

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2019-2020 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD
LECTURE**

Effective: 7/1/2019
Board Approved: 6/9/2020

2.5% Increase over 2018/2019
68.38% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	25,601	26,573	27,637	28,702	29,668
2	26,496	27,503	28,605	29,798	30,764
3	27,423	28,467	29,604	30,893	31,859
4	28,411	29,492	30,670	31,988	32,954
5	29,406	30,522	31,742	33,085	34,052
6 **	30,464	31,622	32,887	34,176	35,143
7	31,418	32,612	33,915	35,276	36,242
8	31,419	32,612	33,917	36,372	37,338
9	32,047	33,265	35,003	37,100	38,065
10	32,689	33,930	35,703	37,921	38,887
11	33,342	34,609	36,416	38,760	39,748
12	34,855	36,180	38,069	40,519	41,551
13	34,855	36,180	38,963	41,471	42,528
14			38,963	41,471	42,528
15			38,963	41,471	42,528
16			39,879	42,446	43,527
17			39,879	42,446	43,527
18				43,443	44,550
19				44,464	45,597

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement