

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED SALARY SCHEDULE
2019-2020 FISCAL YEAR

Effective: 07/01/2019
 Board Approved: 05/12/2020

2.5% Increase
 Over 2018-2019

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | 25,159 | 2,096.58 | 12.10 | 26,395 | 2,199.58 | 12.69 | 27,764 | 2,313.67 | 13.35 | 29,137 | 2,428.08 | 14.01 | 30,698 | 2,558.17 | 14.76 |
| 2 | 25,459 | 2,121.58 | 12.24 | 26,680 | 2,223.33 | 12.83 | 28,144 | 2,345.33 | 13.53 | 29,521 | 2,460.08 | 14.19 | 30,985 | 2,582.08 | 14.90 |
| 3 | 25,710 | 2,142.50 | 12.36 | 26,947 | 2,245.58 | 12.96 | 28,337 | 2,361.42 | 13.62 | 29,726 | 2,477.17 | 14.29 | 31,329 | 2,610.75 | 15.06 |
| 4 | 25,877 | 2,156.42 | 12.44 | 27,194 | 2,266.17 | 13.07 | 28,642 | 2,386.83 | 13.77 | 30,109 | 2,509.08 | 14.48 | 31,634 | 2,636.17 | 15.21 |
| 5 | 26,148 | 2,179.00 | 12.57 | 27,517 | 2,293.08 | 13.23 | 28,947 | 2,412.25 | 13.92 | 30,395 | 2,532.92 | 14.61 | 31,955 | 2,662.92 | 15.36 |
| 6 | 26,395 | 2,199.58 | 12.69 | 27,764 | 2,313.67 | 13.35 | 29,137 | 2,428.08 | 14.01 | 30,698 | 2,558.17 | 14.76 | 32,261 | 2,688.42 | 15.51 |
| 7 | 26,680 | 2,223.33 | 12.83 | 28,144 | 2,345.33 | 13.53 | 29,521 | 2,460.08 | 14.19 | 30,985 | 2,582.08 | 14.90 | 32,602 | 2,716.83 | 15.67 |
| 8 | 26,947 | 2,245.58 | 12.96 | 28,337 | 2,361.42 | 13.62 | 29,726 | 2,477.17 | 14.29 | 31,329 | 2,610.75 | 15.06 | 32,927 | 2,743.92 | 15.83 |
| 9 | 27,194 | 2,266.17 | 13.07 | 28,642 | 2,386.83 | 13.77 | 30,109 | 2,509.08 | 14.48 | 31,634 | 2,636.17 | 15.21 | 33,210 | 2,767.50 | 15.97 |
| 10 | 27,517 | 2,293.08 | 13.23 | 28,947 | 2,412.25 | 13.92 | 30,395 | 2,532.92 | 14.61 | 31,955 | 2,662.92 | 15.36 | 33,480 | 2,790.00 | 16.10 |
| 11 | 27,764 | 2,313.67 | 13.35 | 29,137 | 2,428.08 | 14.01 | 30,698 | 2,558.17 | 14.76 | 32,261 | 2,688.42 | 15.51 | 33,918 | 2,826.50 | 16.31 |
| 12 | 28,144 | 2,345.33 | 13.53 | 29,521 | 2,460.08 | 14.19 | 30,985 | 2,582.08 | 14.90 | 32,602 | 2,716.83 | 15.67 | 34,221 | 2,851.75 | 16.45 |
| 13 | 28,337 | 2,361.42 | 13.62 | 29,726 | 2,477.17 | 14.29 | 31,329 | 2,610.75 | 15.06 | 32,927 | 2,743.92 | 15.83 | 34,584 | 2,882.00 | 16.63 |
| 14 | 28,642 | 2,386.83 | 13.77 | 30,109 | 2,509.08 | 14.48 | 31,634 | 2,636.17 | 15.21 | 33,210 | 2,767.50 | 15.97 | 34,944 | 2,912.00 | 16.80 |
| 15 | 28,947 | 2,412.25 | 13.92 | 30,395 | 2,532.92 | 14.61 | 31,955 | 2,662.92 | 15.36 | 33,480 | 2,790.00 | 16.10 | 35,251 | 2,937.58 | 16.95 |
| 16 | 29,137 | 2,428.08 | 14.01 | 30,698 | 2,558.17 | 14.76 | 32,261 | 2,688.42 | 15.51 | 33,918 | 2,826.50 | 16.31 | 35,612 | 2,967.67 | 17.12 |
| 17 | 29,521 | 2,460.08 | 14.19 | 30,985 | 2,582.08 | 14.90 | 32,602 | 2,716.83 | 15.67 | 34,221 | 2,851.75 | 16.45 | 35,992 | 2,999.33 | 17.30 |
| 18 | 29,726 | 2,477.17 | 14.29 | 31,329 | 2,610.75 | 15.06 | 32,927 | 2,743.92 | 15.83 | 34,584 | 2,882.00 | 16.63 | 36,318 | 3,026.50 | 17.46 |
| 19 | 30,109 | 2,509.08 | 14.48 | 31,634 | 2,636.17 | 15.21 | 33,210 | 2,767.50 | 15.97 | 34,944 | 2,912.00 | 16.80 | 36,698 | 3,058.17 | 17.64 |
| 20 | 30,395 | 2,532.92 | 14.61 | 31,955 | 2,662.92 | 15.36 | 33,480 | 2,790.00 | 16.10 | 35,251 | 2,937.58 | 16.95 | 37,003 | 3,083.58 | 17.79 |
| 21 | 30,698 | 2,558.17 | 14.76 | 32,261 | 2,688.42 | 15.51 | 33,918 | 2,826.50 | 16.31 | 35,612 | 2,967.67 | 17.12 | 37,442 | 3,120.17 | 18.00 |
| 22 | 30,985 | 2,582.08 | 14.90 | 32,602 | 2,716.83 | 15.67 | 34,221 | 2,851.75 | 16.45 | 35,992 | 2,999.33 | 17.30 | 37,821 | 3,151.75 | 18.18 |
| 23 | 31,329 | 2,610.75 | 15.06 | 32,927 | 2,743.92 | 15.83 | 34,584 | 2,882.00 | 16.63 | 36,318 | 3,026.50 | 17.46 | 38,165 | 3,180.42 | 18.35 |
| 24 | 31,634 | 2,636.17 | 15.21 | 33,210 | 2,767.50 | 15.97 | 34,944 | 2,912.00 | 16.80 | 36,698 | 3,058.17 | 17.64 | 38,563 | 3,213.58 | 18.54 |
| 25 | 31,955 | 2,662.92 | 15.36 | 33,480 | 2,790.00 | 16.10 | 35,251 | 2,937.58 | 16.95 | 37,003 | 3,083.58 | 17.79 | 38,963 | 3,246.92 | 18.73 |
| 26 | 32,261 | 2,688.42 | 15.51 | 33,918 | 2,826.50 | 16.31 | 35,612 | 2,967.67 | 17.12 | 37,442 | 3,120.17 | 18.00 | 39,344 | 3,278.67 | 18.92 |
| 27 | 32,602 | 2,716.83 | 15.67 | 34,221 | 2,851.75 | 16.45 | 35,992 | 2,999.33 | 17.30 | 37,821 | 3,151.75 | 18.18 | 39,781 | 3,315.08 | 19.13 |
| 28 | 32,927 | 2,743.92 | 15.83 | 34,584 | 2,882.00 | 16.63 | 36,318 | 3,026.50 | 17.46 | 38,165 | 3,180.42 | 18.35 | 40,086 | 3,340.50 | 19.27 |
| 29 | 33,210 | 2,767.50 | 15.97 | 34,944 | 2,912.00 | 16.80 | 36,698 | 3,058.17 | 17.64 | 38,563 | 3,213.58 | 18.54 | 40,506 | 3,375.50 | 19.47 |
| 30 | 33,480 | 2,790.00 | 16.10 | 35,251 | 2,937.58 | 16.95 | 37,003 | 3,083.58 | 17.79 | 38,963 | 3,246.92 | 18.73 | 40,925 | 3,410.42 | 19.68 |
| 31 | 33,918 | 2,826.50 | 16.31 | 35,612 | 2,967.67 | 17.12 | 37,442 | 3,120.17 | 18.00 | 39,344 | 3,278.67 | 18.92 | 41,324 | 3,443.67 | 19.87 |
| 32 | 34,221 | 2,851.75 | 16.45 | 35,992 | 2,999.33 | 17.30 | 37,821 | 3,151.75 | 18.18 | 39,781 | 3,315.08 | 19.13 | 41,765 | 3,480.42 | 20.08 |
| 33 | 34,584 | 2,882.00 | 16.63 | 36,318 | 3,026.50 | 17.46 | 38,165 | 3,180.42 | 18.35 | 40,086 | 3,340.50 | 19.27 | 42,220 | 3,518.33 | 20.30 |
| 34 | 34,944 | 2,912.00 | 16.80 | 36,698 | 3,058.17 | 17.64 | 38,563 | 3,213.58 | 18.54 | 40,506 | 3,375.50 | 19.47 | 42,563 | 3,546.92 | 20.46 |
| 35 | 35,251 | 2,937.58 | 16.95 | 37,003 | 3,083.58 | 17.79 | 38,963 | 3,246.92 | 18.73 | 40,925 | 3,410.42 | 19.68 | 43,057 | 3,588.08 | 20.70 |
| 36 | 35,612 | 2,967.67 | 17.12 | 37,442 | 3,120.17 | 18.00 | 39,344 | 3,278.67 | 18.92 | 41,324 | 3,443.67 | 19.87 | 43,440 | 3,620.00 | 20.88 |
| 37 | 35,992 | 2,999.33 | 17.30 | 37,821 | 3,151.75 | 18.18 | 39,781 | 3,315.08 | 19.13 | 41,765 | 3,480.42 | 20.08 | 43,801 | 3,650.08 | 21.06 |
| 38 | 36,318 | 3,026.50 | 17.46 | 38,165 | 3,180.42 | 18.35 | 40,086 | 3,340.50 | 19.27 | 42,220 | 3,518.33 | 20.30 | 44,352 | 3,696.00 | 21.32 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 39 | 36,698 | 3,058.17 | 17.64 | 38,563 | 3,213.58 | 18.54 | 40,506 | 3,375.50 | 19.47 | 42,563 | 3,546.92 | 20.46 | 44,731 | 3,727.58 | 21.51 |
| 40 | 37,003 | 3,083.58 | 17.79 | 38,963 | 3,246.92 | 18.73 | 40,925 | 3,410.42 | 19.68 | 43,057 | 3,588.08 | 20.70 | 45,173 | 3,764.42 | 21.72 |
| 41 | 37,442 | 3,120.17 | 18.00 | 39,344 | 3,278.67 | 18.92 | 41,324 | 3,443.67 | 19.87 | 43,440 | 3,620.00 | 20.88 | 45,687 | 3,807.25 | 21.96 |
| 42 | 37,821 | 3,151.75 | 18.18 | 39,781 | 3,315.08 | 19.13 | 41,765 | 3,480.42 | 20.08 | 43,801 | 3,650.08 | 21.06 | 46,106 | 3,842.17 | 22.17 |
| 43 | 38,165 | 3,180.42 | 18.35 | 40,086 | 3,340.50 | 19.27 | 42,220 | 3,518.33 | 20.30 | 44,352 | 3,696.00 | 21.32 | 46,618 | 3,884.83 | 22.41 |
| 44 | 38,563 | 3,213.58 | 18.54 | 40,506 | 3,375.50 | 19.47 | 42,563 | 3,546.92 | 20.46 | 44,731 | 3,727.58 | 21.51 | 47,036 | 3,919.67 | 22.61 |
| 45 | 38,963 | 3,246.92 | 18.73 | 40,925 | 3,410.42 | 19.68 | 43,057 | 3,588.08 | 20.70 | 45,173 | 3,764.42 | 21.72 | 47,478 | 3,956.50 | 22.83 |
| 46 | 39,344 | 3,278.67 | 18.92 | 41,324 | 3,443.67 | 19.87 | 43,440 | 3,620.00 | 20.88 | 45,687 | 3,807.25 | 21.96 | 47,952 | 3,996.00 | 23.05 |
| 47 | 39,781 | 3,315.08 | 19.13 | 41,765 | 3,480.42 | 20.08 | 43,801 | 3,650.08 | 21.06 | 46,106 | 3,842.17 | 22.17 | 48,467 | 4,038.92 | 23.30 |
| 48 | 40,086 | 3,340.50 | 19.27 | 42,220 | 3,518.33 | 20.30 | 44,352 | 3,696.00 | 21.32 | 46,618 | 3,884.83 | 22.41 | 49,000 | 4,083.33 | 23.56 |
| 49 | 40,506 | 3,375.50 | 19.47 | 42,563 | 3,546.92 | 20.46 | 44,731 | 3,727.58 | 21.51 | 47,036 | 3,919.67 | 22.61 | 49,419 | 4,118.25 | 23.76 |
| 50 | 40,925 | 3,410.42 | 19.68 | 43,057 | 3,588.08 | 20.70 | 45,173 | 3,764.42 | 21.72 | 47,478 | 3,956.50 | 22.83 | 49,933 | 4,161.08 | 24.01 |
| 51 | 41,324 | 3,443.67 | 19.87 | 43,440 | 3,620.00 | 20.88 | 45,687 | 3,807.25 | 21.96 | 47,952 | 3,996.00 | 23.05 | 50,391 | 4,199.25 | 24.23 |
| 52 | 41,765 | 3,480.42 | 20.08 | 43,801 | 3,650.08 | 21.06 | 46,106 | 3,842.17 | 22.17 | 48,467 | 4,038.92 | 23.30 | 50,885 | 4,240.42 | 24.46 |
| 53 | 42,220 | 3,518.33 | 20.30 | 44,352 | 3,696.00 | 21.32 | 46,618 | 3,884.83 | 22.41 | 49,000 | 4,083.33 | 23.56 | 51,472 | 4,289.33 | 24.75 |
| 54 | 42,563 | 3,546.92 | 20.46 | 44,731 | 3,727.58 | 21.51 | 47,036 | 3,919.67 | 22.61 | 49,419 | 4,118.25 | 23.76 | 51,973 | 4,331.08 | 24.99 |
| 55 | 43,057 | 3,588.08 | 20.70 | 45,173 | 3,764.42 | 21.72 | 47,478 | 3,956.50 | 22.83 | 49,933 | 4,161.08 | 24.01 | 52,539 | 4,378.25 | 25.26 |
| 56 | 43,440 | 3,620.00 | 20.88 | 45,687 | 3,807.25 | 21.96 | 47,952 | 3,996.00 | 23.05 | 50,391 | 4,199.25 | 24.23 | 53,056 | 4,421.33 | 25.51 |
| 57 | 43,801 | 3,650.08 | 21.06 | 46,106 | 3,842.17 | 22.17 | 48,467 | 4,038.92 | 23.30 | 50,885 | 4,240.42 | 24.46 | 53,492 | 4,457.67 | 25.72 |
| 58 | 44,352 | 3,696.00 | 21.32 | 46,618 | 3,884.83 | 22.41 | 49,000 | 4,083.33 | 23.56 | 51,472 | 4,289.33 | 24.75 | 54,085 | 4,507.08 | 26.00 |
| 59 | 44,731 | 3,727.58 | 21.51 | 47,036 | 3,919.67 | 22.61 | 49,419 | 4,118.25 | 23.76 | 51,973 | 4,331.08 | 24.99 | 54,636 | 4,553.00 | 26.27 |
| 60 | 45,173 | 3,764.42 | 21.72 | 47,478 | 3,956.50 | 22.83 | 49,933 | 4,161.08 | 24.01 | 52,539 | 4,378.25 | 25.26 | 55,171 | 4,597.58 | 26.52 |
| 61 | 45,687 | 3,807.25 | 21.96 | 47,952 | 3,996.00 | 23.05 | 50,391 | 4,199.25 | 24.23 | 53,056 | 4,421.33 | 25.51 | 55,742 | 4,645.17 | 26.80 |
| 62 | 46,106 | 3,842.17 | 22.17 | 48,467 | 4,038.92 | 23.30 | 50,885 | 4,240.42 | 24.46 | 53,492 | 4,457.67 | 25.72 | 56,275 | 4,689.58 | 27.06 |
| 63 | 46,618 | 3,884.83 | 22.41 | 49,000 | 4,083.33 | 23.56 | 51,472 | 4,289.33 | 24.75 | 54,085 | 4,507.08 | 26.00 | 56,825 | 4,735.42 | 27.32 |
| 64 | 47,036 | 3,919.67 | 22.61 | 49,419 | 4,118.25 | 23.76 | 51,973 | 4,331.08 | 24.99 | 54,636 | 4,553.00 | 26.27 | 57,398 | 4,783.17 | 27.60 |
| 65 | 47,478 | 3,956.50 | 22.83 | 49,933 | 4,161.08 | 24.01 | 52,539 | 4,378.25 | 25.26 | 55,171 | 4,597.58 | 26.52 | 57,911 | 4,825.92 | 27.84 |
| 66 | 47,952 | 3,996.00 | 23.05 | 50,391 | 4,199.25 | 24.23 | 53,056 | 4,421.33 | 25.51 | 55,742 | 4,645.17 | 26.80 | 58,596 | 4,883.00 | 28.17 |
| 67 | 48,467 | 4,038.92 | 23.30 | 50,885 | 4,240.42 | 24.46 | 53,492 | 4,457.67 | 25.72 | 56,275 | 4,689.58 | 27.06 | 59,189 | 4,932.42 | 28.46 |
| 68 | 49,000 | 4,083.33 | 23.56 | 51,472 | 4,289.33 | 24.75 | 54,085 | 4,507.08 | 26.00 | 56,825 | 4,735.42 | 27.32 | 59,761 | 4,980.08 | 28.73 |
| 69 | 49,419 | 4,118.25 | 23.76 | 51,973 | 4,331.08 | 24.99 | 54,636 | 4,553.00 | 26.27 | 57,398 | 4,783.17 | 27.60 | 60,348 | 5,029.00 | 29.01 |
| 70 | 49,933 | 4,161.08 | 24.01 | 52,539 | 4,378.25 | 25.26 | 55,171 | 4,597.58 | 26.52 | 57,911 | 4,825.92 | 27.84 | 60,939 | 5,078.25 | 29.30 |
| 71 | 50,391 | 4,199.25 | 24.23 | 53,056 | 4,421.33 | 25.51 | 55,742 | 4,645.17 | 26.80 | 58,596 | 4,883.00 | 28.17 | 61,531 | 5,127.58 | 29.58 |
| 72 | 50,885 | 4,240.42 | 24.46 | 53,492 | 4,457.67 | 25.72 | 56,275 | 4,689.58 | 27.06 | 59,189 | 4,932.42 | 28.46 | 62,159 | 5,179.92 | 29.88 |
| 73 | 51,472 | 4,289.33 | 24.75 | 54,085 | 4,507.08 | 26.00 | 56,825 | 4,735.42 | 27.32 | 59,761 | 4,980.08 | 28.73 | 62,788 | 5,232.33 | 30.19 |
| 74 | 51,973 | 4,331.08 | 24.99 | 54,636 | 4,553.00 | 26.27 | 57,398 | 4,783.17 | 27.60 | 60,348 | 5,029.00 | 29.01 | 63,413 | 5,284.42 | 30.49 |
| 75 | 52,539 | 4,378.25 | 25.26 | 55,171 | 4,597.58 | 26.52 | 57,911 | 4,825.92 | 27.84 | 60,939 | 5,078.25 | 29.30 | 64,043 | 5,336.92 | 30.79 |
| 76 | 53,056 | 4,421.33 | 25.51 | 55,742 | 4,645.17 | 26.80 | 58,596 | 4,883.00 | 28.17 | 61,531 | 5,127.58 | 29.58 | 64,633 | 5,386.08 | 31.07 |
| 77 | 53,492 | 4,457.67 | 25.72 | 56,275 | 4,689.58 | 27.06 | 59,189 | 4,932.42 | 28.46 | 62,159 | 5,179.92 | 29.88 | 65,341 | 5,445.08 | 31.41 |
| 78 | 54,085 | 4,507.08 | 26.00 | 56,825 | 4,735.42 | 27.32 | 59,761 | 4,980.08 | 28.73 | 62,788 | 5,232.33 | 30.19 | 65,967 | 5,497.25 | 31.71 |
| 79 | 54,636 | 4,553.00 | 26.27 | 57,398 | 4,783.17 | 27.60 | 60,348 | 5,029.00 | 29.01 | 63,413 | 5,284.42 | 30.49 | 66,653 | 5,554.42 | 32.04 |
| 80 | 55,171 | 4,597.58 | 26.52 | 57,911 | 4,825.92 | 27.84 | 60,939 | 5,078.25 | 29.30 | 64,043 | 5,336.92 | 30.79 | 67,283 | 5,606.92 | 32.35 |
| 81 | 55,742 | 4,645.17 | 26.80 | 58,596 | 4,883.00 | 28.17 | 61,531 | 5,127.58 | 29.58 | 64,633 | 5,386.08 | 31.07 | 67,966 | 5,663.83 | 32.68 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|--------------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|-----------|----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 82 | 56,275 | 4,689.58 | 27.06 | 59,189 | 4,932.42 | 28.46 | 62,159 | 5,179.92 | 29.88 | 65,341 | 5,445.08 | 31.41 | 68,688 | 5,724.00 | 33.02 |
| 83 | 56,825 | 4,735.42 | 27.32 | 59,761 | 4,980.08 | 28.73 | 62,788 | 5,232.33 | 30.19 | 65,967 | 5,497.25 | 31.71 | 69,358 | 5,779.83 | 33.35 |
| 84 | 57,398 | 4,783.17 | 27.60 | 60,348 | 5,029.00 | 29.01 | 63,413 | 5,284.42 | 30.49 | 66,653 | 5,554.42 | 32.04 | 70,119 | 5,843.25 | 33.71 |
| 85 | 57,911 | 4,825.92 | 27.84 | 60,939 | 5,078.25 | 29.30 | 64,043 | 5,336.92 | 30.79 | 67,283 | 5,606.92 | 32.35 | 70,766 | 5,897.17 | 34.02 |
| 86 | 58,596 | 4,883.00 | 28.17 | 61,531 | 5,127.58 | 29.58 | 64,633 | 5,386.08 | 31.07 | 67,966 | 5,663.83 | 32.68 | 71,434 | 5,952.83 | 34.34 |
| 87 | 59,189 | 4,932.42 | 28.46 | 62,159 | 5,179.92 | 29.88 | 65,341 | 5,445.08 | 31.41 | 68,688 | 5,724.00 | 33.02 | 72,100 | 6,008.33 | 34.66 |
| 88 | 59,761 | 4,980.08 | 28.73 | 62,788 | 5,232.33 | 30.19 | 65,967 | 5,497.25 | 31.71 | 69,358 | 5,779.83 | 33.35 | 72,862 | 6,071.83 | 35.03 |
| 89 | 60,348 | 5,029.00 | 29.01 | 63,413 | 5,284.42 | 30.49 | 66,653 | 5,554.42 | 32.04 | 70,119 | 5,843.25 | 33.71 | 73,661 | 6,138.42 | 35.41 |
| 90 | 60,939 | 5,078.25 | 29.30 | 64,043 | 5,336.92 | 30.79 | 67,283 | 5,606.92 | 32.35 | 70,766 | 5,897.17 | 34.02 | 74,368 | 6,197.33 | 35.75 |
| 91 | 61,531 | 5,127.58 | 29.58 | 64,633 | 5,386.08 | 31.07 | 67,966 | 5,663.83 | 32.68 | 71,434 | 5,952.83 | 34.34 | 75,052 | 6,254.33 | 36.08 |
| 92 | 62,159 | 5,179.92 | 29.88 | 65,341 | 5,445.08 | 31.41 | 68,688 | 5,724.00 | 33.02 | 72,100 | 6,008.33 | 34.66 | 75,776 | 6,314.67 | 36.43 |
| 93 | 62,788 | 5,232.33 | 30.19 | 65,967 | 5,497.25 | 31.71 | 69,358 | 5,779.83 | 33.35 | 72,862 | 6,071.83 | 35.03 | 76,577 | 6,381.42 | 36.82 |
| 94 | 63,413 | 5,284.42 | 30.49 | 66,653 | 5,554.42 | 32.04 | 70,119 | 5,843.25 | 33.71 | 73,661 | 6,138.42 | 35.41 | 77,392 | 6,449.33 | 37.21 |
| 95 | 64,043 | 5,336.92 | 30.79 | 67,283 | 5,606.92 | 32.35 | 70,766 | 5,897.17 | 34.02 | 74,368 | 6,197.33 | 35.75 | 78,154 | 6,512.83 | 37.57 |
| 96 | 64,633 | 5,386.08 | 31.07 | 67,966 | 5,663.83 | 32.68 | 71,434 | 5,952.83 | 34.34 | 75,052 | 6,254.33 | 36.08 | 78,895 | 6,574.58 | 37.93 |
| 97 | 65,341 | 5,445.08 | 31.41 | 68,688 | 5,724.00 | 33.02 | 72,100 | 6,008.33 | 34.66 | 75,776 | 6,314.67 | 36.43 | 79,735 | 6,644.58 | 38.33 |
| 98 | 65,967 | 5,497.25 | 31.71 | 69,358 | 5,779.83 | 33.35 | 72,862 | 6,071.83 | 35.03 | 76,577 | 6,381.42 | 36.82 | 80,497 | 6,708.08 | 38.70 |
| 99 | 66,653 | 5,554.42 | 32.04 | 70,119 | 5,843.25 | 33.71 | 73,661 | 6,138.42 | 35.41 | 77,392 | 6,449.33 | 37.21 | 81,280 | 6,773.33 | 39.08 |
| 100 | 67,283 | 5,606.92 | 32.35 | 70,766 | 5,897.17 | 34.02 | 74,368 | 6,197.33 | 35.75 | 78,154 | 6,512.83 | 37.57 | 82,096 | 6,841.33 | 39.47 |
| 101 | 67,966 | 5,663.83 | 32.68 | 71,434 | 5,952.83 | 34.34 | 75,052 | 6,254.33 | 36.08 | 78,895 | 6,574.58 | 37.93 | 82,957 | 6,913.08 | 39.88 |
| 102 | 68,688 | 5,724.00 | 33.02 | 72,100 | 6,008.33 | 34.66 | 75,776 | 6,314.67 | 36.43 | 79,735 | 6,644.58 | 38.33 | 83,755 | 6,979.58 | 40.27 |
| 103 | 69,358 | 5,779.83 | 33.35 | 72,862 | 6,071.83 | 35.03 | 76,577 | 6,381.42 | 36.82 | 80,497 | 6,708.08 | 38.70 | 84,555 | 7,046.25 | 40.65 |
| 104 | 70,119 | 5,843.25 | 33.71 | 73,661 | 6,138.42 | 35.41 | 77,392 | 6,449.33 | 37.21 | 81,280 | 6,773.33 | 39.08 | 85,449 | 7,120.75 | 41.08 |
| 105 | 70,766 | 5,897.17 | 34.02 | 74,368 | 6,197.33 | 35.75 | 78,154 | 6,512.83 | 37.57 | 82,096 | 6,841.33 | 39.47 | 86,268 | 7,189.00 | 41.48 |
| 106 | 71,434 | 5,952.83 | 34.34 | 75,052 | 6,254.33 | 36.08 | 78,895 | 6,574.58 | 37.93 | 82,957 | 6,913.08 | 39.88 | 87,162 | 7,263.50 | 41.90 |
| 107 | 72,100 | 6,008.33 | 34.66 | 75,776 | 6,314.67 | 36.43 | 79,735 | 6,644.58 | 38.33 | 83,755 | 6,979.58 | 40.27 | 88,041 | 7,336.75 | 42.33 |
| 108 | 72,862 | 6,071.83 | 35.03 | 76,577 | 6,381.42 | 36.82 | 80,497 | 6,708.08 | 38.70 | 84,555 | 7,046.25 | 40.65 | 88,896 | 7,408.00 | 42.74 |
| 109 | 73,661 | 6,138.42 | 35.41 | 77,392 | 6,449.33 | 37.21 | 81,280 | 6,773.33 | 39.08 | 85,449 | 7,120.75 | 41.08 | 89,772 | 7,481.00 | 43.16 |
| 110 | 74,368 | 6,197.33 | 35.75 | 78,154 | 6,512.83 | 37.57 | 82,096 | 6,841.33 | 39.47 | 86,268 | 7,189.00 | 41.48 | 90,666 | 7,555.50 | 43.59 |
| 111 | 75,052 | 6,254.33 | 36.08 | 78,895 | 6,574.58 | 37.93 | 82,957 | 6,913.08 | 39.88 | 87,162 | 7,263.50 | 41.90 | 91,621 | 7,635.08 | 44.05 |
| 112 | 75,776 | 6,314.67 | 36.43 | 79,735 | 6,644.58 | 38.33 | 83,755 | 6,979.58 | 40.27 | 88,041 | 7,336.75 | 42.33 | 92,517 | 7,709.75 | 44.48 |
| 113 | 76,577 | 6,381.42 | 36.82 | 80,497 | 6,708.08 | 38.70 | 84,555 | 7,046.25 | 40.65 | 88,896 | 7,408.00 | 42.74 | 93,389 | 7,782.42 | 44.90 |
| 114 | 77,392 | 6,449.33 | 37.21 | 81,280 | 6,773.33 | 39.08 | 85,449 | 7,120.75 | 41.08 | 89,772 | 7,481.00 | 43.16 | 94,380 | 7,865.00 | 45.38 |
| 115 | 78,154 | 6,512.83 | 37.57 | 82,096 | 6,841.33 | 39.47 | 86,268 | 7,189.00 | 41.48 | 90,666 | 7,555.50 | 43.59 | 95,315 | 7,942.92 | 45.82 |
| 116 | 78,895 | 6,574.58 | 37.93 | 82,957 | 6,913.08 | 39.88 | 87,162 | 7,263.50 | 41.90 | 91,621 | 7,635.08 | 44.05 | 96,266 | 8,022.17 | 46.28 |
| 117 | 79,735 | 6,644.58 | 38.33 | 83,755 | 6,979.58 | 40.27 | 88,041 | 7,336.75 | 42.33 | 92,517 | 7,709.75 | 44.48 | 97,239 | 8,103.25 | 46.75 |
| 118 | 80,497 | 6,708.08 | 38.70 | 84,555 | 7,046.25 | 40.65 | 88,896 | 7,408.00 | 42.74 | 93,389 | 7,782.42 | 44.90 | 98,208 | 8,184.00 | 47.22 |
| 119 | 81,280 | 6,773.33 | 39.08 | 85,449 | 7,120.75 | 41.08 | 89,772 | 7,481.00 | 43.16 | 94,380 | 7,865.00 | 45.38 | 99,179 | 8,264.92 | 47.68 |
| 120 | 82,096 | 6,841.33 | 39.47 | 86,268 | 7,189.00 | 41.48 | 90,666 | 7,555.50 | 43.59 | 95,315 | 7,942.92 | 45.82 | 100,134 | 8,344.50 | 48.14 |
| 121 | 82,957 | 6,913.08 | 39.88 | 87,162 | 7,263.50 | 41.90 | 91,621 | 7,635.08 | 44.05 | 96,266 | 8,022.17 | 46.28 | 101,142 | 8,428.50 | 48.63 |
| 122 | 83,755 | 6,979.58 | 40.27 | 88,041 | 7,336.75 | 42.33 | 92,517 | 7,709.75 | 44.48 | 97,239 | 8,103.25 | 46.75 | 102,208 | 8,517.33 | 49.14 |
| 123 | 84,555 | 7,046.25 | 40.65 | 88,896 | 7,408.00 | 42.74 | 93,389 | 7,782.42 | 44.90 | 98,208 | 8,184.00 | 47.22 | 103,276 | 8,606.33 | 49.65 |
| 124 | 85,449 | 7,120.75 | 41.08 | 89,772 | 7,481.00 | 43.16 | 94,380 | 7,865.00 | 45.38 | 99,179 | 8,264.92 | 47.68 | 104,207 | 8,683.92 | 50.10 |

| RANGE NO. | STEP A | | | STEP B | | | STEP C | | | STEP D | | | STEP E | | |
|-----------|---------|-----------|--------|---------|-----------|--------|---------|-----------|--------|---------|-----------|--------|---------|-----------|--------|
| | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 125 | 86,268 | 7,189.00 | 41.48 | 90,666 | 7,555.50 | 43.59 | 95,315 | 7,942.92 | 45.82 | 100,134 | 8,344.50 | 48.14 | 105,237 | 8,769.75 | 50.59 |
| 126 | 87,162 | 7,263.50 | 41.90 | 91,621 | 7,635.08 | 44.05 | 96,266 | 8,022.17 | 46.28 | 101,142 | 8,428.50 | 48.63 | 106,323 | 8,860.25 | 51.12 |
| 127 | 88,041 | 7,336.75 | 42.33 | 92,517 | 7,709.75 | 44.48 | 97,239 | 8,103.25 | 46.75 | 102,208 | 8,517.33 | 49.14 | 107,405 | 8,950.42 | 51.64 |
| 128 | 88,896 | 7,408.00 | 42.74 | 93,389 | 7,782.42 | 44.90 | 98,208 | 8,184.00 | 47.22 | 103,276 | 8,606.33 | 49.65 | 108,473 | 9,039.42 | 52.15 |
| 129 | 89,772 | 7,481.00 | 43.16 | 94,380 | 7,865.00 | 45.38 | 99,179 | 8,264.92 | 47.68 | 104,207 | 8,683.92 | 50.10 | 109,558 | 9,129.83 | 52.67 |
| 130 | 90,666 | 7,555.50 | 43.59 | 95,315 | 7,942.92 | 45.82 | 100,134 | 8,344.50 | 48.14 | 105,237 | 8,769.75 | 50.59 | 110,663 | 9,221.92 | 53.20 |
| 131 | 91,621 | 7,635.08 | 44.05 | 96,266 | 8,022.17 | 46.28 | 101,142 | 8,428.50 | 48.63 | 106,323 | 8,860.25 | 51.12 | 111,751 | 9,312.58 | 53.73 |
| 132 | 92,517 | 7,709.75 | 44.48 | 97,239 | 8,103.25 | 46.75 | 102,208 | 8,517.33 | 49.14 | 107,405 | 8,950.42 | 51.64 | 112,854 | 9,404.50 | 54.26 |
| 133 | 93,389 | 7,782.42 | 44.90 | 98,208 | 8,184.00 | 47.22 | 103,276 | 8,606.33 | 49.65 | 108,473 | 9,039.42 | 52.15 | 114,015 | 9,501.25 | 54.81 |
| 134 | 94,380 | 7,865.00 | 45.38 | 99,179 | 8,264.92 | 47.68 | 104,207 | 8,683.92 | 50.10 | 109,558 | 9,129.83 | 52.67 | 115,196 | 9,599.67 | 55.38 |
| 135 | 95,315 | 7,942.92 | 45.82 | 100,134 | 8,344.50 | 48.14 | 105,237 | 8,769.75 | 50.59 | 110,663 | 9,221.92 | 53.20 | 116,283 | 9,690.25 | 55.91 |
| 136 | 96,266 | 8,022.17 | 46.28 | 101,142 | 8,428.50 | 48.63 | 106,323 | 8,860.25 | 51.12 | 111,751 | 9,312.58 | 53.73 | 117,461 | 9,788.42 | 56.47 |
| 137 | 97,239 | 8,103.25 | 46.75 | 102,208 | 8,517.33 | 49.14 | 107,405 | 8,950.42 | 51.64 | 112,854 | 9,404.50 | 54.26 | 118,679 | 9,889.92 | 57.06 |
| 138 | 98,208 | 8,184.00 | 47.22 | 103,276 | 8,606.33 | 49.65 | 108,473 | 9,039.42 | 52.15 | 114,015 | 9,501.25 | 54.81 | 119,844 | 9,987.00 | 57.62 |
| 139 | 99,179 | 8,264.92 | 47.68 | 104,207 | 8,683.92 | 50.10 | 109,558 | 9,129.83 | 52.67 | 115,196 | 9,599.67 | 55.38 | 121,062 | 10,088.50 | 58.20 |
| 140 | 100,134 | 8,344.50 | 48.14 | 105,237 | 8,769.75 | 50.59 | 110,663 | 9,221.92 | 53.20 | 116,283 | 9,690.25 | 55.91 | 122,261 | 10,188.42 | 58.78 |
| 141 | 101,142 | 8,428.50 | 48.63 | 106,274 | 8,856.17 | 51.09 | 111,751 | 9,312.58 | 53.73 | 117,461 | 9,788.42 | 56.47 | 123,518 | 10,293.17 | 59.38 |
| 142 | 102,208 | 8,517.33 | 49.14 | 107,405 | 8,950.42 | 51.64 | 112,854 | 9,404.50 | 54.26 | 118,679 | 9,889.92 | 57.06 | 124,718 | 10,393.17 | 59.96 |
| 143 | 103,276 | 8,606.33 | 49.65 | 108,473 | 9,039.42 | 52.15 | 114,015 | 9,501.25 | 54.81 | 119,844 | 9,987.00 | 57.62 | 125,955 | 10,496.25 | 60.56 |
| 144 | 104,207 | 8,683.92 | 50.10 | 109,558 | 9,129.83 | 52.67 | 115,196 | 9,599.67 | 55.38 | 121,062 | 10,088.50 | 58.20 | 127,155 | 10,596.25 | 61.13 |
| 145 | 105,237 | 8,769.75 | 50.59 | 110,663 | 9,221.92 | 53.20 | 116,283 | 9,690.25 | 55.91 | 122,261 | 10,188.42 | 58.78 | 128,485 | 10,707.08 | 61.77 |
| 146 | 106,323 | 8,860.25 | 51.12 | 111,751 | 9,312.58 | 53.73 | 117,461 | 9,788.42 | 56.47 | 123,518 | 10,293.17 | 59.38 | 129,780 | 10,815.00 | 62.39 |
| 147 | 107,405 | 8,950.42 | 51.64 | 112,854 | 9,404.50 | 54.26 | 118,679 | 9,889.92 | 57.06 | 124,718 | 10,393.17 | 59.96 | 131,003 | 10,916.92 | 62.98 |
| 148 | 108,473 | 9,039.42 | 52.15 | 114,015 | 9,501.25 | 54.81 | 119,844 | 9,987.00 | 57.62 | 125,955 | 10,496.25 | 60.56 | 132,373 | 11,031.08 | 63.64 |
| 149 | 109,558 | 9,129.83 | 52.67 | 115,196 | 9,599.67 | 55.38 | 121,062 | 10,088.50 | 58.20 | 127,155 | 10,596.25 | 61.13 | 133,650 | 11,137.50 | 64.25 |
| 150 | 110,663 | 9,221.92 | 53.20 | 116,283 | 9,690.25 | 55.91 | 122,261 | 10,188.42 | 58.78 | 128,485 | 10,707.08 | 61.77 | 135,019 | 11,251.58 | 64.91 |
| 151 | 111,751 | 9,312.58 | 53.73 | 117,461 | 9,788.42 | 56.47 | 123,518 | 10,293.17 | 59.38 | 129,780 | 10,815.00 | 62.39 | 136,410 | 11,367.50 | 65.58 |
| 152 | 112,854 | 9,404.50 | 54.26 | 118,679 | 9,889.92 | 57.06 | 124,718 | 10,393.17 | 59.96 | 131,003 | 10,916.92 | 62.98 | 137,800 | 11,483.33 | 66.25 |
| 153 | 114,015 | 9,501.25 | 54.81 | 119,844 | 9,987.00 | 57.62 | 125,955 | 10,496.25 | 60.56 | 132,373 | 11,031.08 | 63.64 | 139,077 | 11,589.75 | 66.86 |
| 154 | 115,196 | 9,599.67 | 55.38 | 121,062 | 10,088.50 | 58.20 | 127,155 | 10,596.25 | 61.13 | 133,650 | 11,137.50 | 64.25 | 140,524 | 11,710.33 | 67.56 |
| 155 | 116,283 | 9,690.25 | 55.91 | 122,261 | 10,188.42 | 58.78 | 128,485 | 10,707.08 | 61.77 | 135,019 | 11,251.58 | 64.91 | 141,934 | 11,827.83 | 68.24 |
| 156 | 117,461 | 9,788.42 | 56.47 | 123,518 | 10,293.17 | 59.38 | 129,780 | 10,815.00 | 62.39 | 136,410 | 11,367.50 | 65.58 | 143,360 | 11,946.67 | 68.92 |
| 157 | 118,679 | 9,889.92 | 57.06 | 124,718 | 10,393.17 | 59.96 | 131,003 | 10,916.92 | 62.98 | 137,800 | 11,483.33 | 66.25 | 144,770 | 12,064.17 | 69.60 |
| 158 | 119,844 | 9,987.00 | 57.62 | 125,955 | 10,496.25 | 60.56 | 132,373 | 11,031.08 | 63.64 | 139,077 | 11,589.75 | 66.86 | 146,255 | 12,187.92 | 70.31 |
| 159 | 121,062 | 10,088.50 | 58.20 | 127,155 | 10,596.25 | 61.13 | 133,650 | 11,137.50 | 64.25 | 140,524 | 11,710.33 | 67.56 | 147,742 | 12,311.83 | 71.03 |
| 160 | 122,261 | 10,188.42 | 58.78 | 128,485 | 10,707.08 | 61.77 | 135,019 | 11,251.58 | 64.91 | 141,934 | 11,827.83 | 68.24 | 149,187 | 12,432.25 | 71.72 |

NOTES REGARDING LONGEVITY INCREMENTS:

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service