

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
MANAGEMENT TITLES & RANGES  
FISCAL YEAR 2019-2020

Effective: 7/1/2019

2.5% over 2018-2019

Revised: 4/19/2021

Approved by Board: 5/12/2020

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
Assistant Director, Fiscal Services	M 25	119,788	125,776	132,065	138,668	145,601
Associate Dean, Career Technical Education *	M 26	122,665	128,797	135,239	141,999	149,100
Associate Dean, Noncredit Education *	M 26	122,665	128,797	135,239	141,999	149,100
Associate Director, Workforce Institute	M 26	122,665	128,797	135,239	141,999	149,100
Bond Program Manager	M 26	122,665	128,797	135,239	141,999	149,100
Contracts and Risk Manager	M 20	106,378	111,700	117,284	123,146	129,303
Controller	M 25	119,788	125,776	132,065	138,668	145,601
Dean, Academic Success and Student Equity *	M 30	134,883	141,626	148,709	156,143	163,951
Dean, Enrollment Services	M 30	134,883	141,626	148,709	156,143	163,951
Dean, Research, Planning & Institutional Effectiveness *	M 30	134,883	141,626	148,709	156,143	163,951
Dean, Workforce and Economic Development (WI)	M 30	134,883	141,626	148,709	156,143	163,951
Director, Admissions & Records	M 26	122,665	128,797	135,239	141,999	149,100
Director, Adult and Noncredit Education	M 30	134,883	141,626	148,709	156,143	163,951
Director, Business and Workforce	M 26	122,665	128,797	135,239	141,999	149,100
Director, College Extension	M 26	122,665	128,797	135,239	141,999	149,099
Director, College Fiscal Services	M 25	119,788	125,776	132,065	138,668	145,601
Director, Communications, Community Relations & Diversity	M 25	119,788	125,776	132,065	138,668	145,601
Director, Enterprise Application Services	M 30	134,883	141,626	148,709	156,143	163,951
Director, Financial Aid & Scholarship Programs	M 26	122,665	128,797	135,239	141,999	149,100
Director, General Services	M 26	122,665	128,797	135,239	141,999	149,100
Director, Human Resources	M 26	122,665	128,797	135,239	141,999	149,100
Director, International Student Program	M 23	114,230	119,942	125,939	132,237	138,850
Director, Marketing & Public Relations	M 30	134,883	141,626	148,709	156,143	163,951
Director, Special Programs *	M 26	122,665	128,797	135,239	141,999	149,100
Director, Student Accessibility Services	M 26	122,665	128,797	135,239	141,999	149,100
Director, Student Development & Activities	M 23	114,230	119,942	125,939	132,237	138,850
Director, Student Outreach and Recruitment	M 23	114,230	119,942	125,939	132,237	138,850
Director, Student Services and Wellness *	M 26	122,665	128,797	135,239	141,999	149,100
Division Dean *	M 34	148,598	156,027	163,828	172,023	180,623
Executive Director, Fiscal Services	M 36	156,121	163,927	172,123	180,731	189,767
Executive Director, Government and External Affairs	M 30	134,883	141,626	148,709	156,143	163,951
Executive Director, Institutional Effectiveness and Educational Services *	M 38	164,025	172,226	180,838	189,878	199,372
Executive Director, Strategic Partnerships & Workforce Innovation *	M 38	164,025	172,226	180,838	189,878	199,372
Facilities Manager	M 20	106,378	111,700	117,284	123,146	129,303
Institutional Advancement Officer	M 34	148,598	156,027	163,828	172,023	180,623
Marketing & Public Information Officer	M 34	148,598	156,027	163,828	172,023	180,623
METAS Project Director	M 23	114,230	119,942	125,939	132,237	138,850
Police Chief	M 30	134,883	141,626	148,709	156,143	163,951
Police Services Lieutenant	M 20	106,378	111,700	117,284	123,146	129,303
Senior Director, Information Technology Infrastructure & Security	M 34	148,598	156,027	163,828	172,023	180,623
SparkPoint Program Manager	M 26	122,665	128,797	135,239	141,999	149,100
Vice President, Academic Affairs *	M 38	164,025	172,226	180,838	189,878	199,372
Vice President, Administrative Services	M 38	164,025	172,226	180,838	189,878	199,372
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	164,025	172,226	180,838	189,878	199,372
Vice President, Student Affairs *	M 38	164,025	172,226	180,838	189,878	199,372

\* Educational Administrator Position