

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2019-2020 ACADEMIC SALARY SCHEDULE
10 Month

Effective: 7/1/2019

Board Approved: 6/9/2020

2.5% Increase over 2018/2019

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	74,878	77,723	80,834	83,949	86,773
2	77,497	80,442	83,665	87,153	89,979
3	80,208	83,261	86,588	90,357	93,183
4	83,098	86,258	89,706	93,559	96,385
5	86,008	89,273	92,841	96,769	99,595
6 **	89,103	92,488	96,189	99,959	102,786
7	91,892	95,384	99,197	103,177	106,002
8	91,896	95,385	99,202	106,381	109,208
9	93,733	97,294	102,377	108,510	111,334
10	95,609	99,241	104,424	110,913	113,738
11	97,521	101,225	106,510	113,367	116,256
12	101,945	105,819	111,346	118,512	121,531
13	101,945	105,819	113,961	121,295	124,388
14 ***			113,961	121,295	124,388
15			113,961	121,295	124,388
16			116,638	124,147	127,308
17 ***			116,638	124,147	127,308
18				127,064	130,301
19 ***				130,050	133,363

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)