

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT TITLES & RANGES
FISCAL YEAR 2018-2019

Effective: 7/1/2019
Revised: 6/26/2019

3% over 2017-2018 (with full 5% Step 5)
Approved by Board: 6/11/2019

CLASSIFICATION	RANGE	STEP				
		1	2	3	4	5
Assistant Director, Fiscal Services	M 25	116,866	122,708	128,844	135,286	142,050
Associate Dean, Career Technical Education *	M 26	119,673	125,656	131,940	138,536	145,463
Associate Dean, Noncredit Education *	M 26	119,673	125,656	131,940	138,536	145,463
Associate Dean, Student Services *	M 26	119,673	125,656	131,940	138,536	145,463
Associate Director, Business and Workforce	M 26	119,673	125,656	131,940	138,536	145,463
Associate Director, Financial Aid	M 26	119,673	125,656	131,940	138,536	145,463
Associate Director, Human Resources	M 26	119,673	125,656	131,940	138,536	145,463
Associate Director, Student Accessibility Services	M 26	119,673	125,656	131,940	138,536	145,463
Associate Director, Workforce Institute	M 26	119,673	125,656	131,940	138,536	145,463
Bond Program Manager	M 26	119,673	125,656	131,940	138,536	145,463
Contracts and Risk Manager	M 20	103,783	108,976	114,423	120,142	126,149
Controller	M 25	116,866	122,708	128,844	135,286	142,050
Dean, Business and Technology *	M 30	131,593	138,172	145,082	152,335	159,952
Dean, Enrollment Services	M 30	131,593	138,172	145,082	152,335	159,952
Dean, Research, Planning & Institutional Effectiveness *	M 30	131,593	138,172	145,082	152,335	159,952
Dean, Workforce and Economic Development (WI)	M 30	131,593	138,172	145,082	152,335	159,952
Director, Admissions & Records	M 23	111,444	117,017	122,867	129,012	135,463
Director, College Extension	M 26	119,673	125,656	131,940	138,536	145,463
Director, College Fiscal Services	M 25	116,866	122,708	128,844	135,286	142,050
Director, Communications, Community Relations & Diversity	M 25	116,866	122,708	128,844	135,286	142,050
Director, Enterprise Application Services	M 30	131,593	138,172	145,082	152,335	159,952
Director, Facilities & Bond Programs Management	M 34	144,974	152,221	159,832	167,827	176,218
Director, Marketing & Public Relations	M 30	131,593	138,172	145,082	152,335	159,952
Director, Student Development & Activities	M 23	111,444	117,017	122,867	129,012	135,463
Director, WIN/CalWORKS	M 26	119,673	125,656	131,940	138,536	145,463
Division Dean (Academic) *	M 34	144,974	152,221	159,832	167,827	176,218
Executive Director, Fiscal Services	M 36	152,313	159,929	167,925	176,323	185,139
Executive Director, Government and External Affairs	M 30	131,593	138,172	145,082	152,335	159,952
Executive Director, Institutional Effectiveness, Research & Planning *	M 38	160,024	168,025	176,427	185,247	194,509
Executive Director, Workforce Institute	M 34	144,974	152,221	159,832	167,827	176,218
Executive Director, Strategic Partnerships & Workforce Innovation *	M 38	160,024	168,025	176,427	185,247	194,509
Facilities Manager	M 20	103,783	108,976	114,423	120,142	126,149
Institutional Advancement Officer	M 34	144,974	152,221	159,832	167,827	176,218
Marketing & Public Information Officer	M 34	144,974	152,221	159,832	167,827	176,218
METAS Project Director	M 23	111,444	117,017	122,867	129,012	135,463
Police Chief	M 30	131,593	138,172	145,082	152,335	159,952
Police Services Lieutenant	M 20	103,783	108,976	114,423	120,142	126,149
Senior Director, Information Technology Infrastructure & Security	M 34	144,974	152,221	159,832	167,827	176,218
SparkPoint Program Manager	M 26	119,673	125,656	131,940	138,536	145,463
Vice President, Academic Affairs *	M 38	160,024	168,025	176,427	185,247	194,509
Vice President, Administrative Services	M 38	160,024	168,025	176,427	185,247	194,509
Vice President, Strategic Partnerships & Workforce Innovation *	M 38	160,024	168,025	176,427	185,247	194,509
Vice President, Student Affairs *	M 38	160,024	168,025	176,427	185,247	194,509

* Educational Administrator Position