

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2018-2019 ACADEMIC SALARY SCHEDULE
11 MONTH**

Effective: 7/1/2018
Board Approved: 7/9/2019

2.5% Increase over 2017/2018
(with new steps 13-19)

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate	
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate	
STEP					
1	80,357	83,410	86,749	90,090	92,848
2	83,170	86,329	89,784	93,528	96,285
3	86,078	89,351	92,925	96,970	99,726
4	89,178	92,569	96,269	100,405	103,161
5	92,299	95,806	99,637	103,850	106,606
6 **	95,622	99,256	103,226	107,273	110,031
7	98,616	102,364	106,457	110,723	113,481
8	98,620	102,365	106,461	114,166	116,922
9	100,591	104,414	109,867	116,450	119,418
10	102,605	106,502	112,064	119,028	122,060
11	104,656	108,632	114,304	121,661	124,763
12	109,405	113,562	119,492	127,182	130,423
13	109,405	113,562	122,299	130,173	133,489
14 ***			122,299	130,173	133,489
15			122,299	130,173	133,489
16			125,173	133,231	136,624
17 ***			125,173	133,231	136,624
18				136,360	139,836
19 ***				139,564	143,122

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)