

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT  
2018-2019 INTERSESSION AND SUMMER FULL-TIME PRORATA  
SALARY SCHEDULE FOR FIRST 40% LOAD**

**LAB**

Effective: 7/1/2018

2.5% Increase over 2017/2018

Board Approved: 7/9/2019

79% Pro-Rata of Full Time Salary Schedule

	<b>CLASS II</b>	<b>CLASS III</b>	<b>CLASS IV</b>	<b>CLASS V</b>	<b>CLASS VI</b>
<b>DISCIPLINES REQUIRING MASTER'S DEGREE:</b>					
Minimum Qualifications	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate	
Master's Degree					
<b>DISCIPLINES NOT REQUIRING MASTER'S DEGREE:</b>					
Minimum Qualifications	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate	
AA + 6 Years					
<b>STEP</b>					
1	28,856	29,952	31,150	32,351	33,440
2	29,865	31,000	32,241	33,586	34,675
3	30,910	32,086	33,368	34,820	35,909
4	32,023	33,241	34,570	36,054	37,143
5	33,144	34,403	35,778	37,292	38,381
6 **	34,337	35,642	37,068	38,521	39,610
7	35,412	36,758	38,227	39,761	40,850
8	35,414	36,758	38,229	40,995	42,085
9	36,122	37,494	39,453	41,816	42,905
10	36,844	38,244	40,241	42,742	43,831
11	37,581	39,009	41,045	43,688	44,801
12	39,286	40,779	42,909	45,670	46,834
13	39,286	40,779	43,916	46,743	47,935
14			43,916	46,743	47,935
15			43,916	46,743	47,935
16			44,948	47,842	49,060
17			44,948	47,842	49,060
18				48,966	50,214
19				50,117	51,393

# Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4

\* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

\*\* Maximum initial step placement