

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2019-2020 ACADEMIC SALARY SCHEDULE
11 MONTH

Effective: 7/1/2019

Board Approved: 6/9/2020

2.5% Increase over 2018/2019

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications		BA + 45#	BA + 60#	BA + 81#	Doctorate
Master's Degree		w/MA	w/MA	w/MA	
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications		AA + 40 *	AA + 80 *	Master's Degree	Doctorate
AA + 6 Years		or Bachelor's Degree	or BA + 20 *		
STEP					
1	82,366	85,495	88,917	92,344	95,450
2	85,247	88,486	92,032	95,868	98,977
3	88,229	91,587	95,247	99,393	102,501
4	91,408	94,884	98,677	102,915	106,024
5	94,609	98,200	102,125	106,446	109,555
6 **	98,013	101,737	105,808	109,955	113,065
7	101,081	104,922	109,117	113,495	116,602
8	101,086	104,924	109,122	117,019	120,129
9	103,106	107,023	112,615	119,361	122,467
10	105,170	109,165	114,866	122,004	125,112
11	107,273	111,348	117,161	124,704	127,882
12	112,140	116,401	122,481	130,363	133,684
13	112,140	116,401	125,357	133,425	136,827
14 ***			125,357	133,425	136,827
15			125,357	133,425	136,827
16			128,302	136,562	140,039
17 ***			128,302	136,562	140,039
18				139,770	143,331
19 ***				143,055	146,699

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)