

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
CLASSIFIED TITLES & RANGES
FISCAL YEAR 2018-2019

Effective: 7/1/2018
Revised: 12/17/2019

4% over 2017/2018
Board Approved: 8/27/2019

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Academic Advising Specialist	90	59,453	62,481	65,642	69,040	72,554
Academic Services Analyst	120	80,094	84,164	88,455	92,990	97,692
Academic Services Technician	98	64,358	67,666	71,085	74,709	78,534
Account Clerk	60	44,071	46,320	48,715	51,258	53,825
Account Clerk, Senior	75	51,258	53,825	56,499	59,453	62,481
Accounting Technician	85	56,499	59,453	62,481	65,642	69,040
Accounting Technician, Senior	100	65,642	69,040	72,554	76,248	80,094
Adaptive Media Technology Specialist I	90	59,453	62,481	65,642	69,040	72,554
Adaptive Media Technology Specialist II	100	65,642	69,040	72,554	76,248	80,094
Administrative Assistant, Senior	90	59,453	62,481	65,642	69,040	72,554
Administrative Secretary	100	65,642	69,040	72,554	76,248	80,094
Admissions & Records Assistant	62	44,981	47,285	49,644	52,187	54,902
Admissions & Records Coordinator I	86	57,167	60,030	63,057	66,308	69,692
Admissions & Records Coordinator II	96	63,057	66,308	69,692	73,221	76,971
Admissions & Records Lead Coordinator	120	80,094	84,164	88,455	92,990	97,692
Admissions & Records Technician	72	49,644	52,187	54,902	57,745	60,643
Articulation Specialist	100	65,642	69,040	72,554	76,248	80,094
Assessment Specialist	84	55,998	58,876	61,866	65,027	68,409
Asset and Inventory Technician	85	56,499	59,453	62,481	65,642	69,040
Assistive Services Specialist	89	58,876	61,866	65,027	68,409	71,864
Athletic Trainer	95	62,481	65,642	69,040	72,554	76,248
Biology Laboratory Coordinator	90	59,453	62,481	65,642	69,040	72,554
Business Services Coordinator	100	65,642	69,040	72,554	76,248	80,094
Campus Personnel Services Coordinator	120	80,094	84,164	88,455	92,990	97,692
Campus Safety Officer	80	53,825	56,499	59,453	62,481	65,642
Campus Safety Officer, Lead	90	59,453	62,481	65,642	69,040	72,554
Carpenter	100	65,642	69,040	72,554	76,248	80,094
College Extension Site Coordinator	96	63,057	66,308	69,692	73,221	76,971
College Facilities Coordinator	100	65,642	69,040	72,554	76,248	80,094
College Fiscal Coordinator	130	88,455	92,990	97,692	102,670	107,964
College Schedule Coordinator	115	76,248	80,094	84,164	88,455	92,990
College Web Services Specialist	122	81,712	85,894	90,260	94,867	99,715
Community Engagement Specialist	89	58,876	61,866	65,027	68,409	71,864
Contracts Assistant	75	51,258	53,825	56,499	59,453	62,481
Curriculum Coordinator, College	110	72,554	76,248	80,094	84,164	88,455
Curriculum Specialist	100	65,642	69,040	72,554	76,248	80,094
Custodian	65	46,320	48,715	51,258	53,825	56,499
Custodian, Lead	75	51,258	53,825	56,499	59,453	62,481
Database Administrator	132	90,260	94,867	99,715	104,785	110,101
Database Administrator, Senior	142	99,715	104,785	110,101	115,784	121,676
Division Administrative Assistant, Senior	90	59,453	62,481	65,642	69,040	72,554
Educational Services Coordinator	130	88,455	92,990	108,882	102,670	107,964
Electrician	122	81,712	85,894	90,260	94,867	99,715
Employment Services Coordinator	115	76,248	80,094	84,164	88,455	92,990
Enrollment Services Coordinator	96	63,057	66,308	69,692	73,221	76,971
EOP&S Eligibility Specialist	76	51,762	54,382	57,167	60,030	63,057
Equipment & Vehicle Mechanic	88	58,303	61,257	64,358	67,666	71,085
Evaluations Specialist	82	54,902	57,745	60,643	63,747	67,013
Evaluations Specialist, Senior	92	60,643	63,747	67,013	70,341	73,928
Executive Administrative Assistant	110	72,554	76,248	80,094	84,164	88,455
Facilities Maintenance Worker	82	54,902	57,745	60,643	63,747	67,013
Facilities Planner	120	80,094	84,164	88,455	92,990	97,692

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Financial Aid Coordinator	96	63,057	66,308	69,692	73,221	76,971
Financial Aid Outreach Specialist	89	58,876	61,866	65,027	68,409	71,864
Financial Aid Specialist I	66	46,782	49,162	51,762	54,382	57,167
Financial Aid Specialist II	76	51,762	54,382	57,167	60,030	63,057
Financial Aid Specialist III	86	57,167	60,030	63,057	66,308	69,692
Furniture, Fixture & Equipment Coordinator	110	72,554	76,248	80,094	84,164	88,455
Graphics Designer	115	76,248	80,094	84,164	88,455	92,990
Groundskeeper I	61	44,573	46,782	49,162	51,762	54,382
Groundskeeper II	71	49,162	51,762	54,382	57,167	60,030
Groundskeeper III	85	56,499	59,453	62,481	65,642	69,040
Health Services Office Assistant	80	53,825	56,499	59,453	62,481	65,642
Heating & Air Conditioning (HVAC) Mechanic/Plumber	132	90,260	94,867	99,715	104,785	110,101
Help Desk Operator, Senior	105	69,040	72,554	76,248	80,094	84,164
Help Desk Technician	95	62,481	65,642	69,040	72,554	76,248
Human Resources Assistant	75	51,258	53,825	56,499	59,453	62,481
Human Resources Technician	98	64,358	67,666	71,085	74,709	78,534
Information Technology Support Specialist	112	73,928	77,790	81,712	85,894	90,260
Information Technology Support Specialist II	122	81,712	85,894	90,260	94,867	99,715
Information Technology Technician	95	62,481	65,642	69,040	72,554	76,248
Instructional Assistant II, Cosmetology	110	72,554	76,248	80,094	84,164	88,455
Instructional Assistant II, Esthetics	100	65,642	69,040	72,554	76,248	80,094
Instructional Assistant III, Cosmetology	130	88,455	92,990	97,692	102,670	107,964
Instructional Laboratory Technician I	56	42,380	44,573	46,782	49,162	51,762
Instructional Laboratory Technician I, Applied Science	56	42,380	44,573	46,782	49,162	51,762
Instructional Laboratory Technician I, Automotive Technology	56	42,380	44,573	46,782	49,162	51,762
Instructional Laboratory Technician I, Cosmetology	56	42,380	44,573	46,782	49,162	51,762
Instructional Laboratory Technician I, Electronics	56	42,380	44,573	46,782	49,162	51,762
Instructional Laboratory Technician I, Medical Assisting	56	42,380	44,573	46,782	49,162	51,762
Instructional Laboratory Technician I, Science	56	42,380	44,573	46,782	49,162	51,762
Instructional Laboratory Technician II	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, Applied Science	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, Automotive Technology	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, Construction Technology	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, Cosmetology	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, Dental Assisting	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, Machine Technology	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, PE & Athletics	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician II, Science	66	46,782	49,162	51,762	54,382	57,167
Instructional Laboratory Technician III	76	51,762	54,382	57,167	60,030	63,057
Instructional Laboratory Technician III, Astronomy, Physics & Earth Science	76	51,762	54,382	57,167	60,030	63,057
Instructional Laboratory Technician III, Cosmetology	76	51,762	54,382	57,167	60,030	63,057
Instructional Laboratory Technician III, Dental	76	51,762	54,382	57,167	60,030	63,057
Instructional Laboratory Technician III, Engineering & Science	76	51,762	54,382	57,167	60,030	63,057
Instructional Laboratory Technician III, Science	76	51,762	54,382	57,167	60,030	63,057
Instructional Laboratory Technician IV, Cosmetology	86	57,167	60,030	63,057	66,308	69,692
Instructional Laboratory Technician IV, PE & Athletic Facilities	86	57,167	60,030	63,057	66,308	69,692
Instructional Laboratory Technician IV, Science	86	57,167	60,030	63,057	66,308	69,692
Instructional Laboratory Technician V, Science/Chemical Hygiene Officer	96	63,057	66,308	69,692	73,221	76,971
Instructional Support Assistant	78	52,766	55,439	58,303	61,257	64,358
Instructional Support Assistant, Laboratory Lead	86	57,167	60,030	63,057	66,308	69,692
Instructional Support Assistant, Subject Lead	86	57,167	60,030	63,057	66,308	69,692
Instructional Support Coordinator	90	59,453	62,481	65,642	69,040	72,554
Instructional Support Program Coordinator	96	63,057	66,308	69,692	73,221	76,971
Instructional Technology Specialist	122	81,712	85,894	90,260	94,867	99,715
Job Development & Placement Specialist	84	55,998	58,876	61,866	65,027	68,409
Laboratory Clerk	52	40,746	42,733	44,981	47,285	49,644

CLASSIFICATION	RANGE	STEP				
		A	B	C	D	E
Library Assistant	90	59,453	62,481	65,642	69,040	72,554
Library Technician	70	48,715	51,258	53,825	56,499	59,453
Library Technician, Senior	80	53,825	56,499	59,453	62,481	65,642
Locksmith	100	65,642	69,040	72,554	76,248	80,094
Mail and Print Services Technician	70	48,715	51,258	53,825	56,499	59,453
Network Engineer	150	107,964	113,447	119,279	125,351	131,726
Operations Coordinator	96	63,057	66,308	69,692	73,221	76,971
Outreach/Recruitment Coordinator	96	63,057	66,308	69,692	73,221	76,971
Outreach/Recruitment Specialist	89	58,876	61,866	65,027	68,409	71,864
Painter	100	65,642	69,040	72,554	76,248	80,094
Payroll Coordinator	120	80,094	84,164	88,455	92,990	97,692
Payroll Technician	98	64,358	67,666	71,085	74,709	78,534
Police Records Coordinator	95	62,481	65,642	69,040	72,554	76,248
Police Dispatcher	85	56,499	59,453	62,481	65,642	69,040
Police Officer	118	78,534	82,493	86,728	91,111	95,813
Police Officer - Academy Graduate	94	61,866	65,027	68,409	71,864	75,504
Program Assistant	75	51,258	53,825	56,499	59,453	62,481
Program Coordinator	96	63,057	66,308	69,692	73,221	76,971
Program Specialist	89	58,876	61,866	65,027	68,409	71,864
Programmer Analyst	132	90,260	94,867	99,715	104,785	110,101
Programmer Analyst, Senior	142	99,715	104,785	110,101	115,784	121,676
Project Assistant	75	51,258	53,825	56,499	59,453	62,481
Project Coordinator (Bond and Facilities)	96	63,057	66,308	69,692	73,221	76,971
Purchasing Agent	110	72,554	76,248	80,094	84,164	88,455
Reprographics Assistant	65	46,320	48,715	51,258	53,825	56,499
Reprographics Lead	85	56,499	59,453	62,481	65,642	69,040
Reprographics Technician	70	48,715	51,258	53,825	56,499	59,453
Research Analyst	100	65,642	69,040	72,554	76,248	80,094
Research Analyst II	115	76,248	80,094	84,164	88,455	92,990
Research Assistant I	74	50,705	53,303	55,998	58,876	61,866
Research Assistant II	84	55,998	58,876	61,866	65,027	68,409
Schedules & Catalog Technician I	80	53,825	56,499	59,453	62,481	65,642
Schedules & Catalog Technician II	90	59,453	62,481	65,642	69,040	72,554
SharePoint Developer/Administrator	150	107,964	113,447	119,279	125,351	131,726
Staff Accountant	125	84,164	88,455	92,990	97,692	102,670
Staff Accountant, Lead	130	88,455	92,990	97,692	102,670	107,964
Staff Assistant I	44	37,622	39,518	41,525	43,640	45,889
Staff Assistant II	54	41,525	43,640	45,889	48,214	50,705
Staff Assistant III	64	45,889	48,214	50,705	53,303	55,998
Student Retention Assistant	70	48,715	51,258	53,825	56,499	59,453
Systems Administrator	132	90,260	94,867	99,715	104,785	110,101
Systems Administrator, Senior	142	99,715	104,785	110,101	115,784	121,676
Test Proctoring and Accomodations Coordinator	96	63,057	66,308	69,692	73,221	76,971
Traffic & Campus Services Officer	55	42,007	44,071	46,320	48,715	51,258
Traffic & Campus Services Officer, Senior	68	47,805	50,217	52,766	55,439	58,303
Transition Specialist	89	58,876	61,866	65,027	68,409	71,864
Tutoring & Learning Resources Center Coordinator	100	65,642	69,040	72,554	76,248	80,094
Tutoring Center Coordinator	100	65,642	69,040	72,554	76,248	80,094
Warehousing/Distribution Coordinator	80	53,825	56,499	59,453	62,481	65,642
Warehousing/Distribution Specialist II	70	48,715	51,258	53,825	56,499	59,453