

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

2021-2022 ADJUNCT LECTURE SALARY SCHEDULE

(PER SEMESTER)

Effective: 7/1/2021

4% Increase over 2020-2021

Board Approved: 9/14/2021

70.72% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	28,913	30,011	31,213	32,415	33,506
2	29,924	31,061	32,306	33,652	34,744
3	30,971	32,150	33,434	34,890	35,981
4	32,087	33,307	34,638	36,126	37,217
5	33,210	34,471	35,849	37,365	38,457
6 **	34,405	35,712	37,141	38,597	39,689
7	35,482	36,831	38,303	39,840	40,931
8	35,484	36,831	38,305	41,077	42,169
9	36,193	37,568	39,531	41,899	42,990
10	36,918	38,320	40,321	42,827	43,918
11	37,656	39,086	41,127	43,774	44,890
<i>For possible future negotiations.</i>					
12	39,364	40,860	42,994	45,761	46,927
13	39,364	40,860	44,004	46,836	48,030
14			44,004	46,836	48,030
15			44,004	46,836	48,030
16			45,038	47,937	49,157
17			45,038	47,937	49,157
18				49,063	50,313
19				50,217	51,495

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement