Please note the following agenda has been designed to contain reports and discussion items pertinent to the Governing Board’s Ends Policies and Strategic Priorities as follows:

**Ends Policies:**

1. **Global Ends Statement**
   The San José-Evergreen Community College District exists to ensure all students, especially those with educational and/or socioeconomic challenges, will have the skills and capabilities to be successful in the next stage of their life, sufficient to justify the use of available resources.

2. **Career Development**
Students will acquire skills sufficient to get, keep and progress in jobs with local employers, particularly in high wage/high growth areas, for all students, especially for:
Under-prepared students;
Older displaced students; and
Young people at the start of their careers.

3. **Transferability**
   All students, especially under-prepared students, will achieve academic success sufficient to transfer to a four-year post-secondary institution.

4. **College Readiness**
   Students will develop the language skills to succeed in college, the ability to analyze, synthesize, and evaluate information and will be able to effectively communicate with others and successfully work collaboratively in culturally diverse settings.

5. **Institutional Excellence**
   The District’s governing board, staff and faculty will demonstrate through a culture of evidence commitment to excellence, equity and inclusion in every facet of its mission.

6. **Student Success**
   The San Jose-Evergreen Community College District will improve student success through enhanced educational services and programs and strengthened community engagement.

7. **College Experience**
   Enrichment opportunities will exist to enhance the learning environment and support student success.

**Strategic Priorities:**

1. **Student Success**
   The San Jose-Evergreen Community College District will improve student success through enhanced educational services and programs and strengthened community engagement.

2. **Total Work Environment**
   The San José-Evergreen Community College District will promote a total work environment that contributes to the success and development of its students and employees.

3. **Workforce and Economic Development**
   The San José-Evergreen Community College District will respond to the workforce needs of the Silicon Valley.

4. **Organizational Effectiveness and Sustainability**
   The San José-Evergreen Community College District will develop systems that promote institutional effectiveness and fiscal sustainability.

5. **Technology**
   The San José-Evergreen Community College District will invest in information technology solutions that enhance the learning environment and support student success.

6. **Communication**
   The San José-Evergreen Community College District will engage in proactive communication with internal and external audiences to improve stakeholder satisfaction.