

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2019-2020

Effective: 7/1/2019
Revised: 4/19/2021

2.5% over 2018/2019
Board Approved: 5/12/2020

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	60,939	64,043	67,283	70,766	74,368
Academic Services Analyst	120	82,096	86,268	90,666	95,315	100,134
Academic Services Technician	98	65,967	69,358	72,862	76,577	80,497
Account Clerk	60	45,173	47,478	49,933	52,539	55,171
Account Clerk, Senior	75	52,539	55,171	57,911	60,939	64,043
Accounting Technician	85	57,911	60,939	64,043	67,283	70,766
Accounting Technician, Senior	100	67,283	70,766	74,368	78,154	82,096
Adaptive Media Technology Specialist I	90	60,939	64,043	67,283	70,766	74,368
Adaptive Media Technology Specialist II	100	67,283	70,766	74,368	78,154	82,096
Administrative Assistant, Senior	90	60,939	64,043	67,283	70,766	74,368
Administrative Secretary	100	67,283	70,766	74,368	78,154	82,096
Admissions & Records Assistant	62	46,106	48,467	50,885	53,492	56,275
Admissions & Records Coordinator I	86	58,596	61,531	64,633	67,966	71,434
Admissions & Records Coordinator II	96	64,633	67,966	71,434	75,052	78,895
Admissions & Records Lead Coordinator	120	82,096	86,268	90,666	95,315	100,134
Admissions & Records Technician	72	50,885	53,492	56,275	59,189	62,159
Articulation Specialist	100	67,283	70,766	74,368	78,154	82,096
Assessment Specialist	84	57,398	60,348	63,413	66,653	70,119
Asset and Inventory Technician	85	57,911	60,939	64,043	67,283	70,766
Assistive Services Specialist	89	60,348	63,413	66,653	70,119	73,661
Athletic Trainer	95	64,043	67,283	70,766	74,368	78,154
Biology Laboratory Coordinator	90	60,939	64,043	67,283	70,766	74,368
Business Services Coordinator	100	67,283	70,766	74,368	78,154	82,096
Campus Personnel Services Coordinator	120	82,096	86,268	90,666	95,315	100,134
Campus Safety Officer	80	55,171	57,911	60,939	64,043	67,283
Campus Safety Officer, Lead	90	60,939	64,043	67,283	70,766	74,368
Carpenter	100	67,283	70,766	74,368	78,154	82,096
College Extension Site Coordinator	96	64,633	67,966	71,434	75,052	78,895
College Facilities Coordinator	100	67,283	70,766	74,368	78,154	82,096
College Fiscal Coordinator	130	90,666	95,315	100,134	105,237	110,663
College Schedule Coordinator	115	78,154	82,096	86,268	90,666	95,315
College Web Services Specialist	122	83,755	88,041	92,517	97,239	102,208
Community Engagement Specialist	89	60,348	63,413	66,653	70,119	73,661
Contracts Assistant	75	52,539	55,171	57,911	60,939	64,043
Curriculum Coordinator, College	110	74,368	78,154	82,096	86,268	90,666
Curriculum Specialist	100	67,283	70,766	74,368	78,154	82,096
Custodian	65	47,478	49,933	52,539	55,171	57,911
Custodian, Lead	75	52,539	55,171	57,911	60,939	64,043
Database Administrator	132	92,517	97,239	102,208	107,405	112,854
Database Administrator, Senior	142	102,208	107,405	112,854	118,679	124,718
Distance Education Program Technologist	122	83,755	88,041	92,517	97,239	102,208
Division Administrative Assistant, Senior	90	60,939	64,043	67,283	70,766	74,368
Educational Services Coordinator	130	90,666	95,315	100,134	105,237	110,663
Electrician	122	83,755	88,041	92,517	97,239	102,208
Employment Services Coordinator	120	82,096	86,268	90,666	95,315	100,134
Enrollment Services Coordinator	96	64,633	67,966	71,434	75,052	78,895
EOP&S Eligibility Specialist	76	53,056	55,742	58,596	61,531	64,633
Equipment & Vehicle Mechanic	88	59,761	62,788	65,967	69,358	72,862
Evaluations Specialist	82	56,275	59,189	62,159	65,341	68,688
Evaluations Specialist, Senior	92	62,159	65,341	68,688	72,100	75,776

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Executive Administrative Assistant	110	74,368	78,154	82,096	86,268	90,666
Facilities Maintenance Worker	82	56,275	59,189	62,159	65,341	68,688
Facilities Planner	120	82,096	86,268	90,666	95,315	100,134
Facility Security Technician	122	83,755	88,041	92,517	97,239	102,208
Financial Aid Coordinator	96	64,633	67,966	71,434	75,052	78,895
Financial Aid Outreach Specialist	89	60,348	63,413	66,653	70,119	73,661
Financial Aid Specialist I	66	47,952	50,391	53,056	55,742	58,596
Financial Aid Specialist II	76	53,056	55,742	58,596	61,531	64,633
Financial Aid Specialist III	86	58,596	61,531	64,633	67,966	71,434
Furniture, Fixture & Equipment Coordinator	110	74,368	78,154	82,096	86,268	90,666
Graphics Designer	115	78,154	82,096	86,268	90,666	95,315
Groundskeeper I	61	45,687	47,952	50,391	53,056	55,742
Groundskeeper II	71	50,391	53,056	55,742	58,596	61,531
Groundskeeper III	85	57,911	60,939	64,043	67,283	70,766
Health Services Office Assistant	80	55,171	57,911	60,939	64,043	67,283
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	92,517	97,239	102,208	107,405	112,854
Help Desk Operator, Senior	105	70,766	74,368	78,154	82,096	86,268
Help Desk Technician	95	64,043	67,283	70,766	74,368	78,154
Human Resources Assistant	75	52,539	55,171	57,911	60,939	64,043
Human Resources Specialist	115	78,154	82,096	86,268	90,666	95,315
Human Resources Technician	98	65,967	69,358	72,862	76,577	80,497
Information Technology Support Specialist	112	75,776	79,735	83,755	88,041	92,517
Information Technology Support Specialist II	122	83,755	88,041	92,517	97,239	102,208
Information Technology Technician	95	64,043	67,283	70,766	74,368	78,154
Instructional Assistant II, Cosmetology	110	74,368	78,154	82,096	86,268	90,666
Instructional Assistant II, Esthetics	100	67,283	70,766	74,368	78,154	82,096
Instructional Assistant III, Cosmetology	130	90,666	95,315	100,134	105,237	110,663
Instructional Laboratory Technician I	56	43,440	45,687	47,952	50,391	53,056
Instructional Laboratory Technician I, Applied Science	56	43,440	45,687	47,952	50,391	53,056
Instructional Laboratory Technician I, Automotive Technology	56	43,440	45,687	47,952	50,391	53,056
Instructional Laboratory Technician I, Cosmetology	56	43,440	45,687	47,952	50,391	53,056
Instructional Laboratory Technician I, Electronics	56	43,440	45,687	47,952	50,391	53,056
Instructional Laboratory Technician I, Medical Assisting	56	43,440	45,687	47,952	50,391	53,056
Instructional Laboratory Technician I, Science	56	43,440	45,687	47,952	50,391	53,056
Instructional Laboratory Technician II	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, Applied Science	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, Automotive Technology	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, Construction Technology	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, Cosmetology	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, Dental Assisting	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, Machine Technology	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, PE & Athletics	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician II, Science	66	47,952	50,391	53,056	55,742	58,596
Instructional Laboratory Technician III	76	53,056	55,742	58,596	61,531	64,633
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	53,056	55,742	58,596	61,531	64,633
Instructional Laboratory Technician III, Cosmetology	76	53,056	55,742	58,596	61,531	64,633
Instructional Laboratory Technician III, Dental	76	53,056	55,742	58,596	61,531	64,633
Instructional Laboratory Technician III, Engineering & Science	76	53,056	55,742	58,596	61,531	64,633
Instructional Laboratory Technician III, Science	76	53,056	55,742	58,596	61,531	64,633
Instructional Laboratory Technician IV, Cosmetology	86	58,596	61,531	64,633	67,966	71,434
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	58,596	61,531	64,633	67,966	71,434
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	64,633	67,966	71,434	75,052	78,895
Instructional Laboratory Technician IV, Science	86	58,596	61,531	64,633	67,966	71,434
Instructional Support Assistant	78	54,085	56,825	59,761	62,788	65,967

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		A	B	C	D	E
Instructional Support Assistant, Laboratory Lead	86	58,596	61,531	64,633	67,966	71,434
Instructional Support Assistant, Subject Lead	86	58,596	61,531	64,633	67,966	71,434
Instructional Support Coordinator	90	60,939	64,043	67,283	70,766	74,368
Instructional Support Program Coordinator	96	64,633	67,966	71,434	75,052	78,895
Job Development & Placement Specialist	84	57,398	60,348	63,413	66,653	70,119
Laboratory Clerk	52	41,765	43,801	46,106	48,467	50,885
Library Assistant	90	60,939	64,043	67,283	70,766	74,368
Library Technician	70	49,933	52,539	55,171	57,911	60,939
Library Technician, Senior	80	55,171	57,911	60,939	64,043	67,283
Locksmith	100	67,283	70,766	74,368	78,154	82,096
Mail and Print Services Technician	70	49,933	52,539	55,171	57,911	60,939
Network Engineer	150	110,663	116,283	122,261	128,485	135,019
Operations Coordinator	96	64,633	67,966	71,434	75,052	78,895
Outreach/Recruitment Coordinator	96	64,633	67,966	71,434	75,052	78,895
Outreach/Recruitment Specialist	89	60,348	63,413	66,653	70,119	73,661
Painter	100	67,283	70,766	74,368	78,154	82,096
Payroll Coordinator	125	86,268	90,666	95,315	100,134	105,237
Payroll Technician	98	65,967	69,358	72,862	76,577	80,497
Police Dispatcher	85	57,911	60,939	64,043	67,283	70,766
Police Officer	118	80,497	84,555	88,896	93,389	98,208
Police Officer - Academy Graduate	94	63,413	66,653	70,119	73,661	77,392
Police Officer, Senior	125	86,268	90,666	95,315	100,134	105,237
Police Records Coordinator	95	64,043	67,283	70,766	74,368	78,154
Program Assistant	75	52,539	55,171	57,911	60,939	64,043
Program Coordinator	96	64,633	67,966	71,434	75,052	78,895
Program Specialist	89	60,348	63,413	66,653	70,119	73,661
Programmer Analyst	132	92,517	97,239	102,208	107,405	112,854
Programmer Analyst, Senior	142	102,208	107,405	112,854	118,679	124,718
Project Assistant	75	52,539	55,171	57,911	60,939	64,043
Project Coordinator (Bond and Facilities)	96	64,633	67,966	71,434	75,052	78,895
Purchasing Agent	110	74,368	78,154	82,096	86,268	90,666
Reprographics Assistant	65	47,478	49,933	52,539	55,171	57,911
Reprographics Lead	85	57,911	60,939	64,043	67,283	70,766
Reprographics Technician	70	49,933	52,539	55,171	57,911	60,939
Research Analyst	100	67,283	70,766	74,368	78,154	82,096
Research Analyst II	115	78,154	82,096	86,268	90,666	95,315
Research Assistant	90	60,939	64,043	67,283	70,766	74,368
Schedules & Catalog Technician I	80	55,171	57,911	60,939	64,043	67,283
Schedules & Catalog Technician II	90	60,939	64,043	67,283	70,766	74,368
SharePoint Developer/Administrator	150	110,663	116,283	122,261	128,485	135,019
Staff Accountant	125	86,268	90,666	95,315	100,134	105,237
Staff Accountant, Lead	130	90,666	95,315	100,134	105,237	110,663
Staff Assistant I	44	38,563	40,506	42,563	44,731	47,036
Staff Assistant II	54	42,563	44,731	47,036	49,419	51,973
Staff Assistant III	64	47,036	49,419	51,973	54,636	57,398
Student Retention Assistant	70	49,933	52,539	55,171	57,911	60,939
Systems Administrator	132	92,517	97,239	102,208	107,405	112,854
Systems Administrator, Senior	142	102,208	107,405	112,854	118,679	124,718
Test Proctoring and Accommodations Coordinator	96	64,633	67,966	71,434	75,052	78,895
Traffic & Campus Services Officer	55	43,057	45,173	47,478	49,933	52,540
Traffic & Campus Services Officer, Senior	68	49,000	51,472	54,085	56,825	59,761
Transition Specialist	89	60,348	63,413	66,653	70,119	73,661
Tutoring & Learning Resources Center Coordinator	100	67,283	70,766	74,368	78,154	82,096
Tutoring Center Coordinator	100	67,283	70,766	74,368	78,154	82,096

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Warehousing/Distribution Coordinator	80	55,171	57,911	60,939	64,043	67,283
Warehousing/Distribution Specialist II	70	49,933	52,539	55,171	57,911	60,939