

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$2500 for Employees Starting 11th Year of Service)
2021-2022 FISCAL YEAR

Effective: 07/01/2021

Board Approved: 9/14/2021

4% Increase over 2020-2021

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	29,974	2,497.83	14.41	31,324	2,610.33	15.06	32,818	2,734.83	15.78	34,318	2,859.83	16.50	36,022	3,001.83	17.32
2	30,301	2,525.08	14.57	31,635	2,636.25	15.21	33,233	2,769.42	15.98	34,737	2,894.75	16.70	36,335	3,027.92	17.47
3	30,576	2,548.00	14.70	31,926	2,660.50	15.35	33,444	2,787.00	16.08	34,960	2,913.33	16.81	36,711	3,059.25	17.65
4	30,758	2,563.17	14.79	32,196	2,683.00	15.48	33,777	2,814.75	16.24	35,379	2,948.25	17.01	37,045	3,087.08	17.81
5	31,053	2,587.75	14.93	32,549	2,712.42	15.65	34,110	2,842.50	16.40	35,692	2,974.33	17.16	37,395	3,116.25	17.98
6	31,324	2,610.33	15.06	32,818	2,734.83	15.78	34,318	2,859.83	16.50	36,022	3,001.83	17.32	37,729	3,144.08	18.14
7	31,635	2,636.25	15.21	33,233	2,769.42	15.98	34,737	2,894.75	16.70	36,335	3,027.92	17.47	38,101	3,175.08	18.32
8	31,926	2,660.50	15.35	33,444	2,787.00	16.08	34,960	2,913.33	16.81	36,711	3,059.25	17.65	38,456	3,204.67	18.49
9	32,196	2,683.00	15.48	33,777	2,814.75	16.24	35,379	2,948.25	17.01	37,045	3,087.08	17.81	38,766	3,230.50	18.64
10	32,549	2,712.42	15.65	34,110	2,842.50	16.40	35,692	2,974.33	17.16	37,395	3,116.25	17.98	39,060	3,255.00	18.78
11	32,818	2,734.83	15.78	34,318	2,859.83	16.50	36,022	3,001.83	17.32	37,729	3,144.08	18.14	39,539	3,294.92	19.01
12	33,233	2,769.42	15.98	34,737	2,894.75	16.70	36,335	3,027.92	17.47	38,101	3,175.08	18.32	39,869	3,322.42	19.17
13	33,444	2,787.00	16.08	34,960	2,913.33	16.81	36,711	3,059.25	17.65	38,456	3,204.67	18.49	40,266	3,355.50	19.36
14	33,777	2,814.75	16.24	35,379	2,948.25	17.01	37,045	3,087.08	17.81	38,766	3,230.50	18.64	40,659	3,388.25	19.55
15	34,110	2,842.50	16.40	35,692	2,974.33	17.16	37,395	3,116.25	17.98	39,060	3,255.00	18.78	40,995	3,416.25	19.71
16	34,318	2,859.83	16.50	36,022	3,001.83	17.32	37,729	3,144.08	18.14	39,539	3,294.92	19.01	41,389	3,449.08	19.90
17	34,737	2,894.75	16.70	36,335	3,027.92	17.47	38,101	3,175.08	18.32	39,869	3,322.42	19.17	41,804	3,483.67	20.10
18	34,960	2,913.33	16.81	36,711	3,059.25	17.65	38,456	3,204.67	18.49	40,266	3,355.50	19.36	42,159	3,513.25	20.27
19	35,379	2,948.25	17.01	37,045	3,087.08	17.81	38,766	3,230.50	18.64	40,659	3,388.25	19.55	42,574	3,547.83	20.47
20	35,692	2,974.33	17.16	37,395	3,116.25	17.98	39,060	3,255.00	18.78	40,995	3,416.25	19.71	42,907	3,575.58	20.63
21	36,022	3,001.83	17.32	37,729	3,144.08	18.14	39,539	3,294.92	19.01	41,389	3,449.08	19.90	43,387	3,615.58	20.86
22	36,335	3,027.92	17.47	38,101	3,175.08	18.32	39,869	3,322.42	19.17	41,804	3,483.67	20.10	43,800	3,650.00	21.06
23	36,711	3,059.25	17.65	38,456	3,204.67	18.49	40,266	3,355.50	19.36	42,159	3,513.25	20.27	44,176	3,681.33	21.24
24	37,045	3,087.08	17.81	38,766	3,230.50	18.64	40,659	3,388.25	19.55	42,574	3,547.83	20.47	44,611	3,717.58	21.45
25	37,395	3,116.25	17.98	39,060	3,255.00	18.78	40,995	3,416.25	19.71	42,907	3,575.58	20.63	45,047	3,753.92	21.66
26	37,729	3,144.08	18.14	39,539	3,294.92	19.01	41,389	3,449.08	19.90	43,387	3,615.58	20.86	45,463	3,788.58	21.86
27	38,101	3,175.08	18.32	39,869	3,322.42	19.17	41,804	3,483.67	20.10	43,800	3,650.00	21.06	45,941	3,828.42	22.09
28	38,456	3,204.67	18.49	40,266	3,355.50	19.36	42,159	3,513.25	20.27	44,176	3,681.33	21.24	46,274	3,856.17	22.25
29	38,766	3,230.50	18.64	40,659	3,388.25	19.55	42,574	3,547.83	20.47	44,611	3,717.58	21.45	46,732	3,894.33	22.47
30	39,060	3,255.00	18.78	40,995	3,416.25	19.71	42,907	3,575.58	20.63	45,047	3,753.92	21.66	47,190	3,932.50	22.69
31	39,539	3,294.92	19.01	41,389	3,449.08	19.90	43,387	3,615.58	20.86	45,463	3,788.58	21.86	47,626	3,968.83	22.90
32	39,869	3,322.42	19.17	41,804	3,483.67	20.10	43,800	3,650.00	21.06	45,941	3,828.42	22.09	48,107	4,008.92	23.13
33	40,266	3,355.50	19.36	42,159	3,513.25	20.27	44,176	3,681.33	21.24	46,274	3,856.17	22.25	48,604	4,050.33	23.37
34	40,659	3,388.25	19.55	42,574	3,547.83	20.47	44,611	3,717.58	21.45	46,732	3,894.33	22.47	48,979	4,081.58	23.55
35	40,995	3,416.25	19.71	42,907	3,575.58	20.63	45,047	3,753.92	21.66	47,190	3,932.50	22.69	49,518	4,126.50	23.81
36	41,389	3,449.08	19.90	43,387	3,615.58	20.86	45,463	3,788.58	21.86	47,626	3,968.83	22.90	49,936	4,161.33	24.01
37	41,804	3,483.67	20.10	43,800	3,650.00	21.06	45,941	3,828.42	22.09	48,107	4,008.92	23.13	50,331	4,194.25	24.20
38	42,159	3,513.25	20.27	44,176	3,681.33	21.24	46,274	3,856.17	22.25	48,604	4,050.33	23.37	50,933	4,244.42	24.49
39	42,574	3,547.83	20.47	44,611	3,717.58	21.45	46,732	3,894.33	22.47	48,979	4,081.58	23.55	51,347	4,278.92	24.69

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	42,907	3,575.58	20.63	45,047	3,753.92	21.66	47,190	3,932.50	22.69	49,518	4,126.50	23.81	51,829	4,319.08	24.92
41	43,387	3,615.58	20.86	45,463	3,788.58	21.86	47,626	3,968.83	22.90	49,936	4,161.33	24.01	52,390	4,365.83	25.19
42	43,800	3,650.00	21.06	45,941	3,828.42	22.09	48,107	4,008.92	23.13	50,331	4,194.25	24.20	52,847	4,403.92	25.41
43	44,176	3,681.33	21.24	46,274	3,856.17	22.25	48,604	4,050.33	23.37	50,933	4,244.42	24.49	53,407	4,450.58	25.68
44	44,611	3,717.58	21.45	46,732	3,894.33	22.47	48,979	4,081.58	23.55	51,347	4,278.92	24.69	53,864	4,488.67	25.90
45	45,047	3,753.92	21.66	47,190	3,932.50	22.69	49,518	4,126.50	23.81	51,829	4,319.08	24.92	54,346	4,528.83	26.13
46	45,463	3,788.58	21.86	47,626	3,968.83	22.90	49,936	4,161.33	24.01	52,390	4,365.83	25.19	54,864	4,572.00	26.38
47	45,941	3,828.42	22.09	48,107	4,008.92	23.13	50,331	4,194.25	24.20	52,847	4,403.92	25.41	55,426	4,618.83	26.65
48	46,274	3,856.17	22.25	48,604	4,050.33	23.37	50,933	4,244.42	24.49	53,407	4,450.58	25.68	56,008	4,667.33	26.93
49	46,732	3,894.33	22.47	48,979	4,081.58	23.55	51,347	4,278.92	24.69	53,864	4,488.67	25.90	56,466	4,705.50	27.15
50	47,190	3,932.50	22.69	49,518	4,126.50	23.81	51,829	4,319.08	24.92	54,346	4,528.83	26.13	57,027	4,752.25	27.42
51	47,626	3,968.83	22.90	49,936	4,161.33	24.01	52,390	4,365.83	25.19	54,864	4,572.00	26.38	57,527	4,793.92	27.66
52	48,107	4,008.92	23.13	50,331	4,194.25	24.20	52,847	4,403.92	25.41	55,426	4,618.83	26.65	58,066	4,838.83	27.92
53	48,604	4,050.33	23.37	50,933	4,244.42	24.49	53,407	4,450.58	25.68	56,008	4,667.33	26.93	58,708	4,892.33	28.23
54	48,979	4,081.58	23.55	51,347	4,278.92	24.69	53,864	4,488.67	25.90	56,466	4,705.50	27.15	59,255	4,937.92	28.49
55	49,518	4,126.50	23.81	51,829	4,319.08	24.92	54,346	4,528.83	26.13	57,027	4,752.25	27.42	59,873	4,989.42	28.79
56	49,936	4,161.33	24.01	52,390	4,365.83	25.19	54,864	4,572.00	26.38	57,527	4,793.92	27.66	60,437	5,036.42	29.06
57	50,331	4,194.25	24.20	52,847	4,403.92	25.41	55,426	4,618.83	26.65	58,066	4,838.83	27.92	60,914	5,076.17	29.29
58	50,933	4,244.42	24.49	53,407	4,450.58	25.68	56,008	4,667.33	26.93	58,708	4,892.33	28.23	61,561	5,130.08	29.60
59	51,347	4,278.92	24.69	53,864	4,488.67	25.90	56,466	4,705.50	27.15	59,255	4,937.92	28.49	62,163	5,180.25	29.89
60	51,829	4,319.08	24.92	54,346	4,528.83	26.13	57,027	4,752.25	27.42	59,873	4,989.42	28.79	62,747	5,228.92	30.17
61	52,390	4,365.83	25.19	54,864	4,572.00	26.38	57,527	4,793.92	27.66	60,437	5,036.42	29.06	63,370	5,280.83	30.47
62	52,847	4,403.92	25.41	55,426	4,618.83	26.65	58,066	4,838.83	27.92	60,914	5,076.17	29.29	63,953	5,329.42	30.75
63	53,407	4,450.58	25.68	56,008	4,667.33	26.93	58,708	4,892.33	28.23	61,561	5,130.08	29.60	64,553	5,379.42	31.04
64	53,864	4,488.67	25.90	56,466	4,705.50	27.15	59,255	4,937.92	28.49	62,163	5,180.25	29.89	65,179	5,431.58	31.34
65	54,346	4,528.83	26.13	57,027	4,752.25	27.42	59,873	4,989.42	28.79	62,747	5,228.92	30.17	65,739	5,478.25	31.61
66	54,864	4,572.00	26.38	57,527	4,793.92	27.66	60,437	5,036.42	29.06	63,370	5,280.83	30.47	66,487	5,540.58	31.96
67	55,426	4,618.83	26.65	58,066	4,838.83	27.92	60,914	5,076.17	29.29	63,953	5,329.42	30.75	67,134	5,594.50	32.28
68	56,008	4,667.33	26.93	58,708	4,892.33	28.23	61,561	5,130.08	29.60	64,553	5,379.42	31.04	67,759	5,646.58	32.58
69	56,466	4,705.50	27.15	59,255	4,937.92	28.49	62,163	5,180.25	29.89	65,179	5,431.58	31.34	68,400	5,700.00	32.88
70	57,027	4,752.25	27.42	59,873	4,989.42	28.79	62,747	5,228.92	30.17	65,739	5,478.25	31.61	69,045	5,753.75	33.19
71	57,527	4,793.92	27.66	60,437	5,036.42	29.06	63,370	5,280.83	30.47	66,487	5,540.58	31.96	69,692	5,807.67	33.51
72	58,066	4,838.83	27.92	60,914	5,076.17	29.29	63,953	5,329.42	30.75	67,134	5,594.50	32.28	70,378	5,864.83	33.84
73	58,708	4,892.33	28.23	61,561	5,130.08	29.60	64,553	5,379.42	31.04	67,759	5,646.58	32.58	71,064	5,922.00	34.17
74	59,255	4,937.92	28.49	62,163	5,180.25	29.89	65,179	5,431.58	31.34	68,400	5,700.00	32.88	71,747	5,978.92	34.49
75	59,873	4,989.42	28.79	62,747	5,228.92	30.17	65,739	5,478.25	31.61	69,045	5,753.75	33.19	72,435	6,036.25	34.82
76	60,437	5,036.42	29.06	63,370	5,280.83	30.47	66,487	5,540.58	31.96	69,692	5,807.67	33.51	73,080	6,090.00	35.13
77	60,914	5,076.17	29.29	63,953	5,329.42	30.75	67,134	5,594.50	32.28	70,378	5,864.83	33.84	73,852	6,154.33	35.51
78	61,561	5,130.08	29.60	64,553	5,379.42	31.04	67,759	5,646.58	32.58	71,064	5,922.00	34.17	74,536	6,211.33	35.83
79	62,163	5,180.25	29.89	65,179	5,431.58	31.34	68,400	5,700.00	32.88	71,747	5,978.92	34.49	75,285	6,273.75	36.19
80	62,747	5,228.92	30.17	65,739	5,478.25	31.61	69,045	5,753.75	33.19	72,435	6,036.25	34.82	75,973	6,331.08	36.53
81	63,370	5,280.83	30.47	66,487	5,540.58	31.96	69,692	5,807.67	33.51	73,080	6,090.00	35.13	76,719	6,393.25	36.88
82	63,953	5,329.42	30.75	67,134	5,594.50	32.28	70,378	5,864.83	33.84	73,852	6,154.33	35.51	77,507	6,458.92	37.26
83	64,553	5,379.42	31.04	67,759	5,646.58	32.58	71,064	5,922.00	34.17	74,536	6,211.33	35.83	78,239	6,519.92	37.61

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	65,179	5,431.58	31.34	68,400	5,700.00	32.88	71,747	5,978.92	34.49	75,285	6,273.75	36.19	79,070	6,589.17	38.01
85	65,739	5,478.25	31.61	69,045	5,753.75	33.19	72,435	6,036.25	34.82	75,973	6,331.08	36.53	79,776	6,648.00	38.35
86	66,487	5,540.58	31.96	69,692	5,807.67	33.51	73,080	6,090.00	35.13	76,719	6,393.25	36.88	80,506	6,708.83	38.70
87	67,134	5,594.50	32.28	70,378	5,864.83	33.84	73,852	6,154.33	35.51	77,507	6,458.92	37.26	81,233	6,769.42	39.05
88	67,759	5,646.58	32.58	71,064	5,922.00	34.17	74,536	6,211.33	35.83	78,239	6,519.92	37.61	82,065	6,838.75	39.45
89	68,400	5,700.00	32.88	71,747	5,978.92	34.49	75,285	6,273.75	36.19	79,070	6,589.17	38.01	82,938	6,911.50	39.87
90	69,045	5,753.75	33.19	72,435	6,036.25	34.82	75,973	6,331.08	36.53	79,776	6,648.00	38.35	83,709	6,975.75	40.24
91	69,692	5,807.67	33.51	73,080	6,090.00	35.13	76,719	6,393.25	36.88	80,506	6,708.83	38.70	84,457	7,038.08	40.60
92	70,378	5,864.83	33.84	73,852	6,154.33	35.51	77,507	6,458.92	37.26	81,233	6,769.42	39.05	85,248	7,104.00	40.98
93	71,064	5,922.00	34.17	74,536	6,211.33	35.83	78,239	6,519.92	37.61	82,065	6,838.75	39.45	86,122	7,176.83	41.40
94	71,747	5,978.92	34.49	75,285	6,273.75	36.19	79,070	6,589.17	38.01	82,938	6,911.50	39.87	87,012	7,251.00	41.83
95	72,435	6,036.25	34.82	75,973	6,331.08	36.53	79,776	6,648.00	38.35	83,709	6,975.75	40.24	87,844	7,320.33	42.23
96	73,080	6,090.00	35.13	76,719	6,393.25	36.88	80,506	6,708.83	38.70	84,457	7,038.08	40.60	88,654	7,387.83	42.62
97	73,852	6,154.33	35.51	77,507	6,458.92	37.26	81,233	6,769.42	39.05	85,248	7,104.00	40.98	89,571	7,464.25	43.06
98	74,536	6,211.33	35.83	78,239	6,519.92	37.61	82,065	6,838.75	39.45	86,122	7,176.83	41.40	90,403	7,533.58	43.46
99	75,285	6,273.75	36.19	79,070	6,589.17	38.01	82,938	6,911.50	39.87	87,012	7,251.00	41.83	91,258	7,604.83	43.87
100	75,973	6,331.08	36.53	79,776	6,648.00	38.35	83,709	6,975.75	40.24	87,844	7,320.33	42.23	92,149	7,679.08	44.30
101	76,719	6,393.25	36.88	80,506	6,708.83	38.70	84,457	7,038.08	40.60	88,654	7,387.83	42.62	93,089	7,757.42	44.75
102	77,507	6,458.92	37.26	81,233	6,769.42	39.05	85,248	7,104.00	40.98	89,571	7,464.25	43.06	93,961	7,830.08	45.17
103	78,239	6,519.92	37.61	82,065	6,838.75	39.45	86,122	7,176.83	41.40	90,403	7,533.58	43.46	94,834	7,902.83	45.59
104	79,070	6,589.17	38.01	82,938	6,911.50	39.87	87,012	7,251.00	41.83	91,258	7,604.83	43.87	95,810	7,984.17	46.06
105	79,776	6,648.00	38.35	83,709	6,975.75	40.24	87,844	7,320.33	42.23	92,149	7,679.08	44.30	96,704	8,058.67	46.49
106	80,506	6,708.83	38.70	84,457	7,038.08	40.60	88,654	7,387.83	42.62	93,089	7,757.42	44.75	97,681	8,140.08	46.96
107	81,233	6,769.42	39.05	85,248	7,104.00	40.98	89,571	7,464.25	43.06	93,961	7,830.08	45.17	98,641	8,220.08	47.42
108	82,065	6,838.75	39.45	86,122	7,176.83	41.40	90,403	7,533.58	43.46	94,834	7,902.83	45.59	99,575	8,297.92	47.87
109	82,938	6,911.50	39.87	87,012	7,251.00	41.83	91,258	7,604.83	43.87	95,810	7,984.17	46.06	100,531	8,377.58	48.33
110	83,709	6,975.75	40.24	87,844	7,320.33	42.23	92,149	7,679.08	44.30	96,704	8,058.67	46.49	101,507	8,458.92	48.80
111	84,457	7,038.08	40.60	88,654	7,387.83	42.62	93,089	7,757.42	44.75	97,681	8,140.08	46.96	102,550	8,545.83	49.30
112	85,248	7,104.00	40.98	89,571	7,464.25	43.06	93,961	7,830.08	45.17	98,641	8,220.08	47.42	103,529	8,627.42	49.77
113	86,122	7,176.83	41.40	90,403	7,533.58	43.46	94,834	7,902.83	45.59	99,575	8,297.92	47.87	104,480	8,706.67	50.23
114	87,012	7,251.00	41.83	91,258	7,604.83	43.87	95,810	7,984.17	46.06	100,531	8,377.58	48.33	105,563	8,796.92	50.75
115	87,844	7,320.33	42.23	92,149	7,679.08	44.30	96,704	8,058.67	46.49	101,507	8,458.92	48.80	106,584	8,882.00	51.24
116	88,654	7,387.83	42.62	93,089	7,757.42	44.75	97,681	8,140.08	46.96	102,550	8,545.83	49.30	107,622	8,968.50	51.74
117	89,571	7,464.25	43.06	93,961	7,830.08	45.17	98,641	8,220.08	47.42	103,529	8,627.42	49.77	108,685	9,057.08	52.25
118	90,403	7,533.58	43.46	94,834	7,902.83	45.59	99,575	8,297.92	47.87	104,480	8,706.67	50.23	109,743	9,145.25	52.76
119	91,258	7,604.83	43.87	95,810	7,984.17	46.06	100,531	8,377.58	48.33	105,563	8,796.92	50.75	110,804	9,233.67	53.27
120	92,149	7,679.08	44.30	96,704	8,058.67	46.49	101,507	8,458.92	48.80	106,584	8,882.00	51.24	111,847	9,320.58	53.77
121	93,089	7,757.42	44.75	97,681	8,140.08	46.96	102,550	8,545.83	49.30	107,622	8,968.50	51.74	112,947	9,412.25	54.30
122	93,961	7,830.08	45.17	98,641	8,220.08	47.42	103,529	8,627.42	49.77	108,685	9,057.08	52.25	114,111	9,509.25	54.86
123	94,834	7,902.83	45.59	99,575	8,297.92	47.87	104,480	8,706.67	50.23	109,743	9,145.25	52.76	115,278	9,606.50	55.42
124	95,810	7,984.17	46.06	100,531	8,377.58	48.33	105,563	8,796.92	50.75	110,804	9,233.67	53.27	116,294	9,691.17	55.91
125	96,704	8,058.67	46.49	101,507	8,458.92	48.80	106,584	8,882.00	51.24	111,847	9,320.58	53.77	117,419	9,784.92	56.45
126	97,681	8,140.08	46.96	102,550	8,545.83	49.30	107,622	8,968.50	51.74	112,947	9,412.25	54.30	118,605	9,883.75	57.02
127	98,641	8,220.08	47.42	103,529	8,627.42	49.77	108,685	9,057.08	52.25	114,111	9,509.25	54.86	119,786	9,982.17	57.59

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	99,575	8,297.92	47.87	104,480	8,706.67	50.23	109,743	9,145.25	52.76	115,278	9,606.50	55.42	120,953	10,079.42	58.15
129	100,531	8,377.58	48.33	105,563	8,796.92	50.75	110,804	9,233.67	53.27	116,294	9,691.17	55.91	122,137	10,178.08	58.72
130	101,507	8,458.92	48.80	106,584	8,882.00	51.24	111,847	9,320.58	53.77	117,419	9,784.92	56.45	123,344	10,278.67	59.30
131	102,550	8,545.83	49.30	107,622	8,968.50	51.74	112,947	9,412.25	54.30	118,605	9,883.75	57.02	124,533	10,377.75	59.87
132	103,529	8,627.42	49.77	108,685	9,057.08	52.25	114,111	9,509.25	54.86	119,786	9,982.17	57.59	125,737	10,478.08	60.45
133	104,480	8,706.67	50.23	109,743	9,145.25	52.76	115,278	9,606.50	55.42	120,953	10,079.42	58.15	127,005	10,583.75	61.06
134	105,563	8,796.92	50.75	110,804	9,233.67	53.27	116,294	9,691.17	55.91	122,137	10,178.08	58.72	128,294	10,691.17	61.68
135	106,584	8,882.00	51.24	111,847	9,320.58	53.77	117,419	9,784.92	56.45	123,344	10,278.67	59.30	129,481	10,790.08	62.25
136	107,622	8,968.50	51.74	112,947	9,412.25	54.30	118,605	9,883.75	57.02	124,533	10,377.75	59.87	130,767	10,897.25	62.87
137	108,685	9,057.08	52.25	114,111	9,509.25	54.86	119,786	9,982.17	57.59	125,737	10,478.08	60.45	132,098	11,008.17	63.51
138	109,743	9,145.25	52.76	115,278	9,606.50	55.42	120,953	10,079.42	58.15	127,005	10,583.75	61.06	133,369	11,114.08	64.12
139	110,804	9,233.67	53.27	116,294	9,691.17	55.91	122,137	10,178.08	58.72	128,294	10,691.17	61.68	134,700	11,225.00	64.76
140	111,847	9,320.58	53.77	117,419	9,784.92	56.45	123,344	10,278.67	59.30	129,481	10,790.08	62.25	136,009	11,334.08	65.39
141	112,947	9,412.25	54.30	118,552	9,879.33	57.00	124,533	10,377.75	59.87	130,767	10,897.25	62.87	137,382	11,448.50	66.05
142	114,111	9,509.25	54.86	119,786	9,982.17	57.59	125,737	10,478.08	60.45	132,098	11,008.17	63.51	138,692	11,557.67	66.68
143	115,278	9,606.50	55.42	120,953	10,079.42	58.15	127,005	10,583.75	61.06	133,369	11,114.08	64.12	140,043	11,670.25	67.33
144	116,294	9,691.17	55.91	122,137	10,178.08	58.72	128,294	10,691.17	61.68	134,700	11,225.00	64.76	141,354	11,779.50	67.96
145	117,419	9,784.92	56.45	123,344	10,278.67	59.30	129,481	10,790.08	62.25	136,009	11,334.08	65.39	142,805	11,900.42	68.66
146	118,605	9,883.75	57.02	124,533	10,377.75	59.87	130,767	10,897.25	62.87	137,382	11,448.50	66.05	144,220	12,018.33	69.34
147	119,786	9,982.17	57.59	125,737	10,478.08	60.45	132,098	11,008.17	63.51	138,692	11,557.67	66.68	145,555	12,129.58	69.98
148	120,953	10,079.42	58.15	127,005	10,583.75	61.06	133,369	11,114.08	64.12	140,043	11,670.25	67.33	147,052	12,254.33	70.70
149	122,137	10,178.08	58.72	128,294	10,691.17	61.68	134,700	11,225.00	64.76	141,354	11,779.50	67.96	148,446	12,370.50	71.37
150	123,344	10,278.67	59.30	129,481	10,790.08	62.25	136,009	11,334.08	65.39	142,805	11,900.42	68.66	149,941	12,495.08	72.09
151	124,533	10,377.75	59.87	130,767	10,897.25	62.87	137,382	11,448.50	66.05	144,220	12,018.33	69.34	151,460	12,621.67	72.82
152	125,737	10,478.08	60.45	132,098	11,008.17	63.51	138,692	11,557.67	66.68	145,555	12,129.58	69.98	152,978	12,748.17	73.55
153	127,005	10,583.75	61.06	133,369	11,114.08	64.12	140,043	11,670.25	67.33	147,052	12,254.33	70.70	154,372	12,864.33	74.22
154	128,294	10,691.17	61.68	134,700	11,225.00	64.76	141,354	11,779.50	67.96	148,446	12,370.50	71.37	155,952	12,996.00	74.98
155	129,481	10,790.08	62.25	136,009	11,334.08	65.39	142,805	11,900.42	68.66	149,941	12,495.08	72.09	157,492	13,124.33	75.72
156	130,767	10,897.25	62.87	137,382	11,448.50	66.05	144,220	12,018.33	69.34	151,460	12,621.67	72.82	159,049	13,254.08	76.47
157	132,098	11,008.17	63.51	138,692	11,557.67	66.68	145,555	12,129.58	69.98	152,978	12,748.17	73.55	160,589	13,382.42	77.21
158	133,369	11,114.08	64.12	140,043	11,670.25	67.33	147,052	12,254.33	70.70	154,372	12,864.33	74.22	162,211	13,517.58	77.99
159	134,700	11,225.00	64.76	141,354	11,779.50	67.96	148,446	12,370.50	71.37	155,952	12,996.00	74.98	163,834	13,652.83	78.77
160	136,009	11,334.08	65.39	142,805	11,900.42	68.66	149,941	12,495.08	72.09	157,492	13,124.33	75.72	165,412	13,784.33	79.53

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,700 per year completion of 20 years of service
- \$4,300 per year completion of 25 years of service
- \$4,900 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$3100 for Employees Starting 16th Year of Service)
2021-2022 FISCAL YEAR

Effective: 07/01/2021

Board Approved: 9/14/2021

4% Increase over 2020-2021

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	30,574	2,547.83	14.70	31,924	2,660.33	15.35	33,418	2,784.83	16.07	34,918	2,909.83	16.79	36,622	3,051.83	17.61
2	30,901	2,575.08	14.86	32,235	2,686.25	15.50	33,833	2,819.42	16.27	35,337	2,944.75	16.99	36,935	3,077.92	17.76
3	31,176	2,598.00	14.99	32,526	2,710.50	15.64	34,044	2,837.00	16.37	35,560	2,963.33	17.10	37,311	3,109.25	17.94
4	31,358	2,613.17	15.08	32,796	2,733.00	15.77	34,377	2,864.75	16.53	35,979	2,998.25	17.30	37,645	3,137.08	18.10
5	31,653	2,637.75	15.22	33,149	2,762.42	15.94	34,710	2,892.50	16.69	36,292	3,024.33	17.45	37,995	3,166.25	18.27
6	31,924	2,660.33	15.35	33,418	2,784.83	16.07	34,918	2,909.83	16.79	36,622	3,051.83	17.61	38,329	3,194.08	18.43
7	32,235	2,686.25	15.50	33,833	2,819.42	16.27	35,337	2,944.75	16.99	36,935	3,077.92	17.76	38,701	3,225.08	18.61
8	32,526	2,710.50	15.64	34,044	2,837.00	16.37	35,560	2,963.33	17.10	37,311	3,109.25	17.94	39,056	3,254.67	18.78
9	32,796	2,733.00	15.77	34,377	2,864.75	16.53	35,979	2,998.25	17.30	37,645	3,137.08	18.10	39,366	3,280.50	18.93
10	33,149	2,762.42	15.94	34,710	2,892.50	16.69	36,292	3,024.33	17.45	37,995	3,166.25	18.27	39,660	3,305.00	19.07
11	33,418	2,784.83	16.07	34,918	2,909.83	16.79	36,622	3,051.83	17.61	38,329	3,194.08	18.43	40,139	3,344.92	19.30
12	33,833	2,819.42	16.27	35,337	2,944.75	16.99	36,935	3,077.92	17.76	38,701	3,225.08	18.61	40,469	3,372.42	19.46
13	34,044	2,837.00	16.37	35,560	2,963.33	17.10	37,311	3,109.25	17.94	39,056	3,254.67	18.78	40,866	3,405.50	19.65
14	34,377	2,864.75	16.53	35,979	2,998.25	17.30	37,645	3,137.08	18.10	39,366	3,280.50	18.93	41,259	3,438.25	19.84
15	34,710	2,892.50	16.69	36,292	3,024.33	17.45	37,995	3,166.25	18.27	39,660	3,305.00	19.07	41,595	3,466.25	20.00
16	34,918	2,909.83	16.79	36,622	3,051.83	17.61	38,329	3,194.08	18.43	40,139	3,344.92	19.30	41,989	3,499.08	20.19
17	35,337	2,944.75	16.99	36,935	3,077.92	17.76	38,701	3,225.08	18.61	40,469	3,372.42	19.46	42,404	3,533.67	20.39
18	35,560	2,963.33	17.10	37,311	3,109.25	17.94	39,056	3,254.67	18.78	40,866	3,405.50	19.65	42,759	3,563.25	20.56
19	35,979	2,998.25	17.30	37,645	3,137.08	18.10	39,366	3,280.50	18.93	41,259	3,438.25	19.84	43,174	3,597.83	20.76
20	36,292	3,024.33	17.45	37,995	3,166.25	18.27	39,660	3,305.00	19.07	41,595	3,466.25	20.00	43,507	3,625.58	20.92
21	36,622	3,051.83	17.61	38,329	3,194.08	18.43	40,139	3,344.92	19.30	41,989	3,499.08	20.19	43,987	3,665.58	21.15
22	36,935	3,077.92	17.76	38,701	3,225.08	18.61	40,469	3,372.42	19.46	42,404	3,533.67	20.39	44,400	3,700.00	21.35
23	37,311	3,109.25	17.94	39,056	3,254.67	18.78	40,866	3,405.50	19.65	42,759	3,563.25	20.56	44,776	3,731.33	21.53
24	37,645	3,137.08	18.10	39,366	3,280.50	18.93	41,259	3,438.25	19.84	43,174	3,597.83	20.76	45,211	3,767.58	21.74
25	37,995	3,166.25	18.27	39,660	3,305.00	19.07	41,595	3,466.25	20.00	43,507	3,625.58	20.92	45,647	3,803.92	21.95
26	38,329	3,194.08	18.43	40,139	3,344.92	19.30	41,989	3,499.08	20.19	43,987	3,665.58	21.15	46,063	3,838.58	22.15
27	38,701	3,225.08	18.61	40,469	3,372.42	19.46	42,404	3,533.67	20.39	44,400	3,700.00	21.35	46,541	3,878.42	22.38
28	39,056	3,254.67	18.78	40,866	3,405.50	19.65	42,759	3,563.25	20.56	44,776	3,731.33	21.53	46,874	3,906.17	22.54
29	39,366	3,280.50	18.93	41,259	3,438.25	19.84	43,174	3,597.83	20.76	45,211	3,767.58	21.74	47,332	3,944.33	22.76
30	39,660	3,305.00	19.07	41,595	3,466.25	20.00	43,507	3,625.58	20.92	45,647	3,803.92	21.95	47,790	3,982.50	22.98
31	40,139	3,344.92	19.30	41,989	3,499.08	20.19	43,987	3,665.58	21.15	46,063	3,838.58	22.15	48,226	4,018.83	23.19
32	40,469	3,372.42	19.46	42,404	3,533.67	20.39	44,400	3,700.00	21.35	46,541	3,878.42	22.38	48,707	4,058.92	23.42
33	40,866	3,405.50	19.65	42,759	3,563.25	20.56	44,776	3,731.33	21.53	46,874	3,906.17	22.54	49,204	4,100.33	23.66
34	41,259	3,438.25	19.84	43,174	3,597.83	20.76	45,211	3,767.58	21.74	47,332	3,944.33	22.76	49,579	4,131.58	23.84
35	41,595	3,466.25	20.00	43,507	3,625.58	20.92	45,647	3,803.92	21.95	47,790	3,982.50	22.98	50,118	4,176.50	24.10
36	41,989	3,499.08	20.19	43,987	3,665.58	21.15	46,063	3,838.58	22.15	48,226	4,018.83	23.19	50,536	4,211.33	24.30
37	42,404	3,533.67	20.39	44,400	3,700.00	21.35	46,541	3,878.42	22.38	48,707	4,058.92	23.42	50,931	4,244.25	24.49
38	42,759	3,563.25	20.56	44,776	3,731.33	21.53	46,874	3,906.17	22.54	49,204	4,100.33	23.66	51,533	4,294.42	24.78
39	43,174	3,597.83	20.76	45,211	3,767.58	21.74	47,332	3,944.33	22.76	49,579	4,131.58	23.84	51,947	4,328.92	24.97

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	43,507	3,625.58	20.92	45,647	3,803.92	21.95	47,790	3,982.50	22.98	50,118	4,176.50	24.10	52,429	4,369.08	25.21
41	43,987	3,665.58	21.15	46,063	3,838.58	22.15	48,226	4,018.83	23.19	50,536	4,211.33	24.30	52,990	4,415.83	25.48
42	44,400	3,700.00	21.35	46,541	3,878.42	22.38	48,707	4,058.92	23.42	50,931	4,244.25	24.49	53,447	4,453.92	25.70
43	44,776	3,731.33	21.53	46,874	3,906.17	22.54	49,204	4,100.33	23.66	51,533	4,294.42	24.78	54,007	4,500.58	25.96
44	45,211	3,767.58	21.74	47,332	3,944.33	22.76	49,579	4,131.58	23.84	51,947	4,328.92	24.97	54,464	4,538.67	26.18
45	45,647	3,803.92	21.95	47,790	3,982.50	22.98	50,118	4,176.50	24.10	52,429	4,369.08	25.21	54,946	4,578.83	26.42
46	46,063	3,838.58	22.15	48,226	4,018.83	23.19	50,536	4,211.33	24.30	52,990	4,415.83	25.48	55,464	4,622.00	26.67
47	46,541	3,878.42	22.38	48,707	4,058.92	23.42	50,931	4,244.25	24.49	53,447	4,453.92	25.70	56,026	4,668.83	26.94
48	46,874	3,906.17	22.54	49,204	4,100.33	23.66	51,533	4,294.42	24.78	54,007	4,500.58	25.96	56,608	4,717.33	27.22
49	47,332	3,944.33	22.76	49,579	4,131.58	23.84	51,947	4,328.92	24.97	54,464	4,538.67	26.18	57,066	4,755.50	27.44
50	47,790	3,982.50	22.98	50,118	4,176.50	24.10	52,429	4,369.08	25.21	54,946	4,578.83	26.42	57,627	4,802.25	27.71
51	48,226	4,018.83	23.19	50,536	4,211.33	24.30	52,990	4,415.83	25.48	55,464	4,622.00	26.67	58,127	4,843.92	27.95
52	48,707	4,058.92	23.42	50,931	4,244.25	24.49	53,447	4,453.92	25.70	56,026	4,668.83	26.94	58,666	4,888.83	28.20
53	49,204	4,100.33	23.66	51,533	4,294.42	24.78	54,007	4,500.58	25.96	56,608	4,717.33	27.22	59,308	4,942.33	28.51
54	49,579	4,131.58	23.84	51,947	4,328.92	24.97	54,464	4,538.67	26.18	57,066	4,755.50	27.44	59,855	4,987.92	28.78
55	50,118	4,176.50	24.10	52,429	4,369.08	25.21	54,946	4,578.83	26.42	57,627	4,802.25	27.71	60,473	5,039.42	29.07
56	50,536	4,211.33	24.30	52,990	4,415.83	25.48	55,464	4,622.00	26.67	58,127	4,843.92	27.95	61,037	5,086.42	29.34
57	50,931	4,244.25	24.49	53,447	4,453.92	25.70	56,026	4,668.83	26.94	58,666	4,888.83	28.20	61,514	5,126.17	29.57
58	51,533	4,294.42	24.78	54,007	4,500.58	25.96	56,608	4,717.33	27.22	59,308	4,942.33	28.51	62,161	5,180.08	29.89
59	51,947	4,328.92	24.97	54,464	4,538.67	26.18	57,066	4,755.50	27.44	59,855	4,987.92	28.78	62,763	5,230.25	30.17
60	52,429	4,369.08	25.21	54,946	4,578.83	26.42	57,627	4,802.25	27.71	60,473	5,039.42	29.07	63,347	5,278.92	30.46
61	52,990	4,415.83	25.48	55,464	4,622.00	26.67	58,127	4,843.92	27.95	61,037	5,086.42	29.34	63,970	5,330.83	30.75
62	53,447	4,453.92	25.70	56,026	4,668.83	26.94	58,666	4,888.83	28.20	61,514	5,126.17	29.57	64,553	5,379.42	31.04
63	54,007	4,500.58	25.96	56,608	4,717.33	27.22	59,308	4,942.33	28.51	62,161	5,180.08	29.89	65,153	5,429.42	31.32
64	54,464	4,538.67	26.18	57,066	4,755.50	27.44	59,855	4,987.92	28.78	62,763	5,230.25	30.17	65,779	5,481.58	31.62
65	54,946	4,578.83	26.42	57,627	4,802.25	27.71	60,473	5,039.42	29.07	63,347	5,278.92	30.46	66,339	5,528.25	31.89
66	55,464	4,622.00	26.67	58,127	4,843.92	27.95	61,037	5,086.42	29.34	63,970	5,330.83	30.75	67,087	5,590.58	32.25
67	56,026	4,668.83	26.94	58,666	4,888.83	28.20	61,514	5,126.17	29.57	64,553	5,379.42	31.04	67,734	5,644.50	32.56
68	56,608	4,717.33	27.22	59,308	4,942.33	28.51	62,161	5,180.08	29.89	65,153	5,429.42	31.32	68,359	5,696.58	32.86
69	57,066	4,755.50	27.44	59,855	4,987.92	28.78	62,763	5,230.25	30.17	65,779	5,481.58	31.62	69,000	5,750.00	33.17
70	57,627	4,802.25	27.71	60,473	5,039.42	29.07	63,347	5,278.92	30.46	66,339	5,528.25	31.89	69,645	5,803.75	33.48
71	58,127	4,843.92	27.95	61,037	5,086.42	29.34	63,970	5,330.83	30.75	67,087	5,590.58	32.25	70,292	5,857.67	33.79
72	58,666	4,888.83	28.20	61,514	5,126.17	29.57	64,553	5,379.42	31.04	67,734	5,644.50	32.56	70,978	5,914.83	34.12
73	59,308	4,942.33	28.51	62,161	5,180.08	29.89	65,153	5,429.42	31.32	68,359	5,696.58	32.86	71,664	5,972.00	34.45
74	59,855	4,987.92	28.78	62,763	5,230.25	30.17	65,779	5,481.58	31.62	69,000	5,750.00	33.17	72,347	6,028.92	34.78
75	60,473	5,039.42	29.07	63,347	5,278.92	30.46	66,339	5,528.25	31.89	69,645	5,803.75	33.48	73,035	6,086.25	35.11
76	61,037	5,086.42	29.34	63,970	5,330.83	30.75	67,087	5,590.58	32.25	70,292	5,857.67	33.79	73,680	6,140.00	35.42
77	61,514	5,126.17	29.57	64,553	5,379.42	31.04	67,734	5,644.50	32.56	70,978	5,914.83	34.12	74,452	6,204.33	35.79
78	62,161	5,180.08	29.89	65,153	5,429.42	31.32	68,359	5,696.58	32.86	71,664	5,972.00	34.45	75,136	6,261.33	36.12
79	62,763	5,230.25	30.17	65,779	5,481.58	31.62	69,000	5,750.00	33.17	72,347	6,028.92	34.78	75,885	6,323.75	36.48
80	63,347	5,278.92	30.46	66,339	5,528.25	31.89	69,645	5,803.75	33.48	73,035	6,086.25	35.11	76,573	6,381.08	36.81
81	63,970	5,330.83	30.75	67,087	5,590.58	32.25	70,292	5,857.67	33.79	73,680	6,140.00	35.42	77,319	6,443.25	37.17
82	64,553	5,379.42	31.04	67,734	5,644.50	32.56	70,978	5,914.83	34.12	74,452	6,204.33	35.79	78,107	6,508.92	37.55
83	65,153	5,429.42	31.32	68,359	5,696.58	32.86	71,664	5,972.00	34.45	75,136	6,261.33	36.12	78,839	6,569.92	37.90

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	65,779	5,481.58	31.62	69,000	5,750.00	33.17	72,347	6,028.92	34.78	75,885	6,323.75	36.48	79,670	6,639.17	38.30
85	66,339	5,528.25	31.89	69,645	5,803.75	33.48	73,035	6,086.25	35.11	76,573	6,381.08	36.81	80,376	6,698.00	38.64
86	67,087	5,590.58	32.25	70,292	5,857.67	33.79	73,680	6,140.00	35.42	77,319	6,443.25	37.17	81,106	6,758.83	38.99
87	67,734	5,644.50	32.56	70,978	5,914.83	34.12	74,452	6,204.33	35.79	78,107	6,508.92	37.55	81,833	6,819.42	39.34
88	68,359	5,696.58	32.86	71,664	5,972.00	34.45	75,136	6,261.33	36.12	78,839	6,569.92	37.90	82,665	6,888.75	39.74
89	69,000	5,750.00	33.17	72,347	6,028.92	34.78	75,885	6,323.75	36.48	79,670	6,639.17	38.30	83,538	6,961.50	40.16
90	69,645	5,803.75	33.48	73,035	6,086.25	35.11	76,573	6,381.08	36.81	80,376	6,698.00	38.64	84,309	7,025.75	40.53
91	70,292	5,857.67	33.79	73,680	6,140.00	35.42	77,319	6,443.25	37.17	81,106	6,758.83	38.99	85,057	7,088.08	40.89
92	70,978	5,914.83	34.12	74,452	6,204.33	35.79	78,107	6,508.92	37.55	81,833	6,819.42	39.34	85,848	7,154.00	41.27
93	71,664	5,972.00	34.45	75,136	6,261.33	36.12	78,839	6,569.92	37.90	82,665	6,888.75	39.74	86,722	7,226.83	41.69
94	72,347	6,028.92	34.78	75,885	6,323.75	36.48	79,670	6,639.17	38.30	83,538	6,961.50	40.16	87,612	7,301.00	42.12
95	73,035	6,086.25	35.11	76,573	6,381.08	36.81	80,376	6,698.00	38.64	84,309	7,025.75	40.53	88,444	7,370.33	42.52
96	73,680	6,140.00	35.42	77,319	6,443.25	37.17	81,106	6,758.83	38.99	85,057	7,088.08	40.89	89,254	7,437.83	42.91
97	74,452	6,204.33	35.79	78,107	6,508.92	37.55	81,833	6,819.42	39.34	85,848	7,154.00	41.27	90,171	7,514.25	43.35
98	75,136	6,261.33	36.12	78,839	6,569.92	37.90	82,665	6,888.75	39.74	86,722	7,226.83	41.69	91,003	7,583.58	43.75
99	75,885	6,323.75	36.48	79,670	6,639.17	38.30	83,538	6,961.50	40.16	87,612	7,301.00	42.12	91,858	7,654.83	44.16
100	76,573	6,381.08	36.81	80,376	6,698.00	38.64	84,309	7,025.75	40.53	88,444	7,370.33	42.52	92,749	7,729.08	44.59
101	77,319	6,443.25	37.17	81,106	6,758.83	38.99	85,057	7,088.08	40.89	89,254	7,437.83	42.91	93,689	7,807.42	45.04
102	78,107	6,508.92	37.55	81,833	6,819.42	39.34	85,848	7,154.00	41.27	90,171	7,514.25	43.35	94,561	7,880.08	45.46
103	78,839	6,569.92	37.90	82,665	6,888.75	39.74	86,722	7,226.83	41.69	91,003	7,583.58	43.75	95,434	7,952.83	45.88
104	79,670	6,639.17	38.30	83,538	6,961.50	40.16	87,612	7,301.00	42.12	91,858	7,654.83	44.16	96,410	8,034.17	46.35
105	80,376	6,698.00	38.64	84,309	7,025.75	40.53	88,444	7,370.33	42.52	92,749	7,729.08	44.59	97,304	8,108.67	46.78
106	81,106	6,758.83	38.99	85,057	7,088.08	40.89	89,254	7,437.83	42.91	93,689	7,807.42	45.04	98,281	8,190.08	47.25
107	81,833	6,819.42	39.34	85,848	7,154.00	41.27	90,171	7,514.25	43.35	94,561	7,880.08	45.46	99,241	8,270.08	47.71
108	82,665	6,888.75	39.74	86,722	7,226.83	41.69	91,003	7,583.58	43.75	95,434	7,952.83	45.88	100,175	8,347.92	48.16
109	83,538	6,961.50	40.16	87,612	7,301.00	42.12	91,858	7,654.83	44.16	96,410	8,034.17	46.35	101,131	8,427.58	48.62
110	84,309	7,025.75	40.53	88,444	7,370.33	42.52	92,749	7,729.08	44.59	97,304	8,108.67	46.78	102,107	8,508.92	49.09
111	85,057	7,088.08	40.89	89,254	7,437.83	42.91	93,689	7,807.42	45.04	98,281	8,190.08	47.25	103,150	8,595.83	49.59
112	85,848	7,154.00	41.27	90,171	7,514.25	43.35	94,561	7,880.08	45.46	99,241	8,270.08	47.71	104,129	8,677.42	50.06
113	86,722	7,226.83	41.69	91,003	7,583.58	43.75	95,434	7,952.83	45.88	100,175	8,347.92	48.16	105,080	8,756.67	50.52
114	87,612	7,301.00	42.12	91,858	7,654.83	44.16	96,410	8,034.17	46.35	101,131	8,427.58	48.62	106,163	8,846.92	51.04
115	88,444	7,370.33	42.52	92,749	7,729.08	44.59	97,304	8,108.67	46.78	102,107	8,508.92	49.09	107,184	8,932.00	51.53
116	89,254	7,437.83	42.91	93,689	7,807.42	45.04	98,281	8,190.08	47.25	103,150	8,595.83	49.59	108,222	9,018.50	52.03
117	90,171	7,514.25	43.35	94,561	7,880.08	45.46	99,241	8,270.08	47.71	104,129	8,677.42	50.06	109,285	9,107.08	52.54
118	91,003	7,583.58	43.75	95,434	7,952.83	45.88	100,175	8,347.92	48.16	105,080	8,756.67	50.52	110,343	9,195.25	53.05
119	91,858	7,654.83	44.16	96,410	8,034.17	46.35	101,131	8,427.58	48.62	106,163	8,846.92	51.04	111,404	9,283.67	53.56
120	92,749	7,729.08	44.59	97,304	8,108.67	46.78	102,107	8,508.92	49.09	107,184	8,932.00	51.53	112,447	9,370.58	54.06
121	93,689	7,807.42	45.04	98,281	8,190.08	47.25	103,150	8,595.83	49.59	108,222	9,018.50	52.03	113,547	9,462.25	54.59
122	94,561	7,880.08	45.46	99,241	8,270.08	47.71	104,129	8,677.42	50.06	109,285	9,107.08	52.54	114,711	9,559.25	55.15
123	95,434	7,952.83	45.88	100,175	8,347.92	48.16	105,080	8,756.67	50.52	110,343	9,195.25	53.05	115,878	9,656.50	55.71
124	96,410	8,034.17	46.35	101,131	8,427.58	48.62	106,163	8,846.92	51.04	111,404	9,283.67	53.56	116,894	9,741.17	56.20
125	97,304	8,108.67	46.78	102,107	8,508.92	49.09	107,184	8,932.00	51.53	112,447	9,370.58	54.06	118,019	9,834.92	56.74
126	98,281	8,190.08	47.25	103,150	8,595.83	49.59	108,222	9,018.50	52.03	113,547	9,462.25	54.59	119,205	9,933.75	57.31
127	99,241	8,270.08	47.71	104,129	8,677.42	50.06	109,285	9,107.08	52.54	114,711	9,559.25	55.15	120,386	10,032.17	57.88

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	100,175	8,347.92	48.16	105,080	8,756.67	50.52	110,343	9,195.25	53.05	115,878	9,656.50	55.71	121,553	10,129.42	58.44
129	101,131	8,427.58	48.62	106,163	8,846.92	51.04	111,404	9,283.67	53.56	116,894	9,741.17	56.20	122,737	10,228.08	59.01
130	102,107	8,508.92	49.09	107,184	8,932.00	51.53	112,447	9,370.58	54.06	118,019	9,834.92	56.74	123,944	10,328.67	59.59
131	103,150	8,595.83	49.59	108,222	9,018.50	52.03	113,547	9,462.25	54.59	119,205	9,933.75	57.31	125,133	10,427.75	60.16
132	104,129	8,677.42	50.06	109,285	9,107.08	52.54	114,711	9,559.25	55.15	120,386	10,032.17	57.88	126,337	10,528.08	60.74
133	105,080	8,756.67	50.52	110,343	9,195.25	53.05	115,878	9,656.50	55.71	121,553	10,129.42	58.44	127,605	10,633.75	61.35
134	106,163	8,846.92	51.04	111,404	9,283.67	53.56	116,894	9,741.17	56.20	122,737	10,228.08	59.01	128,894	10,741.17	61.97
135	107,184	8,932.00	51.53	112,447	9,370.58	54.06	118,019	9,834.92	56.74	123,944	10,328.67	59.59	130,081	10,840.08	62.54
136	108,222	9,018.50	52.03	113,547	9,462.25	54.59	119,205	9,933.75	57.31	125,133	10,427.75	60.16	131,367	10,947.25	63.16
137	109,285	9,107.08	52.54	114,711	9,559.25	55.15	120,386	10,032.17	57.88	126,337	10,528.08	60.74	132,698	11,058.17	63.80
138	110,343	9,195.25	53.05	115,878	9,656.50	55.71	121,553	10,129.42	58.44	127,605	10,633.75	61.35	133,969	11,164.08	64.41
139	111,404	9,283.67	53.56	116,894	9,741.17	56.20	122,737	10,228.08	59.01	128,894	10,741.17	61.97	135,300	11,275.00	65.05
140	112,447	9,370.58	54.06	118,019	9,834.92	56.74	123,944	10,328.67	59.59	130,081	10,840.08	62.54	136,609	11,384.08	65.68
141	113,547	9,462.25	54.59	119,152	9,929.33	57.28	125,133	10,427.75	60.16	131,367	10,947.25	63.16	137,982	11,498.50	66.34
142	114,711	9,559.25	55.15	120,386	10,032.17	57.88	126,337	10,528.08	60.74	132,698	11,058.17	63.80	139,292	11,607.67	66.97
143	115,878	9,656.50	55.71	121,553	10,129.42	58.44	127,605	10,633.75	61.35	133,969	11,164.08	64.41	140,643	11,720.25	67.62
144	116,894	9,741.17	56.20	122,737	10,228.08	59.01	128,894	10,741.17	61.97	135,300	11,275.00	65.05	141,954	11,829.50	68.25
145	118,019	9,834.92	56.74	123,944	10,328.67	59.59	130,081	10,840.08	62.54	136,609	11,384.08	65.68	143,405	11,950.42	68.94
146	119,205	9,933.75	57.31	125,133	10,427.75	60.16	131,367	10,947.25	63.16	137,982	11,498.50	66.34	144,820	12,068.33	69.63
147	120,386	10,032.17	57.88	126,337	10,528.08	60.74	132,698	11,058.17	63.80	139,292	11,607.67	66.97	146,155	12,179.58	70.27
148	121,553	10,129.42	58.44	127,605	10,633.75	61.35	133,969	11,164.08	64.41	140,643	11,720.25	67.62	147,652	12,304.33	70.99
149	122,737	10,228.08	59.01	128,894	10,741.17	61.97	135,300	11,275.00	65.05	141,954	11,829.50	68.25	149,046	12,420.50	71.66
150	123,944	10,328.67	59.59	130,081	10,840.08	62.54	136,609	11,384.08	65.68	143,405	11,950.42	68.94	150,541	12,545.08	72.38
151	125,133	10,427.75	60.16	131,367	10,947.25	63.16	137,982	11,498.50	66.34	144,820	12,068.33	69.63	152,060	12,671.67	73.11
152	126,337	10,528.08	60.74	132,698	11,058.17	63.80	139,292	11,607.67	66.97	146,155	12,179.58	70.27	153,578	12,798.17	73.84
153	127,605	10,633.75	61.35	133,969	11,164.08	64.41	140,643	11,720.25	67.62	147,652	12,304.33	70.99	154,972	12,914.33	74.51
154	128,894	10,741.17	61.97	135,300	11,275.00	65.05	141,954	11,829.50	68.25	149,046	12,420.50	71.66	156,552	13,046.00	75.27
155	130,081	10,840.08	62.54	136,609	11,384.08	65.68	143,405	11,950.42	68.94	150,541	12,545.08	72.38	158,092	13,174.33	76.01
156	131,367	10,947.25	63.16	137,982	11,498.50	66.34	144,820	12,068.33	69.63	152,060	12,671.67	73.11	159,649	13,304.08	76.75
157	132,698	11,058.17	63.80	139,292	11,607.67	66.97	146,155	12,179.58	70.27	153,578	12,798.17	73.84	161,189	13,432.42	77.49
158	133,969	11,164.08	64.41	140,643	11,720.25	67.62	147,652	12,304.33	70.99	154,972	12,914.33	74.51	162,811	13,567.58	78.27
159	135,300	11,275.00	65.05	141,954	11,829.50	68.25	149,046	12,420.50	71.66	156,552	13,046.00	75.27	164,434	13,702.83	79.05
160	136,609	11,384.08	65.68	143,405	11,950.42	68.94	150,541	12,545.08	72.38	158,092	13,174.33	76.01	166,012	13,834.33	79.81

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,700 per year completion of 20 years of service
- \$4,300 per year completion of 25 years of service
- \$4,900 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$3700 for Employees Starting 21st Year of Service)
2021-2022 FISCAL YEAR

Effective: 07/01/2021

Board Approved: 9/14/2021

4% Increase over 2020-2021

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	31,174	2,597.83	14.99	32,524	2,710.33	15.64	34,018	2,834.83	16.35	35,518	2,959.83	17.08	37,222	3,101.83	17.90
2	31,501	2,625.08	15.14	32,835	2,736.25	15.79	34,433	2,869.42	16.55	35,937	2,994.75	17.28	37,535	3,127.92	18.05
3	31,776	2,648.00	15.28	33,126	2,760.50	15.93	34,644	2,887.00	16.66	36,160	3,013.33	17.38	37,911	3,159.25	18.23
4	31,958	2,663.17	15.36	33,396	2,783.00	16.06	34,977	2,914.75	16.82	36,579	3,048.25	17.59	38,245	3,187.08	18.39
5	32,253	2,687.75	15.51	33,749	2,812.42	16.23	35,310	2,942.50	16.98	36,892	3,074.33	17.74	38,595	3,216.25	18.56
6	32,524	2,710.33	15.64	34,018	2,834.83	16.35	35,518	2,959.83	17.08	37,222	3,101.83	17.90	38,929	3,244.08	18.72
7	32,835	2,736.25	15.79	34,433	2,869.42	16.55	35,937	2,994.75	17.28	37,535	3,127.92	18.05	39,301	3,275.08	18.89
8	33,126	2,760.50	15.93	34,644	2,887.00	16.66	36,160	3,013.33	17.38	37,911	3,159.25	18.23	39,656	3,304.67	19.07
9	33,396	2,783.00	16.06	34,977	2,914.75	16.82	36,579	3,048.25	17.59	38,245	3,187.08	18.39	39,966	3,330.50	19.21
10	33,749	2,812.42	16.23	35,310	2,942.50	16.98	36,892	3,074.33	17.74	38,595	3,216.25	18.56	40,260	3,355.00	19.36
11	34,018	2,834.83	16.35	35,518	2,959.83	17.08	37,222	3,101.83	17.90	38,929	3,244.08	18.72	40,739	3,394.92	19.59
12	34,433	2,869.42	16.55	35,937	2,994.75	17.28	37,535	3,127.92	18.05	39,301	3,275.08	18.89	41,069	3,422.42	19.74
13	34,644	2,887.00	16.66	36,160	3,013.33	17.38	37,911	3,159.25	18.23	39,656	3,304.67	19.07	41,466	3,455.50	19.94
14	34,977	2,914.75	16.82	36,579	3,048.25	17.59	38,245	3,187.08	18.39	39,966	3,330.50	19.21	41,859	3,488.25	20.12
15	35,310	2,942.50	16.98	36,892	3,074.33	17.74	38,595	3,216.25	18.56	40,260	3,355.00	19.36	42,195	3,516.25	20.29
16	35,518	2,959.83	17.08	37,222	3,101.83	17.90	38,929	3,244.08	18.72	40,739	3,394.92	19.59	42,589	3,549.08	20.48
17	35,937	2,994.75	17.28	37,535	3,127.92	18.05	39,301	3,275.08	18.89	41,069	3,422.42	19.74	43,004	3,583.67	20.68
18	36,160	3,013.33	17.38	37,911	3,159.25	18.23	39,656	3,304.67	19.07	41,466	3,455.50	19.94	43,359	3,613.25	20.85
19	36,579	3,048.25	17.59	38,245	3,187.08	18.39	39,966	3,330.50	19.21	41,859	3,488.25	20.12	43,774	3,647.83	21.05
20	36,892	3,074.33	17.74	38,595	3,216.25	18.56	40,260	3,355.00	19.36	42,195	3,516.25	20.29	44,107	3,675.58	21.21
21	37,222	3,101.83	17.90	38,929	3,244.08	18.72	40,739	3,394.92	19.59	42,589	3,549.08	20.48	44,587	3,715.58	21.44
22	37,535	3,127.92	18.05	39,301	3,275.08	18.89	41,069	3,422.42	19.74	43,004	3,583.67	20.68	45,000	3,750.00	21.63
23	37,911	3,159.25	18.23	39,656	3,304.67	19.07	41,466	3,455.50	19.94	43,359	3,613.25	20.85	45,376	3,781.33	21.82
24	38,245	3,187.08	18.39	39,966	3,330.50	19.21	41,859	3,488.25	20.12	43,774	3,647.83	21.05	45,811	3,817.58	22.02
25	38,595	3,216.25	18.56	40,260	3,355.00	19.36	42,195	3,516.25	20.29	44,107	3,675.58	21.21	46,247	3,853.92	22.23
26	38,929	3,244.08	18.72	40,739	3,394.92	19.59	42,589	3,549.08	20.48	44,587	3,715.58	21.44	46,663	3,888.58	22.43
27	39,301	3,275.08	18.89	41,069	3,422.42	19.74	43,004	3,583.67	20.68	45,000	3,750.00	21.63	47,141	3,928.42	22.66
28	39,656	3,304.67	19.07	41,466	3,455.50	19.94	43,359	3,613.25	20.85	45,376	3,781.33	21.82	47,474	3,956.17	22.82
29	39,966	3,330.50	19.21	41,859	3,488.25	20.12	43,774	3,647.83	21.05	45,811	3,817.58	22.02	47,932	3,994.33	23.04
30	40,260	3,355.00	19.36	42,195	3,516.25	20.29	44,107	3,675.58	21.21	46,247	3,853.92	22.23	48,390	4,032.50	23.26
31	40,739	3,394.92	19.59	42,589	3,549.08	20.48	44,587	3,715.58	21.44	46,663	3,888.58	22.43	48,826	4,068.83	23.47
32	41,069	3,422.42	19.74	43,004	3,583.67	20.68	45,000	3,750.00	21.63	47,141	3,928.42	22.66	49,307	4,108.92	23.71
33	41,466	3,455.50	19.94	43,359	3,613.25	20.85	45,376	3,781.33	21.82	47,474	3,956.17	22.82	49,804	4,150.33	23.94
34	41,859	3,488.25	20.12	43,774	3,647.83	21.05	45,811	3,817.58	22.02	47,932	3,994.33	23.04	50,179	4,181.58	24.12
35	42,195	3,516.25	20.29	44,107	3,675.58	21.21	46,247	3,853.92	22.23	48,390	4,032.50	23.26	50,718	4,226.50	24.38
36	42,589	3,549.08	20.48	44,587	3,715.58	21.44	46,663	3,888.58	22.43	48,826	4,068.83	23.47	51,136	4,261.33	24.58
37	43,004	3,583.67	20.68	45,000	3,750.00	21.63	47,141	3,928.42	22.66	49,307	4,108.92	23.71	51,531	4,294.25	24.77
38	43,359	3,613.25	20.85	45,376	3,781.33	21.82	47,474	3,956.17	22.82	49,804	4,150.33	23.94	52,133	4,344.42	25.06
39	43,774	3,647.83	21.05	45,811	3,817.58	22.02	47,932	3,994.33	23.04	50,179	4,181.58	24.12	52,547	4,378.92	25.26

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	44,107	3,675.58	21.21	46,247	3,853.92	22.23	48,390	4,032.50	23.26	50,718	4,226.50	24.38	53,029	4,419.08	25.49
41	44,587	3,715.58	21.44	46,663	3,888.58	22.43	48,826	4,068.83	23.47	51,136	4,261.33	24.58	53,590	4,465.83	25.76
42	45,000	3,750.00	21.63	47,141	3,928.42	22.66	49,307	4,108.92	23.71	51,531	4,294.25	24.77	54,047	4,503.92	25.98
43	45,376	3,781.33	21.82	47,474	3,956.17	22.82	49,804	4,150.33	23.94	52,133	4,344.42	25.06	54,607	4,550.58	26.25
44	45,811	3,817.58	22.02	47,932	3,994.33	23.04	50,179	4,181.58	24.12	52,547	4,378.92	25.26	55,064	4,588.67	26.47
45	46,247	3,853.92	22.23	48,390	4,032.50	23.26	50,718	4,226.50	24.38	53,029	4,419.08	25.49	55,546	4,628.83	26.70
46	46,663	3,888.58	22.43	48,826	4,068.83	23.47	51,136	4,261.33	24.58	53,590	4,465.83	25.76	56,064	4,672.00	26.95
47	47,141	3,928.42	22.66	49,307	4,108.92	23.71	51,531	4,294.25	24.77	54,047	4,503.92	25.98	56,626	4,718.83	27.22
48	47,474	3,956.17	22.82	49,804	4,150.33	23.94	52,133	4,344.42	25.06	54,607	4,550.58	26.25	57,208	4,767.33	27.50
49	47,932	3,994.33	23.04	50,179	4,181.58	24.12	52,547	4,378.92	25.26	55,064	4,588.67	26.47	57,666	4,805.50	27.72
50	48,390	4,032.50	23.26	50,718	4,226.50	24.38	53,029	4,419.08	25.49	55,546	4,628.83	26.70	58,227	4,852.25	27.99
51	48,826	4,068.83	23.47	51,136	4,261.33	24.58	53,590	4,465.83	25.76	56,064	4,672.00	26.95	58,727	4,893.92	28.23
52	49,307	4,108.92	23.71	51,531	4,294.25	24.77	54,047	4,503.92	25.98	56,626	4,718.83	27.22	59,266	4,938.83	28.49
53	49,804	4,150.33	23.94	52,133	4,344.42	25.06	54,607	4,550.58	26.25	57,208	4,767.33	27.50	59,908	4,992.33	28.80
54	50,179	4,181.58	24.12	52,547	4,378.92	25.26	55,064	4,588.67	26.47	57,666	4,805.50	27.72	60,455	5,037.92	29.06
55	50,718	4,226.50	24.38	53,029	4,419.08	25.49	55,546	4,628.83	26.70	58,227	4,852.25	27.99	61,073	5,089.42	29.36
56	51,136	4,261.33	24.58	53,590	4,465.83	25.76	56,064	4,672.00	26.95	58,727	4,893.92	28.23	61,637	5,136.42	29.63
57	51,531	4,294.25	24.77	54,047	4,503.92	25.98	56,626	4,718.83	27.22	59,266	4,938.83	28.49	62,114	5,176.17	29.86
58	52,133	4,344.42	25.06	54,607	4,550.58	26.25	57,208	4,767.33	27.50	59,908	4,992.33	28.80	62,761	5,230.08	30.17
59	52,547	4,378.92	25.26	55,064	4,588.67	26.47	57,666	4,805.50	27.72	60,455	5,037.92	29.06	63,363	5,280.25	30.46
60	53,029	4,419.08	25.49	55,546	4,628.83	26.70	58,227	4,852.25	27.99	61,073	5,089.42	29.36	63,947	5,328.92	30.74
61	53,590	4,465.83	25.76	56,064	4,672.00	26.95	58,727	4,893.92	28.23	61,637	5,136.42	29.63	64,570	5,380.83	31.04
62	54,047	4,503.92	25.98	56,626	4,718.83	27.22	59,266	4,938.83	28.49	62,114	5,176.17	29.86	65,153	5,429.42	31.32
63	54,607	4,550.58	26.25	57,208	4,767.33	27.50	59,908	4,992.33	28.80	62,761	5,230.08	30.17	65,753	5,479.42	31.61
64	55,064	4,588.67	26.47	57,666	4,805.50	27.72	60,455	5,037.92	29.06	63,363	5,280.25	30.46	66,379	5,531.58	31.91
65	55,546	4,628.83	26.70	58,227	4,852.25	27.99	61,073	5,089.42	29.36	63,947	5,328.92	30.74	66,939	5,578.25	32.18
66	56,064	4,672.00	26.95	58,727	4,893.92	28.23	61,637	5,136.42	29.63	64,570	5,380.83	31.04	67,687	5,640.58	32.54
67	56,626	4,718.83	27.22	59,266	4,938.83	28.49	62,114	5,176.17	29.86	65,153	5,429.42	31.32	68,334	5,694.50	32.85
68	57,208	4,767.33	27.50	59,908	4,992.33	28.80	62,761	5,230.08	30.17	65,753	5,479.42	31.61	68,959	5,746.58	33.15
69	57,666	4,805.50	27.72	60,455	5,037.92	29.06	63,363	5,280.25	30.46	66,379	5,531.58	31.91	69,600	5,800.00	33.46
70	58,227	4,852.25	27.99	61,073	5,089.42	29.36	63,947	5,328.92	30.74	66,939	5,578.25	32.18	70,245	5,853.75	33.77
71	58,727	4,893.92	28.23	61,637	5,136.42	29.63	64,570	5,380.83	31.04	67,687	5,640.58	32.54	70,892	5,907.67	34.08
72	59,266	4,938.83	28.49	62,114	5,176.17	29.86	65,153	5,429.42	31.32	68,334	5,694.50	32.85	71,578	5,964.83	34.41
73	59,908	4,992.33	28.80	62,761	5,230.08	30.17	65,753	5,479.42	31.61	68,959	5,746.58	33.15	72,264	6,022.00	34.74
74	60,455	5,037.92	29.06	63,363	5,280.25	30.46	66,379	5,531.58	31.91	69,600	5,800.00	33.46	72,947	6,078.92	35.07
75	61,073	5,089.42	29.36	63,947	5,328.92	30.74	66,939	5,578.25	32.18	70,245	5,853.75	33.77	73,635	6,136.25	35.40
76	61,637	5,136.42	29.63	64,570	5,380.83	31.04	67,687	5,640.58	32.54	70,892	5,907.67	34.08	74,280	6,190.00	35.71
77	62,114	5,176.17	29.86	65,153	5,429.42	31.32	68,334	5,694.50	32.85	71,578	5,964.83	34.41	75,052	6,254.33	36.08
78	62,761	5,230.08	30.17	65,753	5,479.42	31.61	68,959	5,746.58	33.15	72,264	6,022.00	34.74	75,736	6,311.33	36.41
79	63,363	5,280.25	30.46	66,379	5,531.58	31.91	69,600	5,800.00	33.46	72,947	6,078.92	35.07	76,485	6,373.75	36.77
80	63,947	5,328.92	30.74	66,939	5,578.25	32.18	70,245	5,853.75	33.77	73,635	6,136.25	35.40	77,173	6,431.08	37.10
81	64,570	5,380.83	31.04	67,687	5,640.58	32.54	70,892	5,907.67	34.08	74,280	6,190.00	35.71	77,919	6,493.25	37.46
82	65,153	5,429.42	31.32	68,334	5,694.50	32.85	71,578	5,964.83	34.41	75,052	6,254.33	36.08	78,707	6,558.92	37.84
83	65,753	5,479.42	31.61	68,959	5,746.58	33.15	72,264	6,022.00	34.74	75,736	6,311.33	36.41	79,439	6,619.92	38.19

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	66,379	5,531.58	31.91	69,600	5,800.00	33.46	72,947	6,078.92	35.07	76,485	6,373.75	36.77	80,270	6,689.17	38.59
85	66,939	5,578.25	32.18	70,245	5,853.75	33.77	73,635	6,136.25	35.40	77,173	6,431.08	37.10	80,976	6,748.00	38.93
86	67,687	5,640.58	32.54	70,892	5,907.67	34.08	74,280	6,190.00	35.71	77,919	6,493.25	37.46	81,706	6,808.83	39.28
87	68,334	5,694.50	32.85	71,578	5,964.83	34.41	75,052	6,254.33	36.08	78,707	6,558.92	37.84	82,433	6,869.42	39.63
88	68,959	5,746.58	33.15	72,264	6,022.00	34.74	75,736	6,311.33	36.41	79,439	6,619.92	38.19	83,265	6,938.75	40.03
89	69,600	5,800.00	33.46	72,947	6,078.92	35.07	76,485	6,373.75	36.77	80,270	6,689.17	38.59	84,138	7,011.50	40.45
90	70,245	5,853.75	33.77	73,635	6,136.25	35.40	77,173	6,431.08	37.10	80,976	6,748.00	38.93	84,909	7,075.75	40.82
91	70,892	5,907.67	34.08	74,280	6,190.00	35.71	77,919	6,493.25	37.46	81,706	6,808.83	39.28	85,657	7,138.08	41.18
92	71,578	5,964.83	34.41	75,052	6,254.33	36.08	78,707	6,558.92	37.84	82,433	6,869.42	39.63	86,448	7,204.00	41.56
93	72,264	6,022.00	34.74	75,736	6,311.33	36.41	79,439	6,619.92	38.19	83,265	6,938.75	40.03	87,322	7,276.83	41.98
94	72,947	6,078.92	35.07	76,485	6,373.75	36.77	80,270	6,689.17	38.59	84,138	7,011.50	40.45	88,212	7,351.00	42.41
95	73,635	6,136.25	35.40	77,173	6,431.08	37.10	80,976	6,748.00	38.93	84,909	7,075.75	40.82	89,044	7,420.33	42.81
96	74,280	6,190.00	35.71	77,919	6,493.25	37.46	81,706	6,808.83	39.28	85,657	7,138.08	41.18	89,854	7,487.83	43.20
97	75,052	6,254.33	36.08	78,707	6,558.92	37.84	82,433	6,869.42	39.63	86,448	7,204.00	41.56	90,771	7,564.25	43.64
98	75,736	6,311.33	36.41	79,439	6,619.92	38.19	83,265	6,938.75	40.03	87,322	7,276.83	41.98	91,603	7,633.58	44.04
99	76,485	6,373.75	36.77	80,270	6,689.17	38.59	84,138	7,011.50	40.45	88,212	7,351.00	42.41	92,458	7,704.83	44.45
100	77,173	6,431.08	37.10	80,976	6,748.00	38.93	84,909	7,075.75	40.82	89,044	7,420.33	42.81	93,349	7,779.08	44.88
101	77,919	6,493.25	37.46	81,706	6,808.83	39.28	85,657	7,138.08	41.18	89,854	7,487.83	43.20	94,289	7,857.42	45.33
102	78,707	6,558.92	37.84	82,433	6,869.42	39.63	86,448	7,204.00	41.56	90,771	7,564.25	43.64	95,161	7,930.08	45.75
103	79,439	6,619.92	38.19	83,265	6,938.75	40.03	87,322	7,276.83	41.98	91,603	7,633.58	44.04	96,034	8,002.83	46.17
104	80,270	6,689.17	38.59	84,138	7,011.50	40.45	88,212	7,351.00	42.41	92,458	7,704.83	44.45	97,010	8,084.17	46.64
105	80,976	6,748.00	38.93	84,909	7,075.75	40.82	89,044	7,420.33	42.81	93,349	7,779.08	44.88	97,904	8,158.67	47.07
106	81,706	6,808.83	39.28	85,657	7,138.08	41.18	89,854	7,487.83	43.20	94,289	7,857.42	45.33	98,881	8,240.08	47.54
107	82,433	6,869.42	39.63	86,448	7,204.00	41.56	90,771	7,564.25	43.64	95,161	7,930.08	45.75	99,841	8,320.08	48.00
108	83,265	6,938.75	40.03	87,322	7,276.83	41.98	91,603	7,633.58	44.04	96,034	8,002.83	46.17	100,775	8,397.92	48.45
109	84,138	7,011.50	40.45	88,212	7,351.00	42.41	92,458	7,704.83	44.45	97,010	8,084.17	46.64	101,731	8,477.58	48.91
110	84,909	7,075.75	40.82	89,044	7,420.33	42.81	93,349	7,779.08	44.88	97,904	8,158.67	47.07	102,707	8,558.92	49.38
111	85,657	7,138.08	41.18	89,854	7,487.83	43.20	94,289	7,857.42	45.33	98,881	8,240.08	47.54	103,750	8,645.83	49.88
112	86,448	7,204.00	41.56	90,771	7,564.25	43.64	95,161	7,930.08	45.75	99,841	8,320.08	48.00	104,729	8,727.42	50.35
113	87,322	7,276.83	41.98	91,603	7,633.58	44.04	96,034	8,002.83	46.17	100,775	8,397.92	48.45	105,680	8,806.67	50.81
114	88,212	7,351.00	42.41	92,458	7,704.83	44.45	97,010	8,084.17	46.64	101,731	8,477.58	48.91	106,763	8,896.92	51.33
115	89,044	7,420.33	42.81	93,349	7,779.08	44.88	97,904	8,158.67	47.07	102,707	8,558.92	49.38	107,784	8,982.00	51.82
116	89,854	7,487.83	43.20	94,289	7,857.42	45.33	98,881	8,240.08	47.54	103,750	8,645.83	49.88	108,822	9,068.50	52.32
117	90,771	7,564.25	43.64	95,161	7,930.08	45.75	99,841	8,320.08	48.00	104,729	8,727.42	50.35	109,885	9,157.08	52.83
118	91,603	7,633.58	44.04	96,034	8,002.83	46.17	100,775	8,397.92	48.45	105,680	8,806.67	50.81	110,943	9,245.25	53.34
119	92,458	7,704.83	44.45	97,010	8,084.17	46.64	101,731	8,477.58	48.91	106,763	8,896.92	51.33	112,004	9,333.67	53.85
120	93,349	7,779.08	44.88	97,904	8,158.67	47.07	102,707	8,558.92	49.38	107,784	8,982.00	51.82	113,047	9,420.58	54.35
121	94,289	7,857.42	45.33	98,881	8,240.08	47.54	103,750	8,645.83	49.88	108,822	9,068.50	52.32	114,147	9,512.25	54.88
122	95,161	7,930.08	45.75	99,841	8,320.08	48.00	104,729	8,727.42	50.35	109,885	9,157.08	52.83	115,311	9,609.25	55.44
123	96,034	8,002.83	46.17	100,775	8,397.92	48.45	105,680	8,806.67	50.81	110,943	9,245.25	53.34	116,478	9,706.50	56.00
124	97,010	8,084.17	46.64	101,731	8,477.58	48.91	106,763	8,896.92	51.33	112,004	9,333.67	53.85	117,494	9,791.17	56.49
125	97,904	8,158.67	47.07	102,707	8,558.92	49.38	107,784	8,982.00	51.82	113,047	9,420.58	54.35	118,619	9,884.92	57.03
126	98,881	8,240.08	47.54	103,750	8,645.83	49.88	108,822	9,068.50	52.32	114,147	9,512.25	54.88	119,805	9,983.75	57.60
127	99,841	8,320.08	48.00	104,729	8,727.42	50.35	109,885	9,157.08	52.83	115,311	9,609.25	55.44	120,986	10,082.17	58.17

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	100,775	8,397.92	48.45	105,680	8,806.67	50.81	110,943	9,245.25	53.34	116,478	9,706.50	56.00	122,153	10,179.42	58.73
129	101,731	8,477.58	48.91	106,763	8,896.92	51.33	112,004	9,333.67	53.85	117,494	9,791.17	56.49	123,337	10,278.08	59.30
130	102,707	8,558.92	49.38	107,784	8,982.00	51.82	113,047	9,420.58	54.35	118,619	9,884.92	57.03	124,544	10,378.67	59.88
131	103,750	8,645.83	49.88	108,822	9,068.50	52.32	114,147	9,512.25	54.88	119,805	9,983.75	57.60	125,733	10,477.75	60.45
132	104,729	8,727.42	50.35	109,885	9,157.08	52.83	115,311	9,609.25	55.44	120,986	10,082.17	58.17	126,937	10,578.08	61.03
133	105,680	8,806.67	50.81	110,943	9,245.25	53.34	116,478	9,706.50	56.00	122,153	10,179.42	58.73	128,205	10,683.75	61.64
134	106,763	8,896.92	51.33	112,004	9,333.67	53.85	117,494	9,791.17	56.49	123,337	10,278.08	59.30	129,494	10,791.17	62.26
135	107,784	8,982.00	51.82	113,047	9,420.58	54.35	118,619	9,884.92	57.03	124,544	10,378.67	59.88	130,681	10,890.08	62.83
136	108,822	9,068.50	52.32	114,147	9,512.25	54.88	119,805	9,983.75	57.60	125,733	10,477.75	60.45	131,967	10,997.25	63.45
137	109,885	9,157.08	52.83	115,311	9,609.25	55.44	120,986	10,082.17	58.17	126,937	10,578.08	61.03	133,298	11,108.17	64.09
138	110,943	9,245.25	53.34	116,478	9,706.50	56.00	122,153	10,179.42	58.73	128,205	10,683.75	61.64	134,569	11,214.08	64.70
139	112,004	9,333.67	53.85	117,494	9,791.17	56.49	123,337	10,278.08	59.30	129,494	10,791.17	62.26	135,900	11,325.00	65.34
140	113,047	9,420.58	54.35	118,619	9,884.92	57.03	124,544	10,378.67	59.88	130,681	10,890.08	62.83	137,209	11,434.08	65.97
141	114,147	9,512.25	54.88	119,752	9,979.33	57.57	125,733	10,477.75	60.45	131,967	10,997.25	63.45	138,582	11,548.50	66.63
142	115,311	9,609.25	55.44	120,986	10,082.17	58.17	126,937	10,578.08	61.03	133,298	11,108.17	64.09	139,892	11,657.67	67.26
143	116,478	9,706.50	56.00	122,153	10,179.42	58.73	128,205	10,683.75	61.64	134,569	11,214.08	64.70	141,243	11,770.25	67.91
144	117,494	9,791.17	56.49	123,337	10,278.08	59.30	129,494	10,791.17	62.26	135,900	11,325.00	65.34	142,554	11,879.50	68.54
145	118,619	9,884.92	57.03	124,544	10,378.67	59.88	130,681	10,890.08	62.83	137,209	11,434.08	65.97	144,005	12,000.42	69.23
146	119,805	9,983.75	57.60	125,733	10,477.75	60.45	131,967	10,997.25	63.45	138,582	11,548.50	66.63	145,420	12,118.33	69.91
147	120,986	10,082.17	58.17	126,937	10,578.08	61.03	133,298	11,108.17	64.09	139,892	11,657.67	67.26	146,755	12,229.58	70.56
148	122,153	10,179.42	58.73	128,205	10,683.75	61.64	134,569	11,214.08	64.70	141,243	11,770.25	67.91	148,252	12,354.33	71.28
149	123,337	10,278.08	59.30	129,494	10,791.17	62.26	135,900	11,325.00	65.34	142,554	11,879.50	68.54	149,646	12,470.50	71.95
150	124,544	10,378.67	59.88	130,681	10,890.08	62.83	137,209	11,434.08	65.97	144,005	12,000.42	69.23	151,141	12,595.08	72.66
151	125,733	10,477.75	60.45	131,967	10,997.25	63.45	138,582	11,548.50	66.63	145,420	12,118.33	69.91	152,660	12,721.67	73.39
152	126,937	10,578.08	61.03	133,298	11,108.17	64.09	139,892	11,657.67	67.26	146,755	12,229.58	70.56	154,178	12,848.17	74.12
153	128,205	10,683.75	61.64	134,569	11,214.08	64.70	141,243	11,770.25	67.91	148,252	12,354.33	71.28	155,572	12,964.33	74.79
154	129,494	10,791.17	62.26	135,900	11,325.00	65.34	142,554	11,879.50	68.54	149,646	12,470.50	71.95	157,152	13,096.00	75.55
155	130,681	10,890.08	62.83	137,209	11,434.08	65.97	144,005	12,000.42	69.23	151,141	12,595.08	72.66	158,692	13,224.33	76.29
156	131,967	10,997.25	63.45	138,582	11,548.50	66.63	145,420	12,118.33	69.91	152,660	12,721.67	73.39	160,249	13,354.08	77.04
157	133,298	11,108.17	64.09	139,892	11,657.67	67.26	146,755	12,229.58	70.56	154,178	12,848.17	74.12	161,789	13,482.42	77.78
158	134,569	11,214.08	64.70	141,243	11,770.25	67.91	148,252	12,354.33	71.28	155,572	12,964.33	74.79	163,411	13,617.58	78.56
159	135,900	11,325.00	65.34	142,554	11,879.50	68.54	149,646	12,470.50	71.95	157,152	13,096.00	75.55	165,034	13,752.83	79.34
160	137,209	11,434.08	65.97	144,005	12,000.42	69.23	151,141	12,595.08	72.66	158,692	13,224.33	76.29	166,612	13,884.33	80.10

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,700 per year completion of 20 years of service
- \$4,300 per year completion of 25 years of service
- \$4,900 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$4300 for Employees Starting 26th Year of Service)
2021-2022 FISCAL YEAR

Effective: 07/01/2021

Board Approved: 9/14/2021

4% Increase over 2020-2021

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	31,774	2,647.83	15.28	33,124	2,760.33	15.93	34,618	2,884.83	16.64	36,118	3,009.83	17.36	37,822	3,151.83	18.18
2	32,101	2,675.08	15.43	33,435	2,786.25	16.07	35,033	2,919.42	16.84	36,537	3,044.75	17.57	38,135	3,177.92	18.33
3	32,376	2,698.00	15.57	33,726	2,810.50	16.21	35,244	2,937.00	16.94	36,760	3,063.33	17.67	38,511	3,209.25	18.51
4	32,558	2,713.17	15.65	33,996	2,833.00	16.34	35,577	2,964.75	17.10	37,179	3,098.25	17.87	38,845	3,237.08	18.68
5	32,853	2,737.75	15.79	34,349	2,862.42	16.51	35,910	2,992.50	17.26	37,492	3,124.33	18.03	39,195	3,266.25	18.84
6	33,124	2,760.33	15.93	34,618	2,884.83	16.64	36,118	3,009.83	17.36	37,822	3,151.83	18.18	39,529	3,294.08	19.00
7	33,435	2,786.25	16.07	35,033	2,919.42	16.84	36,537	3,044.75	17.57	38,135	3,177.92	18.33	39,901	3,325.08	19.18
8	33,726	2,810.50	16.21	35,244	2,937.00	16.94	36,760	3,063.33	17.67	38,511	3,209.25	18.51	40,256	3,354.67	19.35
9	33,996	2,833.00	16.34	35,577	2,964.75	17.10	37,179	3,098.25	17.87	38,845	3,237.08	18.68	40,566	3,380.50	19.50
10	34,349	2,862.42	16.51	35,910	2,992.50	17.26	37,492	3,124.33	18.03	39,195	3,266.25	18.84	40,860	3,405.00	19.64
11	34,618	2,884.83	16.64	36,118	3,009.83	17.36	37,822	3,151.83	18.18	39,529	3,294.08	19.00	41,339	3,444.92	19.87
12	35,033	2,919.42	16.84	36,537	3,044.75	17.57	38,135	3,177.92	18.33	39,901	3,325.08	19.18	41,669	3,472.42	20.03
13	35,244	2,937.00	16.94	36,760	3,063.33	17.67	38,511	3,209.25	18.51	40,256	3,354.67	19.35	42,066	3,505.50	20.22
14	35,577	2,964.75	17.10	37,179	3,098.25	17.87	38,845	3,237.08	18.68	40,566	3,380.50	19.50	42,459	3,538.25	20.41
15	35,910	2,992.50	17.26	37,492	3,124.33	18.03	39,195	3,266.25	18.84	40,860	3,405.00	19.64	42,795	3,566.25	20.57
16	36,118	3,009.83	17.36	37,822	3,151.83	18.18	39,529	3,294.08	19.00	41,339	3,444.92	19.87	43,189	3,599.08	20.76
17	36,537	3,044.75	17.57	38,135	3,177.92	18.33	39,901	3,325.08	19.18	41,669	3,472.42	20.03	43,604	3,633.67	20.96
18	36,760	3,063.33	17.67	38,511	3,209.25	18.51	40,256	3,354.67	19.35	42,066	3,505.50	20.22	43,959	3,663.25	21.13
19	37,179	3,098.25	17.87	38,845	3,237.08	18.68	40,566	3,380.50	19.50	42,459	3,538.25	20.41	44,374	3,697.83	21.33
20	37,492	3,124.33	18.03	39,195	3,266.25	18.84	40,860	3,405.00	19.64	42,795	3,566.25	20.57	44,707	3,725.58	21.49
21	37,822	3,151.83	18.18	39,529	3,294.08	19.00	41,339	3,444.92	19.87	43,189	3,599.08	20.76	45,187	3,765.58	21.72
22	38,135	3,177.92	18.33	39,901	3,325.08	19.18	41,669	3,472.42	20.03	43,604	3,633.67	20.96	45,600	3,800.00	21.92
23	38,511	3,209.25	18.51	40,256	3,354.67	19.35	42,066	3,505.50	20.22	43,959	3,663.25	21.13	45,976	3,831.33	22.10
24	38,845	3,237.08	18.68	40,566	3,380.50	19.50	42,459	3,538.25	20.41	44,374	3,697.83	21.33	46,411	3,867.58	22.31
25	39,195	3,266.25	18.84	40,860	3,405.00	19.64	42,795	3,566.25	20.57	44,707	3,725.58	21.49	46,847	3,903.92	22.52
26	39,529	3,294.08	19.00	41,339	3,444.92	19.87	43,189	3,599.08	20.76	45,187	3,765.58	21.72	47,263	3,938.58	22.72
27	39,901	3,325.08	19.18	41,669	3,472.42	20.03	43,604	3,633.67	20.96	45,600	3,800.00	21.92	47,741	3,978.42	22.95
28	40,256	3,354.67	19.35	42,066	3,505.50	20.22	43,959	3,663.25	21.13	45,976	3,831.33	22.10	48,074	4,006.17	23.11
29	40,566	3,380.50	19.50	42,459	3,538.25	20.41	44,374	3,697.83	21.33	46,411	3,867.58	22.31	48,532	4,044.33	23.33
30	40,860	3,405.00	19.64	42,795	3,566.25	20.57	44,707	3,725.58	21.49	46,847	3,903.92	22.52	48,990	4,082.50	23.55
31	41,339	3,444.92	19.87	43,189	3,599.08	20.76	45,187	3,765.58	21.72	47,263	3,938.58	22.72	49,426	4,118.83	23.76
32	41,669	3,472.42	20.03	43,604	3,633.67	20.96	45,600	3,800.00	21.92	47,741	3,978.42	22.95	49,907	4,158.92	23.99
33	42,066	3,505.50	20.22	43,959	3,663.25	21.13	45,976	3,831.33	22.10	48,074	4,006.17	23.11	50,404	4,200.33	24.23
34	42,459	3,538.25	20.41	44,374	3,697.83	21.33	46,411	3,867.58	22.31	48,532	4,044.33	23.33	50,779	4,231.58	24.41
35	42,795	3,566.25	20.57	44,707	3,725.58	21.49	46,847	3,903.92	22.52	48,990	4,082.50	23.55	51,318	4,276.50	24.67
36	43,189	3,599.08	20.76	45,187	3,765.58	21.72	47,263	3,938.58	22.72	49,426	4,118.83	23.76	51,736	4,311.33	24.87
37	43,604	3,633.67	20.96	45,600	3,800.00	21.92	47,741	3,978.42	22.95	49,907	4,158.92	23.99	52,131	4,344.25	25.06
38	43,959	3,663.25	21.13	45,976	3,831.33	22.10	48,074	4,006.17	23.11	50,404	4,200.33	24.23	52,733	4,394.42	25.35
39	44,374	3,697.83	21.33	46,411	3,867.58	22.31	48,532	4,044.33	23.33	50,779	4,231.58	24.41	53,147	4,428.92	25.55

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	44,707	3,725.58	21.49	46,847	3,903.92	22.52	48,990	4,082.50	23.55	51,318	4,276.50	24.67	53,629	4,469.08	25.78
41	45,187	3,765.58	21.72	47,263	3,938.58	22.72	49,426	4,118.83	23.76	51,736	4,311.33	24.87	54,190	4,515.83	26.05
42	45,600	3,800.00	21.92	47,741	3,978.42	22.95	49,907	4,158.92	23.99	52,131	4,344.25	25.06	54,647	4,553.92	26.27
43	45,976	3,831.33	22.10	48,074	4,006.17	23.11	50,404	4,200.33	24.23	52,733	4,394.42	25.35	55,207	4,600.58	26.54
44	46,411	3,867.58	22.31	48,532	4,044.33	23.33	50,779	4,231.58	24.41	53,147	4,428.92	25.55	55,664	4,638.67	26.76
45	46,847	3,903.92	22.52	48,990	4,082.50	23.55	51,318	4,276.50	24.67	53,629	4,469.08	25.78	56,146	4,678.83	26.99
46	47,263	3,938.58	22.72	49,426	4,118.83	23.76	51,736	4,311.33	24.87	54,190	4,515.83	26.05	56,664	4,722.00	27.24
47	47,741	3,978.42	22.95	49,907	4,158.92	23.99	52,131	4,344.25	25.06	54,647	4,553.92	26.27	57,226	4,768.83	27.51
48	48,074	4,006.17	23.11	50,404	4,200.33	24.23	52,733	4,394.42	25.35	55,207	4,600.58	26.54	57,808	4,817.33	27.79
49	48,532	4,044.33	23.33	50,779	4,231.58	24.41	53,147	4,428.92	25.55	55,664	4,638.67	26.76	58,266	4,855.50	28.01
50	48,990	4,082.50	23.55	51,318	4,276.50	24.67	53,629	4,469.08	25.78	56,146	4,678.83	26.99	58,827	4,902.25	28.28
51	49,426	4,118.83	23.76	51,736	4,311.33	24.87	54,190	4,515.83	26.05	56,664	4,722.00	27.24	59,327	4,943.92	28.52
52	49,907	4,158.92	23.99	52,131	4,344.25	25.06	54,647	4,553.92	26.27	57,226	4,768.83	27.51	59,866	4,988.83	28.78
53	50,404	4,200.33	24.23	52,733	4,394.42	25.35	55,207	4,600.58	26.54	57,808	4,817.33	27.79	60,508	5,042.33	29.09
54	50,779	4,231.58	24.41	53,147	4,428.92	25.55	55,664	4,638.67	26.76	58,266	4,855.50	28.01	61,055	5,087.92	29.35
55	51,318	4,276.50	24.67	53,629	4,469.08	25.78	56,146	4,678.83	26.99	58,827	4,902.25	28.28	61,673	5,139.42	29.65
56	51,736	4,311.33	24.87	54,190	4,515.83	26.05	56,664	4,722.00	27.24	59,327	4,943.92	28.52	62,237	5,186.42	29.92
57	52,131	4,344.25	25.06	54,647	4,553.92	26.27	57,226	4,768.83	27.51	59,866	4,988.83	28.78	62,714	5,226.17	30.15
58	52,733	4,394.42	25.35	55,207	4,600.58	26.54	57,808	4,817.33	27.79	60,508	5,042.33	29.09	63,361	5,280.08	30.46
59	53,147	4,428.92	25.55	55,664	4,638.67	26.76	58,266	4,855.50	28.01	61,055	5,087.92	29.35	63,963	5,330.25	30.75
60	53,629	4,469.08	25.78	56,146	4,678.83	26.99	58,827	4,902.25	28.28	61,673	5,139.42	29.65	64,547	5,378.92	31.03
61	54,190	4,515.83	26.05	56,664	4,722.00	27.24	59,327	4,943.92	28.52	62,237	5,186.42	29.92	65,170	5,430.83	31.33
62	54,647	4,553.92	26.27	57,226	4,768.83	27.51	59,866	4,988.83	28.78	62,714	5,226.17	30.15	65,753	5,479.42	31.61
63	55,207	4,600.58	26.54	57,808	4,817.33	27.79	60,508	5,042.33	29.09	63,361	5,280.08	30.46	66,353	5,529.42	31.90
64	55,664	4,638.67	26.76	58,266	4,855.50	28.01	61,055	5,087.92	29.35	63,963	5,330.25	30.75	66,979	5,581.58	32.20
65	56,146	4,678.83	26.99	58,827	4,902.25	28.28	61,673	5,139.42	29.65	64,547	5,378.92	31.03	67,539	5,628.25	32.47
66	56,664	4,722.00	27.24	59,327	4,943.92	28.52	62,237	5,186.42	29.92	65,170	5,430.83	31.33	68,287	5,690.58	32.83
67	57,226	4,768.83	27.51	59,866	4,988.83	28.78	62,714	5,226.17	30.15	65,753	5,479.42	31.61	68,934	5,744.50	33.14
68	57,808	4,817.33	27.79	60,508	5,042.33	29.09	63,361	5,280.08	30.46	66,353	5,529.42	31.90	69,559	5,796.58	33.44
69	58,266	4,855.50	28.01	61,055	5,087.92	29.35	63,963	5,330.25	30.75	66,979	5,581.58	32.20	70,200	5,850.00	33.75
70	58,827	4,902.25	28.28	61,673	5,139.42	29.65	64,547	5,378.92	31.03	67,539	5,628.25	32.47	70,845	5,903.75	34.06
71	59,327	4,943.92	28.52	62,237	5,186.42	29.92	65,170	5,430.83	31.33	68,287	5,690.58	32.83	71,492	5,957.67	34.37
72	59,866	4,988.83	28.78	62,714	5,226.17	30.15	65,753	5,479.42	31.61	68,934	5,744.50	33.14	72,178	6,014.83	34.70
73	60,508	5,042.33	29.09	63,361	5,280.08	30.46	66,353	5,529.42	31.90	69,559	5,796.58	33.44	72,864	6,072.00	35.03
74	61,055	5,087.92	29.35	63,963	5,330.25	30.75	66,979	5,581.58	32.20	70,200	5,850.00	33.75	73,547	6,128.92	35.36
75	61,673	5,139.42	29.65	64,547	5,378.92	31.03	67,539	5,628.25	32.47	70,845	5,903.75	34.06	74,235	6,186.25	35.69
76	62,237	5,186.42	29.92	65,170	5,430.83	31.33	68,287	5,690.58	32.83	71,492	5,957.67	34.37	74,880	6,240.00	36.00
77	62,714	5,226.17	30.15	65,753	5,479.42	31.61	68,934	5,744.50	33.14	72,178	6,014.83	34.70	75,652	6,304.33	36.37
78	63,361	5,280.08	30.46	66,353	5,529.42	31.90	69,559	5,796.58	33.44	72,864	6,072.00	35.03	76,336	6,361.33	36.70
79	63,963	5,330.25	30.75	66,979	5,581.58	32.20	70,200	5,850.00	33.75	73,547	6,128.92	35.36	77,085	6,423.75	37.06
80	64,547	5,378.92	31.03	67,539	5,628.25	32.47	70,845	5,903.75	34.06	74,235	6,186.25	35.69	77,773	6,481.08	37.39
81	65,170	5,430.83	31.33	68,287	5,690.58	32.83	71,492	5,957.67	34.37	74,880	6,240.00	36.00	78,519	6,543.25	37.75
82	65,753	5,479.42	31.61	68,934	5,744.50	33.14	72,178	6,014.83	34.70	75,652	6,304.33	36.37	79,307	6,608.92	38.13
83	66,353	5,529.42	31.90	69,559	5,796.58	33.44	72,864	6,072.00	35.03	76,336	6,361.33	36.70	80,039	6,669.92	38.48

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	66,979	5,581.58	32.20	70,200	5,850.00	33.75	73,547	6,128.92	35.36	77,085	6,423.75	37.06	80,870	6,739.17	38.88
85	67,539	5,628.25	32.47	70,845	5,903.75	34.06	74,235	6,186.25	35.69	77,773	6,481.08	37.39	81,576	6,798.00	39.22
86	68,287	5,690.58	32.83	71,492	5,957.67	34.37	74,880	6,240.00	36.00	78,519	6,543.25	37.75	82,306	6,858.83	39.57
87	68,934	5,744.50	33.14	72,178	6,014.83	34.70	75,652	6,304.33	36.37	79,307	6,608.92	38.13	83,033	6,919.42	39.92
88	69,559	5,796.58	33.44	72,864	6,072.00	35.03	76,336	6,361.33	36.70	80,039	6,669.92	38.48	83,865	6,988.75	40.32
89	70,200	5,850.00	33.75	73,547	6,128.92	35.36	77,085	6,423.75	37.06	80,870	6,739.17	38.88	84,738	7,061.50	40.74
90	70,845	5,903.75	34.06	74,235	6,186.25	35.69	77,773	6,481.08	37.39	81,576	6,798.00	39.22	85,509	7,125.75	41.11
91	71,492	5,957.67	34.37	74,880	6,240.00	36.00	78,519	6,543.25	37.75	82,306	6,858.83	39.57	86,257	7,188.08	41.47
92	72,178	6,014.83	34.70	75,652	6,304.33	36.37	79,307	6,608.92	38.13	83,033	6,919.42	39.92	87,048	7,254.00	41.85
93	72,864	6,072.00	35.03	76,336	6,361.33	36.70	80,039	6,669.92	38.48	83,865	6,988.75	40.32	87,922	7,326.83	42.27
94	73,547	6,128.92	35.36	77,085	6,423.75	37.06	80,870	6,739.17	38.88	84,738	7,061.50	40.74	88,812	7,401.00	42.70
95	74,235	6,186.25	35.69	77,773	6,481.08	37.39	81,576	6,798.00	39.22	85,509	7,125.75	41.11	89,644	7,470.33	43.10
96	74,880	6,240.00	36.00	78,519	6,543.25	37.75	82,306	6,858.83	39.57	86,257	7,188.08	41.47	90,454	7,537.83	43.49
97	75,652	6,304.33	36.37	79,307	6,608.92	38.13	83,033	6,919.42	39.92	87,048	7,254.00	41.85	91,371	7,614.25	43.93
98	76,336	6,361.33	36.70	80,039	6,669.92	38.48	83,865	6,988.75	40.32	87,922	7,326.83	42.27	92,203	7,683.58	44.33
99	77,085	6,423.75	37.06	80,870	6,739.17	38.88	84,738	7,061.50	40.74	88,812	7,401.00	42.70	93,058	7,754.83	44.74
100	77,773	6,481.08	37.39	81,576	6,798.00	39.22	85,509	7,125.75	41.11	89,644	7,470.33	43.10	93,949	7,829.08	45.17
101	78,519	6,543.25	37.75	82,306	6,858.83	39.57	86,257	7,188.08	41.47	90,454	7,537.83	43.49	94,889	7,907.42	45.62
102	79,307	6,608.92	38.13	83,033	6,919.42	39.92	87,048	7,254.00	41.85	91,371	7,614.25	43.93	95,761	7,980.08	46.04
103	80,039	6,669.92	38.48	83,865	6,988.75	40.32	87,922	7,326.83	42.27	92,203	7,683.58	44.33	96,634	8,052.83	46.46
104	80,870	6,739.17	38.88	84,738	7,061.50	40.74	88,812	7,401.00	42.70	93,058	7,754.83	44.74	97,610	8,134.17	46.93
105	81,576	6,798.00	39.22	85,509	7,125.75	41.11	89,644	7,470.33	43.10	93,949	7,829.08	45.17	98,504	8,208.67	47.36
106	82,306	6,858.83	39.57	86,257	7,188.08	41.47	90,454	7,537.83	43.49	94,889	7,907.42	45.62	99,481	8,290.08	47.83
107	83,033	6,919.42	39.92	87,048	7,254.00	41.85	91,371	7,614.25	43.93	95,761	7,980.08	46.04	100,441	8,370.08	48.29
108	83,865	6,988.75	40.32	87,922	7,326.83	42.27	92,203	7,683.58	44.33	96,634	8,052.83	46.46	101,375	8,447.92	48.74
109	84,738	7,061.50	40.74	88,812	7,401.00	42.70	93,058	7,754.83	44.74	97,610	8,134.17	46.93	102,331	8,527.58	49.20
110	85,509	7,125.75	41.11	89,644	7,470.33	43.10	93,949	7,829.08	45.17	98,504	8,208.67	47.36	103,307	8,608.92	49.67
111	86,257	7,188.08	41.47	90,454	7,537.83	43.49	94,889	7,907.42	45.62	99,481	8,290.08	47.83	104,350	8,695.83	50.17
112	87,048	7,254.00	41.85	91,371	7,614.25	43.93	95,761	7,980.08	46.04	100,441	8,370.08	48.29	105,329	8,777.42	50.64
113	87,922	7,326.83	42.27	92,203	7,683.58	44.33	96,634	8,052.83	46.46	101,375	8,447.92	48.74	106,280	8,856.67	51.10
114	88,812	7,401.00	42.70	93,058	7,754.83	44.74	97,610	8,134.17	46.93	102,331	8,527.58	49.20	107,363	8,946.92	51.62
115	89,644	7,470.33	43.10	93,949	7,829.08	45.17	98,504	8,208.67	47.36	103,307	8,608.92	49.67	108,384	9,032.00	52.11
116	90,454	7,537.83	43.49	94,889	7,907.42	45.62	99,481	8,290.08	47.83	104,350	8,695.83	50.17	109,422	9,118.50	52.61
117	91,371	7,614.25	43.93	95,761	7,980.08	46.04	100,441	8,370.08	48.29	105,329	8,777.42	50.64	110,485	9,207.08	53.12
118	92,203	7,683.58	44.33	96,634	8,052.83	46.46	101,375	8,447.92	48.74	106,280	8,856.67	51.10	111,543	9,295.25	53.63
119	93,058	7,754.83	44.74	97,610	8,134.17	46.93	102,331	8,527.58	49.20	107,363	8,946.92	51.62	112,604	9,383.67	54.14
120	93,949	7,829.08	45.17	98,504	8,208.67	47.36	103,307	8,608.92	49.67	108,384	9,032.00	52.11	113,647	9,470.58	54.64
121	94,889	7,907.42	45.62	99,481	8,290.08	47.83	104,350	8,695.83	50.17	109,422	9,118.50	52.61	114,747	9,562.25	55.17
122	95,761	7,980.08	46.04	100,441	8,370.08	48.29	105,329	8,777.42	50.64	110,485	9,207.08	53.12	115,911	9,659.25	55.73
123	96,634	8,052.83	46.46	101,375	8,447.92	48.74	106,280	8,856.67	51.10	111,543	9,295.25	53.63	117,078	9,756.50	56.29
124	97,610	8,134.17	46.93	102,331	8,527.58	49.20	107,363	8,946.92	51.62	112,604	9,383.67	54.14	118,094	9,841.17	56.78
125	98,504	8,208.67	47.36	103,307	8,608.92	49.67	108,384	9,032.00	52.11	113,647	9,470.58	54.64	119,219	9,934.92	57.32
126	99,481	8,290.08	47.83	104,350	8,695.83	50.17	109,422	9,118.50	52.61	114,747	9,562.25	55.17	120,405	10,033.75	57.89
127	100,441	8,370.08	48.29	105,329	8,777.42	50.64	110,485	9,207.08	53.12	115,911	9,659.25	55.73	121,586	10,132.17	58.45

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	101,375	8,447.92	48.74	106,280	8,856.67	51.10	111,543	9,295.25	53.63	117,078	9,756.50	56.29	122,753	10,229.42	59.02
129	102,331	8,527.58	49.20	107,363	8,946.92	51.62	112,604	9,383.67	54.14	118,094	9,841.17	56.78	123,937	10,328.08	59.59
130	103,307	8,608.92	49.67	108,384	9,032.00	52.11	113,647	9,470.58	54.64	119,219	9,934.92	57.32	125,144	10,428.67	60.17
131	104,350	8,695.83	50.17	109,422	9,118.50	52.61	114,747	9,562.25	55.17	120,405	10,033.75	57.89	126,333	10,527.75	60.74
132	105,329	8,777.42	50.64	110,485	9,207.08	53.12	115,911	9,659.25	55.73	121,586	10,132.17	58.45	127,537	10,628.08	61.32
133	106,280	8,856.67	51.10	111,543	9,295.25	53.63	117,078	9,756.50	56.29	122,753	10,229.42	59.02	128,805	10,733.75	61.93
134	107,363	8,946.92	51.62	112,604	9,383.67	54.14	118,094	9,841.17	56.78	123,937	10,328.08	59.59	130,094	10,841.17	62.55
135	108,384	9,032.00	52.11	113,647	9,470.58	54.64	119,219	9,934.92	57.32	125,144	10,428.67	60.17	131,281	10,940.08	63.12
136	109,422	9,118.50	52.61	114,747	9,562.25	55.17	120,405	10,033.75	57.89	126,333	10,527.75	60.74	132,567	11,047.25	63.73
137	110,485	9,207.08	53.12	115,911	9,659.25	55.73	121,586	10,132.17	58.45	127,537	10,628.08	61.32	133,898	11,158.17	64.37
138	111,543	9,295.25	53.63	117,078	9,756.50	56.29	122,753	10,229.42	59.02	128,805	10,733.75	61.93	135,169	11,264.08	64.99
139	112,604	9,383.67	54.14	118,094	9,841.17	56.78	123,937	10,328.08	59.59	130,094	10,841.17	62.55	136,500	11,375.00	65.63
140	113,647	9,470.58	54.64	119,219	9,934.92	57.32	125,144	10,428.67	60.17	131,281	10,940.08	63.12	137,809	11,484.08	66.25
141	114,747	9,562.25	55.17	120,352	10,029.33	57.86	126,333	10,527.75	60.74	132,567	11,047.25	63.73	139,182	11,598.50	66.91
142	115,911	9,659.25	55.73	121,586	10,132.17	58.45	127,537	10,628.08	61.32	133,898	11,158.17	64.37	140,492	11,707.67	67.54
143	117,078	9,756.50	56.29	122,753	10,229.42	59.02	128,805	10,733.75	61.93	135,169	11,264.08	64.99	141,843	11,820.25	68.19
144	118,094	9,841.17	56.78	123,937	10,328.08	59.59	130,094	10,841.17	62.55	136,500	11,375.00	65.63	143,154	11,929.50	68.82
145	119,219	9,934.92	57.32	125,144	10,428.67	60.17	131,281	10,940.08	63.12	137,809	11,484.08	66.25	144,605	12,050.42	69.52
146	120,405	10,033.75	57.89	126,333	10,527.75	60.74	132,567	11,047.25	63.73	139,182	11,598.50	66.91	146,020	12,168.33	70.20
147	121,586	10,132.17	58.45	127,537	10,628.08	61.32	133,898	11,158.17	64.37	140,492	11,707.67	67.54	147,355	12,279.58	70.84
148	122,753	10,229.42	59.02	128,805	10,733.75	61.93	135,169	11,264.08	64.99	141,843	11,820.25	68.19	148,852	12,404.33	71.56
149	123,937	10,328.08	59.59	130,094	10,841.17	62.55	136,500	11,375.00	65.63	143,154	11,929.50	68.82	150,246	12,520.50	72.23
150	125,144	10,428.67	60.17	131,281	10,940.08	63.12	137,809	11,484.08	66.25	144,605	12,050.42	69.52	151,741	12,645.08	72.95
151	126,333	10,527.75	60.74	132,567	11,047.25	63.73	139,182	11,598.50	66.91	146,020	12,168.33	70.20	153,260	12,771.67	73.68
152	127,537	10,628.08	61.32	133,898	11,158.17	64.37	140,492	11,707.67	67.54	147,355	12,279.58	70.84	154,778	12,898.17	74.41
153	128,805	10,733.75	61.93	135,169	11,264.08	64.99	141,843	11,820.25	68.19	148,852	12,404.33	71.56	156,172	13,014.33	75.08
154	130,094	10,841.17	62.55	136,500	11,375.00	65.63	143,154	11,929.50	68.82	150,246	12,520.50	72.23	157,752	13,146.00	75.84
155	131,281	10,940.08	63.12	137,809	11,484.08	66.25	144,605	12,050.42	69.52	151,741	12,645.08	72.95	159,292	13,274.33	76.58
156	132,567	11,047.25	63.73	139,182	11,598.50	66.91	146,020	12,168.33	70.20	153,260	12,771.67	73.68	160,849	13,404.08	77.33
157	133,898	11,158.17	64.37	140,492	11,707.67	67.54	147,355	12,279.58	70.84	154,778	12,898.17	74.41	162,389	13,532.42	78.07
158	135,169	11,264.08	64.99	141,843	11,820.25	68.19	148,852	12,404.33	71.56	156,172	13,014.33	75.08	164,011	13,667.58	78.85
159	136,500	11,375.00	65.63	143,154	11,929.50	68.82	150,246	12,520.50	72.23	157,752	13,146.00	75.84	165,634	13,802.83	79.63
160	137,809	11,484.08	66.25	144,605	12,050.42	69.52	151,741	12,645.08	72.95	159,292	13,274.33	76.58	167,212	13,934.33	80.39

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,700 per year completion of 20 years of service
- \$4,300 per year completion of 25 years of service
- \$4,900 per year completion of 30 years of service

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE (Longevity \$4900 for Employees Starting 31st Year of Service)
2021-2022 FISCAL YEAR

Effective: 07/01/2021

Board Approved: 9/14/2021

4% Increase over 2020-2021

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	32,374	2,697.83	15.56	33,724	2,810.33	16.21	35,218	2,934.83	16.93	36,718	3,059.83	17.65	38,422	3,201.83	18.47
2	32,701	2,725.08	15.72	34,035	2,836.25	16.36	35,633	2,969.42	17.13	37,137	3,094.75	17.85	38,735	3,227.92	18.62
3	32,976	2,748.00	15.85	34,326	2,860.50	16.50	35,844	2,987.00	17.23	37,360	3,113.33	17.96	39,111	3,259.25	18.80
4	33,158	2,763.17	15.94	34,596	2,883.00	16.63	36,177	3,014.75	17.39	37,779	3,148.25	18.16	39,445	3,287.08	18.96
5	33,453	2,787.75	16.08	34,949	2,912.42	16.80	36,510	3,042.50	17.55	38,092	3,174.33	18.31	39,795	3,316.25	19.13
6	33,724	2,810.33	16.21	35,218	2,934.83	16.93	36,718	3,059.83	17.65	38,422	3,201.83	18.47	40,129	3,344.08	19.29
7	34,035	2,836.25	16.36	35,633	2,969.42	17.13	37,137	3,094.75	17.85	38,735	3,227.92	18.62	40,501	3,375.08	19.47
8	34,326	2,860.50	16.50	35,844	2,987.00	17.23	37,360	3,113.33	17.96	39,111	3,259.25	18.80	40,856	3,404.67	19.64
9	34,596	2,883.00	16.63	36,177	3,014.75	17.39	37,779	3,148.25	18.16	39,445	3,287.08	18.96	41,166	3,430.50	19.79
10	34,949	2,912.42	16.80	36,510	3,042.50	17.55	38,092	3,174.33	18.31	39,795	3,316.25	19.13	41,460	3,455.00	19.93
11	35,218	2,934.83	16.93	36,718	3,059.83	17.65	38,422	3,201.83	18.47	40,129	3,344.08	19.29	41,939	3,494.92	20.16
12	35,633	2,969.42	17.13	37,137	3,094.75	17.85	38,735	3,227.92	18.62	40,501	3,375.08	19.47	42,269	3,522.42	20.32
13	35,844	2,987.00	17.23	37,360	3,113.33	17.96	39,111	3,259.25	18.80	40,856	3,404.67	19.64	42,666	3,555.50	20.51
14	36,177	3,014.75	17.39	37,779	3,148.25	18.16	39,445	3,287.08	18.96	41,166	3,430.50	19.79	43,059	3,588.25	20.70
15	36,510	3,042.50	17.55	38,092	3,174.33	18.31	39,795	3,316.25	19.13	41,460	3,455.00	19.93	43,395	3,616.25	20.86
16	36,718	3,059.83	17.65	38,422	3,201.83	18.47	40,129	3,344.08	19.29	41,939	3,494.92	20.16	43,789	3,649.08	21.05
17	37,137	3,094.75	17.85	38,735	3,227.92	18.62	40,501	3,375.08	19.47	42,269	3,522.42	20.32	44,204	3,683.67	21.25
18	37,360	3,113.33	17.96	39,111	3,259.25	18.80	40,856	3,404.67	19.64	42,666	3,555.50	20.51	44,559	3,713.25	21.42
19	37,779	3,148.25	18.16	39,445	3,287.08	18.96	41,166	3,430.50	19.79	43,059	3,588.25	20.70	44,974	3,747.83	21.62
20	38,092	3,174.33	18.31	39,795	3,316.25	19.13	41,460	3,455.00	19.93	43,395	3,616.25	20.86	45,307	3,775.58	21.78
21	38,422	3,201.83	18.47	40,129	3,344.08	19.29	41,939	3,494.92	20.16	43,789	3,649.08	21.05	45,787	3,815.58	22.01
22	38,735	3,227.92	18.62	40,501	3,375.08	19.47	42,269	3,522.42	20.32	44,204	3,683.67	21.25	46,200	3,850.00	22.21
23	39,111	3,259.25	18.80	40,856	3,404.67	19.64	42,666	3,555.50	20.51	44,559	3,713.25	21.42	46,576	3,881.33	22.39
24	39,445	3,287.08	18.96	41,166	3,430.50	19.79	43,059	3,588.25	20.70	44,974	3,747.83	21.62	47,011	3,917.58	22.60
25	39,795	3,316.25	19.13	41,460	3,455.00	19.93	43,395	3,616.25	20.86	45,307	3,775.58	21.78	47,447	3,953.92	22.81
26	40,129	3,344.08	19.29	41,939	3,494.92	20.16	43,789	3,649.08	21.05	45,787	3,815.58	22.01	47,863	3,988.58	23.01
27	40,501	3,375.08	19.47	42,269	3,522.42	20.32	44,204	3,683.67	21.25	46,200	3,850.00	22.21	48,341	4,028.42	23.24
28	40,856	3,404.67	19.64	42,666	3,555.50	20.51	44,559	3,713.25	21.42	46,576	3,881.33	22.39	48,674	4,056.17	23.40
29	41,166	3,430.50	19.79	43,059	3,588.25	20.70	44,974	3,747.83	21.62	47,011	3,917.58	22.60	49,132	4,094.33	23.62
30	41,460	3,455.00	19.93	43,395	3,616.25	20.86	45,307	3,775.58	21.78	47,447	3,953.92	22.81	49,590	4,132.50	23.84
31	41,939	3,494.92	20.16	43,789	3,649.08	21.05	45,787	3,815.58	22.01	47,863	3,988.58	23.01	50,026	4,168.83	24.05
32	42,269	3,522.42	20.32	44,204	3,683.67	21.25	46,200	3,850.00	22.21	48,341	4,028.42	23.24	50,507	4,208.92	24.28
33	42,666	3,555.50	20.51	44,559	3,713.25	21.42	46,576	3,881.33	22.39	48,674	4,056.17	23.40	51,004	4,250.33	24.52
34	43,059	3,588.25	20.70	44,974	3,747.83	21.62	47,011	3,917.58	22.60	49,132	4,094.33	23.62	51,379	4,281.58	24.70
35	43,395	3,616.25	20.86	45,307	3,775.58	21.78	47,447	3,953.92	22.81	49,590	4,132.50	23.84	51,918	4,326.50	24.96
36	43,789	3,649.08	21.05	45,787	3,815.58	22.01	47,863	3,988.58	23.01	50,026	4,168.83	24.05	52,336	4,361.33	25.16
37	44,204	3,683.67	21.25	46,200	3,850.00	22.21	48,341	4,028.42	23.24	50,507	4,208.92	24.28	52,731	4,394.25	25.35
38	44,559	3,713.25	21.42	46,576	3,881.33	22.39	48,674	4,056.17	23.40	51,004	4,250.33	24.52	53,333	4,444.42	25.64
39	44,974	3,747.83	21.62	47,011	3,917.58	22.60	49,132	4,094.33	23.62	51,379	4,281.58	24.70	53,747	4,478.92	25.84

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	45,307	3,775.58	21.78	47,447	3,953.92	22.81	49,590	4,132.50	23.84	51,918	4,326.50	24.96	54,229	4,519.08	26.07
41	45,787	3,815.58	22.01	47,863	3,988.58	23.01	50,026	4,168.83	24.05	52,336	4,361.33	25.16	54,790	4,565.83	26.34
42	46,200	3,850.00	22.21	48,341	4,028.42	23.24	50,507	4,208.92	24.28	52,731	4,394.25	25.35	55,247	4,603.92	26.56
43	46,576	3,881.33	22.39	48,674	4,056.17	23.40	51,004	4,250.33	24.52	53,333	4,444.42	25.64	55,807	4,650.58	26.83
44	47,011	3,917.58	22.60	49,132	4,094.33	23.62	51,379	4,281.58	24.70	53,747	4,478.92	25.84	56,264	4,688.67	27.05
45	47,447	3,953.92	22.81	49,590	4,132.50	23.84	51,918	4,326.50	24.96	54,229	4,519.08	26.07	56,746	4,728.83	27.28
46	47,863	3,988.58	23.01	50,026	4,168.83	24.05	52,336	4,361.33	25.16	54,790	4,565.83	26.34	57,264	4,772.00	27.53
47	48,341	4,028.42	23.24	50,507	4,208.92	24.28	52,731	4,394.25	25.35	55,247	4,603.92	26.56	57,826	4,818.83	27.80
48	48,674	4,056.17	23.40	51,004	4,250.33	24.52	53,333	4,444.42	25.64	55,807	4,650.58	26.83	58,408	4,867.33	28.08
49	49,132	4,094.33	23.62	51,379	4,281.58	24.70	53,747	4,478.92	25.84	56,264	4,688.67	27.05	58,866	4,905.50	28.30
50	49,590	4,132.50	23.84	51,918	4,326.50	24.96	54,229	4,519.08	26.07	56,746	4,728.83	27.28	59,427	4,952.25	28.57
51	50,026	4,168.83	24.05	52,336	4,361.33	25.16	54,790	4,565.83	26.34	57,264	4,772.00	27.53	59,927	4,993.92	28.81
52	50,507	4,208.92	24.28	52,731	4,394.25	25.35	55,247	4,603.92	26.56	57,826	4,818.83	27.80	60,466	5,038.83	29.07
53	51,004	4,250.33	24.52	53,333	4,444.42	25.64	55,807	4,650.58	26.83	58,408	4,867.33	28.08	61,108	5,092.33	29.38
54	51,379	4,281.58	24.70	53,747	4,478.92	25.84	56,264	4,688.67	27.05	58,866	4,905.50	28.30	61,655	5,137.92	29.64
55	51,918	4,326.50	24.96	54,229	4,519.08	26.07	56,746	4,728.83	27.28	59,427	4,952.25	28.57	62,273	5,189.42	29.94
56	52,336	4,361.33	25.16	54,790	4,565.83	26.34	57,264	4,772.00	27.53	59,927	4,993.92	28.81	62,837	5,236.42	30.21
57	52,731	4,394.25	25.35	55,247	4,603.92	26.56	57,826	4,818.83	27.80	60,466	5,038.83	29.07	63,314	5,276.17	30.44
58	53,333	4,444.42	25.64	55,807	4,650.58	26.83	58,408	4,867.33	28.08	61,108	5,092.33	29.38	63,961	5,330.08	30.75
59	53,747	4,478.92	25.84	56,264	4,688.67	27.05	58,866	4,905.50	28.30	61,655	5,137.92	29.64	64,563	5,380.25	31.04
60	54,229	4,519.08	26.07	56,746	4,728.83	27.28	59,427	4,952.25	28.57	62,273	5,189.42	29.94	65,147	5,428.92	31.32
61	54,790	4,565.83	26.34	57,264	4,772.00	27.53	59,927	4,993.92	28.81	62,837	5,236.42	30.21	65,770	5,480.83	31.62
62	55,247	4,603.92	26.56	57,826	4,818.83	27.80	60,466	5,038.83	29.07	63,314	5,276.17	30.44	66,353	5,529.42	31.90
63	55,807	4,650.58	26.83	58,408	4,867.33	28.08	61,108	5,092.33	29.38	63,961	5,330.08	30.75	66,953	5,579.42	32.19
64	56,264	4,688.67	27.05	58,866	4,905.50	28.30	61,655	5,137.92	29.64	64,563	5,380.25	31.04	67,579	5,631.58	32.49
65	56,746	4,728.83	27.28	59,427	4,952.25	28.57	62,273	5,189.42	29.94	65,147	5,428.92	31.32	68,139	5,678.25	32.76
66	57,264	4,772.00	27.53	59,927	4,993.92	28.81	62,837	5,236.42	30.21	65,770	5,480.83	31.62	68,887	5,740.58	33.12
67	57,826	4,818.83	27.80	60,466	5,038.83	29.07	63,314	5,276.17	30.44	66,353	5,529.42	31.90	69,534	5,794.50	33.43
68	58,408	4,867.33	28.08	61,108	5,092.33	29.38	63,961	5,330.08	30.75	66,953	5,579.42	32.19	70,159	5,846.58	33.73
69	58,866	4,905.50	28.30	61,655	5,137.92	29.64	64,563	5,380.25	31.04	67,579	5,631.58	32.49	70,800	5,900.00	34.04
70	59,427	4,952.25	28.57	62,273	5,189.42	29.94	65,147	5,428.92	31.32	68,139	5,678.25	32.76	71,445	5,953.75	34.35
71	59,927	4,993.92	28.81	62,837	5,236.42	30.21	65,770	5,480.83	31.62	68,887	5,740.58	33.12	72,092	6,007.67	34.66
72	60,466	5,038.83	29.07	63,314	5,276.17	30.44	66,353	5,529.42	31.90	69,534	5,794.50	33.43	72,778	6,064.83	34.99
73	61,108	5,092.33	29.38	63,961	5,330.08	30.75	66,953	5,579.42	32.19	70,159	5,846.58	33.73	73,464	6,122.00	35.32
74	61,655	5,137.92	29.64	64,563	5,380.25	31.04	67,579	5,631.58	32.49	70,800	5,900.00	34.04	74,147	6,178.92	35.65
75	62,273	5,189.42	29.94	65,147	5,428.92	31.32	68,139	5,678.25	32.76	71,445	5,953.75	34.35	74,835	6,236.25	35.98
76	62,837	5,236.42	30.21	65,770	5,480.83	31.62	68,887	5,740.58	33.12	72,092	6,007.67	34.66	75,480	6,290.00	36.29
77	63,314	5,276.17	30.44	66,353	5,529.42	31.90	69,534	5,794.50	33.43	72,778	6,064.83	34.99	76,252	6,354.33	36.66
78	63,961	5,330.08	30.75	66,953	5,579.42	32.19	70,159	5,846.58	33.73	73,464	6,122.00	35.32	76,936	6,411.33	36.99
79	64,563	5,380.25	31.04	67,579	5,631.58	32.49	70,800	5,900.00	34.04	74,147	6,178.92	35.65	77,685	6,473.75	37.35
80	65,147	5,428.92	31.32	68,139	5,678.25	32.76	71,445	5,953.75	34.35	74,835	6,236.25	35.98	78,373	6,531.08	37.68
81	65,770	5,480.83	31.62	68,887	5,740.58	33.12	72,092	6,007.67	34.66	75,480	6,290.00	36.29	79,119	6,593.25	38.04
82	66,353	5,529.42	31.90	69,534	5,794.50	33.43	72,778	6,064.83	34.99	76,252	6,354.33	36.66	79,907	6,658.92	38.42
83	66,953	5,579.42	32.19	70,159	5,846.58	33.73	73,464	6,122.00	35.32	76,936	6,411.33	36.99	80,639	6,719.92	38.77

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
84	67,579	5,631.58	32.49	70,800	5,900.00	34.04	74,147	6,178.92	35.65	77,685	6,473.75	37.35	81,470	6,789.17	39.17
85	68,139	5,678.25	32.76	71,445	5,953.75	34.35	74,835	6,236.25	35.98	78,373	6,531.08	37.68	82,176	6,848.00	39.51
86	68,887	5,740.58	33.12	72,092	6,007.67	34.66	75,480	6,290.00	36.29	79,119	6,593.25	38.04	82,906	6,908.83	39.86
87	69,534	5,794.50	33.43	72,778	6,064.83	34.99	76,252	6,354.33	36.66	79,907	6,658.92	38.42	83,633	6,969.42	40.21
88	70,159	5,846.58	33.73	73,464	6,122.00	35.32	76,936	6,411.33	36.99	80,639	6,719.92	38.77	84,465	7,038.75	40.61
89	70,800	5,900.00	34.04	74,147	6,178.92	35.65	77,685	6,473.75	37.35	81,470	6,789.17	39.17	85,338	7,111.50	41.03
90	71,445	5,953.75	34.35	74,835	6,236.25	35.98	78,373	6,531.08	37.68	82,176	6,848.00	39.51	86,109	7,175.75	41.40
91	72,092	6,007.67	34.66	75,480	6,290.00	36.29	79,119	6,593.25	38.04	82,906	6,908.83	39.86	86,857	7,238.08	41.76
92	72,778	6,064.83	34.99	76,252	6,354.33	36.66	79,907	6,658.92	38.42	83,633	6,969.42	40.21	87,648	7,304.00	42.14
93	73,464	6,122.00	35.32	76,936	6,411.33	36.99	80,639	6,719.92	38.77	84,465	7,038.75	40.61	88,522	7,376.83	42.56
94	74,147	6,178.92	35.65	77,685	6,473.75	37.35	81,470	6,789.17	39.17	85,338	7,111.50	41.03	89,412	7,451.00	42.99
95	74,835	6,236.25	35.98	78,373	6,531.08	37.68	82,176	6,848.00	39.51	86,109	7,175.75	41.40	90,244	7,520.33	43.39
96	75,480	6,290.00	36.29	79,119	6,593.25	38.04	82,906	6,908.83	39.86	86,857	7,238.08	41.76	91,054	7,587.83	43.78
97	76,252	6,354.33	36.66	79,907	6,658.92	38.42	83,633	6,969.42	40.21	87,648	7,304.00	42.14	91,971	7,664.25	44.22
98	76,936	6,411.33	36.99	80,639	6,719.92	38.77	84,465	7,038.75	40.61	88,522	7,376.83	42.56	92,803	7,733.58	44.62
99	77,685	6,473.75	37.35	81,470	6,789.17	39.17	85,338	7,111.50	41.03	89,412	7,451.00	42.99	93,658	7,804.83	45.03
100	78,373	6,531.08	37.68	82,176	6,848.00	39.51	86,109	7,175.75	41.40	90,244	7,520.33	43.39	94,549	7,879.08	45.46
101	79,119	6,593.25	38.04	82,906	6,908.83	39.86	86,857	7,238.08	41.76	91,054	7,587.83	43.78	95,489	7,957.42	45.91
102	79,907	6,658.92	38.42	83,633	6,969.42	40.21	87,648	7,304.00	42.14	91,971	7,664.25	44.22	96,361	8,030.08	46.33
103	80,639	6,719.92	38.77	84,465	7,038.75	40.61	88,522	7,376.83	42.56	92,803	7,733.58	44.62	97,234	8,102.83	46.75
104	81,470	6,789.17	39.17	85,338	7,111.50	41.03	89,412	7,451.00	42.99	93,658	7,804.83	45.03	98,210	8,184.17	47.22
105	82,176	6,848.00	39.51	86,109	7,175.75	41.40	90,244	7,520.33	43.39	94,549	7,879.08	45.46	99,104	8,258.67	47.65
106	82,906	6,908.83	39.86	86,857	7,238.08	41.76	91,054	7,587.83	43.78	95,489	7,957.42	45.91	100,081	8,340.08	48.12
107	83,633	6,969.42	40.21	87,648	7,304.00	42.14	91,971	7,664.25	44.22	96,361	8,030.08	46.33	101,041	8,420.08	48.58
108	84,465	7,038.75	40.61	88,522	7,376.83	42.56	92,803	7,733.58	44.62	97,234	8,102.83	46.75	101,975	8,497.92	49.03
109	85,338	7,111.50	41.03	89,412	7,451.00	42.99	93,658	7,804.83	45.03	98,210	8,184.17	47.22	102,931	8,577.58	49.49
110	86,109	7,175.75	41.40	90,244	7,520.33	43.39	94,549	7,879.08	45.46	99,104	8,258.67	47.65	103,907	8,658.92	49.96
111	86,857	7,238.08	41.76	91,054	7,587.83	43.78	95,489	7,957.42	45.91	100,081	8,340.08	48.12	104,950	8,745.83	50.46
112	87,648	7,304.00	42.14	91,971	7,664.25	44.22	96,361	8,030.08	46.33	101,041	8,420.08	48.58	105,929	8,827.42	50.93
113	88,522	7,376.83	42.56	92,803	7,733.58	44.62	97,234	8,102.83	46.75	101,975	8,497.92	49.03	106,880	8,906.67	51.38
114	89,412	7,451.00	42.99	93,658	7,804.83	45.03	98,210	8,184.17	47.22	102,931	8,577.58	49.49	107,963	8,996.92	51.91
115	90,244	7,520.33	43.39	94,549	7,879.08	45.46	99,104	8,258.67	47.65	103,907	8,658.92	49.96	108,984	9,082.00	52.40
116	91,054	7,587.83	43.78	95,489	7,957.42	45.91	100,081	8,340.08	48.12	104,950	8,745.83	50.46	110,022	9,168.50	52.90
117	91,971	7,664.25	44.22	96,361	8,030.08	46.33	101,041	8,420.08	48.58	105,929	8,827.42	50.93	111,085	9,257.08	53.41
118	92,803	7,733.58	44.62	97,234	8,102.83	46.75	101,975	8,497.92	49.03	106,880	8,906.67	51.38	112,143	9,345.25	53.91
119	93,658	7,804.83	45.03	98,210	8,184.17	47.22	102,931	8,577.58	49.49	107,963	8,996.92	51.91	113,204	9,433.67	54.43
120	94,549	7,879.08	45.46	99,104	8,258.67	47.65	103,907	8,658.92	49.96	108,984	9,082.00	52.40	114,247	9,520.58	54.93
121	95,489	7,957.42	45.91	100,081	8,340.08	48.12	104,950	8,745.83	50.46	110,022	9,168.50	52.90	115,347	9,612.25	55.46
122	96,361	8,030.08	46.33	101,041	8,420.08	48.58	105,929	8,827.42	50.93	111,085	9,257.08	53.41	116,511	9,709.25	56.01
123	97,234	8,102.83	46.75	101,975	8,497.92	49.03	106,880	8,906.67	51.38	112,143	9,345.25	53.91	117,678	9,806.50	56.58
124	98,210	8,184.17	47.22	102,931	8,577.58	49.49	107,963	8,996.92	51.91	113,204	9,433.67	54.43	118,694	9,891.17	57.06
125	99,104	8,258.67	47.65	103,907	8,658.92	49.96	108,984	9,082.00	52.40	114,247	9,520.58	54.93	119,819	9,984.92	57.61
126	100,081	8,340.08	48.12	104,950	8,745.83	50.46	110,022	9,168.50	52.90	115,347	9,612.25	55.46	121,005	10,083.75	58.18
127	101,041	8,420.08	48.58	105,929	8,827.42	50.93	111,085	9,257.08	53.41	116,511	9,709.25	56.01	122,186	10,182.17	58.74

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
128	101,975	8,497.92	49.03	106,880	8,906.67	51.38	112,143	9,345.25	53.91	117,678	9,806.50	56.58	123,353	10,279.42	59.30
129	102,931	8,577.58	49.49	107,963	8,996.92	51.91	113,204	9,433.67	54.43	118,694	9,891.17	57.06	124,537	10,378.08	59.87
130	103,907	8,658.92	49.96	108,984	9,082.00	52.40	114,247	9,520.58	54.93	119,819	9,984.92	57.61	125,744	10,478.67	60.45
131	104,950	8,745.83	50.46	110,022	9,168.50	52.90	115,347	9,612.25	55.46	121,005	10,083.75	58.18	126,933	10,577.75	61.03
132	105,929	8,827.42	50.93	111,085	9,257.08	53.41	116,511	9,709.25	56.01	122,186	10,182.17	58.74	128,137	10,678.08	61.60
133	106,880	8,906.67	51.38	112,143	9,345.25	53.91	117,678	9,806.50	56.58	123,353	10,279.42	59.30	129,405	10,783.75	62.21
134	107,963	8,996.92	51.91	113,204	9,433.67	54.43	118,694	9,891.17	57.06	124,537	10,378.08	59.87	130,694	10,891.17	62.83
135	108,984	9,082.00	52.40	114,247	9,520.58	54.93	119,819	9,984.92	57.61	125,744	10,478.67	60.45	131,881	10,990.08	63.40
136	110,022	9,168.50	52.90	115,347	9,612.25	55.46	121,005	10,083.75	58.18	126,933	10,577.75	61.03	133,167	11,097.25	64.02
137	111,085	9,257.08	53.41	116,511	9,709.25	56.01	122,186	10,182.17	58.74	128,137	10,678.08	61.60	134,498	11,208.17	64.66
138	112,143	9,345.25	53.91	117,678	9,806.50	56.58	123,353	10,279.42	59.30	129,405	10,783.75	62.21	135,769	11,314.08	65.27
139	113,204	9,433.67	54.43	118,694	9,891.17	57.06	124,537	10,378.08	59.87	130,694	10,891.17	62.83	137,100	11,425.00	65.91
140	114,247	9,520.58	54.93	119,819	9,984.92	57.61	125,744	10,478.67	60.45	131,881	10,990.08	63.40	138,409	11,534.08	66.54
141	115,347	9,612.25	55.46	120,952	10,079.33	58.15	126,933	10,577.75	61.03	133,167	11,097.25	64.02	139,782	11,648.50	67.20
142	116,511	9,709.25	56.01	122,186	10,182.17	58.74	128,137	10,678.08	61.60	134,498	11,208.17	64.66	141,092	11,757.67	67.83
143	117,678	9,806.50	56.58	123,353	10,279.42	59.30	129,405	10,783.75	62.21	135,769	11,314.08	65.27	142,443	11,870.25	68.48
144	118,694	9,891.17	57.06	124,537	10,378.08	59.87	130,694	10,891.17	62.83	137,100	11,425.00	65.91	143,754	11,979.50	69.11
145	119,819	9,984.92	57.61	125,744	10,478.67	60.45	131,881	10,990.08	63.40	138,409	11,534.08	66.54	145,205	12,100.42	69.81
146	121,005	10,083.75	58.18	126,933	10,577.75	61.03	133,167	11,097.25	64.02	139,782	11,648.50	67.20	146,620	12,218.33	70.49
147	122,186	10,182.17	58.74	128,137	10,678.08	61.60	134,498	11,208.17	64.66	141,092	11,757.67	67.83	147,955	12,329.58	71.13
148	123,353	10,279.42	59.30	129,405	10,783.75	62.21	135,769	11,314.08	65.27	142,443	11,870.25	68.48	149,452	12,454.33	71.85
149	124,537	10,378.08	59.87	130,694	10,891.17	62.83	137,100	11,425.00	65.91	143,754	11,979.50	69.11	150,846	12,570.50	72.52
150	125,744	10,478.67	60.45	131,881	10,990.08	63.40	138,409	11,534.08	66.54	145,205	12,100.42	69.81	152,341	12,695.08	73.24
151	126,933	10,577.75	61.03	133,167	11,097.25	64.02	139,782	11,648.50	67.20	146,620	12,218.33	70.49	153,860	12,821.67	73.97
152	128,137	10,678.08	61.60	134,498	11,208.17	64.66	141,092	11,757.67	67.83	147,955	12,329.58	71.13	155,378	12,948.17	74.70
153	129,405	10,783.75	62.21	135,769	11,314.08	65.27	142,443	11,870.25	68.48	149,452	12,454.33	71.85	156,772	13,064.33	75.37
154	130,694	10,891.17	62.83	137,100	11,425.00	65.91	143,754	11,979.50	69.11	150,846	12,570.50	72.52	158,352	13,196.00	76.13
155	131,881	10,990.08	63.40	138,409	11,534.08	66.54	145,205	12,100.42	69.81	152,341	12,695.08	73.24	159,892	13,324.33	76.87
156	133,167	11,097.25	64.02	139,782	11,648.50	67.20	146,620	12,218.33	70.49	153,860	12,821.67	73.97	161,449	13,454.08	77.62
157	134,498	11,208.17	64.66	141,092	11,757.67	67.83	147,955	12,329.58	71.13	155,378	12,948.17	74.70	162,989	13,582.42	78.36
158	135,769	11,314.08	65.27	142,443	11,870.25	68.48	149,452	12,454.33	71.85	156,772	13,064.33	75.37	164,611	13,717.58	79.14
159	137,100	11,425.00	65.91	143,754	11,979.50	69.11	150,846	12,570.50	72.52	158,352	13,196.00	76.13	166,234	13,852.83	79.92
160	138,409	11,534.08	66.54	145,205	12,100.42	69.81	152,341	12,695.08	73.24	159,892	13,324.33	76.87	167,812	13,984.33	80.68

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,500 per year completion of 10 years of service
- \$3,100 per year completion of 15 years of service
- \$3,700 per year completion of 20 years of service
- \$4,300 per year completion of 25 years of service
- \$4,900 per year completion of 30 years of service