

# SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

## 2020-2021 ADJUNCT LECTURE SALARY SCHEDULE

### (PER SEMESTER)

Effective: 7/1/2020

5% Increase over 2019/2020

Board Approved: 9/14/2021

68.38% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
<b>STEP</b>					
1	26,881	27,902	29,019	30,137	31,151
2	27,821	28,878	30,035	31,288	32,302
3	28,794	29,890	31,085	32,438	33,452
4	29,832	30,966	32,204	33,587	34,602
5	30,876	32,049	33,329	34,739	35,754
6 **	31,987	33,203	34,531	35,885	36,900
7	32,989	34,242	35,611	37,040	38,054
8	32,990	34,243	35,613	38,190	39,205
9	33,650	34,928	36,753	38,955	39,968
10	34,323	35,627	37,488	39,817	40,831
11	35,010	36,339	38,237	40,698	41,735
<i>For possible future negotiations.</i>					
12	36,598	37,989	39,973	42,545	43,629
13	36,598	37,989	40,911	43,544	44,655
14			40,911	43,544	44,655
15			40,911	43,544	44,655
16			41,872	44,568	45,703
17			41,872	44,568	45,703
18				45,615	46,777
19				46,687	47,877

# Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

\* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

\*\* Maximum initial step placement