 | 44,690 | 3,724.17 | 21.49 | 47,018 | 3,918.17 | 22.60 | 49,329 | 4,110.75 | 23.72 |
| 41 | 40,887 | 3,407.25 | 19.66 | 42,963 | 3,580.25 | 20.66 | 45,126 | 3,760.50 | 21.70 | 47,436 | 3,953.00 | 22.81 | 49,890 | 4,157.50 | 23.99 |
| 42 | 41,300 | 3,441.67 | 19.86 | 43,441 | 3,620.08 | 20.89 | 45,607 | 3,800.58 | 21.93 | 47,831 | 3,985.92 | 23.00 | 50,347 | 4,195.58 | 24.21 |
| 43 | 41,676 | 3,473.00 | 20.04 | 43,774 | 3,647.83 | 21.05 | 46,104 | 3,842.00 | 22.17 | 48,433 | 4,036.08 | 23.29 | 50,907 | 4,242.25 | 24.47 |
| 44 | 42,111 | 3,509.25 | 20.25 | 44,232 | 3,686.00 | 21.27 | 46,479 | 3,873.25 | 22.35 | 48,847 | 4,070.58 | 23.48 | 51,364 | 4,280.33 | 24.69 |
| 45 | 42,547 | 3,545.58 | 20.46 | 44,690 | 3,724.17 | 21.49 | 47,018 | 3,918.17 | 22.60 | 49,329 | 4,110.75 | 23.72 | 51,846 | 4,320.50 | 24.93 |
| 46 | 42,963 | 3,580.25 | 20.66 | 45,126 | 3,760.50 | 21.70 | 47,436 | 3,953.00 | 22.81 | 49,890 | 4,157.50 | 23.99 | 52,364 | 4,363.67 | 25.18 |
| 47 | 43,441 | 3,620.08 | 20.89 | 45,607 | 3,800.58 | 21.93 | 47,831 | 3,985.92 | 23.00 | 50,347 | 4,195.58 | 24.21 | 52,926 | 4,410.50 | 25.45 |
| 48 | 43,774 | 3,647.83 | 21.05 | 46,104 | 3,842.00 | 22.17 | 48,433 | 4,036.08 | 23.29 | 50,907 | 4,242.25 | 24.47 | 53,508 | 4,459.00 | 25.73 |
| 49 | 44,232 | 3,686.00 | 21.27 | 46,479 | 3,873.25 | 22.35 | 48,847 | 4,070.58 | 23.48 | 51,364 | 4,280.33 | 24.69 | 53,966 | 4,497.17 | 25.95 |
| 50 | 44,690 | 3,724.17 | 21.49 | 47,018 | 3,918.17 | 22.60 | 49,329 | 4,110.75 | 23.72 | 51,846 | 4,320.50 | 24.93 | 54,527 | 4,543.92 | 26.21 |
| 51 | 45,126 | 3,760.50 | 21.70 | 47,436 | 3,953.00 | 22.81 | 49,890 | 4,157.50 | 23.99 | 52,364 | 4,363.67 | 25.18 | 55,027 | 4,585.58 | 26.46 |
| 52 | 45,607 | 3,800.58 | 21.93 | 47,831 | 3,985.92 | 23.00 | 50,347 | 4,195.58 | 24.21 | 52,926 | 4,410.50 | 25.45 | 55,566 | 4,630.50 | 26.71 |
| 53 | 46,104 | 3,842.00 | 22.17 | 48,433 | 4,036.08 | 23.29 | 50,907 | 4,242.25 | 24.47 | 53,508 | 4,459.00 | 25.73 | 56,208 | 4,684.00 | 27.02 |
| 54 | 46,479 | 3,873.25 | 22.35 | 48,847 | 4,070.58 | 23.48 | 51,364 | 4,280.33 | 24.69 | 53,966 | 4,497.17 | 25.95 | 56,755 | 4,729.58 | 27.29 |
| 55 | 47,018 | 3,918.17 | 22.60 | 49,329 | 4,110.75 | 23.72 | 51,846 | 4,320.50 | 24.93 | 54,527 | 4,543.92 | 26.21 | 57,373 | 4,781.08 | 27.58 |
| 56 | 47,436 | 3,953.00 | 22.81 | 49,890 | 4,157.50 | 23.99 | 52,364 | 4,363.67 | 25.18 | 55,027 | 4,585.58 | 26.46 | 57,937 | 4,828.08 | 27.85 |
| 57 | 47,831 | 3,985.92 | 23.00 | 50,347 | 4,195.58 | 24.21 | 52,926 | 4,410.50 | 25.45 | 55,566 | 4,630.50 | 26.71 | 58,414 | 4,867.83 | 28.08 |
| 58 | 48,433 | 4,036.08 | 23.29 | 50,907 | 4,242.25 | 24.47 | 53,508 | 4,459.00 | 25.73 | 56,208 | 4,684.00 | 27.02 | 59,061 | 4,921.75 | 28.39 |
| 59 | 48,847 | 4,070.58 | 23.48 | 51,364 | 4,280.33 | 24.69 | 53,966 | 4,497.17 | 25.95 | 56,755 | 4,729.58 | 27.29 | 59,663 | 4,971.92 | 28.68 |
| 60 | 49,329 | 4,110.75 | 23.72 | 51,846 | 4,320.50 | 24.93 | 54,527 | 4,543.92 | 26.21 | 57,373 | 4,781.08 | 27.58 | 60,247 | 5,020.58 | 28.96 |
| 61 | 49,890 | 4,157.50 | 23.99 | 52,364 | 4,363.67 | 25.18 | 55,027 | 4,585.58 | 26.46 | 57,937 | 4,828.08 | 27.85 | 60,870 | 5,072.50 | 29.26 |
| 62 | 50,347 | 4,195.58 | 24.21 | 52,926 | 4,410.50 | 25.45 | 55,566 | 4,630.50 | 26.71 | 58,414 | 4,867.83 | 28.08 | 61,453 | 5,121.08 | 29.54 |
| 63 | 50,907 | 4,242.25 | 24.47 | 53,508 | 4,459.00 | 25.73 | 56,208 | 4,684.00 | 27.02 | 59,061 | 4,921.75 | 28.39 | 62,053 | 5,171.08 | 29.83 |
| 64 | 51,364 | 4,280.33 | 24.69 | 53,966 | 4,497.17 | 25.95 | 56,755 | 4,729.58 | 27.29 | 59,663 | 4,971.92 | 28.68 | 62,679 | 5,223.25 | 30.13 |
| 65 | 51,846 | 4,320.50 | 24.93 | 54,527 | 4,543.92 | 26.21 | 57,373 | 4,781.08 | 27.58 | 60,247 | 5,020.58 | 28.96 | 63,239 | 5,269.92 | 30.40 |
| 66 | 52,364 | 4,363.67 | 25.18 | 55,027 | 4,585.58 | 26.46 | 57,937 | 4,828.08 | 27.85 | 60,870 | 5,072.50 | 29.26 | 63,987 | 5,332.25 | 30.76 |
| 67 | 52,926 | 4,410.50 | 25.45 | 55,566 | 4,630.50 | 26.71 | 58,414 | 4,867.83 | 28.08 | 61,453 | 5,121.08 | 29.54 | 64,634 | 5,386.17 | 31.07 |
| 68 | 53,508 | 4,459.00 | 25.73 | 56,208 | 4,684.00 | 27.02 | 59,061 | 4,921.75 | 28.39 | 62,053 | 5,171.08 | 29.83 | 65,259 | 5,438.25 | 31.37 |
| 69 | 53,966 | 4,497.17 | 25.95 | 56,755 | 4,729.58 | 27.29 | 59,663 | 4,971.92 | 28.68 | 62,679 | 5,223.25 | 30.13 | 65,900 | 5,491.67 | 31.68 |
| 70 | 54,527 | 4,543.92 | 26.21 | 57,373 | 4,781.08 | 27.58 | 60,247 | 5,020.58 | 28.96 | 63,239 | 5,269.92 | 30.40 | 66,545 | 5,545.42 | 31.99 |
| 71 | 55,027 | 4,585.58 | 26.46 | 57,937 | 4,828.08 | 27.85 | 60,870 | 5,072.50 | 29.26 | 63,987 | 5,332.25 | 30.76 | 67,192 | 5,599.33 | 32.30 |
| 72 | 55,566 | 4,630.50 | 26.71 | 58,414 | 4,867.83 | 28.08 | 61,453 | 5,121.08 | 29.54 | 64,634 | 5,386.17 | 31.07 | 67,878 | 5,656.50 | 32.63 |
| 73 | 56,208 | 4,684.00 | 27.02 | 59,061 | 4,921.75 | 28.39 | 62,053 | 5,171.08 | 29.83 | 65,259 | 5,438.25 | 31.37 | 68,564 | 5,713.67 | 32.96 |
| 74 | 56,755 | 4,729.58 | 27.29 | 59,663 | 4,971.92 | 28.68 | 62,679 | 5,223.25 | 30.13 | 65,900 | 5,491.67 | 31.68 | 69,247 | 5,770.58 | 33.29 |
| 75 | 57,373 | 4,781.08 | 27.58 | 60,247 | 5,020.58 | 28.96 | 63,239 | 5,269.92 | 30.40 | 66,545 | 5,545.42 | 31.99 | 69,935 | 5,827.92 | 33.62 |
| 76 | 57,937 | 4,828.08 | 27.85 | 60,870 | 5,072.50 | 29.26 | 63,987 | 5,332.25 | 30.76 | 67,192 | 5,599.33 | 32.30 | 70,580 | 5,881.67 | 33.93 |
| 77 | 58,414 | 4,867.83 | 28.08 | 61,453 | 5,121.08 | 29.54 | 64,634 | 5,386.17 | 31.07 | 67,878 | 5,656.50 | 32.63 | 71,352 | 5,946.00 | 34.30 |
| 78 | 59,061 | 4,921.75 | 28.39 | 62,053 | 5,171.08 | 29.83 | 65,259 | 5,438.25 | 31.37 | 68,564 | 5,713.67 | 32.96 | 72,036 | 6,003.00 | 34.63 |
| 79 | 59,663 | 4,971.92 | 28.68 | 62,679 | 5,223.25 | 30.13 | 65,900 | 5,491.67 | 31.68 | 69,247 | 5,770.58 | 33.29 | 72,785 | 6,065.42 | 34.99 |
| 80 | 60,247 | 5,020.58 | 28.96 | 63,239 | 5,269.92 | 30.40 | 66,545 | 5,545.42 | 31.99 | 69,935 | 5,827.92 | 33.62 | 73,473 | 6,122.75 | 35.32 |
| 81 | 60,870 | 5,072.50 | 29.26 | 63,987 | 5,332.25 | 30.76 | 67,192 | 5,599.33 | 32.30 | 70,580 | 5,881.67 | 33.93 | 74,219 | 6,184.92 | 35.68 |
| 82 | 61,453 | 5,121.08 | 29.54 | 64,634 | 5,386.17 | 31.07 | 67,878 | 5,656.50 | 32.63 | 71,352 | 5,946.00 | 34.30 | 75,007 | 6,250.58 | 36.06 |
| 83 | 62,053 | 5,171.08 | 29.83 | 65,259 | 5,438.25 | 31.37 | 68,564 | 5,713.67 | 32.96 | 72,036 | 6,003.00 | 34.63 | 75,739 | 6,311.58 | 36.41 |
| 84 | 62,679 | 5,223.25 | 30.13 | 65,900 | 5,491.67 | 31.68 | 69,247 | 5,770.58 | 33.29 | 72,785 | 6,065.42 | 34.99 | 76,570 | 6,380.83 | 36.81 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|-----------|--------|----------|-------|---------|----------|-------|---------|----------|-------|---------|----------|-------|---------|----------|-------|
| 85 | 63,239 | 5,269.92 | 30.40 | 66,545 | 5,545.42 | 31.99 | 69,935 | 5,827.92 | 33.62 | 73,473 | 6,122.75 | 35.32 | 77,276 | 6,439.67 | 37.15 |
| 86 | 63,987 | 5,332.25 | 30.76 | 67,192 | 5,599.33 | 32.30 | 70,580 | 5,881.67 | 33.93 | 74,219 | 6,184.92 | 35.68 | 78,006 | 6,500.50 | 37.50 |
| 87 | 64,634 | 5,386.17 | 31.07 | 67,878 | 5,656.50 | 32.63 | 71,352 | 5,946.00 | 34.30 | 75,007 | 6,250.58 | 36.06 | 78,733 | 6,561.08 | 37.85 |
| 88 | 65,259 | 5,438.25 | 31.37 | 68,564 | 5,713.67 | 32.96 | 72,036 | 6,003.00 | 34.63 | 75,739 | 6,311.58 | 36.41 | 79,565 | 6,630.42 | 38.25 |
| 89 | 65,900 | 5,491.67 | 31.68 | 69,247 | 5,770.58 | 33.29 | 72,785 | 6,065.42 | 34.99 | 76,570 | 6,380.83 | 36.81 | 80,438 | 6,703.17 | 38.67 |
| 90 | 66,545 | 5,545.42 | 31.99 | 69,935 | 5,827.92 | 33.62 | 73,473 | 6,122.75 | 35.32 | 77,276 | 6,439.67 | 37.15 | 81,209 | 6,767.42 | 39.04 |
| 91 | 67,192 | 5,599.33 | 32.30 | 70,580 | 5,881.67 | 33.93 | 74,219 | 6,184.92 | 35.68 | 78,006 | 6,500.50 | 37.50 | 81,957 | 6,829.75 | 39.40 |
| 92 | 67,878 | 5,656.50 | 32.63 | 71,352 | 5,946.00 | 34.30 | 75,007 | 6,250.58 | 36.06 | 78,733 | 6,561.08 | 37.85 | 82,748 | 6,895.67 | 39.78 |
| 93 | 68,564 | 5,713.67 | 32.96 | 72,036 | 6,003.00 | 34.63 | 75,739 | 6,311.58 | 36.41 | 79,565 | 6,630.42 | 38.25 | 83,622 | 6,968.50 | 40.20 |
| 94 | 69,247 | 5,770.58 | 33.29 | 72,785 | 6,065.42 | 34.99 | 76,570 | 6,380.83 | 36.81 | 80,438 | 6,703.17 | 38.67 | 84,512 | 7,042.67 | 40.63 |
| 95 | 69,935 | 5,827.92 | 33.62 | 73,473 | 6,122.75 | 35.32 | 77,276 | 6,439.67 | 37.15 | 81,209 | 6,767.42 | 39.04 | 85,344 | 7,112.00 | 41.03 |
| 96 | 70,580 | 5,881.67 | 33.93 | 74,219 | 6,184.92 | 35.68 | 78,006 | 6,500.50 | 37.50 | 81,957 | 6,829.75 | 39.40 | 86,154 | 7,179.50 | 41.42 |
| 97 | 71,352 | 5,946.00 | 34.30 | 75,007 | 6,250.58 | 36.06 | 78,733 | 6,561.08 | 37.85 | 82,748 | 6,895.67 | 39.78 | 87,071 | 7,255.92 | 41.86 |
| 98 | 72,036 | 6,003.00 | 34.63 | 75,739 | 6,311.58 | 36.41 | 79,565 | 6,630.42 | 38.25 | 83,622 | 6,968.50 | 40.20 | 87,903 | 7,325.25 | 42.26 |
| 99 | 72,785 | 6,065.42 | 34.99 | 76,570 | 6,380.83 | 36.81 | 80,438 | 6,703.17 | 38.67 | 84,512 | 7,042.67 | 40.63 | 88,758 | 7,396.50 | 42.67 |
| 100 | 73,473 | 6,122.75 | 35.32 | 77,276 | 6,439.67 | 37.15 | 81,209 | 6,767.42 | 39.04 | 85,344 | 7,112.00 | 41.03 | 89,649 | 7,470.75 | 43.10 |
| 101 | 74,219 | 6,184.92 | 35.68 | 78,006 | 6,500.50 | 37.50 | 81,957 | 6,829.75 | 39.40 | 86,154 | 7,179.50 | 41.42 | 90,589 | 7,549.08 | 43.55 |
| 102 | 75,007 | 6,250.58 | 36.06 | 78,733 | 6,561.08 | 37.85 | 82,748 | 6,895.67 | 39.78 | 87,071 | 7,255.92 | 41.86 | 91,461 | 7,621.75 | 43.97 |
| 103 | 75,739 | 6,311.58 | 36.41 | 79,565 | 6,630.42 | 38.25 | 83,622 | 6,968.50 | 40.20 | 87,903 | 7,325.25 | 42.26 | 92,334 | 7,694.50 | 44.39 |
| 104 | 76,570 | 6,380.83 | 36.81 | 80,438 | 6,703.17 | 38.67 | 84,512 | 7,042.67 | 40.63 | 88,758 | 7,396.50 | 42.67 | 93,310 | 7,775.83 | 44.86 |
| 105 | 77,276 | 6,439.67 | 37.15 | 81,209 | 6,767.42 | 39.04 | 85,344 | 7,112.00 | 41.03 | 89,649 | 7,470.75 | 43.10 | 94,204 | 7,850.33 | 45.29 |
| 106 | 78,006 | 6,500.50 | 37.50 | 81,957 | 6,829.75 | 39.40 | 86,154 | 7,179.50 | 41.42 | 90,589 | 7,549.08 | 43.55 | 95,181 | 7,931.75 | 45.76 |
| 107 | 78,733 | 6,561.08 | 37.85 | 82,748 | 6,895.67 | 39.78 | 87,071 | 7,255.92 | 41.86 | 91,461 | 7,621.75 | 43.97 | 96,141 | 8,011.75 | 46.22 |
| 108 | 79,565 | 6,630.42 | 38.25 | 83,622 | 6,968.50 | 40.20 | 87,903 | 7,325.25 | 42.26 | 92,334 | 7,694.50 | 44.39 | 97,075 | 8,089.58 | 46.67 |
| 109 | 80,438 | 6,703.17 | 38.67 | 84,512 | 7,042.67 | 40.63 | 88,758 | 7,396.50 | 42.67 | 93,310 | 7,775.83 | 44.86 | 98,031 | 8,169.25 | 47.13 |
| 110 | 81,209 | 6,767.42 | 39.04 | 85,344 | 7,112.00 | 41.03 | 89,649 | 7,470.75 | 43.10 | 94,204 | 7,850.33 | 45.29 | 99,007 | 8,250.58 | 47.60 |
| 111 | 81,957 | 6,829.75 | 39.40 | 86,154 | 7,179.50 | 41.42 | 90,589 | 7,549.08 | 43.55 | 95,181 | 7,931.75 | 45.76 | 100,050 | 8,337.50 | 48.10 |
| 112 | 82,748 | 6,895.67 | 39.78 | 87,071 | 7,255.92 | 41.86 | 91,461 | 7,621.75 | 43.97 | 96,141 | 8,011.75 | 46.22 | 101,029 | 8,419.08 | 48.57 |
| 113 | 83,622 | 6,968.50 | 40.20 | 87,903 | 7,325.25 | 42.26 | 92,334 | 7,694.50 | 44.39 | 97,075 | 8,089.58 | 46.67 | 101,980 | 8,498.33 | 49.03 |
| 114 | 84,512 | 7,042.67 | 40.63 | 88,758 | 7,396.50 | 42.67 | 93,310 | 7,775.83 | 44.86 | 98,031 | 8,169.25 | 47.13 | 103,063 | 8,588.58 | 49.55 |
| 115 | 85,344 | 7,112.00 | 41.03 | 89,649 | 7,470.75 | 43.10 | 94,204 | 7,850.33 | 45.29 | 99,007 | 8,250.58 | 47.60 | 104,084 | 8,673.67 | 50.04 |
| 116 | 86,154 | 7,179.50 | 41.42 | 90,589 | 7,549.08 | 43.55 | 95,181 | 7,931.75 | 45.76 | 100,050 | 8,337.50 | 48.10 | 105,122 | 8,760.17 | 50.54 |
| 117 | 87,071 | 7,255.92 | 41.86 | 91,461 | 7,621.75 | 43.97 | 96,141 | 8,011.75 | 46.22 | 101,029 | 8,419.08 | 48.57 | 106,185 | 8,848.75 | 51.05 |
| 118 | 87,903 | 7,325.25 | 42.26 | 92,334 | 7,694.50 | 44.39 | 97,075 | 8,089.58 | 46.67 | 101,980 | 8,498.33 | 49.03 | 107,243 | 8,936.92 | 51.56 |
| 119 | 88,758 | 7,396.50 | 42.67 | 93,310 | 7,775.83 | 44.86 | 98,031 | 8,169.25 | 47.13 | 103,063 | 8,588.58 | 49.55 | 108,304 | 9,025.33 | 52.07 |
| 120 | 89,649 | 7,470.75 | 43.10 | 94,204 | 7,850.33 | 45.29 | 99,007 | 8,250.58 | 47.60 | 104,084 | 8,673.67 | 50.04 | 109,347 | 9,112.25 | 52.57 |
| 121 | 90,589 | 7,549.08 | 43.55 | 95,181 | 7,931.75 | 45.76 | 100,050 | 8,337.50 | 48.10 | 105,122 | 8,760.17 | 50.54 | 110,447 | 9,203.92 | 53.10 |
| 122 | 91,461 | 7,621.75 | 43.97 | 96,141 | 8,011.75 | 46.22 | 101,029 | 8,419.08 | 48.57 | 106,185 | 8,848.75 | 51.05 | 111,611 | 9,300.92 | 53.66 |
| 123 | 92,334 | 7,694.50 | 44.39 | 97,075 | 8,089.58 | 46.67 | 101,980 | 8,498.33 | 49.03 | 107,243 | 8,936.92 | 51.56 | 112,778 | 9,398.17 | 54.22 |
| 124 | 93,310 | 7,775.83 | 44.86 | 98,031 | 8,169.25 | 47.13 | 103,063 | 8,588.58 | 49.55 | 108,304 | 9,025.33 | 52.07 | 113,794 | 9,482.83 | 54.71 |
| 125 | 94,204 | 7,850.33 | 45.29 | 99,007 | 8,250.58 | 47.60 | 104,084 | 8,673.67 | 50.04 | 109,347 | 9,112.25 | 52.57 | 114,919 | 9,576.58 | 55.25 |
| 126 | 95,181 | 7,931.75 | 45.76 | 100,050 | 8,337.50 | 48.10 | 105,122 | 8,760.17 | 50.54 | 110,447 | 9,203.92 | 53.10 | 116,105 | 9,675.42 | 55.82 |
| 127 | 96,141 | 8,011.75 | 46.22 | 101,029 | 8,419.08 | 48.57 | 106,185 | 8,848.75 | 51.05 | 111,611 | 9,300.92 | 53.66 | 117,286 | 9,773.83 | 56.39 |
| 128 | 97,075 | 8,089.58 | 46.67 | 101,980 | 8,498.33 | 49.03 | 107,243 | 8,936.92 | 51.56 | 112,778 | 9,398.17 | 54.22 | 118,453 | 9,871.08 | 56.95 |
| 129 | 98,031 | 8,169.25 | 47.13 | 103,063 | 8,588.58 | 49.55 | 108,304 | 9,025.33 | 52.07 | 113,794 | 9,482.83 | 54.71 | 119,637 | 9,969.75 | 57.52 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|-----------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|
| 130 | 99,007 | 8,250.58 | 47.60 | 104,084 | 8,673.67 | 50.04 | 109,347 | 9,112.25 | 52.57 | 114,919 | 9,576.58 | 55.25 | 120,844 | 10,070.33 | 58.10 |
| 131 | 100,050 | 8,337.50 | 48.10 | 105,122 | 8,760.17 | 50.54 | 110,447 | 9,203.92 | 53.10 | 116,105 | 9,675.42 | 55.82 | 122,033 | 10,169.42 | 58.67 |
| 132 | 101,029 | 8,419.08 | 48.57 | 106,185 | 8,848.75 | 51.05 | 111,611 | 9,300.92 | 53.66 | 117,286 | 9,773.83 | 56.39 | 123,237 | 10,269.75 | 59.25 |
| 133 | 101,980 | 8,498.33 | 49.03 | 107,243 | 8,936.92 | 51.56 | 112,778 | 9,398.17 | 54.22 | 118,453 | 9,871.08 | 56.95 | 124,505 | 10,375.42 | 59.86 |
| 134 | 103,063 | 8,588.58 | 49.55 | 108,304 | 9,025.33 | 52.07 | 113,794 | 9,482.83 | 54.71 | 119,637 | 9,969.75 | 57.52 | 125,794 | 10,482.83 | 60.48 |
| 135 | 104,084 | 8,673.67 | 50.04 | 109,347 | 9,112.25 | 52.57 | 114,919 | 9,576.58 | 55.25 | 120,844 | 10,070.33 | 58.10 | 126,981 | 10,581.75 | 61.05 |
| 136 | 105,122 | 8,760.17 | 50.54 | 110,447 | 9,203.92 | 53.10 | 116,105 | 9,675.42 | 55.82 | 122,033 | 10,169.42 | 58.67 | 128,267 | 10,688.92 | 61.67 |
| 137 | 106,185 | 8,848.75 | 51.05 | 111,611 | 9,300.92 | 53.66 | 117,286 | 9,773.83 | 56.39 | 123,237 | 10,269.75 | 59.25 | 129,598 | 10,799.83 | 62.31 |
| 138 | 107,243 | 8,936.92 | 51.56 | 112,778 | 9,398.17 | 54.22 | 118,453 | 9,871.08 | 56.95 | 124,505 | 10,375.42 | 59.86 | 130,869 | 10,905.75 | 62.92 |
| 139 | 108,304 | 9,025.33 | 52.07 | 113,794 | 9,482.83 | 54.71 | 119,637 | 9,969.75 | 57.52 | 125,794 | 10,482.83 | 60.48 | 132,200 | 11,016.67 | 63.56 |
| 140 | 109,347 | 9,112.25 | 52.57 | 114,919 | 9,576.58 | 55.25 | 120,844 | 10,070.33 | 58.10 | 126,981 | 10,581.75 | 61.05 | 133,509 | 11,125.75 | 64.19 |
| 141 | 110,447 | 9,203.92 | 53.10 | 116,052 | 9,671.00 | 55.79 | 122,033 | 10,169.42 | 58.67 | 128,267 | 10,688.92 | 61.67 | 134,882 | 11,240.17 | 64.85 |
| 142 | 111,611 | 9,300.92 | 53.66 | 117,286 | 9,773.83 | 56.39 | 123,237 | 10,269.75 | 59.25 | 129,598 | 10,799.83 | 62.31 | 136,192 | 11,349.33 | 65.48 |
| 143 | 112,778 | 9,398.17 | 54.22 | 118,453 | 9,871.08 | 56.95 | 124,505 | 10,375.42 | 59.86 | 130,869 | 10,905.75 | 62.92 | 137,543 | 11,461.92 | 66.13 |
| 144 | 113,794 | 9,482.83 | 54.71 | 119,637 | 9,969.75 | 57.52 | 125,794 | 10,482.83 | 60.48 | 132,200 | 11,016.67 | 63.56 | 138,854 | 11,571.17 | 66.76 |
| 145 | 114,919 | 9,576.58 | 55.25 | 120,844 | 10,070.33 | 58.10 | 126,981 | 10,581.75 | 61.05 | 133,509 | 11,125.75 | 64.19 | 140,305 | 11,692.08 | 67.45 |
| 146 | 116,105 | 9,675.42 | 55.82 | 122,033 | 10,169.42 | 58.67 | 128,267 | 10,688.92 | 61.67 | 134,882 | 11,240.17 | 64.85 | 141,720 | 11,810.00 | 68.13 |
| 147 | 117,286 | 9,773.83 | 56.39 | 123,237 | 10,269.75 | 59.25 | 129,598 | 10,799.83 | 62.31 | 136,192 | 11,349.33 | 65.48 | 143,055 | 11,921.25 | 68.78 |
| 148 | 118,453 | 9,871.08 | 56.95 | 124,505 | 10,375.42 | 59.86 | 130,869 | 10,905.75 | 62.92 | 137,543 | 11,461.92 | 66.13 | 144,552 | 12,046.00 | 69.50 |
| 149 | 119,637 | 9,969.75 | 57.52 | 125,794 | 10,482.83 | 60.48 | 132,200 | 11,016.67 | 63.56 | 138,854 | 11,571.17 | 66.76 | 145,946 | 12,162.17 | 70.17 |
| 150 | 120,844 | 10,070.33 | 58.10 | 126,981 | 10,581.75 | 61.05 | 133,509 | 11,125.75 | 64.19 | 140,305 | 11,692.08 | 67.45 | 147,441 | 12,286.75 | 70.89 |
| 151 | 122,033 | 10,169.42 | 58.67 | 128,267 | 10,688.92 | 61.67 | 134,882 | 11,240.17 | 64.85 | 141,720 | 11,810.00 | 68.13 | 148,960 | 12,413.33 | 71.62 |
| 152 | 123,237 | 10,269.75 | 59.25 | 129,598 | 10,799.83 | 62.31 | 136,192 | 11,349.33 | 65.48 | 143,055 | 11,921.25 | 68.78 | 150,478 | 12,539.83 | 72.35 |
| 153 | 124,505 | 10,375.42 | 59.86 | 130,869 | 10,905.75 | 62.92 | 137,543 | 11,461.92 | 66.13 | 144,552 | 12,046.00 | 69.50 | 151,872 | 12,656.00 | 73.02 |
| 154 | 125,794 | 10,482.83 | 60.48 | 132,200 | 11,016.67 | 63.56 | 138,854 | 11,571.17 | 66.76 | 145,946 | 12,162.17 | 70.17 | 153,452 | 12,787.67 | 73.78 |
| 155 | 126,981 | 10,581.75 | 61.05 | 133,509 | 11,125.75 | 64.19 | 140,305 | 11,692.08 | 67.45 | 147,441 | 12,286.75 | 70.89 | 154,992 | 12,916.00 | 74.52 |
| 156 | 128,267 | 10,688.92 | 61.67 | 134,882 | 11,240.17 | 64.85 | 141,720 | 11,810.00 | 68.13 | 148,960 | 12,413.33 | 71.62 | 156,549 | 13,045.75 | 75.26 |
| 157 | 129,598 | 10,799.83 | 62.31 | 136,192 | 11,349.33 | 65.48 | 143,055 | 11,921.25 | 68.78 | 150,478 | 12,539.83 | 72.35 | 158,089 | 13,174.08 | 76.00 |
| 158 | 130,869 | 10,905.75 | 62.92 | 137,543 | 11,461.92 | 66.13 | 144,552 | 12,046.00 | 69.50 | 151,872 | 12,656.00 | 73.02 | 159,711 | 13,309.25 | 76.78 |
| 159 | 132,200 | 11,016.67 | 63.56 | 138,854 | 11,571.17 | 66.76 | 145,946 | 12,162.17 | 70.17 | 153,452 | 12,787.67 | 73.78 | 161,334 | 13,444.50 | 77.56 |
| 160 | 133,509 | 11,125.75 | 64.19 | 140,305 | 11,692.08 | 67.45 | 147,441 | 12,286.75 | 70.89 | 154,992 | 12,916.00 | 74.52 | 162,912 | 13,576.00 | 78.32 |

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,700 per year completion of 20 years of service
- \$4,300 per year completion of 25 years of service
- \$4,900 per year completion of 30 years of service