

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$2300 for Employees Starting 11th Year of Service)**  
**2019-2020 FISCAL YEAR**

Effective: 07/01/2019  
 Board Approved: 05/12/2020

2.5% Increase  
 Over 2018-2019

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	27,459	2,288.25	13.20	28,695	2,391.25	13.80	30,064	2,505.33	14.45	31,437	2,619.75	15.11	32,998	2,749.83	15.86
2	27,759	2,313.25	13.35	28,980	2,415.00	13.93	30,444	2,537.00	14.64	31,821	2,651.75	15.30	33,285	2,773.75	16.00
3	28,010	2,334.17	13.47	29,247	2,437.25	14.06	30,637	2,553.08	14.73	32,026	2,668.83	15.40	33,629	2,802.42	16.17
4	28,177	2,348.08	13.55	29,494	2,457.83	14.18	30,942	2,578.50	14.88	32,409	2,700.75	15.58	33,934	2,827.83	16.31
5	28,448	2,370.67	13.68	29,817	2,484.75	14.34	31,247	2,603.92	15.02	32,695	2,724.58	15.72	34,255	2,854.58	16.47
6	28,695	2,391.25	13.80	30,064	2,505.33	14.45	31,437	2,619.75	15.11	32,998	2,749.83	15.86	34,561	2,880.08	16.62
7	28,980	2,415.00	13.93	30,444	2,537.00	14.64	31,821	2,651.75	15.30	33,285	2,773.75	16.00	34,902	2,908.50	16.78
8	29,247	2,437.25	14.06	30,637	2,553.08	14.73	32,026	2,668.83	15.40	33,629	2,802.42	16.17	35,227	2,935.58	16.94
9	29,494	2,457.83	14.18	30,942	2,578.50	14.88	32,409	2,700.75	15.58	33,934	2,827.83	16.31	35,510	2,959.17	17.07
10	29,817	2,484.75	14.34	31,247	2,603.92	15.02	32,695	2,724.58	15.72	34,255	2,854.58	16.47	35,780	2,981.67	17.20
11	30,064	2,505.33	14.45	31,437	2,619.75	15.11	32,998	2,749.83	15.86	34,561	2,880.08	16.62	36,218	3,018.17	17.41
12	30,444	2,537.00	14.64	31,821	2,651.75	15.30	33,285	2,773.75	16.00	34,902	2,908.50	16.78	36,521	3,043.42	17.56
13	30,637	2,553.08	14.73	32,026	2,668.83	15.40	33,629	2,802.42	16.17	35,227	2,935.58	16.94	36,884	3,073.67	17.73
14	30,942	2,578.50	14.88	32,409	2,700.75	15.58	33,934	2,827.83	16.31	35,510	2,959.17	17.07	37,244	3,103.67	17.91
15	31,247	2,603.92	15.02	32,695	2,724.58	15.72	34,255	2,854.58	16.47	35,780	2,981.67	17.20	37,551	3,129.25	18.05
16	31,437	2,619.75	15.11	32,998	2,749.83	15.86	34,561	2,880.08	16.62	36,218	3,018.17	17.41	37,912	3,159.33	18.23
17	31,821	2,651.75	15.30	33,285	2,773.75	16.00	34,902	2,908.50	16.78	36,521	3,043.42	17.56	38,292	3,191.00	18.41
18	32,026	2,668.83	15.40	33,629	2,802.42	16.17	35,227	2,935.58	16.94	36,884	3,073.67	17.73	38,618	3,218.17	18.57
19	32,409	2,700.75	15.58	33,934	2,827.83	16.31	35,510	2,959.17	17.07	37,244	3,103.67	17.91	38,998	3,249.83	18.75
20	32,695	2,724.58	15.72	34,255	2,854.58	16.47	35,780	2,981.67	17.20	37,551	3,129.25	18.05	39,303	3,275.25	18.90
21	32,998	2,749.83	15.86	34,561	2,880.08	16.62	36,218	3,018.17	17.41	37,912	3,159.33	18.23	39,742	3,311.83	19.11
22	33,285	2,773.75	16.00	34,902	2,908.50	16.78	36,521	3,043.42	17.56	38,292	3,191.00	18.41	40,121	3,343.42	19.29
23	33,629	2,802.42	16.17	35,227	2,935.58	16.94	36,884	3,073.67	17.73	38,618	3,218.17	18.57	40,465	3,372.08	19.45
24	33,934	2,827.83	16.31	35,510	2,959.17	17.07	37,244	3,103.67	17.91	38,998	3,249.83	18.75	40,863	3,405.25	19.65
25	34,255	2,854.58	16.47	35,780	2,981.67	17.20	37,551	3,129.25	18.05	39,303	3,275.25	18.90	41,263	3,438.58	19.84
26	34,561	2,880.08	16.62	36,218	3,018.17	17.41	37,912	3,159.33	18.23	39,742	3,311.83	19.11	41,644	3,470.33	20.02
27	34,902	2,908.50	16.78	36,521	3,043.42	17.56	38,292	3,191.00	18.41	40,121	3,343.42	19.29	42,081	3,506.75	20.23
28	35,227	2,935.58	16.94	36,884	3,073.67	17.73	38,618	3,218.17	18.57	40,465	3,372.08	19.45	42,386	3,532.17	20.38
29	35,510	2,959.17	17.07	37,244	3,103.67	17.91	38,998	3,249.83	18.75	40,863	3,405.25	19.65	42,806	3,567.17	20.58
30	35,780	2,981.67	17.20	37,551	3,129.25	18.05	39,303	3,275.25	18.90	41,263	3,438.58	19.84	43,225	3,602.08	20.78
31	36,218	3,018.17	17.41	37,912	3,159.33	18.23	39,742	3,311.83	19.11	41,644	3,470.33	20.02	43,624	3,635.33	20.97
32	36,521	3,043.42	17.56	38,292	3,191.00	18.41	40,121	3,343.42	19.29	42,081	3,506.75	20.23	44,065	3,672.08	21.19
33	36,884	3,073.67	17.73	38,618	3,218.17	18.57	40,465	3,372.08	19.45	42,386	3,532.17	20.38	44,520	3,710.00	21.40
34	37,244	3,103.67	17.91	38,998	3,249.83	18.75	40,863	3,405.25	19.65	42,806	3,567.17	20.58	44,863	3,738.58	21.57
35	37,551	3,129.25	18.05	39,303	3,275.25	18.90	41,263	3,438.58	19.84	43,225	3,602.08	20.78	45,357	3,779.75	21.81
36	37,912	3,159.33	18.23	39,742	3,311.83	19.11	41,644	3,470.33	20.02	43,624	3,635.33	20.97	45,740	3,811.67	21.99
37	38,292	3,191.00	18.41	40,121	3,343.42	19.29	42,081	3,506.75	20.23	44,065	3,672.08	21.19	46,101	3,841.75	22.16
38	38,618	3,218.17	18.57	40,465	3,372.08	19.45	42,386	3,532.17	20.38	44,520	3,710.00	21.40	46,652	3,887.67	22.43

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	38,998	3,249.83	18.75	40,863	3,405.25	19.65	42,806	3,567.17	20.58	44,863	3,738.58	21.57	47,031	3,919.25	22.61
40	39,303	3,275.25	18.90	41,263	3,438.58	19.84	43,225	3,602.08	20.78	45,357	3,779.75	21.81	47,473	3,956.08	22.82
41	39,742	3,311.83	19.11	41,644	3,470.33	20.02	43,624	3,635.33	20.97	45,740	3,811.67	21.99	47,987	3,998.92	23.07
42	40,121	3,343.42	19.29	42,081	3,506.75	20.23	44,065	3,672.08	21.19	46,101	3,841.75	22.16	48,406	4,033.83	23.27
43	40,465	3,372.08	19.45	42,386	3,532.17	20.38	44,520	3,710.00	21.40	46,652	3,887.67	22.43	48,918	4,076.50	23.52
44	40,863	3,405.25	19.65	42,806	3,567.17	20.58	44,863	3,738.58	21.57	47,031	3,919.25	22.61	49,336	4,111.33	23.72
45	41,263	3,438.58	19.84	43,225	3,602.08	20.78	45,357	3,779.75	21.81	47,473	3,956.08	22.82	49,778	4,148.17	23.93
46	41,644	3,470.33	20.02	43,624	3,635.33	20.97	45,740	3,811.67	21.99	47,987	3,998.92	23.07	50,252	4,187.67	24.16
47	42,081	3,506.75	20.23	44,065	3,672.08	21.19	46,101	3,841.75	22.16	48,406	4,033.83	23.27	50,767	4,230.58	24.41
48	42,386	3,532.17	20.38	44,520	3,710.00	21.40	46,652	3,887.67	22.43	48,918	4,076.50	23.52	51,300	4,275.00	24.66
49	42,806	3,567.17	20.58	44,863	3,738.58	21.57	47,031	3,919.25	22.61	49,336	4,111.33	23.72	51,719	4,309.92	24.86
50	43,225	3,602.08	20.78	45,357	3,779.75	21.81	47,473	3,956.08	22.82	49,778	4,148.17	23.93	52,233	4,352.75	25.11
51	43,624	3,635.33	20.97	45,740	3,811.67	21.99	47,987	3,998.92	23.07	50,252	4,187.67	24.16	52,691	4,390.92	25.33
52	44,065	3,672.08	21.19	46,101	3,841.75	22.16	48,406	4,033.83	23.27	50,767	4,230.58	24.41	53,185	4,432.08	25.57
53	44,520	3,710.00	21.40	46,652	3,887.67	22.43	48,918	4,076.50	23.52	51,300	4,275.00	24.66	53,772	4,481.00	25.85
54	44,863	3,738.58	21.57	47,031	3,919.25	22.61	49,336	4,111.33	23.72	51,719	4,309.92	24.86	54,273	4,522.75	26.09
55	45,357	3,779.75	21.81	47,473	3,956.08	22.82	49,778	4,148.17	23.93	52,233	4,352.75	25.11	54,839	4,569.92	26.36
56	45,740	3,811.67	21.99	47,987	3,998.92	23.07	50,252	4,187.67	24.16	52,691	4,390.92	25.33	55,356	4,613.00	26.61
57	46,101	3,841.75	22.16	48,406	4,033.83	23.27	50,767	4,230.58	24.41	53,185	4,432.08	25.57	55,792	4,649.33	26.82
58	46,652	3,887.67	22.43	48,918	4,076.50	23.52	51,300	4,275.00	24.66	53,772	4,481.00	25.85	56,385	4,698.75	27.11
59	47,031	3,919.25	22.61	49,336	4,111.33	23.72	51,719	4,309.92	24.86	54,273	4,522.75	26.09	56,936	4,744.67	27.37
60	47,473	3,956.08	22.82	49,778	4,148.17	23.93	52,233	4,352.75	25.11	54,839	4,569.92	26.36	57,471	4,789.25	27.63
61	47,987	3,998.92	23.07	50,252	4,187.67	24.16	52,691	4,390.92	25.33	55,356	4,613.00	26.61	58,042	4,836.83	27.90
62	48,406	4,033.83	23.27	50,767	4,230.58	24.41	53,185	4,432.08	25.57	55,792	4,649.33	26.82	58,575	4,881.25	28.16
63	48,918	4,076.50	23.52	51,300	4,275.00	24.66	53,772	4,481.00	25.85	56,385	4,698.75	27.11	59,125	4,927.08	28.43
64	49,336	4,111.33	23.72	51,719	4,309.92	24.86	54,273	4,522.75	26.09	56,936	4,744.67	27.37	59,698	4,974.83	28.70
65	49,778	4,148.17	23.93	52,233	4,352.75	25.11	54,839	4,569.92	26.36	57,471	4,789.25	27.63	60,211	5,017.58	28.95
66	50,252	4,187.67	24.16	52,691	4,390.92	25.33	55,356	4,613.00	26.61	58,042	4,836.83	27.90	60,896	5,074.67	29.28
67	50,767	4,230.58	24.41	53,185	4,432.08	25.57	55,792	4,649.33	26.82	58,575	4,881.25	28.16	61,489	5,124.08	29.56
68	51,300	4,275.00	24.66	53,772	4,481.00	25.85	56,385	4,698.75	27.11	59,125	4,927.08	28.43	62,061	5,171.75	29.84
69	51,719	4,309.92	24.86	54,273	4,522.75	26.09	56,936	4,744.67	27.37	59,698	4,974.83	28.70	62,648	5,220.67	30.12
70	52,233	4,352.75	25.11	54,839	4,569.92	26.36	57,471	4,789.25	27.63	60,211	5,017.58	28.95	63,239	5,269.92	30.40
71	52,691	4,390.92	25.33	55,356	4,613.00	26.61	58,042	4,836.83	27.90	60,896	5,074.67	29.28	63,831	5,319.25	30.69
72	53,185	4,432.08	25.57	55,792	4,649.33	26.82	58,575	4,881.25	28.16	61,489	5,124.08	29.56	64,459	5,371.58	30.99
73	53,772	4,481.00	25.85	56,385	4,698.75	27.11	59,125	4,927.08	28.43	62,061	5,171.75	29.84	65,088	5,424.00	31.29
74	54,273	4,522.75	26.09	56,936	4,744.67	27.37	59,698	4,974.83	28.70	62,648	5,220.67	30.12	65,713	5,476.08	31.59
75	54,839	4,569.92	26.36	57,471	4,789.25	27.63	60,211	5,017.58	28.95	63,239	5,269.92	30.40	66,343	5,528.58	31.90
76	55,356	4,613.00	26.61	58,042	4,836.83	27.90	60,896	5,074.67	29.28	63,831	5,319.25	30.69	66,933	5,577.75	32.18
77	55,792	4,649.33	26.82	58,575	4,881.25	28.16	61,489	5,124.08	29.56	64,459	5,371.58	30.99	67,641	5,636.75	32.52
78	56,385	4,698.75	27.11	59,125	4,927.08	28.43	62,061	5,171.75	29.84	65,088	5,424.00	31.29	68,267	5,688.92	32.82
79	56,936	4,744.67	27.37	59,698	4,974.83	28.70	62,648	5,220.67	30.12	65,713	5,476.08	31.59	68,953	5,746.08	33.15
80	57,471	4,789.25	27.63	60,211	5,017.58	28.95	63,239	5,269.92	30.40	66,343	5,528.58	31.90	69,583	5,798.58	33.45
81	58,042	4,836.83	27.90	60,896	5,074.67	29.28	63,831	5,319.25	30.69	66,933	5,577.75	32.18	70,266	5,855.50	33.78

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	58,575	4,881.25	28.16	61,489	5,124.08	29.56	64,459	5,371.58	30.99	67,641	5,636.75	32.52	70,988	5,915.67	34.13
83	59,125	4,927.08	28.43	62,061	5,171.75	29.84	65,088	5,424.00	31.29	68,267	5,688.92	32.82	71,658	5,971.50	34.45
84	59,698	4,974.83	28.70	62,648	5,220.67	30.12	65,713	5,476.08	31.59	68,953	5,746.08	33.15	72,419	6,034.92	34.82
85	60,211	5,017.58	28.95	63,239	5,269.92	30.40	66,343	5,528.58	31.90	69,583	5,798.58	33.45	73,066	6,088.83	35.13
86	60,896	5,074.67	29.28	63,831	5,319.25	30.69	66,933	5,577.75	32.18	70,266	5,855.50	33.78	73,734	6,144.50	35.45
87	61,489	5,124.08	29.56	64,459	5,371.58	30.99	67,641	5,636.75	32.52	70,988	5,915.67	34.13	74,400	6,200.00	35.77
88	62,061	5,171.75	29.84	65,088	5,424.00	31.29	68,267	5,688.92	32.82	71,658	5,971.50	34.45	75,162	6,263.50	36.14
89	62,648	5,220.67	30.12	65,713	5,476.08	31.59	68,953	5,746.08	33.15	72,419	6,034.92	34.82	75,961	6,330.08	36.52
90	63,239	5,269.92	30.40	66,343	5,528.58	31.90	69,583	5,798.58	33.45	73,066	6,088.83	35.13	76,668	6,389.00	36.86
91	63,831	5,319.25	30.69	66,933	5,577.75	32.18	70,266	5,855.50	33.78	73,734	6,144.50	35.45	77,352	6,446.00	37.19
92	64,459	5,371.58	30.99	67,641	5,636.75	32.52	70,988	5,915.67	34.13	74,400	6,200.00	35.77	78,076	6,506.33	37.54
93	65,088	5,424.00	31.29	68,267	5,688.92	32.82	71,658	5,971.50	34.45	75,162	6,263.50	36.14	78,877	6,573.08	37.92
94	65,713	5,476.08	31.59	68,953	5,746.08	33.15	72,419	6,034.92	34.82	75,961	6,330.08	36.52	79,692	6,641.00	38.31
95	66,343	5,528.58	31.90	69,583	5,798.58	33.45	73,066	6,088.83	35.13	76,668	6,389.00	36.86	80,454	6,704.50	38.68
96	66,933	5,577.75	32.18	70,266	5,855.50	33.78	73,734	6,144.50	35.45	77,352	6,446.00	37.19	81,195	6,766.25	39.04
97	67,641	5,636.75	32.52	70,988	5,915.67	34.13	74,400	6,200.00	35.77	78,076	6,506.33	37.54	82,035	6,836.25	39.44
98	68,267	5,688.92	32.82	71,658	5,971.50	34.45	75,162	6,263.50	36.14	78,877	6,573.08	37.92	82,797	6,899.75	39.81
99	68,953	5,746.08	33.15	72,419	6,034.92	34.82	75,961	6,330.08	36.52	79,692	6,641.00	38.31	83,580	6,965.00	40.18
100	69,583	5,798.58	33.45	73,066	6,088.83	35.13	76,668	6,389.00	36.86	80,454	6,704.50	38.68	84,396	7,033.00	40.58
101	70,266	5,855.50	33.78	73,734	6,144.50	35.45	77,352	6,446.00	37.19	81,195	6,766.25	39.04	85,257	7,104.75	40.99
102	70,988	5,915.67	34.13	74,400	6,200.00	35.77	78,076	6,506.33	37.54	82,035	6,836.25	39.44	86,055	7,171.25	41.37
103	71,658	5,971.50	34.45	75,162	6,263.50	36.14	78,877	6,573.08	37.92	82,797	6,899.75	39.81	86,855	7,237.92	41.76
104	72,419	6,034.92	34.82	75,961	6,330.08	36.52	79,692	6,641.00	38.31	83,580	6,965.00	40.18	87,749	7,312.42	42.19
105	73,066	6,088.83	35.13	76,668	6,389.00	36.86	80,454	6,704.50	38.68	84,396	7,033.00	40.58	88,568	7,380.67	42.58
106	73,734	6,144.50	35.45	77,352	6,446.00	37.19	81,195	6,766.25	39.04	85,257	7,104.75	40.99	89,462	7,455.17	43.01
107	74,400	6,200.00	35.77	78,076	6,506.33	37.54	82,035	6,836.25	39.44	86,055	7,171.25	41.37	90,341	7,528.42	43.43
108	75,162	6,263.50	36.14	78,877	6,573.08	37.92	82,797	6,899.75	39.81	86,855	7,237.92	41.76	91,196	7,599.67	43.84
109	75,961	6,330.08	36.52	79,692	6,641.00	38.31	83,580	6,965.00	40.18	87,749	7,312.42	42.19	92,072	7,672.67	44.27
110	76,668	6,389.00	36.86	80,454	6,704.50	38.68	84,396	7,033.00	40.58	88,568	7,380.67	42.58	92,966	7,747.17	44.70
111	77,352	6,446.00	37.19	81,195	6,766.25	39.04	85,257	7,104.75	40.99	89,462	7,455.17	43.01	93,921	7,826.75	45.15
112	78,076	6,506.33	37.54	82,035	6,836.25	39.44	86,055	7,171.25	41.37	90,341	7,528.42	43.43	94,817	7,901.42	45.59
113	78,877	6,573.08	37.92	82,797	6,899.75	39.81	86,855	7,237.92	41.76	91,196	7,599.67	43.84	95,689	7,974.08	46.00
114	79,692	6,641.00	38.31	83,580	6,965.00	40.18	87,749	7,312.42	42.19	92,072	7,672.67	44.27	96,680	8,056.67	46.48
115	80,454	6,704.50	38.68	84,396	7,033.00	40.58	88,568	7,380.67	42.58	92,966	7,747.17	44.70	97,615	8,134.58	46.93
116	81,195	6,766.25	39.04	85,257	7,104.75	40.99	89,462	7,455.17	43.01	93,921	7,826.75	45.15	98,566	8,213.83	47.39
117	82,035	6,836.25	39.44	86,055	7,171.25	41.37	90,341	7,528.42	43.43	94,817	7,901.42	45.59	99,539	8,294.92	47.86
118	82,797	6,899.75	39.81	86,855	7,237.92	41.76	91,196	7,599.67	43.84	95,689	7,974.08	46.00	100,508	8,375.67	48.32
119	83,580	6,965.00	40.18	87,749	7,312.42	42.19	92,072	7,672.67	44.27	96,680	8,056.67	46.48	101,479	8,456.58	48.79
120	84,396	7,033.00	40.58	88,568	7,380.67	42.58	92,966	7,747.17	44.70	97,615	8,134.58	46.93	102,434	8,536.17	49.25
121	85,257	7,104.75	40.99	89,462	7,455.17	43.01	93,921	7,826.75	45.15	98,566	8,213.83	47.39	103,442	8,620.17	49.73
122	86,055	7,171.25	41.37	90,341	7,528.42	43.43	94,817	7,901.42	45.59	99,539	8,294.92	47.86	104,508	8,709.00	50.24
123	86,855	7,237.92	41.76	91,196	7,599.67	43.84	95,689	7,974.08	46.00	100,508	8,375.67	48.32	105,576	8,798.00	50.76
124	87,749	7,312.42	42.19	92,072	7,672.67	44.27	96,680	8,056.67	46.48	101,479	8,456.58	48.79	106,507	8,875.58	51.21

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	88,568	7,380.67	42.58	92,966	7,747.17	44.70	97,615	8,134.58	46.93	102,434	8,536.17	49.25	107,537	8,961.42	51.70
126	89,462	7,455.17	43.01	93,921	7,826.75	45.15	98,566	8,213.83	47.39	103,442	8,620.17	49.73	108,623	9,051.92	52.22
127	90,341	7,528.42	43.43	94,817	7,901.42	45.59	99,539	8,294.92	47.86	104,508	8,709.00	50.24	109,705	9,142.08	52.74
128	91,196	7,599.67	43.84	95,689	7,974.08	46.00	100,508	8,375.67	48.32	105,576	8,798.00	50.76	110,773	9,231.08	53.26
129	92,072	7,672.67	44.27	96,680	8,056.67	46.48	101,479	8,456.58	48.79	106,507	8,875.58	51.21	111,858	9,321.50	53.78
130	92,966	7,747.17	44.70	97,615	8,134.58	46.93	102,434	8,536.17	49.25	107,537	8,961.42	51.70	112,963	9,413.58	54.31
131	93,921	7,826.75	45.15	98,566	8,213.83	47.39	103,442	8,620.17	49.73	108,623	9,051.92	52.22	114,051	9,504.25	54.83
132	94,817	7,901.42	45.59	99,539	8,294.92	47.86	104,508	8,709.00	50.24	109,705	9,142.08	52.74	115,154	9,596.17	55.36
133	95,689	7,974.08	46.00	100,508	8,375.67	48.32	105,576	8,798.00	50.76	110,773	9,231.08	53.26	116,315	9,692.92	55.92
134	96,680	8,056.67	46.48	101,479	8,456.58	48.79	106,507	8,875.58	51.21	111,858	9,321.50	53.78	117,496	9,791.33	56.49
135	97,615	8,134.58	46.93	102,434	8,536.17	49.25	107,537	8,961.42	51.70	112,963	9,413.58	54.31	118,583	9,881.92	57.01
136	98,566	8,213.83	47.39	103,442	8,620.17	49.73	108,623	9,051.92	52.22	114,051	9,504.25	54.83	119,761	9,980.08	57.58
137	99,539	8,294.92	47.86	104,508	8,709.00	50.24	109,705	9,142.08	52.74	115,154	9,596.17	55.36	120,979	10,081.58	58.16
138	100,508	8,375.67	48.32	105,576	8,798.00	50.76	110,773	9,231.08	53.26	116,315	9,692.92	55.92	122,144	10,178.67	58.72
139	101,479	8,456.58	48.79	106,507	8,875.58	51.21	111,858	9,321.50	53.78	117,496	9,791.33	56.49	123,362	10,280.17	59.31
140	102,434	8,536.17	49.25	107,537	8,961.42	51.70	112,963	9,413.58	54.31	118,583	9,881.92	57.01	124,561	10,380.08	59.89
141	103,442	8,620.17	49.73	108,574	9,047.83	52.20	114,051	9,504.25	54.83	119,761	9,980.08	57.58	125,818	10,484.83	60.49
142	104,508	8,709.00	50.24	109,705	9,142.08	52.74	115,154	9,596.17	55.36	120,979	10,081.58	58.16	127,018	10,584.83	61.07
143	105,576	8,798.00	50.76	110,773	9,231.08	53.26	116,315	9,692.92	55.92	122,144	10,178.67	58.72	128,255	10,687.92	61.66
144	106,507	8,875.58	51.21	111,858	9,321.50	53.78	117,496	9,791.33	56.49	123,362	10,280.17	59.31	129,455	10,787.92	62.24
145	107,537	8,961.42	51.70	112,963	9,413.58	54.31	118,583	9,881.92	57.01	124,561	10,380.08	59.89	130,785	10,898.75	62.88
146	108,623	9,051.92	52.22	114,051	9,504.25	54.83	119,761	9,980.08	57.58	125,818	10,484.83	60.49	132,080	11,006.67	63.50
147	109,705	9,142.08	52.74	115,154	9,596.17	55.36	120,979	10,081.58	58.16	127,018	10,584.83	61.07	133,303	11,108.58	64.09
148	110,773	9,231.08	53.26	116,315	9,692.92	55.92	122,144	10,178.67	58.72	128,255	10,687.92	61.66	134,673	11,222.75	64.75
149	111,858	9,321.50	53.78	117,496	9,791.33	56.49	123,362	10,280.17	59.31	129,455	10,787.92	62.24	135,950	11,329.17	65.36
150	112,963	9,413.58	54.31	118,583	9,881.92	57.01	124,561	10,380.08	59.89	130,785	10,898.75	62.88	137,319	11,443.25	66.02
151	114,051	9,504.25	54.83	119,761	9,980.08	57.58	125,818	10,484.83	60.49	132,080	11,006.67	63.50	138,710	11,559.17	66.69
152	115,154	9,596.17	55.36	120,979	10,081.58	58.16	127,018	10,584.83	61.07	133,303	11,108.58	64.09	140,100	11,675.00	67.36
153	116,315	9,692.92	55.92	122,144	10,178.67	58.72	128,255	10,687.92	61.66	134,673	11,222.75	64.75	141,377	11,781.42	67.97
154	117,496	9,791.33	56.49	123,362	10,280.17	59.31	129,455	10,787.92	62.24	135,950	11,329.17	65.36	142,824	11,902.00	68.67
155	118,583	9,881.92	57.01	124,561	10,380.08	59.89	130,785	10,898.75	62.88	137,319	11,443.25	66.02	144,234	12,019.50	69.34
156	119,761	9,980.08	57.58	125,818	10,484.83	60.49	132,080	11,006.67	63.50	138,710	11,559.17	66.69	145,660	12,138.33	70.03
157	120,979	10,081.58	58.16	127,018	10,584.83	61.07	133,303	11,108.58	64.09	140,100	11,675.00	67.36	147,070	12,255.83	70.71
158	122,144	10,178.67	58.72	128,255	10,687.92	61.66	134,673	11,222.75	64.75	141,377	11,781.42	67.97	148,555	12,379.58	71.42
159	123,362	10,280.17	59.31	129,455	10,787.92	62.24	135,950	11,329.17	65.36	142,824	11,902.00	68.67	150,042	12,503.50	72.14
160	124,561	10,380.08	59.89	130,785	10,898.75	62.88	137,319	11,443.25	66.02	144,234	12,019.50	69.34	151,487	12,623.92	72.83

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$2900 for Employees Starting 16th Year of Service)**  
**2019-2020 FISCAL YEAR**

Effective: 07/01/2019

Board Approved: 05/12/2020

2.5% Increase  
Over 2018-2019

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	28,059	2,338.25	13.49	29,295	2,441.25	14.08	30,664	2,555.33	14.74	32,037	2,669.75	15.40	33,598	2,799.83	16.15
2	28,359	2,363.25	13.63	29,580	2,465.00	14.22	31,044	2,587.00	14.93	32,421	2,701.75	15.59	33,885	2,823.75	16.29
3	28,610	2,384.17	13.75	29,847	2,487.25	14.35	31,237	2,603.08	15.02	32,626	2,718.83	15.69	34,229	2,852.42	16.46
4	28,777	2,398.08	13.84	30,094	2,507.83	14.47	31,542	2,628.50	15.16	33,009	2,750.75	15.87	34,534	2,877.83	16.60
5	29,048	2,420.67	13.97	30,417	2,534.75	14.62	31,847	2,653.92	15.31	33,295	2,774.58	16.01	34,855	2,904.58	16.76
6	29,295	2,441.25	14.08	30,664	2,555.33	14.74	32,037	2,669.75	15.40	33,598	2,799.83	16.15	35,161	2,930.08	16.90
7	29,580	2,465.00	14.22	31,044	2,587.00	14.93	32,421	2,701.75	15.59	33,885	2,823.75	16.29	35,502	2,958.50	17.07
8	29,847	2,487.25	14.35	31,237	2,603.08	15.02	32,626	2,718.83	15.69	34,229	2,852.42	16.46	35,827	2,985.58	17.22
9	30,094	2,507.83	14.47	31,542	2,628.50	15.16	33,009	2,750.75	15.87	34,534	2,877.83	16.60	36,110	3,009.17	17.36
10	30,417	2,534.75	14.62	31,847	2,653.92	15.31	33,295	2,774.58	16.01	34,855	2,904.58	16.76	36,380	3,031.67	17.49
11	30,664	2,555.33	14.74	32,037	2,669.75	15.40	33,598	2,799.83	16.15	35,161	2,930.08	16.90	36,818	3,068.17	17.70
12	31,044	2,587.00	14.93	32,421	2,701.75	15.59	33,885	2,823.75	16.29	35,502	2,958.50	17.07	37,121	3,093.42	17.85
13	31,237	2,603.08	15.02	32,626	2,718.83	15.69	34,229	2,852.42	16.46	35,827	2,985.58	17.22	37,484	3,123.67	18.02
14	31,542	2,628.50	15.16	33,009	2,750.75	15.87	34,534	2,877.83	16.60	36,110	3,009.17	17.36	37,844	3,153.67	18.19
15	31,847	2,653.92	15.31	33,295	2,774.58	16.01	34,855	2,904.58	16.76	36,380	3,031.67	17.49	38,151	3,179.25	18.34
16	32,037	2,669.75	15.40	33,598	2,799.83	16.15	35,161	2,930.08	16.90	36,818	3,068.17	17.70	38,512	3,209.33	18.52
17	32,421	2,701.75	15.59	33,885	2,823.75	16.29	35,502	2,958.50	17.07	37,121	3,093.42	17.85	38,892	3,241.00	18.70
18	32,626	2,718.83	15.69	34,229	2,852.42	16.46	35,827	2,985.58	17.22	37,484	3,123.67	18.02	39,218	3,268.17	18.85
19	33,009	2,750.75	15.87	34,534	2,877.83	16.60	36,110	3,009.17	17.36	37,844	3,153.67	18.19	39,598	3,299.83	19.04
20	33,295	2,774.58	16.01	34,855	2,904.58	16.76	36,380	3,031.67	17.49	38,151	3,179.25	18.34	39,903	3,325.25	19.18
21	33,598	2,799.83	16.15	35,161	2,930.08	16.90	36,818	3,068.17	17.70	38,512	3,209.33	18.52	40,342	3,361.83	19.40
22	33,885	2,823.75	16.29	35,502	2,958.50	17.07	37,121	3,093.42	17.85	38,892	3,241.00	18.70	40,721	3,393.42	19.58
23	34,229	2,852.42	16.46	35,827	2,985.58	17.22	37,484	3,123.67	18.02	39,218	3,268.17	18.85	41,065	3,422.08	19.74
24	34,534	2,877.83	16.60	36,110	3,009.17	17.36	37,844	3,153.67	18.19	39,598	3,299.83	19.04	41,463	3,455.25	19.93
25	34,855	2,904.58	16.76	36,380	3,031.67	17.49	38,151	3,179.25	18.34	39,903	3,325.25	19.18	41,863	3,488.58	20.13
26	35,161	2,930.08	16.90	36,818	3,068.17	17.70	38,512	3,209.33	18.52	40,342	3,361.83	19.40	42,244	3,520.33	20.31
27	35,502	2,958.50	17.07	37,121	3,093.42	17.85	38,892	3,241.00	18.70	40,721	3,393.42	19.58	42,681	3,556.75	20.52
28	35,827	2,985.58	17.22	37,484	3,123.67	18.02	39,218	3,268.17	18.85	41,065	3,422.08	19.74	42,986	3,582.17	20.67
29	36,110	3,009.17	17.36	37,844	3,153.67	18.19	39,598	3,299.83	19.04	41,463	3,455.25	19.93	43,406	3,617.17	20.87
30	36,380	3,031.67	17.49	38,151	3,179.25	18.34	39,903	3,325.25	19.18	41,863	3,488.58	20.13	43,825	3,652.08	21.07
31	36,818	3,068.17	17.70	38,512	3,209.33	18.52	40,342	3,361.83	19.40	42,244	3,520.33	20.31	44,224	3,685.33	21.26
32	37,121	3,093.42	17.85	38,892	3,241.00	18.70	40,721	3,393.42	19.58	42,681	3,556.75	20.52	44,665	3,722.08	21.47
33	37,484	3,123.67	18.02	39,218	3,268.17	18.85	41,065	3,422.08	19.74	42,986	3,582.17	20.67	45,120	3,760.00	21.69
34	37,844	3,153.67	18.19	39,598	3,299.83	19.04	41,463	3,455.25	19.93	43,406	3,617.17	20.87	45,463	3,788.58	21.86
35	38,151	3,179.25	18.34	39,903	3,325.25	19.18	41,863	3,488.58	20.13	43,825	3,652.08	21.07	45,957	3,829.75	22.09
36	38,512	3,209.33	18.52	40,342	3,361.83	19.40	42,244	3,520.33	20.31	44,224	3,685.33	21.26	46,340	3,861.67	22.28
37	38,892	3,241.00	18.70	40,721	3,393.42	19.58	42,681	3,556.75	20.52	44,665	3,722.08	21.47	46,701	3,891.75	22.45
38	39,218	3,268.17	18.85	41,065	3,422.08	19.74	42,986	3,582.17	20.67	45,120	3,760.00	21.69	47,252	3,937.67	22.72

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	39,598	3,299.83	19.04	41,463	3,455.25	19.93	43,406	3,617.17	20.87	45,463	3,788.58	21.86	47,631	3,969.25	22.90
40	39,903	3,325.25	19.18	41,863	3,488.58	20.13	43,825	3,652.08	21.07	45,957	3,829.75	22.09	48,073	4,006.08	23.11
41	40,342	3,361.83	19.40	42,244	3,520.33	20.31	44,224	3,685.33	21.26	46,340	3,861.67	22.28	48,587	4,048.92	23.36
42	40,721	3,393.42	19.58	42,681	3,556.75	20.52	44,665	3,722.08	21.47	46,701	3,891.75	22.45	49,006	4,083.83	23.56
43	41,065	3,422.08	19.74	42,986	3,582.17	20.67	45,120	3,760.00	21.69	47,252	3,937.67	22.72	49,518	4,126.50	23.81
44	41,463	3,455.25	19.93	43,406	3,617.17	20.87	45,463	3,788.58	21.86	47,631	3,969.25	22.90	49,936	4,161.33	24.01
45	41,863	3,488.58	20.13	43,825	3,652.08	21.07	45,957	3,829.75	22.09	48,073	4,006.08	23.11	50,378	4,198.17	24.22
46	42,244	3,520.33	20.31	44,224	3,685.33	21.26	46,340	3,861.67	22.28	48,587	4,048.92	23.36	50,852	4,237.67	24.45
47	42,681	3,556.75	20.52	44,665	3,722.08	21.47	46,701	3,891.75	22.45	49,006	4,083.83	23.56	51,367	4,280.58	24.70
48	42,986	3,582.17	20.67	45,120	3,760.00	21.69	47,252	3,937.67	22.72	49,518	4,126.50	23.81	51,900	4,325.00	24.95
49	43,406	3,617.17	20.87	45,463	3,788.58	21.86	47,631	3,969.25	22.90	49,936	4,161.33	24.01	52,319	4,359.92	25.15
50	43,825	3,652.08	21.07	45,957	3,829.75	22.09	48,073	4,006.08	23.11	50,378	4,198.17	24.22	52,833	4,402.75	25.40
51	44,224	3,685.33	21.26	46,340	3,861.67	22.28	48,587	4,048.92	23.36	50,852	4,237.67	24.45	53,291	4,440.92	25.62
52	44,665	3,722.08	21.47	46,701	3,891.75	22.45	49,006	4,083.83	23.56	51,367	4,280.58	24.70	53,785	4,482.08	25.86
53	45,120	3,760.00	21.69	47,252	3,937.67	22.72	49,518	4,126.50	23.81	51,900	4,325.00	24.95	54,372	4,531.00	26.14
54	45,463	3,788.58	21.86	47,631	3,969.25	22.90	49,936	4,161.33	24.01	52,319	4,359.92	25.15	54,873	4,572.75	26.38
55	45,957	3,829.75	22.09	48,073	4,006.08	23.11	50,378	4,198.17	24.22	52,833	4,402.75	25.40	55,439	4,619.92	26.65
56	46,340	3,861.67	22.28	48,587	4,048.92	23.36	50,852	4,237.67	24.45	53,291	4,440.92	25.62	55,956	4,663.00	26.90
57	46,701	3,891.75	22.45	49,006	4,083.83	23.56	51,367	4,280.58	24.70	53,785	4,482.08	25.86	56,392	4,699.33	27.11
58	47,252	3,937.67	22.72	49,518	4,126.50	23.81	51,900	4,325.00	24.95	54,372	4,531.00	26.14	56,985	4,748.75	27.40
59	47,631	3,969.25	22.90	49,936	4,161.33	24.01	52,319	4,359.92	25.15	54,873	4,572.75	26.38	57,536	4,794.67	27.66
60	48,073	4,006.08	23.11	50,378	4,198.17	24.22	52,833	4,402.75	25.40	55,439	4,619.92	26.65	58,071	4,839.25	27.92
61	48,587	4,048.92	23.36	50,852	4,237.67	24.45	53,291	4,440.92	25.62	55,956	4,663.00	26.90	58,642	4,886.83	28.19
62	49,006	4,083.83	23.56	51,367	4,280.58	24.70	53,785	4,482.08	25.86	56,392	4,699.33	27.11	59,175	4,931.25	28.45
63	49,518	4,126.50	23.81	51,900	4,325.00	24.95	54,372	4,531.00	26.14	56,985	4,748.75	27.40	59,725	4,977.08	28.71
64	49,936	4,161.33	24.01	52,319	4,359.92	25.15	54,873	4,572.75	26.38	57,536	4,794.67	27.66	60,298	5,024.83	28.99
65	50,378	4,198.17	24.22	52,833	4,402.75	25.40	55,439	4,619.92	26.65	58,071	4,839.25	27.92	60,811	5,067.58	29.24
66	50,852	4,237.67	24.45	53,291	4,440.92	25.62	55,956	4,663.00	26.90	58,642	4,886.83	28.19	61,496	5,124.67	29.57
67	51,367	4,280.58	24.70	53,785	4,482.08	25.86	56,392	4,699.33	27.11	59,175	4,931.25	28.45	62,089	5,174.08	29.85
68	51,900	4,325.00	24.95	54,372	4,531.00	26.14	56,985	4,748.75	27.40	59,725	4,977.08	28.71	62,661	5,221.75	30.13
69	52,319	4,359.92	25.15	54,873	4,572.75	26.38	57,536	4,794.67	27.66	60,298	5,024.83	28.99	63,248	5,270.67	30.41
70	52,833	4,402.75	25.40	55,439	4,619.92	26.65	58,071	4,839.25	27.92	60,811	5,067.58	29.24	63,839	5,319.92	30.69
71	53,291	4,440.92	25.62	55,956	4,663.00	26.90	58,642	4,886.83	28.19	61,496	5,124.67	29.57	64,431	5,369.25	30.98
72	53,785	4,482.08	25.86	56,392	4,699.33	27.11	59,175	4,931.25	28.45	62,089	5,174.08	29.85	65,059	5,421.58	31.28
73	54,372	4,531.00	26.14	56,985	4,748.75	27.40	59,725	4,977.08	28.71	62,661	5,221.75	30.13	65,688	5,474.00	31.58
74	54,873	4,572.75	26.38	57,536	4,794.67	27.66	60,298	5,024.83	28.99	63,248	5,270.67	30.41	66,313	5,526.08	31.88
75	55,439	4,619.92	26.65	58,071	4,839.25	27.92	60,811	5,067.58	29.24	63,839	5,319.92	30.69	66,943	5,578.58	32.18
76	55,956	4,663.00	26.90	58,642	4,886.83	28.19	61,496	5,124.67	29.57	64,431	5,369.25	30.98	67,533	5,627.75	32.47
77	56,392	4,699.33	27.11	59,175	4,931.25	28.45	62,089	5,174.08	29.85	65,059	5,421.58	31.28	68,241	5,686.75	32.81
78	56,985	4,748.75	27.40	59,725	4,977.08	28.71	62,661	5,221.75	30.13	65,688	5,474.00	31.58	68,867	5,738.92	33.11
79	57,536	4,794.67	27.66	60,298	5,024.83	28.99	63,248	5,270.67	30.41	66,313	5,526.08	31.88	69,553	5,796.08	33.44
80	58,071	4,839.25	27.92	60,811	5,067.58	29.24	63,839	5,319.92	30.69	66,943	5,578.58	32.18	70,183	5,848.58	33.74
81	58,642	4,886.83	28.19	61,496	5,124.67	29.57	64,431	5,369.25	30.98	67,533	5,627.75	32.47	70,866	5,905.50	34.07

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	59,175	4,931.25	28.45	62,089	5,174.08	29.85	65,059	5,421.58	31.28	68,241	5,686.75	32.81	71,588	5,965.67	34.42
83	59,725	4,977.08	28.71	62,661	5,221.75	30.13	65,688	5,474.00	31.58	68,867	5,738.92	33.11	72,258	6,021.50	34.74
84	60,298	5,024.83	28.99	63,248	5,270.67	30.41	66,313	5,526.08	31.88	69,553	5,796.08	33.44	73,019	6,084.92	35.11
85	60,811	5,067.58	29.24	63,839	5,319.92	30.69	66,943	5,578.58	32.18	70,183	5,848.58	33.74	73,666	6,138.83	35.42
86	61,496	5,124.67	29.57	64,431	5,369.25	30.98	67,533	5,627.75	32.47	70,866	5,905.50	34.07	74,334	6,194.50	35.74
87	62,089	5,174.08	29.85	65,059	5,421.58	31.28	68,241	5,686.75	32.81	71,588	5,965.67	34.42	75,000	6,250.00	36.06
88	62,661	5,221.75	30.13	65,688	5,474.00	31.58	68,867	5,738.92	33.11	72,258	6,021.50	34.74	75,762	6,313.50	36.42
89	63,248	5,270.67	30.41	66,313	5,526.08	31.88	69,553	5,796.08	33.44	73,019	6,084.92	35.11	76,561	6,380.08	36.81
90	63,839	5,319.92	30.69	66,943	5,578.58	32.18	70,183	5,848.58	33.74	73,666	6,138.83	35.42	77,268	6,439.00	37.15
91	64,431	5,369.25	30.98	67,533	5,627.75	32.47	70,866	5,905.50	34.07	74,334	6,194.50	35.74	77,952	6,496.00	37.48
92	65,059	5,421.58	31.28	68,241	5,686.75	32.81	71,588	5,965.67	34.42	75,000	6,250.00	36.06	78,676	6,556.33	37.83
93	65,688	5,474.00	31.58	68,867	5,738.92	33.11	72,258	6,021.50	34.74	75,762	6,313.50	36.42	79,477	6,623.08	38.21
94	66,313	5,526.08	31.88	69,553	5,796.08	33.44	73,019	6,084.92	35.11	76,561	6,380.08	36.81	80,292	6,691.00	38.60
95	66,943	5,578.58	32.18	70,183	5,848.58	33.74	73,666	6,138.83	35.42	77,268	6,439.00	37.15	81,054	6,754.50	38.97
96	67,533	5,627.75	32.47	70,866	5,905.50	34.07	74,334	6,194.50	35.74	77,952	6,496.00	37.48	81,795	6,816.25	39.32
97	68,241	5,686.75	32.81	71,588	5,965.67	34.42	75,000	6,250.00	36.06	78,676	6,556.33	37.83	82,635	6,886.25	39.73
98	68,867	5,738.92	33.11	72,258	6,021.50	34.74	75,762	6,313.50	36.42	79,477	6,623.08	38.21	83,397	6,949.75	40.09
99	69,553	5,796.08	33.44	73,019	6,084.92	35.11	76,561	6,380.08	36.81	80,292	6,691.00	38.60	84,180	7,015.00	40.47
100	70,183	5,848.58	33.74	73,666	6,138.83	35.42	77,268	6,439.00	37.15	81,054	6,754.50	38.97	84,996	7,083.00	40.86
101	70,866	5,905.50	34.07	74,334	6,194.50	35.74	77,952	6,496.00	37.48	81,795	6,816.25	39.32	85,857	7,154.75	41.28
102	71,588	5,965.67	34.42	75,000	6,250.00	36.06	78,676	6,556.33	37.83	82,635	6,886.25	39.73	86,655	7,221.25	41.66
103	72,258	6,021.50	34.74	75,762	6,313.50	36.42	79,477	6,623.08	38.21	83,397	6,949.75	40.09	87,455	7,287.92	42.05
104	73,019	6,084.92	35.11	76,561	6,380.08	36.81	80,292	6,691.00	38.60	84,180	7,015.00	40.47	88,349	7,362.42	42.48
105	73,666	6,138.83	35.42	77,268	6,439.00	37.15	81,054	6,754.50	38.97	84,996	7,083.00	40.86	89,168	7,430.67	42.87
106	74,334	6,194.50	35.74	77,952	6,496.00	37.48	81,795	6,816.25	39.32	85,857	7,154.75	41.28	90,062	7,505.17	43.30
107	75,000	6,250.00	36.06	78,676	6,556.33	37.83	82,635	6,886.25	39.73	86,655	7,221.25	41.66	90,941	7,578.42	43.72
108	75,762	6,313.50	36.42	79,477	6,623.08	38.21	83,397	6,949.75	40.09	87,455	7,287.92	42.05	91,796	7,649.67	44.13
109	76,561	6,380.08	36.81	80,292	6,691.00	38.60	84,180	7,015.00	40.47	88,349	7,362.42	42.48	92,672	7,722.67	44.55
110	77,268	6,439.00	37.15	81,054	6,754.50	38.97	84,996	7,083.00	40.86	89,168	7,430.67	42.87	93,566	7,797.17	44.98
111	77,952	6,496.00	37.48	81,795	6,816.25	39.32	85,857	7,154.75	41.28	90,062	7,505.17	43.30	94,521	7,876.75	45.44
112	78,676	6,556.33	37.83	82,635	6,886.25	39.73	86,655	7,221.25	41.66	90,941	7,578.42	43.72	95,417	7,951.42	45.87
113	79,477	6,623.08	38.21	83,397	6,949.75	40.09	87,455	7,287.92	42.05	91,796	7,649.67	44.13	96,289	8,024.08	46.29
114	80,292	6,691.00	38.60	84,180	7,015.00	40.47	88,349	7,362.42	42.48	92,672	7,722.67	44.55	97,280	8,106.67	46.77
115	81,054	6,754.50	38.97	84,996	7,083.00	40.86	89,168	7,430.67	42.87	93,566	7,797.17	44.98	98,215	8,184.58	47.22
116	81,795	6,816.25	39.32	85,857	7,154.75	41.28	90,062	7,505.17	43.30	94,521	7,876.75	45.44	99,166	8,263.83	47.68
117	82,635	6,886.25	39.73	86,655	7,221.25	41.66	90,941	7,578.42	43.72	95,417	7,951.42	45.87	100,139	8,344.92	48.14
118	83,397	6,949.75	40.09	87,455	7,287.92	42.05	91,796	7,649.67	44.13	96,289	8,024.08	46.29	101,108	8,425.67	48.61
119	84,180	7,015.00	40.47	88,349	7,362.42	42.48	92,672	7,722.67	44.55	97,280	8,106.67	46.77	102,079	8,506.58	49.08
120	84,996	7,083.00	40.86	89,168	7,430.67	42.87	93,566	7,797.17	44.98	98,215	8,184.58	47.22	103,034	8,586.17	49.54
121	85,857	7,154.75	41.28	90,062	7,505.17	43.30	94,521	7,876.75	45.44	99,166	8,263.83	47.68	104,042	8,670.17	50.02
122	86,655	7,221.25	41.66	90,941	7,578.42	43.72	95,417	7,951.42	45.87	100,139	8,344.92	48.14	105,108	8,759.00	50.53
123	87,455	7,287.92	42.05	91,796	7,649.67	44.13	96,289	8,024.08	46.29	101,108	8,425.67	48.61	106,176	8,848.00	51.05
124	88,349	7,362.42	42.48	92,672	7,722.67	44.55	97,280	8,106.67	46.77	102,079	8,506.58	49.08	107,107	8,925.58	51.49

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	89,168	7,430.67	42.87	93,566	7,797.17	44.98	98,215	8,184.58	47.22	103,034	8,586.17	49.54	108,137	9,011.42	51.99
126	90,062	7,505.17	43.30	94,521	7,876.75	45.44	99,166	8,263.83	47.68	104,042	8,670.17	50.02	109,223	9,101.92	52.51
127	90,941	7,578.42	43.72	95,417	7,951.42	45.87	100,139	8,344.92	48.14	105,108	8,759.00	50.53	110,305	9,192.08	53.03
128	91,796	7,649.67	44.13	96,289	8,024.08	46.29	101,108	8,425.67	48.61	106,176	8,848.00	51.05	111,373	9,281.08	53.54
129	92,672	7,722.67	44.55	97,280	8,106.67	46.77	102,079	8,506.58	49.08	107,107	8,925.58	51.49	112,458	9,371.50	54.07
130	93,566	7,797.17	44.98	98,215	8,184.58	47.22	103,034	8,586.17	49.54	108,137	9,011.42	51.99	113,563	9,463.58	54.60
131	94,521	7,876.75	45.44	99,166	8,263.83	47.68	104,042	8,670.17	50.02	109,223	9,101.92	52.51	114,651	9,554.25	55.12
132	95,417	7,951.42	45.87	100,139	8,344.92	48.14	105,108	8,759.00	50.53	110,305	9,192.08	53.03	115,754	9,646.17	55.65
133	96,289	8,024.08	46.29	101,108	8,425.67	48.61	106,176	8,848.00	51.05	111,373	9,281.08	53.54	116,915	9,742.92	56.21
134	97,280	8,106.67	46.77	102,079	8,506.58	49.08	107,107	8,925.58	51.49	112,458	9,371.50	54.07	118,096	9,841.33	56.78
135	98,215	8,184.58	47.22	103,034	8,586.17	49.54	108,137	9,011.42	51.99	113,563	9,463.58	54.60	119,183	9,931.92	57.30
136	99,166	8,263.83	47.68	104,042	8,670.17	50.02	109,223	9,101.92	52.51	114,651	9,554.25	55.12	120,361	10,030.08	57.87
137	100,139	8,344.92	48.14	105,108	8,759.00	50.53	110,305	9,192.08	53.03	115,754	9,646.17	55.65	121,579	10,131.58	58.45
138	101,108	8,425.67	48.61	106,176	8,848.00	51.05	111,373	9,281.08	53.54	116,915	9,742.92	56.21	122,744	10,228.67	59.01
139	102,079	8,506.58	49.08	107,107	8,925.58	51.49	112,458	9,371.50	54.07	118,096	9,841.33	56.78	123,962	10,330.17	59.60
140	103,034	8,586.17	49.54	108,137	9,011.42	51.99	113,563	9,463.58	54.60	119,183	9,931.92	57.30	125,161	10,430.08	60.17
141	104,042	8,670.17	50.02	109,174	9,097.83	52.49	114,651	9,554.25	55.12	120,361	10,030.08	57.87	126,418	10,534.83	60.78
142	105,108	8,759.00	50.53	110,305	9,192.08	53.03	115,754	9,646.17	55.65	121,579	10,131.58	58.45	127,618	10,634.83	61.35
143	106,176	8,848.00	51.05	111,373	9,281.08	53.54	116,915	9,742.92	56.21	122,744	10,228.67	59.01	128,855	10,737.92	61.95
144	107,107	8,925.58	51.49	112,458	9,371.50	54.07	118,096	9,841.33	56.78	123,962	10,330.17	59.60	130,055	10,837.92	62.53
145	108,137	9,011.42	51.99	113,563	9,463.58	54.60	119,183	9,931.92	57.30	125,161	10,430.08	60.17	131,385	10,948.75	63.17
146	109,223	9,101.92	52.51	114,651	9,554.25	55.12	120,361	10,030.08	57.87	126,418	10,534.83	60.78	132,680	11,056.67	63.79
147	110,305	9,192.08	53.03	115,754	9,646.17	55.65	121,579	10,131.58	58.45	127,618	10,634.83	61.35	133,903	11,158.58	64.38
148	111,373	9,281.08	53.54	116,915	9,742.92	56.21	122,744	10,228.67	59.01	128,855	10,737.92	61.95	135,273	11,272.75	65.04
149	112,458	9,371.50	54.07	118,096	9,841.33	56.78	123,962	10,330.17	59.60	130,055	10,837.92	62.53	136,550	11,379.17	65.65
150	113,563	9,463.58	54.60	119,183	9,931.92	57.30	125,161	10,430.08	60.17	131,385	10,948.75	63.17	137,919	11,493.25	66.31
151	114,651	9,554.25	55.12	120,361	10,030.08	57.87	126,418	10,534.83	60.78	132,680	11,056.67	63.79	139,310	11,609.17	66.98
152	115,754	9,646.17	55.65	121,579	10,131.58	58.45	127,618	10,634.83	61.35	133,903	11,158.58	64.38	140,700	11,725.00	67.64
153	116,915	9,742.92	56.21	122,744	10,228.67	59.01	128,855	10,737.92	61.95	135,273	11,272.75	65.04	141,977	11,831.42	68.26
154	118,096	9,841.33	56.78	123,962	10,330.17	59.60	130,055	10,837.92	62.53	136,550	11,379.17	65.65	143,424	11,952.00	68.95
155	119,183	9,931.92	57.30	125,161	10,430.08	60.17	131,385	10,948.75	63.17	137,919	11,493.25	66.31	144,834	12,069.50	69.63
156	120,361	10,030.08	57.87	126,418	10,534.83	60.78	132,680	11,056.67	63.79	139,310	11,609.17	66.98	146,260	12,188.33	70.32
157	121,579	10,131.58	58.45	127,618	10,634.83	61.35	133,903	11,158.58	64.38	140,700	11,725.00	67.64	147,670	12,305.83	71.00
158	122,744	10,228.67	59.01	128,855	10,737.92	61.95	135,273	11,272.75	65.04	141,977	11,831.42	68.26	149,155	12,429.58	71.71
159	123,962	10,330.17	59.60	130,055	10,837.92	62.53	136,550	11,379.17	65.65	143,424	11,952.00	68.95	150,642	12,553.50	72.42
160	125,161	10,430.08	60.17	131,385	10,948.75	63.17	137,919	11,493.25	66.31	144,834	12,069.50	69.63	152,087	12,673.92	73.12

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service



**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$3500 for Employees Starting 21st Year of Service)**  
**2019-2020 FISCAL YEAR**

Effective: 07/01/2019

Board Approved: 05/12/2020

2.5% Increase  
Over 2018-2019

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	28,659	2,388.25	13.78	29,895	2,491.25	14.37	31,264	2,605.33	15.03	32,637	2,719.75	15.69	34,198	2,849.83	16.44
2	28,959	2,413.25	13.92	30,180	2,515.00	14.51	31,644	2,637.00	15.21	33,021	2,751.75	15.88	34,485	2,873.75	16.58
3	29,210	2,434.17	14.04	30,447	2,537.25	14.64	31,837	2,653.08	15.31	33,226	2,768.83	15.97	34,829	2,902.42	16.74
4	29,377	2,448.08	14.12	30,694	2,557.83	14.76	32,142	2,678.50	15.45	33,609	2,800.75	16.16	35,134	2,927.83	16.89
5	29,648	2,470.67	14.25	31,017	2,584.75	14.91	32,447	2,703.92	15.60	33,895	2,824.58	16.30	35,455	2,954.58	17.05
6	29,895	2,491.25	14.37	31,264	2,605.33	15.03	32,637	2,719.75	15.69	34,198	2,849.83	16.44	35,761	2,980.08	17.19
7	30,180	2,515.00	14.51	31,644	2,637.00	15.21	33,021	2,751.75	15.88	34,485	2,873.75	16.58	36,102	3,008.50	17.36
8	30,447	2,537.25	14.64	31,837	2,653.08	15.31	33,226	2,768.83	15.97	34,829	2,902.42	16.74	36,427	3,035.58	17.51
9	30,694	2,557.83	14.76	32,142	2,678.50	15.45	33,609	2,800.75	16.16	35,134	2,927.83	16.89	36,710	3,059.17	17.65
10	31,017	2,584.75	14.91	32,447	2,703.92	15.60	33,895	2,824.58	16.30	35,455	2,954.58	17.05	36,980	3,081.67	17.78
11	31,264	2,605.33	15.03	32,637	2,719.75	15.69	34,198	2,849.83	16.44	35,761	2,980.08	17.19	37,418	3,118.17	17.99
12	31,644	2,637.00	15.21	33,021	2,751.75	15.88	34,485	2,873.75	16.58	36,102	3,008.50	17.36	37,721	3,143.42	18.14
13	31,837	2,653.08	15.31	33,226	2,768.83	15.97	34,829	2,902.42	16.74	36,427	3,035.58	17.51	38,084	3,173.67	18.31
14	32,142	2,678.50	15.45	33,609	2,800.75	16.16	35,134	2,927.83	16.89	36,710	3,059.17	17.65	38,444	3,203.67	18.48
15	32,447	2,703.92	15.60	33,895	2,824.58	16.30	35,455	2,954.58	17.05	36,980	3,081.67	17.78	38,751	3,229.25	18.63
16	32,637	2,719.75	15.69	34,198	2,849.83	16.44	35,761	2,980.08	17.19	37,418	3,118.17	17.99	39,112	3,259.33	18.80
17	33,021	2,751.75	15.88	34,485	2,873.75	16.58	36,102	3,008.50	17.36	37,721	3,143.42	18.14	39,492	3,291.00	18.99
18	33,226	2,768.83	15.97	34,829	2,902.42	16.74	36,427	3,035.58	17.51	38,084	3,173.67	18.31	39,818	3,318.17	19.14
19	33,609	2,800.75	16.16	35,134	2,927.83	16.89	36,710	3,059.17	17.65	38,444	3,203.67	18.48	40,198	3,349.83	19.33
20	33,895	2,824.58	16.30	35,455	2,954.58	17.05	36,980	3,081.67	17.78	38,751	3,229.25	18.63	40,503	3,375.25	19.47
21	34,198	2,849.83	16.44	35,761	2,980.08	17.19	37,418	3,118.17	17.99	39,112	3,259.33	18.80	40,942	3,411.83	19.68
22	34,485	2,873.75	16.58	36,102	3,008.50	17.36	37,721	3,143.42	18.14	39,492	3,291.00	18.99	41,321	3,443.42	19.87
23	34,829	2,902.42	16.74	36,427	3,035.58	17.51	38,084	3,173.67	18.31	39,818	3,318.17	19.14	41,665	3,472.08	20.03
24	35,134	2,927.83	16.89	36,710	3,059.17	17.65	38,444	3,203.67	18.48	40,198	3,349.83	19.33	42,063	3,505.25	20.22
25	35,455	2,954.58	17.05	36,980	3,081.67	17.78	38,751	3,229.25	18.63	40,503	3,375.25	19.47	42,463	3,538.58	20.41
26	35,761	2,980.08	17.19	37,418	3,118.17	17.99	39,112	3,259.33	18.80	40,942	3,411.83	19.68	42,844	3,570.33	20.60
27	36,102	3,008.50	17.36	37,721	3,143.42	18.14	39,492	3,291.00	18.99	41,321	3,443.42	19.87	43,281	3,606.75	20.81
28	36,427	3,035.58	17.51	38,084	3,173.67	18.31	39,818	3,318.17	19.14	41,665	3,472.08	20.03	43,586	3,632.17	20.95
29	36,710	3,059.17	17.65	38,444	3,203.67	18.48	40,198	3,349.83	19.33	42,063	3,505.25	20.22	44,006	3,667.17	21.16
30	36,980	3,081.67	17.78	38,751	3,229.25	18.63	40,503	3,375.25	19.47	42,463	3,538.58	20.41	44,425	3,702.08	21.36
31	37,418	3,118.17	17.99	39,112	3,259.33	18.80	40,942	3,411.83	19.68	42,844	3,570.33	20.60	44,824	3,735.33	21.55
32	37,721	3,143.42	18.14	39,492	3,291.00	18.99	41,321	3,443.42	19.87	43,281	3,606.75	20.81	45,265	3,772.08	21.76
33	38,084	3,173.67	18.31	39,818	3,318.17	19.14	41,665	3,472.08	20.03	43,586	3,632.17	20.95	45,720	3,810.00	21.98
34	38,444	3,203.67	18.48	40,198	3,349.83	19.33	42,063	3,505.25	20.22	44,006	3,667.17	21.16	46,063	3,838.58	22.15
35	38,751	3,229.25	18.63	40,503	3,375.25	19.47	42,463	3,538.58	20.41	44,425	3,702.08	21.36	46,557	3,879.75	22.38
36	39,112	3,259.33	18.80	40,942	3,411.83	19.68	42,844	3,570.33	20.60	44,824	3,735.33	21.55	46,940	3,911.67	22.57
37	39,492	3,291.00	18.99	41,321	3,443.42	19.87	43,281	3,606.75	20.81	45,265	3,772.08	21.76	47,301	3,941.75	22.74
38	39,818	3,318.17	19.14	41,665	3,472.08	20.03	43,586	3,632.17	20.95	45,720	3,810.00	21.98	47,852	3,987.67	23.01

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	40,198	3,349.83	19.33	42,063	3,505.25	20.22	44,006	3,667.17	21.16	46,063	3,838.58	22.15	48,231	4,019.25	23.19
40	40,503	3,375.25	19.47	42,463	3,538.58	20.41	44,425	3,702.08	21.36	46,557	3,879.75	22.38	48,673	4,056.08	23.40
41	40,942	3,411.83	19.68	42,844	3,570.33	20.60	44,824	3,735.33	21.55	46,940	3,911.67	22.57	49,187	4,098.92	23.65
42	41,321	3,443.42	19.87	43,281	3,606.75	20.81	45,265	3,772.08	21.76	47,301	3,941.75	22.74	49,606	4,133.83	23.85
43	41,665	3,472.08	20.03	43,586	3,632.17	20.95	45,720	3,810.00	21.98	47,852	3,987.67	23.01	50,118	4,176.50	24.10
44	42,063	3,505.25	20.22	44,006	3,667.17	21.16	46,063	3,838.58	22.15	48,231	4,019.25	23.19	50,536	4,211.33	24.30
45	42,463	3,538.58	20.41	44,425	3,702.08	21.36	46,557	3,879.75	22.38	48,673	4,056.08	23.40	50,978	4,248.17	24.51
46	42,844	3,570.33	20.60	44,824	3,735.33	21.55	46,940	3,911.67	22.57	49,187	4,098.92	23.65	51,452	4,287.67	24.74
47	43,281	3,606.75	20.81	45,265	3,772.08	21.76	47,301	3,941.75	22.74	49,606	4,133.83	23.85	51,967	4,330.58	24.98
48	43,586	3,632.17	20.95	45,720	3,810.00	21.98	47,852	3,987.67	23.01	50,118	4,176.50	24.10	52,500	4,375.00	25.24
49	44,006	3,667.17	21.16	46,063	3,838.58	22.15	48,231	4,019.25	23.19	50,536	4,211.33	24.30	52,919	4,409.92	25.44
50	44,425	3,702.08	21.36	46,557	3,879.75	22.38	48,673	4,056.08	23.40	50,978	4,248.17	24.51	53,433	4,452.75	25.69
51	44,824	3,735.33	21.55	46,940	3,911.67	22.57	49,187	4,098.92	23.65	51,452	4,287.67	24.74	53,891	4,490.92	25.91
52	45,265	3,772.08	21.76	47,301	3,941.75	22.74	49,606	4,133.83	23.85	51,967	4,330.58	24.98	54,385	4,532.08	26.15
53	45,720	3,810.00	21.98	47,852	3,987.67	23.01	50,118	4,176.50	24.10	52,500	4,375.00	25.24	54,972	4,581.00	26.43
54	46,063	3,838.58	22.15	48,231	4,019.25	23.19	50,536	4,211.33	24.30	52,919	4,409.92	25.44	55,473	4,622.75	26.67
55	46,557	3,879.75	22.38	48,673	4,056.08	23.40	50,978	4,248.17	24.51	53,433	4,452.75	25.69	56,039	4,669.92	26.94
56	46,940	3,911.67	22.57	49,187	4,098.92	23.65	51,452	4,287.67	24.74	53,891	4,490.92	25.91	56,556	4,713.00	27.19
57	47,301	3,941.75	22.74	49,606	4,133.83	23.85	51,967	4,330.58	24.98	54,385	4,532.08	26.15	56,992	4,749.33	27.40
58	47,852	3,987.67	23.01	50,118	4,176.50	24.10	52,500	4,375.00	25.24	54,972	4,581.00	26.43	57,585	4,798.75	27.69
59	48,231	4,019.25	23.19	50,536	4,211.33	24.30	52,919	4,409.92	25.44	55,473	4,622.75	26.67	58,136	4,844.67	27.95
60	48,673	4,056.08	23.40	50,978	4,248.17	24.51	53,433	4,452.75	25.69	56,039	4,669.92	26.94	58,671	4,889.25	28.21
61	49,187	4,098.92	23.65	51,452	4,287.67	24.74	53,891	4,490.92	25.91	56,556	4,713.00	27.19	59,242	4,936.83	28.48
62	49,606	4,133.83	23.85	51,967	4,330.58	24.98	54,385	4,532.08	26.15	56,992	4,749.33	27.40	59,775	4,981.25	28.74
63	50,118	4,176.50	24.10	52,500	4,375.00	25.24	54,972	4,581.00	26.43	57,585	4,798.75	27.69	60,325	5,027.08	29.00
64	50,536	4,211.33	24.30	52,919	4,409.92	25.44	55,473	4,622.75	26.67	58,136	4,844.67	27.95	60,898	5,074.83	29.28
65	50,978	4,248.17	24.51	53,433	4,452.75	25.69	56,039	4,669.92	26.94	58,671	4,889.25	28.21	61,411	5,117.58	29.52
66	51,452	4,287.67	24.74	53,891	4,490.92	25.91	56,556	4,713.00	27.19	59,242	4,936.83	28.48	62,096	5,174.67	29.85
67	51,967	4,330.58	24.98	54,385	4,532.08	26.15	56,992	4,749.33	27.40	59,775	4,981.25	28.74	62,689	5,224.08	30.14
68	52,500	4,375.00	25.24	54,972	4,581.00	26.43	57,585	4,798.75	27.69	60,325	5,027.08	29.00	63,261	5,271.75	30.41
69	52,919	4,409.92	25.44	55,473	4,622.75	26.67	58,136	4,844.67	27.95	60,898	5,074.83	29.28	63,848	5,320.67	30.70
70	53,433	4,452.75	25.69	56,039	4,669.92	26.94	58,671	4,889.25	28.21	61,411	5,117.58	29.52	64,439	5,369.92	30.98
71	53,891	4,490.92	25.91	56,556	4,713.00	27.19	59,242	4,936.83	28.48	62,096	5,174.67	29.85	65,031	5,419.25	31.26
72	54,385	4,532.08	26.15	56,992	4,749.33	27.40	59,775	4,981.25	28.74	62,689	5,224.08	30.14	65,659	5,471.58	31.57
73	54,972	4,581.00	26.43	57,585	4,798.75	27.69	60,325	5,027.08	29.00	63,261	5,271.75	30.41	66,288	5,524.00	31.87
74	55,473	4,622.75	26.67	58,136	4,844.67	27.95	60,898	5,074.83	29.28	63,848	5,320.67	30.70	66,913	5,576.08	32.17
75	56,039	4,669.92	26.94	58,671	4,889.25	28.21	61,411	5,117.58	29.52	64,439	5,369.92	30.98	67,543	5,628.58	32.47
76	56,556	4,713.00	27.19	59,242	4,936.83	28.48	62,096	5,174.67	29.85	65,031	5,419.25	31.26	68,133	5,677.75	32.76
77	56,992	4,749.33	27.40	59,775	4,981.25	28.74	62,689	5,224.08	30.14	65,659	5,471.58	31.57	68,841	5,736.75	33.10
78	57,585	4,798.75	27.69	60,325	5,027.08	29.00	63,261	5,271.75	30.41	66,288	5,524.00	31.87	69,467	5,788.92	33.40
79	58,136	4,844.67	27.95	60,898	5,074.83	29.28	63,848	5,320.67	30.70	66,913	5,576.08	32.17	70,153	5,846.08	33.73
80	58,671	4,889.25	28.21	61,411	5,117.58	29.52	64,439	5,369.92	30.98	67,543	5,628.58	32.47	70,783	5,898.58	34.03
81	59,242	4,936.83	28.48	62,096	5,174.67	29.85	65,031	5,419.25	31.26	68,133	5,677.75	32.76	71,466	5,955.50	34.36

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	59,775	4,981.25	28.74	62,689	5,224.08	30.14	65,659	5,471.58	31.57	68,841	5,736.75	33.10	72,188	6,015.67	34.71
83	60,325	5,027.08	29.00	63,261	5,271.75	30.41	66,288	5,524.00	31.87	69,467	5,788.92	33.40	72,858	6,071.50	35.03
84	60,898	5,074.83	29.28	63,848	5,320.67	30.70	66,913	5,576.08	32.17	70,153	5,846.08	33.73	73,619	6,134.92	35.39
85	61,411	5,117.58	29.52	64,439	5,369.92	30.98	67,543	5,628.58	32.47	70,783	5,898.58	34.03	74,266	6,188.83	35.70
86	62,096	5,174.67	29.85	65,031	5,419.25	31.26	68,133	5,677.75	32.76	71,466	5,955.50	34.36	74,934	6,244.50	36.03
87	62,689	5,224.08	30.14	65,659	5,471.58	31.57	68,841	5,736.75	33.10	72,188	6,015.67	34.71	75,600	6,300.00	36.35
88	63,261	5,271.75	30.41	66,288	5,524.00	31.87	69,467	5,788.92	33.40	72,858	6,071.50	35.03	76,362	6,363.50	36.71
89	63,848	5,320.67	30.70	66,913	5,576.08	32.17	70,153	5,846.08	33.73	73,619	6,134.92	35.39	77,161	6,430.08	37.10
90	64,439	5,369.92	30.98	67,543	5,628.58	32.47	70,783	5,898.58	34.03	74,266	6,188.83	35.70	77,868	6,489.00	37.44
91	65,031	5,419.25	31.26	68,133	5,677.75	32.76	71,466	5,955.50	34.36	74,934	6,244.50	36.03	78,552	6,546.00	37.77
92	65,659	5,471.58	31.57	68,841	5,736.75	33.10	72,188	6,015.67	34.71	75,600	6,300.00	36.35	79,276	6,606.33	38.11
93	66,288	5,524.00	31.87	69,467	5,788.92	33.40	72,858	6,071.50	35.03	76,362	6,363.50	36.71	80,077	6,673.08	38.50
94	66,913	5,576.08	32.17	70,153	5,846.08	33.73	73,619	6,134.92	35.39	77,161	6,430.08	37.10	80,892	6,741.00	38.89
95	67,543	5,628.58	32.47	70,783	5,898.58	34.03	74,266	6,188.83	35.70	77,868	6,489.00	37.44	81,654	6,804.50	39.26
96	68,133	5,677.75	32.76	71,466	5,955.50	34.36	74,934	6,244.50	36.03	78,552	6,546.00	37.77	82,395	6,866.25	39.61
97	68,841	5,736.75	33.10	72,188	6,015.67	34.71	75,600	6,300.00	36.35	79,276	6,606.33	38.11	83,235	6,936.25	40.02
98	69,467	5,788.92	33.40	72,858	6,071.50	35.03	76,362	6,363.50	36.71	80,077	6,673.08	38.50	83,997	6,999.75	40.38
99	70,153	5,846.08	33.73	73,619	6,134.92	35.39	77,161	6,430.08	37.10	80,892	6,741.00	38.89	84,780	7,065.00	40.76
100	70,783	5,898.58	34.03	74,266	6,188.83	35.70	77,868	6,489.00	37.44	81,654	6,804.50	39.26	85,596	7,133.00	41.15
101	71,466	5,955.50	34.36	74,934	6,244.50	36.03	78,552	6,546.00	37.77	82,395	6,866.25	39.61	86,457	7,204.75	41.57
102	72,188	6,015.67	34.71	75,600	6,300.00	36.35	79,276	6,606.33	38.11	83,235	6,936.25	40.02	87,255	7,271.25	41.95
103	72,858	6,071.50	35.03	76,362	6,363.50	36.71	80,077	6,673.08	38.50	83,997	6,999.75	40.38	88,055	7,337.92	42.33
104	73,619	6,134.92	35.39	77,161	6,430.08	37.10	80,892	6,741.00	38.89	84,780	7,065.00	40.76	88,949	7,412.42	42.76
105	74,266	6,188.83	35.70	77,868	6,489.00	37.44	81,654	6,804.50	39.26	85,596	7,133.00	41.15	89,768	7,480.67	43.16
106	74,934	6,244.50	36.03	78,552	6,546.00	37.77	82,395	6,866.25	39.61	86,457	7,204.75	41.57	90,662	7,555.17	43.59
107	75,600	6,300.00	36.35	79,276	6,606.33	38.11	83,235	6,936.25	40.02	87,255	7,271.25	41.95	91,541	7,628.42	44.01
108	76,362	6,363.50	36.71	80,077	6,673.08	38.50	83,997	6,999.75	40.38	88,055	7,337.92	42.33	92,396	7,699.67	44.42
109	77,161	6,430.08	37.10	80,892	6,741.00	38.89	84,780	7,065.00	40.76	88,949	7,412.42	42.76	93,272	7,772.67	44.84
110	77,868	6,489.00	37.44	81,654	6,804.50	39.26	85,596	7,133.00	41.15	89,768	7,480.67	43.16	94,166	7,847.17	45.27
111	78,552	6,546.00	37.77	82,395	6,866.25	39.61	86,457	7,204.75	41.57	90,662	7,555.17	43.59	95,121	7,926.75	45.73
112	79,276	6,606.33	38.11	83,235	6,936.25	40.02	87,255	7,271.25	41.95	91,541	7,628.42	44.01	96,017	8,001.42	46.16
113	80,077	6,673.08	38.50	83,997	6,999.75	40.38	88,055	7,337.92	42.33	92,396	7,699.67	44.42	96,889	8,074.08	46.58
114	80,892	6,741.00	38.89	84,780	7,065.00	40.76	88,949	7,412.42	42.76	93,272	7,772.67	44.84	97,880	8,156.67	47.06
115	81,654	6,804.50	39.26	85,596	7,133.00	41.15	89,768	7,480.67	43.16	94,166	7,847.17	45.27	98,815	8,234.58	47.51
116	82,395	6,866.25	39.61	86,457	7,204.75	41.57	90,662	7,555.17	43.59	95,121	7,926.75	45.73	99,766	8,313.83	47.96
117	83,235	6,936.25	40.02	87,255	7,271.25	41.95	91,541	7,628.42	44.01	96,017	8,001.42	46.16	100,739	8,394.92	48.43
118	83,997	6,999.75	40.38	88,055	7,337.92	42.33	92,396	7,699.67	44.42	96,889	8,074.08	46.58	101,708	8,475.67	48.90
119	84,780	7,065.00	40.76	88,949	7,412.42	42.76	93,272	7,772.67	44.84	97,880	8,156.67	47.06	102,679	8,556.58	49.36
120	85,596	7,133.00	41.15	89,768	7,480.67	43.16	94,166	7,847.17	45.27	98,815	8,234.58	47.51	103,634	8,636.17	49.82
121	86,457	7,204.75	41.57	90,662	7,555.17	43.59	95,121	7,926.75	45.73	99,766	8,313.83	47.96	104,642	8,720.17	50.31
122	87,255	7,271.25	41.95	91,541	7,628.42	44.01	96,017	8,001.42	46.16	100,739	8,394.92	48.43	105,708	8,809.00	50.82
123	88,055	7,337.92	42.33	92,396	7,699.67	44.42	96,889	8,074.08	46.58	101,708	8,475.67	48.90	106,776	8,898.00	51.33
124	88,949	7,412.42	42.76	93,272	7,772.67	44.84	97,880	8,156.67	47.06	102,679	8,556.58	49.36	107,707	8,975.58	51.78

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	89,768	7,480.67	43.16	94,166	7,847.17	45.27	98,815	8,234.58	47.51	103,634	8,636.17	49.82	108,737	9,061.42	52.28
126	90,662	7,555.17	43.59	95,121	7,926.75	45.73	99,766	8,313.83	47.96	104,642	8,720.17	50.31	109,823	9,151.92	52.80
127	91,541	7,628.42	44.01	96,017	8,001.42	46.16	100,739	8,394.92	48.43	105,708	8,809.00	50.82	110,905	9,242.08	53.32
128	92,396	7,699.67	44.42	96,889	8,074.08	46.58	101,708	8,475.67	48.90	106,776	8,898.00	51.33	111,973	9,331.08	53.83
129	93,272	7,772.67	44.84	97,880	8,156.67	47.06	102,679	8,556.58	49.36	107,707	8,975.58	51.78	113,058	9,421.50	54.35
130	94,166	7,847.17	45.27	98,815	8,234.58	47.51	103,634	8,636.17	49.82	108,737	9,061.42	52.28	114,163	9,513.58	54.89
131	95,121	7,926.75	45.73	99,766	8,313.83	47.96	104,642	8,720.17	50.31	109,823	9,151.92	52.80	115,251	9,604.25	55.41
132	96,017	8,001.42	46.16	100,739	8,394.92	48.43	105,708	8,809.00	50.82	110,905	9,242.08	53.32	116,354	9,696.17	55.94
133	96,889	8,074.08	46.58	101,708	8,475.67	48.90	106,776	8,898.00	51.33	111,973	9,331.08	53.83	117,515	9,792.92	56.50
134	97,880	8,156.67	47.06	102,679	8,556.58	49.36	107,707	8,975.58	51.78	113,058	9,421.50	54.35	118,696	9,891.33	57.07
135	98,815	8,234.58	47.51	103,634	8,636.17	49.82	108,737	9,061.42	52.28	114,163	9,513.58	54.89	119,783	9,981.92	57.59
136	99,766	8,313.83	47.96	104,642	8,720.17	50.31	109,823	9,151.92	52.80	115,251	9,604.25	55.41	120,961	10,080.08	58.15
137	100,739	8,394.92	48.43	105,708	8,809.00	50.82	110,905	9,242.08	53.32	116,354	9,696.17	55.94	122,179	10,181.58	58.74
138	101,708	8,475.67	48.90	106,776	8,898.00	51.33	111,973	9,331.08	53.83	117,515	9,792.92	56.50	123,344	10,278.67	59.30
139	102,679	8,556.58	49.36	107,707	8,975.58	51.78	113,058	9,421.50	54.35	118,696	9,891.33	57.07	124,562	10,380.17	59.89
140	103,634	8,636.17	49.82	108,737	9,061.42	52.28	114,163	9,513.58	54.89	119,783	9,981.92	57.59	125,761	10,480.08	60.46
141	104,642	8,720.17	50.31	109,774	9,147.83	52.78	115,251	9,604.25	55.41	120,961	10,080.08	58.15	127,018	10,584.83	61.07
142	105,708	8,809.00	50.82	110,905	9,242.08	53.32	116,354	9,696.17	55.94	122,179	10,181.58	58.74	128,218	10,684.83	61.64
143	106,776	8,898.00	51.33	111,973	9,331.08	53.83	117,515	9,792.92	56.50	123,344	10,278.67	59.30	129,455	10,787.92	62.24
144	107,707	8,975.58	51.78	113,058	9,421.50	54.35	118,696	9,891.33	57.07	124,562	10,380.17	59.89	130,655	10,887.92	62.81
145	108,737	9,061.42	52.28	114,163	9,513.58	54.89	119,783	9,981.92	57.59	125,761	10,480.08	60.46	131,985	10,998.75	63.45
146	109,823	9,151.92	52.80	115,251	9,604.25	55.41	120,961	10,080.08	58.15	127,018	10,584.83	61.07	133,280	11,106.67	64.08
147	110,905	9,242.08	53.32	116,354	9,696.17	55.94	122,179	10,181.58	58.74	128,218	10,684.83	61.64	134,503	11,208.58	64.66
148	111,973	9,331.08	53.83	117,515	9,792.92	56.50	123,344	10,278.67	59.30	129,455	10,787.92	62.24	135,873	11,322.75	65.32
149	113,058	9,421.50	54.35	118,696	9,891.33	57.07	124,562	10,380.17	59.89	130,655	10,887.92	62.81	137,150	11,429.17	65.94
150	114,163	9,513.58	54.89	119,783	9,981.92	57.59	125,761	10,480.08	60.46	131,985	10,998.75	63.45	138,519	11,543.25	66.60
151	115,251	9,604.25	55.41	120,961	10,080.08	58.15	127,018	10,584.83	61.07	133,280	11,106.67	64.08	139,910	11,659.17	67.26
152	116,354	9,696.17	55.94	122,179	10,181.58	58.74	128,218	10,684.83	61.64	134,503	11,208.58	64.66	141,300	11,775.00	67.93
153	117,515	9,792.92	56.50	123,344	10,278.67	59.30	129,455	10,787.92	62.24	135,873	11,322.75	65.32	142,577	11,881.42	68.55
154	118,696	9,891.33	57.07	124,562	10,380.17	59.89	130,655	10,887.92	62.81	137,150	11,429.17	65.94	144,024	12,002.00	69.24
155	119,783	9,981.92	57.59	125,761	10,480.08	60.46	131,985	10,998.75	63.45	138,519	11,543.25	66.60	145,434	12,119.50	69.92
156	120,961	10,080.08	58.15	127,018	10,584.83	61.07	133,280	11,106.67	64.08	139,910	11,659.17	67.26	146,860	12,238.33	70.61
157	122,179	10,181.58	58.74	128,218	10,684.83	61.64	134,503	11,208.58	64.66	141,300	11,775.00	67.93	148,270	12,355.83	71.28
158	123,344	10,278.67	59.30	129,455	10,787.92	62.24	135,873	11,322.75	65.32	142,577	11,881.42	68.55	149,755	12,479.58	72.00
159	124,562	10,380.17	59.89	130,655	10,887.92	62.81	137,150	11,429.17	65.94	144,024	12,002.00	69.24	151,242	12,603.50	72.71
160	125,761	10,480.08	60.46	131,985	10,998.75	63.45	138,519	11,543.25	66.60	145,434	12,119.50	69.92	152,687	12,723.92	73.41

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$4100 for Employees Starting 26th Year of Service)**  
**2019-2020 FISCAL YEAR**

Effective: 07/01/2019

Board Approved: 05/12/2020

2.5% Increase  
Over 2018-2019

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	28,659	2,388.25	13.78	29,895	2,491.25	14.37	31,264	2,605.33	15.03	32,637	2,719.75	15.69	34,198	2,849.83	16.44
2	28,959	2,413.25	13.92	30,180	2,515.00	14.51	31,644	2,637.00	15.21	33,021	2,751.75	15.88	34,485	2,873.75	16.58
3	29,210	2,434.17	14.04	30,447	2,537.25	14.64	31,837	2,653.08	15.31	33,226	2,768.83	15.97	34,829	2,902.42	16.74
4	29,377	2,448.08	14.12	30,694	2,557.83	14.76	32,142	2,678.50	15.45	33,609	2,800.75	16.16	35,134	2,927.83	16.89
5	29,648	2,470.67	14.25	31,017	2,584.75	14.91	32,447	2,703.92	15.60	33,895	2,824.58	16.30	35,455	2,954.58	17.05
6	29,895	2,491.25	14.37	31,264	2,605.33	15.03	32,637	2,719.75	15.69	34,198	2,849.83	16.44	35,761	2,980.08	17.19
7	30,180	2,515.00	14.51	31,644	2,637.00	15.21	33,021	2,751.75	15.88	34,485	2,873.75	16.58	36,102	3,008.50	17.36
8	30,447	2,537.25	14.64	31,837	2,653.08	15.31	33,226	2,768.83	15.97	34,829	2,902.42	16.74	36,427	3,035.58	17.51
9	30,694	2,557.83	14.76	32,142	2,678.50	15.45	33,609	2,800.75	16.16	35,134	2,927.83	16.89	36,710	3,059.17	17.65
10	31,017	2,584.75	14.91	32,447	2,703.92	15.60	33,895	2,824.58	16.30	35,455	2,954.58	17.05	36,980	3,081.67	17.78
11	31,264	2,605.33	15.03	32,637	2,719.75	15.69	34,198	2,849.83	16.44	35,761	2,980.08	17.19	37,418	3,118.17	17.99
12	31,644	2,637.00	15.21	33,021	2,751.75	15.88	34,485	2,873.75	16.58	36,102	3,008.50	17.36	37,721	3,143.42	18.14
13	31,837	2,653.08	15.31	33,226	2,768.83	15.97	34,829	2,902.42	16.74	36,427	3,035.58	17.51	38,084	3,173.67	18.31
14	32,142	2,678.50	15.45	33,609	2,800.75	16.16	35,134	2,927.83	16.89	36,710	3,059.17	17.65	38,444	3,203.67	18.48
15	32,447	2,703.92	15.60	33,895	2,824.58	16.30	35,455	2,954.58	17.05	36,980	3,081.67	17.78	38,751	3,229.25	18.63
16	32,637	2,719.75	15.69	34,198	2,849.83	16.44	35,761	2,980.08	17.19	37,418	3,118.17	17.99	39,112	3,259.33	18.80
17	33,021	2,751.75	15.88	34,485	2,873.75	16.58	36,102	3,008.50	17.36	37,721	3,143.42	18.14	39,492	3,291.00	18.99
18	33,226	2,768.83	15.97	34,829	2,902.42	16.74	36,427	3,035.58	17.51	38,084	3,173.67	18.31	39,818	3,318.17	19.14
19	33,609	2,800.75	16.16	35,134	2,927.83	16.89	36,710	3,059.17	17.65	38,444	3,203.67	18.48	40,198	3,349.83	19.33
20	33,895	2,824.58	16.30	35,455	2,954.58	17.05	36,980	3,081.67	17.78	38,751	3,229.25	18.63	40,503	3,375.25	19.47
21	34,198	2,849.83	16.44	35,761	2,980.08	17.19	37,418	3,118.17	17.99	39,112	3,259.33	18.80	40,942	3,411.83	19.68
22	34,485	2,873.75	16.58	36,102	3,008.50	17.36	37,721	3,143.42	18.14	39,492	3,291.00	18.99	41,321	3,443.42	19.87
23	34,829	2,902.42	16.74	36,427	3,035.58	17.51	38,084	3,173.67	18.31	39,818	3,318.17	19.14	41,665	3,472.08	20.03
24	35,134	2,927.83	16.89	36,710	3,059.17	17.65	38,444	3,203.67	18.48	40,198	3,349.83	19.33	42,063	3,505.25	20.22
25	35,455	2,954.58	17.05	36,980	3,081.67	17.78	38,751	3,229.25	18.63	40,503	3,375.25	19.47	42,463	3,538.58	20.41
26	35,761	2,980.08	17.19	37,418	3,118.17	17.99	39,112	3,259.33	18.80	40,942	3,411.83	19.68	42,844	3,570.33	20.60
27	36,102	3,008.50	17.36	37,721	3,143.42	18.14	39,492	3,291.00	18.99	41,321	3,443.42	19.87	43,281	3,606.75	20.81
28	36,427	3,035.58	17.51	38,084	3,173.67	18.31	39,818	3,318.17	19.14	41,665	3,472.08	20.03	43,586	3,632.17	20.95
29	36,710	3,059.17	17.65	38,444	3,203.67	18.48	40,198	3,349.83	19.33	42,063	3,505.25	20.22	44,006	3,667.17	21.16
30	36,980	3,081.67	17.78	38,751	3,229.25	18.63	40,503	3,375.25	19.47	42,463	3,538.58	20.41	44,425	3,702.08	21.36
31	37,418	3,118.17	17.99	39,112	3,259.33	18.80	40,942	3,411.83	19.68	42,844	3,570.33	20.60	44,824	3,735.33	21.55
32	37,721	3,143.42	18.14	39,492	3,291.00	18.99	41,321	3,443.42	19.87	43,281	3,606.75	20.81	45,265	3,772.08	21.76
33	38,084	3,173.67	18.31	39,818	3,318.17	19.14	41,665	3,472.08	20.03	43,586	3,632.17	20.95	45,720	3,810.00	21.98
34	38,444	3,203.67	18.48	40,198	3,349.83	19.33	42,063	3,505.25	20.22	44,006	3,667.17	21.16	46,063	3,838.58	22.15
35	38,751	3,229.25	18.63	40,503	3,375.25	19.47	42,463	3,538.58	20.41	44,425	3,702.08	21.36	46,557	3,879.75	22.38
36	39,112	3,259.33	18.80	40,942	3,411.83	19.68	42,844	3,570.33	20.60	44,824	3,735.33	21.55	46,940	3,911.67	22.57
37	39,492	3,291.00	18.99	41,321	3,443.42	19.87	43,281	3,606.75	20.81	45,265	3,772.08	21.76	47,301	3,941.75	22.74
38	39,818	3,318.17	19.14	41,665	3,472.08	20.03	43,586	3,632.17	20.95	45,720	3,810.00	21.98	47,852	3,987.67	23.01

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	40,198	3,349.83	19.33	42,063	3,505.25	20.22	44,006	3,667.17	21.16	46,063	3,838.58	22.15	48,231	4,019.25	23.19
40	40,503	3,375.25	19.47	42,463	3,538.58	20.41	44,425	3,702.08	21.36	46,557	3,879.75	22.38	48,673	4,056.08	23.40
41	40,942	3,411.83	19.68	42,844	3,570.33	20.60	44,824	3,735.33	21.55	46,940	3,911.67	22.57	49,187	4,098.92	23.65
42	41,321	3,443.42	19.87	43,281	3,606.75	20.81	45,265	3,772.08	21.76	47,301	3,941.75	22.74	49,606	4,133.83	23.85
43	41,665	3,472.08	20.03	43,586	3,632.17	20.95	45,720	3,810.00	21.98	47,852	3,987.67	23.01	50,118	4,176.50	24.10
44	42,063	3,505.25	20.22	44,006	3,667.17	21.16	46,063	3,838.58	22.15	48,231	4,019.25	23.19	50,536	4,211.33	24.30
45	42,463	3,538.58	20.41	44,425	3,702.08	21.36	46,557	3,879.75	22.38	48,673	4,056.08	23.40	50,978	4,248.17	24.51
46	42,844	3,570.33	20.60	44,824	3,735.33	21.55	46,940	3,911.67	22.57	49,187	4,098.92	23.65	51,452	4,287.67	24.74
47	43,281	3,606.75	20.81	45,265	3,772.08	21.76	47,301	3,941.75	22.74	49,606	4,133.83	23.85	51,967	4,330.58	24.98
48	43,586	3,632.17	20.95	45,720	3,810.00	21.98	47,852	3,987.67	23.01	50,118	4,176.50	24.10	52,500	4,375.00	25.24
49	44,006	3,667.17	21.16	46,063	3,838.58	22.15	48,231	4,019.25	23.19	50,536	4,211.33	24.30	52,919	4,409.92	25.44
50	44,425	3,702.08	21.36	46,557	3,879.75	22.38	48,673	4,056.08	23.40	50,978	4,248.17	24.51	53,433	4,452.75	25.69
51	44,824	3,735.33	21.55	46,940	3,911.67	22.57	49,187	4,098.92	23.65	51,452	4,287.67	24.74	53,891	4,490.92	25.91
52	45,265	3,772.08	21.76	47,301	3,941.75	22.74	49,606	4,133.83	23.85	51,967	4,330.58	24.98	54,385	4,532.08	26.15
53	45,720	3,810.00	21.98	47,852	3,987.67	23.01	50,118	4,176.50	24.10	52,500	4,375.00	25.24	54,972	4,581.00	26.43
54	46,063	3,838.58	22.15	48,231	4,019.25	23.19	50,536	4,211.33	24.30	52,919	4,409.92	25.44	55,473	4,622.75	26.67
55	46,557	3,879.75	22.38	48,673	4,056.08	23.40	50,978	4,248.17	24.51	53,433	4,452.75	25.69	56,039	4,669.92	26.94
56	46,940	3,911.67	22.57	49,187	4,098.92	23.65	51,452	4,287.67	24.74	53,891	4,490.92	25.91	56,556	4,713.00	27.19
57	47,301	3,941.75	22.74	49,606	4,133.83	23.85	51,967	4,330.58	24.98	54,385	4,532.08	26.15	56,992	4,749.33	27.40
58	47,852	3,987.67	23.01	50,118	4,176.50	24.10	52,500	4,375.00	25.24	54,972	4,581.00	26.43	57,585	4,798.75	27.69
59	48,231	4,019.25	23.19	50,536	4,211.33	24.30	52,919	4,409.92	25.44	55,473	4,622.75	26.67	58,136	4,844.67	27.95
60	48,673	4,056.08	23.40	50,978	4,248.17	24.51	53,433	4,452.75	25.69	56,039	4,669.92	26.94	58,671	4,889.25	28.21
61	49,187	4,098.92	23.65	51,452	4,287.67	24.74	53,891	4,490.92	25.91	56,556	4,713.00	27.19	59,242	4,936.83	28.48
62	49,606	4,133.83	23.85	51,967	4,330.58	24.98	54,385	4,532.08	26.15	56,992	4,749.33	27.40	59,775	4,981.25	28.74
63	50,118	4,176.50	24.10	52,500	4,375.00	25.24	54,972	4,581.00	26.43	57,585	4,798.75	27.69	60,325	5,027.08	29.00
64	50,536	4,211.33	24.30	52,919	4,409.92	25.44	55,473	4,622.75	26.67	58,136	4,844.67	27.95	60,898	5,074.83	29.28
65	50,978	4,248.17	24.51	53,433	4,452.75	25.69	56,039	4,669.92	26.94	58,671	4,889.25	28.21	61,411	5,117.58	29.52
66	51,452	4,287.67	24.74	53,891	4,490.92	25.91	56,556	4,713.00	27.19	59,242	4,936.83	28.48	62,096	5,174.67	29.85
67	51,967	4,330.58	24.98	54,385	4,532.08	26.15	56,992	4,749.33	27.40	59,775	4,981.25	28.74	62,689	5,224.08	30.14
68	52,500	4,375.00	25.24	54,972	4,581.00	26.43	57,585	4,798.75	27.69	60,325	5,027.08	29.00	63,261	5,271.75	30.41
69	52,919	4,409.92	25.44	55,473	4,622.75	26.67	58,136	4,844.67	27.95	60,898	5,074.83	29.28	63,848	5,320.67	30.70
70	53,433	4,452.75	25.69	56,039	4,669.92	26.94	58,671	4,889.25	28.21	61,411	5,117.58	29.52	64,439	5,369.92	30.98
71	53,891	4,490.92	25.91	56,556	4,713.00	27.19	59,242	4,936.83	28.48	62,096	5,174.67	29.85	65,031	5,419.25	31.26
72	54,385	4,532.08	26.15	56,992	4,749.33	27.40	59,775	4,981.25	28.74	62,689	5,224.08	30.14	65,659	5,471.58	31.57
73	54,972	4,581.00	26.43	57,585	4,798.75	27.69	60,325	5,027.08	29.00	63,261	5,271.75	30.41	66,288	5,524.00	31.87
74	55,473	4,622.75	26.67	58,136	4,844.67	27.95	60,898	5,074.83	29.28	63,848	5,320.67	30.70	66,913	5,576.08	32.17
75	56,039	4,669.92	26.94	58,671	4,889.25	28.21	61,411	5,117.58	29.52	64,439	5,369.92	30.98	67,543	5,628.58	32.47
76	56,556	4,713.00	27.19	59,242	4,936.83	28.48	62,096	5,174.67	29.85	65,031	5,419.25	31.26	68,133	5,677.75	32.76
77	56,992	4,749.33	27.40	59,775	4,981.25	28.74	62,689	5,224.08	30.14	65,659	5,471.58	31.57	68,841	5,736.75	33.10
78	57,585	4,798.75	27.69	60,325	5,027.08	29.00	63,261	5,271.75	30.41	66,288	5,524.00	31.87	69,467	5,788.92	33.40
79	58,136	4,844.67	27.95	60,898	5,074.83	29.28	63,848	5,320.67	30.70	66,913	5,576.08	32.17	70,153	5,846.08	33.73
80	58,671	4,889.25	28.21	61,411	5,117.58	29.52	64,439	5,369.92	30.98	67,543	5,628.58	32.47	70,783	5,898.58	34.03
81	59,242	4,936.83	28.48	62,096	5,174.67	29.85	65,031	5,419.25	31.26	68,133	5,677.75	32.76	71,466	5,955.50	34.36

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	59,775	4,981.25	28.74	62,689	5,224.08	30.14	65,659	5,471.58	31.57	68,841	5,736.75	33.10	72,188	6,015.67	34.71
83	60,325	5,027.08	29.00	63,261	5,271.75	30.41	66,288	5,524.00	31.87	69,467	5,788.92	33.40	72,858	6,071.50	35.03
84	60,898	5,074.83	29.28	63,848	5,320.67	30.70	66,913	5,576.08	32.17	70,153	5,846.08	33.73	73,619	6,134.92	35.39
85	61,411	5,117.58	29.52	64,439	5,369.92	30.98	67,543	5,628.58	32.47	70,783	5,898.58	34.03	74,266	6,188.83	35.70
86	62,096	5,174.67	29.85	65,031	5,419.25	31.26	68,133	5,677.75	32.76	71,466	5,955.50	34.36	74,934	6,244.50	36.03
87	62,689	5,224.08	30.14	65,659	5,471.58	31.57	68,841	5,736.75	33.10	72,188	6,015.67	34.71	75,600	6,300.00	36.35
88	63,261	5,271.75	30.41	66,288	5,524.00	31.87	69,467	5,788.92	33.40	72,858	6,071.50	35.03	76,362	6,363.50	36.71
89	63,848	5,320.67	30.70	66,913	5,576.08	32.17	70,153	5,846.08	33.73	73,619	6,134.92	35.39	77,161	6,430.08	37.10
90	64,439	5,369.92	30.98	67,543	5,628.58	32.47	70,783	5,898.58	34.03	74,266	6,188.83	35.70	77,868	6,489.00	37.44
91	65,031	5,419.25	31.26	68,133	5,677.75	32.76	71,466	5,955.50	34.36	74,934	6,244.50	36.03	78,552	6,546.00	37.77
92	65,659	5,471.58	31.57	68,841	5,736.75	33.10	72,188	6,015.67	34.71	75,600	6,300.00	36.35	79,276	6,606.33	38.11
93	66,288	5,524.00	31.87	69,467	5,788.92	33.40	72,858	6,071.50	35.03	76,362	6,363.50	36.71	80,077	6,673.08	38.50
94	66,913	5,576.08	32.17	70,153	5,846.08	33.73	73,619	6,134.92	35.39	77,161	6,430.08	37.10	80,892	6,741.00	38.89
95	67,543	5,628.58	32.47	70,783	5,898.58	34.03	74,266	6,188.83	35.70	77,868	6,489.00	37.44	81,654	6,804.50	39.26
96	68,133	5,677.75	32.76	71,466	5,955.50	34.36	74,934	6,244.50	36.03	78,552	6,546.00	37.77	82,395	6,866.25	39.61
97	68,841	5,736.75	33.10	72,188	6,015.67	34.71	75,600	6,300.00	36.35	79,276	6,606.33	38.11	83,235	6,936.25	40.02
98	69,467	5,788.92	33.40	72,858	6,071.50	35.03	76,362	6,363.50	36.71	80,077	6,673.08	38.50	83,997	6,999.75	40.38
99	70,153	5,846.08	33.73	73,619	6,134.92	35.39	77,161	6,430.08	37.10	80,892	6,741.00	38.89	84,780	7,065.00	40.76
100	70,783	5,898.58	34.03	74,266	6,188.83	35.70	77,868	6,489.00	37.44	81,654	6,804.50	39.26	85,596	7,133.00	41.15
101	71,466	5,955.50	34.36	74,934	6,244.50	36.03	78,552	6,546.00	37.77	82,395	6,866.25	39.61	86,457	7,204.75	41.57
102	72,188	6,015.67	34.71	75,600	6,300.00	36.35	79,276	6,606.33	38.11	83,235	6,936.25	40.02	87,255	7,271.25	41.95
103	72,858	6,071.50	35.03	76,362	6,363.50	36.71	80,077	6,673.08	38.50	83,997	6,999.75	40.38	88,055	7,337.92	42.33
104	73,619	6,134.92	35.39	77,161	6,430.08	37.10	80,892	6,741.00	38.89	84,780	7,065.00	40.76	88,949	7,412.42	42.76
105	74,266	6,188.83	35.70	77,868	6,489.00	37.44	81,654	6,804.50	39.26	85,596	7,133.00	41.15	89,768	7,480.67	43.16
106	74,934	6,244.50	36.03	78,552	6,546.00	37.77	82,395	6,866.25	39.61	86,457	7,204.75	41.57	90,662	7,555.17	43.59
107	75,600	6,300.00	36.35	79,276	6,606.33	38.11	83,235	6,936.25	40.02	87,255	7,271.25	41.95	91,541	7,628.42	44.01
108	76,362	6,363.50	36.71	80,077	6,673.08	38.50	83,997	6,999.75	40.38	88,055	7,337.92	42.33	92,396	7,699.67	44.42
109	77,161	6,430.08	37.10	80,892	6,741.00	38.89	84,780	7,065.00	40.76	88,949	7,412.42	42.76	93,272	7,772.67	44.84
110	77,868	6,489.00	37.44	81,654	6,804.50	39.26	85,596	7,133.00	41.15	89,768	7,480.67	43.16	94,166	7,847.17	45.27
111	78,552	6,546.00	37.77	82,395	6,866.25	39.61	86,457	7,204.75	41.57	90,662	7,555.17	43.59	95,121	7,926.75	45.73
112	79,276	6,606.33	38.11	83,235	6,936.25	40.02	87,255	7,271.25	41.95	91,541	7,628.42	44.01	96,017	8,001.42	46.16
113	80,077	6,673.08	38.50	83,997	6,999.75	40.38	88,055	7,337.92	42.33	92,396	7,699.67	44.42	96,889	8,074.08	46.58
114	80,892	6,741.00	38.89	84,780	7,065.00	40.76	88,949	7,412.42	42.76	93,272	7,772.67	44.84	97,880	8,156.67	47.06
115	81,654	6,804.50	39.26	85,596	7,133.00	41.15	89,768	7,480.67	43.16	94,166	7,847.17	45.27	98,815	8,234.58	47.51
116	82,395	6,866.25	39.61	86,457	7,204.75	41.57	90,662	7,555.17	43.59	95,121	7,926.75	45.73	99,766	8,313.83	47.96
117	83,235	6,936.25	40.02	87,255	7,271.25	41.95	91,541	7,628.42	44.01	96,017	8,001.42	46.16	100,739	8,394.92	48.43
118	83,997	6,999.75	40.38	88,055	7,337.92	42.33	92,396	7,699.67	44.42	96,889	8,074.08	46.58	101,708	8,475.67	48.90
119	84,780	7,065.00	40.76	88,949	7,412.42	42.76	93,272	7,772.67	44.84	97,880	8,156.67	47.06	102,679	8,556.58	49.36
120	85,596	7,133.00	41.15	89,768	7,480.67	43.16	94,166	7,847.17	45.27	98,815	8,234.58	47.51	103,634	8,636.17	49.82
121	86,457	7,204.75	41.57	90,662	7,555.17	43.59	95,121	7,926.75	45.73	99,766	8,313.83	47.96	104,642	8,720.17	50.31
122	87,255	7,271.25	41.95	91,541	7,628.42	44.01	96,017	8,001.42	46.16	100,739	8,394.92	48.43	105,708	8,809.00	50.82
123	88,055	7,337.92	42.33	92,396	7,699.67	44.42	96,889	8,074.08	46.58	101,708	8,475.67	48.90	106,776	8,898.00	51.33
124	88,949	7,412.42	42.76	93,272	7,772.67	44.84	97,880	8,156.67	47.06	102,679	8,556.58	49.36	107,707	8,975.58	51.78

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	89,768	7,480.67	43.16	94,166	7,847.17	45.27	98,815	8,234.58	47.51	103,634	8,636.17	49.82	108,737	9,061.42	52.28
126	90,662	7,555.17	43.59	95,121	7,926.75	45.73	99,766	8,313.83	47.96	104,642	8,720.17	50.31	109,823	9,151.92	52.80
127	91,541	7,628.42	44.01	96,017	8,001.42	46.16	100,739	8,394.92	48.43	105,708	8,809.00	50.82	110,905	9,242.08	53.32
128	92,396	7,699.67	44.42	96,889	8,074.08	46.58	101,708	8,475.67	48.90	106,776	8,898.00	51.33	111,973	9,331.08	53.83
129	93,272	7,772.67	44.84	97,880	8,156.67	47.06	102,679	8,556.58	49.36	107,707	8,975.58	51.78	113,058	9,421.50	54.35
130	94,166	7,847.17	45.27	98,815	8,234.58	47.51	103,634	8,636.17	49.82	108,737	9,061.42	52.28	114,163	9,513.58	54.89
131	95,121	7,926.75	45.73	99,766	8,313.83	47.96	104,642	8,720.17	50.31	109,823	9,151.92	52.80	115,251	9,604.25	55.41
132	96,017	8,001.42	46.16	100,739	8,394.92	48.43	105,708	8,809.00	50.82	110,905	9,242.08	53.32	116,354	9,696.17	55.94
133	96,889	8,074.08	46.58	101,708	8,475.67	48.90	106,776	8,898.00	51.33	111,973	9,331.08	53.83	117,515	9,792.92	56.50
134	97,880	8,156.67	47.06	102,679	8,556.58	49.36	107,707	8,975.58	51.78	113,058	9,421.50	54.35	118,696	9,891.33	57.07
135	98,815	8,234.58	47.51	103,634	8,636.17	49.82	108,737	9,061.42	52.28	114,163	9,513.58	54.89	119,783	9,981.92	57.59
136	99,766	8,313.83	47.96	104,642	8,720.17	50.31	109,823	9,151.92	52.80	115,251	9,604.25	55.41	120,961	10,080.08	58.15
137	100,739	8,394.92	48.43	105,708	8,809.00	50.82	110,905	9,242.08	53.32	116,354	9,696.17	55.94	122,179	10,181.58	58.74
138	101,708	8,475.67	48.90	106,776	8,898.00	51.33	111,973	9,331.08	53.83	117,515	9,792.92	56.50	123,344	10,278.67	59.30
139	102,679	8,556.58	49.36	107,707	8,975.58	51.78	113,058	9,421.50	54.35	118,696	9,891.33	57.07	124,562	10,380.17	59.89
140	103,634	8,636.17	49.82	108,737	9,061.42	52.28	114,163	9,513.58	54.89	119,783	9,981.92	57.59	125,761	10,480.08	60.46
141	104,642	8,720.17	50.31	109,774	9,147.83	52.78	115,251	9,604.25	55.41	120,961	10,080.08	58.15	127,018	10,584.83	61.07
142	105,708	8,809.00	50.82	110,905	9,242.08	53.32	116,354	9,696.17	55.94	122,179	10,181.58	58.74	128,218	10,684.83	61.64
143	106,776	8,898.00	51.33	111,973	9,331.08	53.83	117,515	9,792.92	56.50	123,344	10,278.67	59.30	129,455	10,787.92	62.24
144	107,707	8,975.58	51.78	113,058	9,421.50	54.35	118,696	9,891.33	57.07	124,562	10,380.17	59.89	130,655	10,887.92	62.81
145	108,737	9,061.42	52.28	114,163	9,513.58	54.89	119,783	9,981.92	57.59	125,761	10,480.08	60.46	131,985	10,998.75	63.45
146	109,823	9,151.92	52.80	115,251	9,604.25	55.41	120,961	10,080.08	58.15	127,018	10,584.83	61.07	133,280	11,106.67	64.08
147	110,905	9,242.08	53.32	116,354	9,696.17	55.94	122,179	10,181.58	58.74	128,218	10,684.83	61.64	134,503	11,208.58	64.66
148	111,973	9,331.08	53.83	117,515	9,792.92	56.50	123,344	10,278.67	59.30	129,455	10,787.92	62.24	135,873	11,322.75	65.32
149	113,058	9,421.50	54.35	118,696	9,891.33	57.07	124,562	10,380.17	59.89	130,655	10,887.92	62.81	137,150	11,429.17	65.94
150	114,163	9,513.58	54.89	119,783	9,981.92	57.59	125,761	10,480.08	60.46	131,985	10,998.75	63.45	138,519	11,543.25	66.60
151	115,251	9,604.25	55.41	120,961	10,080.08	58.15	127,018	10,584.83	61.07	133,280	11,106.67	64.08	139,910	11,659.17	67.26
152	116,354	9,696.17	55.94	122,179	10,181.58	58.74	128,218	10,684.83	61.64	134,503	11,208.58	64.66	141,300	11,775.00	67.93
153	117,515	9,792.92	56.50	123,344	10,278.67	59.30	129,455	10,787.92	62.24	135,873	11,322.75	65.32	142,577	11,881.42	68.55
154	118,696	9,891.33	57.07	124,562	10,380.17	59.89	130,655	10,887.92	62.81	137,150	11,429.17	65.94	144,024	12,002.00	69.24
155	119,783	9,981.92	57.59	125,761	10,480.08	60.46	131,985	10,998.75	63.45	138,519	11,543.25	66.60	145,434	12,119.50	69.92
156	120,961	10,080.08	58.15	127,018	10,584.83	61.07	133,280	11,106.67	64.08	139,910	11,659.17	67.26	146,860	12,238.33	70.61
157	122,179	10,181.58	58.74	128,218	10,684.83	61.64	134,503	11,208.58	64.66	141,300	11,775.00	67.93	148,270	12,355.83	71.28
158	123,344	10,278.67	59.30	129,455	10,787.92	62.24	135,873	11,322.75	65.32	142,577	11,881.42	68.55	149,755	12,479.58	72.00
159	124,562	10,380.17	59.89	130,655	10,887.92	62.81	137,150	11,429.17	65.94	144,024	12,002.00	69.24	151,242	12,603.50	72.71
160	125,761	10,480.08	60.46	131,985	10,998.75	63.45	138,519	11,543.25	66.60	145,434	12,119.50	69.92	152,687	12,723.92	73.41

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service



**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED SALARY SCHEDULE (Longevity \$4700 for Employees Starting 31st Year of Service)**  
**2019-2020 FISCAL YEAR**

Effective: 07/01/2019

Board Approved: 05/12/2020

2.5% Increase  
Over 2018-2019

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	29,259	2,438.25	14.07	30,495	2,541.25	14.66	31,864	2,655.33	15.32	33,237	2,769.75	15.98	34,798	2,899.83	16.73
2	29,559	2,463.25	14.21	30,780	2,565.00	14.80	32,244	2,687.00	15.50	33,621	2,801.75	16.16	35,085	2,923.75	16.87
3	29,810	2,484.17	14.33	31,047	2,587.25	14.93	32,437	2,703.08	15.59	33,826	2,818.83	16.26	35,429	2,952.42	17.03
4	29,977	2,498.08	14.41	31,294	2,607.83	15.05	32,742	2,728.50	15.74	34,209	2,850.75	16.45	35,734	2,977.83	17.18
5	30,248	2,520.67	14.54	31,617	2,634.75	15.20	33,047	2,753.92	15.89	34,495	2,874.58	16.58	36,055	3,004.58	17.33
6	30,495	2,541.25	14.66	31,864	2,655.33	15.32	33,237	2,769.75	15.98	34,798	2,899.83	16.73	36,361	3,030.08	17.48
7	30,780	2,565.00	14.80	32,244	2,687.00	15.50	33,621	2,801.75	16.16	35,085	2,923.75	16.87	36,702	3,058.50	17.65
8	31,047	2,587.25	14.93	32,437	2,703.08	15.59	33,826	2,818.83	16.26	35,429	2,952.42	17.03	37,027	3,085.58	17.80
9	31,294	2,607.83	15.05	32,742	2,728.50	15.74	34,209	2,850.75	16.45	35,734	2,977.83	17.18	37,310	3,109.17	17.94
10	31,617	2,634.75	15.20	33,047	2,753.92	15.89	34,495	2,874.58	16.58	36,055	3,004.58	17.33	37,580	3,131.67	18.07
11	31,864	2,655.33	15.32	33,237	2,769.75	15.98	34,798	2,899.83	16.73	36,361	3,030.08	17.48	38,018	3,168.17	18.28
12	32,244	2,687.00	15.50	33,621	2,801.75	16.16	35,085	2,923.75	16.87	36,702	3,058.50	17.65	38,321	3,193.42	18.42
13	32,437	2,703.08	15.59	33,826	2,818.83	16.26	35,429	2,952.42	17.03	37,027	3,085.58	17.80	38,684	3,223.67	18.60
14	32,742	2,728.50	15.74	34,209	2,850.75	16.45	35,734	2,977.83	17.18	37,310	3,109.17	17.94	39,044	3,253.67	18.77
15	33,047	2,753.92	15.89	34,495	2,874.58	16.58	36,055	3,004.58	17.33	37,580	3,131.67	18.07	39,351	3,279.25	18.92
16	33,237	2,769.75	15.98	34,798	2,899.83	16.73	36,361	3,030.08	17.48	38,018	3,168.17	18.28	39,712	3,309.33	19.09
17	33,621	2,801.75	16.16	35,085	2,923.75	16.87	36,702	3,058.50	17.65	38,321	3,193.42	18.42	40,092	3,341.00	19.28
18	33,826	2,818.83	16.26	35,429	2,952.42	17.03	37,027	3,085.58	17.80	38,684	3,223.67	18.60	40,418	3,368.17	19.43
19	34,209	2,850.75	16.45	35,734	2,977.83	17.18	37,310	3,109.17	17.94	39,044	3,253.67	18.77	40,798	3,399.83	19.61
20	34,495	2,874.58	16.58	36,055	3,004.58	17.33	37,580	3,131.67	18.07	39,351	3,279.25	18.92	41,103	3,425.25	19.76
21	34,798	2,899.83	16.73	36,361	3,030.08	17.48	38,018	3,168.17	18.28	39,712	3,309.33	19.09	41,542	3,461.83	19.97
22	35,085	2,923.75	16.87	36,702	3,058.50	17.65	38,321	3,193.42	18.42	40,092	3,341.00	19.28	41,921	3,493.42	20.15
23	35,429	2,952.42	17.03	37,027	3,085.58	17.80	38,684	3,223.67	18.60	40,418	3,368.17	19.43	42,265	3,522.08	20.32
24	35,734	2,977.83	17.18	37,310	3,109.17	17.94	39,044	3,253.67	18.77	40,798	3,399.83	19.61	42,663	3,555.25	20.51
25	36,055	3,004.58	17.33	37,580	3,131.67	18.07	39,351	3,279.25	18.92	41,103	3,425.25	19.76	43,063	3,588.58	20.70
26	36,361	3,030.08	17.48	38,018	3,168.17	18.28	39,712	3,309.33	19.09	41,542	3,461.83	19.97	43,444	3,620.33	20.89
27	36,702	3,058.50	17.65	38,321	3,193.42	18.42	40,092	3,341.00	19.28	41,921	3,493.42	20.15	43,881	3,656.75	21.10
28	37,027	3,085.58	17.80	38,684	3,223.67	18.60	40,418	3,368.17	19.43	42,265	3,522.08	20.32	44,186	3,682.17	21.24
29	37,310	3,109.17	17.94	39,044	3,253.67	18.77	40,798	3,399.83	19.61	42,663	3,555.25	20.51	44,606	3,717.17	21.45
30	37,580	3,131.67	18.07	39,351	3,279.25	18.92	41,103	3,425.25	19.76	43,063	3,588.58	20.70	45,025	3,752.08	21.65
31	38,018	3,168.17	18.28	39,712	3,309.33	19.09	41,542	3,461.83	19.97	43,444	3,620.33	20.89	45,424	3,785.33	21.84
32	38,321	3,193.42	18.42	40,092	3,341.00	19.28	41,921	3,493.42	20.15	43,881	3,656.75	21.10	45,865	3,822.08	22.05
33	38,684	3,223.67	18.60	40,418	3,368.17	19.43	42,265	3,522.08	20.32	44,186	3,682.17	21.24	46,320	3,860.00	22.27
34	39,044	3,253.67	18.77	40,798	3,399.83	19.61	42,663	3,555.25	20.51	44,606	3,717.17	21.45	46,663	3,888.58	22.43
35	39,351	3,279.25	18.92	41,103	3,425.25	19.76	43,063	3,588.58	20.70	45,025	3,752.08	21.65	47,157	3,929.75	22.67
36	39,712	3,309.33	19.09	41,542	3,461.83	19.97	43,444	3,620.33	20.89	45,424	3,785.33	21.84	47,540	3,961.67	22.86
37	40,092	3,341.00	19.28	41,921	3,493.42	20.15	43,881	3,656.75	21.10	45,865	3,822.08	22.05	47,901	3,991.75	23.03
38	40,418	3,368.17	19.43	42,265	3,522.08	20.32	44,186	3,682.17	21.24	46,320	3,860.00	22.27	48,452	4,037.67	23.29

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
39	40,798	3,399.83	19.61	42,663	3,555.25	20.51	44,606	3,717.17	21.45	46,663	3,888.58	22.43	48,831	4,069.25	23.48
40	41,103	3,425.25	19.76	43,063	3,588.58	20.70	45,025	3,752.08	21.65	47,157	3,929.75	22.67	49,273	4,106.08	23.69
41	41,542	3,461.83	19.97	43,444	3,620.33	20.89	45,424	3,785.33	21.84	47,540	3,961.67	22.86	49,787	4,148.92	23.94
42	41,921	3,493.42	20.15	43,881	3,656.75	21.10	45,865	3,822.08	22.05	47,901	3,991.75	23.03	50,206	4,183.83	24.14
43	42,265	3,522.08	20.32	44,186	3,682.17	21.24	46,320	3,860.00	22.27	48,452	4,037.67	23.29	50,718	4,226.50	24.38
44	42,663	3,555.25	20.51	44,606	3,717.17	21.45	46,663	3,888.58	22.43	48,831	4,069.25	23.48	51,136	4,261.33	24.58
45	43,063	3,588.58	20.70	45,025	3,752.08	21.65	47,157	3,929.75	22.67	49,273	4,106.08	23.69	51,578	4,298.17	24.80
46	43,444	3,620.33	20.89	45,424	3,785.33	21.84	47,540	3,961.67	22.86	49,787	4,148.92	23.94	52,052	4,337.67	25.03
47	43,881	3,656.75	21.10	45,865	3,822.08	22.05	47,901	3,991.75	23.03	50,206	4,183.83	24.14	52,567	4,380.58	25.27
48	44,186	3,682.17	21.24	46,320	3,860.00	22.27	48,452	4,037.67	23.29	50,718	4,226.50	24.38	53,100	4,425.00	25.53
49	44,606	3,717.17	21.45	46,663	3,888.58	22.43	48,831	4,069.25	23.48	51,136	4,261.33	24.58	53,519	4,459.92	25.73
50	45,025	3,752.08	21.65	47,157	3,929.75	22.67	49,273	4,106.08	23.69	51,578	4,298.17	24.80	54,033	4,502.75	25.98
51	45,424	3,785.33	21.84	47,540	3,961.67	22.86	49,787	4,148.92	23.94	52,052	4,337.67	25.03	54,491	4,540.92	26.20
52	45,865	3,822.08	22.05	47,901	3,991.75	23.03	50,206	4,183.83	24.14	52,567	4,380.58	25.27	54,985	4,582.08	26.44
53	46,320	3,860.00	22.27	48,452	4,037.67	23.29	50,718	4,226.50	24.38	53,100	4,425.00	25.53	55,572	4,631.00	26.72
54	46,663	3,888.58	22.43	48,831	4,069.25	23.48	51,136	4,261.33	24.58	53,519	4,459.92	25.73	56,073	4,672.75	26.96
55	47,157	3,929.75	22.67	49,273	4,106.08	23.69	51,578	4,298.17	24.80	54,033	4,502.75	25.98	56,639	4,719.92	27.23
56	47,540	3,961.67	22.86	49,787	4,148.92	23.94	52,052	4,337.67	25.03	54,491	4,540.92	26.20	57,156	4,763.00	27.48
57	47,901	3,991.75	23.03	50,206	4,183.83	24.14	52,567	4,380.58	25.27	54,985	4,582.08	26.44	57,592	4,799.33	27.69
58	48,452	4,037.67	23.29	50,718	4,226.50	24.38	53,100	4,425.00	25.53	55,572	4,631.00	26.72	58,185	4,848.75	27.97
59	48,831	4,069.25	23.48	51,136	4,261.33	24.58	53,519	4,459.92	25.73	56,073	4,672.75	26.96	58,736	4,894.67	28.24
60	49,273	4,106.08	23.69	51,578	4,298.17	24.80	54,033	4,502.75	25.98	56,639	4,719.92	27.23	59,271	4,939.25	28.50
61	49,787	4,148.92	23.94	52,052	4,337.67	25.03	54,491	4,540.92	26.20	57,156	4,763.00	27.48	59,842	4,986.83	28.77
62	50,206	4,183.83	24.14	52,567	4,380.58	25.27	54,985	4,582.08	26.44	57,592	4,799.33	27.69	60,375	5,031.25	29.03
63	50,718	4,226.50	24.38	53,100	4,425.00	25.53	55,572	4,631.00	26.72	58,185	4,848.75	27.97	60,925	5,077.08	29.29
64	51,136	4,261.33	24.58	53,519	4,459.92	25.73	56,073	4,672.75	26.96	58,736	4,894.67	28.24	61,498	5,124.83	29.57
65	51,578	4,298.17	24.80	54,033	4,502.75	25.98	56,639	4,719.92	27.23	59,271	4,939.25	28.50	62,011	5,167.58	29.81
66	52,052	4,337.67	25.03	54,491	4,540.92	26.20	57,156	4,763.00	27.48	59,842	4,986.83	28.77	62,696	5,224.67	30.14
67	52,567	4,380.58	25.27	54,985	4,582.08	26.44	57,592	4,799.33	27.69	60,375	5,031.25	29.03	63,289	5,274.08	30.43
68	53,100	4,425.00	25.53	55,572	4,631.00	26.72	58,185	4,848.75	27.97	60,925	5,077.08	29.29	63,861	5,321.75	30.70
69	53,519	4,459.92	25.73	56,073	4,672.75	26.96	58,736	4,894.67	28.24	61,498	5,124.83	29.57	64,448	5,370.67	30.98
70	54,033	4,502.75	25.98	56,639	4,719.92	27.23	59,271	4,939.25	28.50	62,011	5,167.58	29.81	65,039	5,419.92	31.27
71	54,491	4,540.92	26.20	57,156	4,763.00	27.48	59,842	4,986.83	28.77	62,696	5,224.67	30.14	65,631	5,469.25	31.55
72	54,985	4,582.08	26.44	57,592	4,799.33	27.69	60,375	5,031.25	29.03	63,289	5,274.08	30.43	66,259	5,521.58	31.86
73	55,572	4,631.00	26.72	58,185	4,848.75	27.97	60,925	5,077.08	29.29	63,861	5,321.75	30.70	66,888	5,574.00	32.16
74	56,073	4,672.75	26.96	58,736	4,894.67	28.24	61,498	5,124.83	29.57	64,448	5,370.67	30.98	67,513	5,626.08	32.46
75	56,639	4,719.92	27.23	59,271	4,939.25	28.50	62,011	5,167.58	29.81	65,039	5,419.92	31.27	68,143	5,678.58	32.76
76	57,156	4,763.00	27.48	59,842	4,986.83	28.77	62,696	5,224.67	30.14	65,631	5,469.25	31.55	68,733	5,727.75	33.04
77	57,592	4,799.33	27.69	60,375	5,031.25	29.03	63,289	5,274.08	30.43	66,259	5,521.58	31.86	69,441	5,786.75	33.39
78	58,185	4,848.75	27.97	60,925	5,077.08	29.29	63,861	5,321.75	30.70	66,888	5,574.00	32.16	70,067	5,838.92	33.69
79	58,736	4,894.67	28.24	61,498	5,124.83	29.57	64,448	5,370.67	30.98	67,513	5,626.08	32.46	70,753	5,896.08	34.02
80	59,271	4,939.25	28.50	62,011	5,167.58	29.81	65,039	5,419.92	31.27	68,143	5,678.58	32.76	71,383	5,948.58	34.32
81	59,842	4,986.83	28.77	62,696	5,224.67	30.14	65,631	5,469.25	31.55	68,733	5,727.75	33.04	72,066	6,005.50	34.65

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
82	60,375	5,031.25	29.03	63,289	5,274.08	30.43	66,259	5,521.58	31.86	69,441	5,786.75	33.39	72,788	6,065.67	34.99
83	60,925	5,077.08	29.29	63,861	5,321.75	30.70	66,888	5,574.00	32.16	70,067	5,838.92	33.69	73,458	6,121.50	35.32
84	61,498	5,124.83	29.57	64,448	5,370.67	30.98	67,513	5,626.08	32.46	70,753	5,896.08	34.02	74,219	6,184.92	35.68
85	62,011	5,167.58	29.81	65,039	5,419.92	31.27	68,143	5,678.58	32.76	71,383	5,948.58	34.32	74,866	6,238.83	35.99
86	62,696	5,224.67	30.14	65,631	5,469.25	31.55	68,733	5,727.75	33.04	72,066	6,005.50	34.65	75,534	6,294.50	36.31
87	63,289	5,274.08	30.43	66,259	5,521.58	31.86	69,441	5,786.75	33.39	72,788	6,065.67	34.99	76,200	6,350.00	36.63
88	63,861	5,321.75	30.70	66,888	5,574.00	32.16	70,067	5,838.92	33.69	73,458	6,121.50	35.32	76,962	6,413.50	37.00
89	64,448	5,370.67	30.98	67,513	5,626.08	32.46	70,753	5,896.08	34.02	74,219	6,184.92	35.68	77,761	6,480.08	37.39
90	65,039	5,419.92	31.27	68,143	5,678.58	32.76	71,383	5,948.58	34.32	74,866	6,238.83	35.99	78,468	6,539.00	37.73
91	65,631	5,469.25	31.55	68,733	5,727.75	33.04	72,066	6,005.50	34.65	75,534	6,294.50	36.31	79,152	6,596.00	38.05
92	66,259	5,521.58	31.86	69,441	5,786.75	33.39	72,788	6,065.67	34.99	76,200	6,350.00	36.63	79,876	6,656.33	38.40
93	66,888	5,574.00	32.16	70,067	5,838.92	33.69	73,458	6,121.50	35.32	76,962	6,413.50	37.00	80,677	6,723.08	38.79
94	67,513	5,626.08	32.46	70,753	5,896.08	34.02	74,219	6,184.92	35.68	77,761	6,480.08	37.39	81,492	6,791.00	39.18
95	68,143	5,678.58	32.76	71,383	5,948.58	34.32	74,866	6,238.83	35.99	78,468	6,539.00	37.73	82,254	6,854.50	39.55
96	68,733	5,727.75	33.04	72,066	6,005.50	34.65	75,534	6,294.50	36.31	79,152	6,596.00	38.05	82,995	6,916.25	39.90
97	69,441	5,786.75	33.39	72,788	6,065.67	34.99	76,200	6,350.00	36.63	79,876	6,656.33	38.40	83,835	6,986.25	40.31
98	70,067	5,838.92	33.69	73,458	6,121.50	35.32	76,962	6,413.50	37.00	80,677	6,723.08	38.79	84,597	7,049.75	40.67
99	70,753	5,896.08	34.02	74,219	6,184.92	35.68	77,761	6,480.08	37.39	81,492	6,791.00	39.18	85,380	7,115.00	41.05
100	71,383	5,948.58	34.32	74,866	6,238.83	35.99	78,468	6,539.00	37.73	82,254	6,854.50	39.55	86,196	7,183.00	41.44
101	72,066	6,005.50	34.65	75,534	6,294.50	36.31	79,152	6,596.00	38.05	82,995	6,916.25	39.90	87,057	7,254.75	41.85
102	72,788	6,065.67	34.99	76,200	6,350.00	36.63	79,876	6,656.33	38.40	83,835	6,986.25	40.31	87,855	7,321.25	42.24
103	73,458	6,121.50	35.32	76,962	6,413.50	37.00	80,677	6,723.08	38.79	84,597	7,049.75	40.67	88,655	7,387.92	42.62
104	74,219	6,184.92	35.68	77,761	6,480.08	37.39	81,492	6,791.00	39.18	85,380	7,115.00	41.05	89,549	7,462.42	43.05
105	74,866	6,238.83	35.99	78,468	6,539.00	37.73	82,254	6,854.50	39.55	86,196	7,183.00	41.44	90,368	7,530.67	43.45
106	75,534	6,294.50	36.31	79,152	6,596.00	38.05	82,995	6,916.25	39.90	87,057	7,254.75	41.85	91,262	7,605.17	43.88
107	76,200	6,350.00	36.63	79,876	6,656.33	38.40	83,835	6,986.25	40.31	87,855	7,321.25	42.24	92,141	7,678.42	44.30
108	76,962	6,413.50	37.00	80,677	6,723.08	38.79	84,597	7,049.75	40.67	88,655	7,387.92	42.62	92,996	7,749.67	44.71
109	77,761	6,480.08	37.39	81,492	6,791.00	39.18	85,380	7,115.00	41.05	89,549	7,462.42	43.05	93,872	7,822.67	45.13
110	78,468	6,539.00	37.73	82,254	6,854.50	39.55	86,196	7,183.00	41.44	90,368	7,530.67	43.45	94,766	7,897.17	45.56
111	79,152	6,596.00	38.05	82,995	6,916.25	39.90	87,057	7,254.75	41.85	91,262	7,605.17	43.88	95,721	7,976.75	46.02
112	79,876	6,656.33	38.40	83,835	6,986.25	40.31	87,855	7,321.25	42.24	92,141	7,678.42	44.30	96,617	8,051.42	46.45
113	80,677	6,723.08	38.79	84,597	7,049.75	40.67	88,655	7,387.92	42.62	92,996	7,749.67	44.71	97,489	8,124.08	46.87
114	81,492	6,791.00	39.18	85,380	7,115.00	41.05	89,549	7,462.42	43.05	93,872	7,822.67	45.13	98,480	8,206.67	47.35
115	82,254	6,854.50	39.55	86,196	7,183.00	41.44	90,368	7,530.67	43.45	94,766	7,897.17	45.56	99,415	8,284.58	47.80
116	82,995	6,916.25	39.90	87,057	7,254.75	41.85	91,262	7,605.17	43.88	95,721	7,976.75	46.02	100,366	8,363.83	48.25
117	83,835	6,986.25	40.31	87,855	7,321.25	42.24	92,141	7,678.42	44.30	96,617	8,051.42	46.45	101,339	8,444.92	48.72
118	84,597	7,049.75	40.67	88,655	7,387.92	42.62	92,996	7,749.67	44.71	97,489	8,124.08	46.87	102,308	8,525.67	49.19
119	85,380	7,115.00	41.05	89,549	7,462.42	43.05	93,872	7,822.67	45.13	98,480	8,206.67	47.35	103,279	8,606.58	49.65
120	86,196	7,183.00	41.44	90,368	7,530.67	43.45	94,766	7,897.17	45.56	99,415	8,284.58	47.80	104,234	8,686.17	50.11
121	87,057	7,254.75	41.85	91,262	7,605.17	43.88	95,721	7,976.75	46.02	100,366	8,363.83	48.25	105,242	8,770.17	50.60
122	87,855	7,321.25	42.24	92,141	7,678.42	44.30	96,617	8,051.42	46.45	101,339	8,444.92	48.72	106,308	8,859.00	51.11
123	88,655	7,387.92	42.62	92,996	7,749.67	44.71	97,489	8,124.08	46.87	102,308	8,525.67	49.19	107,376	8,948.00	51.62
124	89,549	7,462.42	43.05	93,872	7,822.67	45.13	98,480	8,206.67	47.35	103,279	8,606.58	49.65	108,307	9,025.58	52.07

RANGE NO.	STEP A			STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
125	90,368	7,530.67	43.45	94,766	7,897.17	45.56	99,415	8,284.58	47.80	104,234	8,686.17	50.11	109,337	9,111.42	52.57
126	91,262	7,605.17	43.88	95,721	7,976.75	46.02	100,366	8,363.83	48.25	105,242	8,770.17	50.60	110,423	9,201.92	53.09
127	92,141	7,678.42	44.30	96,617	8,051.42	46.45	101,339	8,444.92	48.72	106,308	8,859.00	51.11	111,505	9,292.08	53.61
128	92,996	7,749.67	44.71	97,489	8,124.08	46.87	102,308	8,525.67	49.19	107,376	8,948.00	51.62	112,573	9,381.08	54.12
129	93,872	7,822.67	45.13	98,480	8,206.67	47.35	103,279	8,606.58	49.65	108,307	9,025.58	52.07	113,658	9,471.50	54.64
130	94,766	7,897.17	45.56	99,415	8,284.58	47.80	104,234	8,686.17	50.11	109,337	9,111.42	52.57	114,763	9,563.58	55.17
131	95,721	7,976.75	46.02	100,366	8,363.83	48.25	105,242	8,770.17	50.60	110,423	9,201.92	53.09	115,851	9,654.25	55.70
132	96,617	8,051.42	46.45	101,339	8,444.92	48.72	106,308	8,859.00	51.11	111,505	9,292.08	53.61	116,954	9,746.17	56.23
133	97,489	8,124.08	46.87	102,308	8,525.67	49.19	107,376	8,948.00	51.62	112,573	9,381.08	54.12	118,115	9,842.92	56.79
134	98,480	8,206.67	47.35	103,279	8,606.58	49.65	108,307	9,025.58	52.07	113,658	9,471.50	54.64	119,296	9,941.33	57.35
135	99,415	8,284.58	47.80	104,234	8,686.17	50.11	109,337	9,111.42	52.57	114,763	9,563.58	55.17	120,383	10,031.92	57.88
136	100,366	8,363.83	48.25	105,242	8,770.17	50.60	110,423	9,201.92	53.09	115,851	9,654.25	55.70	121,561	10,130.08	58.44
137	101,339	8,444.92	48.72	106,308	8,859.00	51.11	111,505	9,292.08	53.61	116,954	9,746.17	56.23	122,779	10,231.58	59.03
138	102,308	8,525.67	49.19	107,376	8,948.00	51.62	112,573	9,381.08	54.12	118,115	9,842.92	56.79	123,944	10,328.67	59.59
139	103,279	8,606.58	49.65	108,307	9,025.58	52.07	113,658	9,471.50	54.64	119,296	9,941.33	57.35	125,162	10,430.17	60.17
140	104,234	8,686.17	50.11	109,337	9,111.42	52.57	114,763	9,563.58	55.17	120,383	10,031.92	57.88	126,361	10,530.08	60.75
141	105,242	8,770.17	50.60	110,374	9,197.83	53.06	115,851	9,654.25	55.70	121,561	10,130.08	58.44	127,618	10,634.83	61.35
142	106,308	8,859.00	51.11	111,505	9,292.08	53.61	116,954	9,746.17	56.23	122,779	10,231.58	59.03	128,818	10,734.83	61.93
143	107,376	8,948.00	51.62	112,573	9,381.08	54.12	118,115	9,842.92	56.79	123,944	10,328.67	59.59	130,055	10,837.92	62.53
144	108,307	9,025.58	52.07	113,658	9,471.50	54.64	119,296	9,941.33	57.35	125,162	10,430.17	60.17	131,255	10,937.92	63.10
145	109,337	9,111.42	52.57	114,763	9,563.58	55.17	120,383	10,031.92	57.88	126,361	10,530.08	60.75	132,585	11,048.75	63.74
146	110,423	9,201.92	53.09	115,851	9,654.25	55.70	121,561	10,130.08	58.44	127,618	10,634.83	61.35	133,880	11,156.67	64.37
147	111,505	9,292.08	53.61	116,954	9,746.17	56.23	122,779	10,231.58	59.03	128,818	10,734.83	61.93	135,103	11,258.58	64.95
148	112,573	9,381.08	54.12	118,115	9,842.92	56.79	123,944	10,328.67	59.59	130,055	10,837.92	62.53	136,473	11,372.75	65.61
149	113,658	9,471.50	54.64	119,296	9,941.33	57.35	125,162	10,430.17	60.17	131,255	10,937.92	63.10	137,750	11,479.17	66.23
150	114,763	9,563.58	55.17	120,383	10,031.92	57.88	126,361	10,530.08	60.75	132,585	11,048.75	63.74	139,119	11,593.25	66.88
151	115,851	9,654.25	55.70	121,561	10,130.08	58.44	127,618	10,634.83	61.35	133,880	11,156.67	64.37	140,510	11,709.17	67.55
152	116,954	9,746.17	56.23	122,779	10,231.58	59.03	128,818	10,734.83	61.93	135,103	11,258.58	64.95	141,900	11,825.00	68.22
153	118,115	9,842.92	56.79	123,944	10,328.67	59.59	130,055	10,837.92	62.53	136,473	11,372.75	65.61	143,177	11,931.42	68.84
154	119,296	9,941.33	57.35	125,162	10,430.17	60.17	131,255	10,937.92	63.10	137,750	11,479.17	66.23	144,624	12,052.00	69.53
155	120,383	10,031.92	57.88	126,361	10,530.08	60.75	132,585	11,048.75	63.74	139,119	11,593.25	66.88	146,034	12,169.50	70.21
156	121,561	10,130.08	58.44	127,618	10,634.83	61.35	133,880	11,156.67	64.37	140,510	11,709.17	67.55	147,460	12,288.33	70.89
157	122,779	10,231.58	59.03	128,818	10,734.83	61.93	135,103	11,258.58	64.95	141,900	11,825.00	68.22	148,870	12,405.83	71.57
158	123,944	10,328.67	59.59	130,055	10,837.92	62.53	136,473	11,372.75	65.61	143,177	11,931.42	68.84	150,355	12,529.58	72.29
159	125,162	10,430.17	60.17	131,255	10,937.92	63.10	137,750	11,479.17	66.23	144,624	12,052.00	69.53	151,842	12,653.50	73.00
160	126,361	10,530.08	60.75	132,585	11,048.75	63.74	139,119	11,593.25	66.88	146,034	12,169.50	70.21	153,287	12,773.92	73.70

**NOTES REGARDING LONGEVITY INCREMENTS:**

- \$2,300 per year completion of 10 years of service
- \$2,900 per year completion of 15 years of service
- \$3,500 per year completion of 20 years of service
- \$4,100 per year completion of 25 years of service
- \$4,700 per year completion of 30 years of service