

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2019-2020 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD**

LAB

Effective: 7/1/2019

2.5% Increase over 2018/2019

Board Approved: 6/9/2020

79% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	29,577	30,701	31,929	33,160	34,275
2	30,611	31,775	33,048	34,425	35,542
3	31,682	32,888	34,202	35,691	36,807
4	32,824	34,072	35,434	36,956	38,072
5	33,973	35,263	36,672	38,224	39,340
6 **	35,196	36,533	37,995	39,484	40,600
7	36,297	37,677	39,183	40,755	41,871
8	36,299	37,677	39,185	42,020	43,137
9	37,025	38,431	40,439	42,861	43,977
10	37,766	39,200	41,247	43,811	44,927
11	38,521	39,984	42,071	44,780	45,921
12	40,268	41,799	43,982	46,812	48,005
13	40,268	41,799	45,015	47,912	49,133
14			45,015	47,912	49,133
15			45,015	47,912	49,133
16			46,072	49,038	50,287
17			46,072	49,038	50,287
18				50,190	51,469
19				51,370	52,678

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement