District Retirement Board

2010 Agendas

Click title or page number to view agenda
Press Home key to return to table of contents

October 7, 2010 Agenda .................................................... 2
July 14, 2010 Agenda ....................................................... 7
May 13, 2010 Agenda ..................................................... 11
February 23, 2010 Agenda .............................................. 15
AGENDA

SAN JOSE / EVERGREEN COMMUNITY COLLEGE DISTRICT
RETIREMENT BOARD OF AUTHORITY MEETING
October 7, 2010
2:00 P.M. – 5:00 P.M.

San Jose City College
Technology Center
Room T-112
2100 Moorpark Avenue
San Jose, CA. 95128
408-288-3708

I. CALL TO ORDER

II. ROLL CALL

MEMBERS
Vice Chancellor, Administrative Services
Jeanine Hawk
Director of Fiscal Services
Peter Fitzsimmons
Faculty and President, Faculty Association, AFT 6157
David Yancey
Faculty and Member of AFT 6157
Mark Newton
Staff and Member of CSEA, Chapter 363
Evelyn Rojas
Staff and Member CSEA, Chapter 363
Danny Hawkins

PROGRAM COORDINATOR
Senior Vice President
Gail Beal
Account and Operations Manager
Shari King
Executive Vice President
Bob Schoenherr
Senior Service Representative
Ken Threeths

CONSULTANTS
Morgan Stanley Smith Barney
(call in by telephone) Cary Allison
Benefit Trust Company
Scott Rankin
RPM Consultant Group
Chuck Thompson

GUESTS
Vice Chancellor, Human Resources
Kim Chief Elk
AFT Alternate Member
Phillip Crawford
CSEA Alternate Member
Beverly Lynch
Faculty and Member of AFT 6157
Barbara Hanfling

OTHER
None
III. APPROVAL OF AGENDA

The Retirement Board of Authority retains the right to change the order in which agenda items are discussed. Subject to review by the Retirement Board, the agenda is to be approved as presented. Items may be deleted or added for discussion only according to G.C. Section 54954.2.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

IV. APPROVAL OF MINUTES

The Retirement Board will review the minutes from the previous meetings, May 13, 2010 and July 14, 2010 for any adjustments and adoption.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

V. CORRESPONDENCE

Correspondence will be presented and reviewed by the Retirement Board. No action may be taken in response; only referred for action on a subsequent agenda.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VI. INVESTMENTS

PORTFOLIO REVIEW

Morgan Stanley Smith Barney will review the overall performance of the portfolio.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

MARKET OVERVIEW

The consultants will give an overview of the actions of the market since the last Retirement Board of Authority meeting.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
OTHER POST-EMPLOYMENT BENEFITS ADMINISTRATION REPORT SUMMARY

The Dolinka Group will present an overview of (i) the issuance and structure of the 2009 San Jose/Evergreen Community College District Other Post-Employment Benefits Bond issuance, (ii) the current state of the Other Post-Employment Benefits Trust, and (iii) options available to the San Jose/Evergreen Community College District regarding the Trust and the Bond.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

INFORMATION ON A PROPOSED RESOLUTION TO TERMINATE THE SWAP (GIVEN CERTAIN MARKET CONDITIONS) FOR THE OTHER POST-EMPLOYMENT BENEFIT BONDS

The Retirement Board of Authority will give authorization to the Vice Chancellor of Administrative Services to take to the Board of Trustees of the District a resolution permitting an authorized person(s) to terminate the swap for the Other Post-Employment Benefit Bonds if it is in the best interests of the District to do so prior to the Termination Date (July 1, 2043).

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

REVIEW OF INVESTMENT POLICY STATEMENT

The Retirement Board of Authority shall, with the assistance of Benefit Trust Company and Morgan Stanley, review the Investment Policy Statement setting forth the investment objectives for the Trust. Key to this process is a review of the Board's time horizon for investment, short-term liquidity needs, attitudes as well as the capacity to accept investment risk, the expected rate of return of the Trust taking into account the discount rate of the most recent actuarial study, and any other information the Members feel pertinent to the discussion. The Risk Tolerance Questionnaire offered by Morgan Stanley may be taken to facilitate this discussion if desired.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VII. EDUCATION

For OPEB plan governance, the Retirement Board of Authority is mandated to use the “prudent person” standard as codified by the California’s Constitution and Governmental Code. This standard requires that plan fiduciaries be (1) “familiar with such matters” as managing investments in a plan that pays OPEB benefits and that they take into account (2) “the circumstances then prevailing” relative to keeping abreast of changes in the economy, the marketplace for investment products and services to OPEB plans.

The Education Agenda is for the furtherance of these OPEB requirements

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
VIII. ADMINISTRATION

REVIEW OF THE COMPREHENSIVE COMPLIANCE PLAN, INCLUDING THE SUBSTANTIVE PLAN  
Information  
2010/2011-024

Updates on Volumes II, III and IV of the Comprehensive Compliance Plan, including the Substantive Plan, are to be reviewed.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

INTRODUCTION OF THE COMPREHENSIVE COMPLIANCE PLAN POLICIES AND PROCEDURES  
Information  
2010/2011-025

The Retirement Board of Authority will discuss a structure for the Comprehensive Compliance Plan Policies and Procedures.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

ANNUAL REPORTING ON THE STATUS OF THE TRUST  
Action  
2010/2011-026

California Government Code 53216.4 requires an annual reporting of the funds held in the Trust to beneficiaries and potential beneficiaries. The Annual Reporting on the Status of the Trust was delivered in July, 2010.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

TRUST BYLAWS  
Action  
2010/2011-027

The current Trust document provides provisions to operate the Trust. There will be a discussion to review the creation of bylaws for the San Jose/Evergreen County Community College District Retirement Trust. Bylaws provide additional direction for issues not discussed in the Trust Document.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

DISBURSEMENTS  
Action  
2010/2011-028

The Retirement Board members ratify all disbursements from the Trust.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

COMMUNICATION

The Retirement Board of Authority will discuss procedures for when and how Agendas, Board packages and Meeting Minutes will be distributed.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
IX. INFORMATION REPORTS

RETIREMENT BOARD OF AUTHORITY COMMENTS

Information 2010/2011-029

Each member may report about various matters involving the Retirement Board of Authority. There will be no Retirement Board discussion except to ask questions or refer matters to staff, and no action will be taken unless listed on a subsequent agenda.

PROGRAM COORDINATOR/CONSULTANT COMMENT

Information 2010/2011-030

The Program Coordinator and Consultants will report to the Authority about various matters involving the Authority. There will be no Authority discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

VISITORS COMMENTS

Information 2010/2011-031

The public may address the Retirement Board of Authority on any matter pertaining to the Retirement Board that is not on the agenda. The Chairperson reserves the right to limit the time of presentations by individual or topic.

X. DATE, TIME AND AGENDA ITEMS FOR NEXT MEETING

Information 2010/2011-032

The Agenda Items for the next meeting will be the same as for this meeting. Members and visitors may suggest additional items for consideration at the next Futuris Retirement Board of Authority meeting.

PUBLIC COMMENTS:

RETIREMENT BOARD CONSIDERATION:

XI. ADJOURNMENT

Americans with Disabilities Act: The San Jose/Evergreen Community College District Futuris Retirement Board of Authority conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the San Jose/Evergreen Futuris Retirement Board of Authority meeting, shall be made to Jeanine Hawk, Vice Chancellor, Administrative Services, San Jose/Evergreen Community College District, 2100 Moorpark Avenue, San Jose, CA 95128.
AGENDA
SAN JOSE / EVERGREEN COMMUNITY COLLEGE DISTRICT
RETIREMENT BOARD OF AUTHORITY MEETING
July 14, 2010
3.00 P. M.
San Jose City College
Technology Center
Room T-112
2100 Moorpark Avenue
San Jose, CA. 95128
408-288-3708

I. CALL TO ORDER

II. ROLL CALL

MEMBERS
Vice Chancellor, Administrative Services            Jeanine Hawk
Faculty and President, Faculty Association, AFT 6157   David Yancey
Faculty and Member of AFT 6157                       Barbara Hanfling
Faculty and Member of AFT 6157                       Mark Newton
Staff and Member of CSEA, Chapter 363                Evelyn Rojas
Staff and Member CSEA, Chapter 363                   Danny Hawkins

PROGRAM COORDINATOR
Executive Vice President                                Bob Schoenherr
Senior Service Representative                          Ken Threeths

CONSULTANTS
Morgan Stanley Smith Barney                            Cary Allison
Benefit Trust Company                                  Scott Rankin

GUESTS
None

OTHER
None
III. APPROVAL OF AGENDA

The Retirement Board of Authority retains the right to change the order in which agenda items are discussed. Subject to review by the Retirement Board, the agenda is to be approved as presented. Items may be deleted or added for discussion only according to G.C. Section 54954.2.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

IV. APPROVAL OF MINUTES

The Retirement Board will review the minutes from the previous meeting, May 13, 2010 for any adjustments and adoption.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

V. CORRESPONDENCE

Correspondence will be presented and reviewed by the Retirement Board. No action may be taken in response; only referred for action on a subsequent agenda.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VI. INVESTMENTS

PORTFOLIO REVIEW

Morgan Stanley Smith Barney will review the overall performance of the portfolio.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

MARKET OVERVIEW

The consultants will give an overview of the actions of the market since the last Retirement Board of Authority meeting.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
REVIEW OF INVESTMENT POLICY STATEMENT

The Retirement Board of Authority shall, with the assistance of Benefit Trust Company and Morgan Stanley, review the Investment Policy Statement setting forth the investment objectives for the Trust. Key to this process is a review of the Board’s time horizon for investment, short-term liquidity needs, attitudes as well as the capacity to accept investment risk, the expected rate of return of the Trust taking into account the discount rate of the most recent actuarial study, and any other information the Members feel pertinent to the discussion. The Risk Tolerance Questionnaire offered by Morgan Stanley may be taken to facilitate this discussion if desired.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VII. EDUCATION

For OPEB plan governance, the Retirement Board of Authority is mandated to use the “prudent person” standard as codified by the California’s Constitution and Governmental Code. This standard requires that plan fiduciaries be (1) “familiar with such matters” as managing investments in a plan that pays OPEB benefits and that they take into account (2) “the circumstances then prevailing” relative to keeping abreast of changes in the economy, the marketplace for investment products and services to OPEB plans.

The Education Agenda is for the furtherance of these OPEB requirements.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VIII. ADMINISTRATION

REVIEW OF THE COMPREHENSIVE COMPLIANCE PLAN, INCLUDING THE SUBSTANTIVE PLAN

Volume II and Volume III of the Comprehensive Compliance Plan, including the Substantive Plan, are to be reviewed.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

Trust BYLAWS

The current Trust document provides provisions to operate the Trust. There will be a discussion to review the creation of bylaws for the San Jose/Evergreen County Community College District Retirement Trust. Bylaws provide additional direction for issues not discussed in the Trust Document.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
DISBURSEMENTS

The Retirement Board members ratify all disbursements from the Trust.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

IX. INFORMATION REPORTS

RETIREMENT BOARD OF AUTHORITY COMMENTS

Each member may report about various matters involving the Retirement Board of Authority. There will be no Retirement Board discussion except to ask questions or refer matters to staff, and no action will be taken unless listed on a subsequent agenda.

PROGRAM COORDINATOR/CONSULTANT COMMENT

The Program Coordinator and Consultants will report to the Authority about various matters involving the Authority. There will be no Authority discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

VISITORS COMMENTS

The public may address the Retirement Board of Authority on any matter pertaining to the Retirement Board that is not on the agenda. The Chairperson reserves the right to limit the time of presentations by individual or topic.

X. AGENDA ITEMS FOR NEXT MEETING

The Agenda Items for the next meeting will be the same as for this meeting. Members and visitors may suggest additional items for consideration at the next Futuris Retirement Board of Authority meeting.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

XI. ADJOURNMENT

Americans with Disabilities Act: The San Jose/Evergreen Community College District Futuris Retirement Board of Authority conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the San Jose/Evergreen Futuris Retirement Board of Authority meeting, shall be made to: Jeanine Hawk, Vice Chancellor, Administrative Services, San Jose/Evergreen Community College District, 2100 Moorpark Avenue, San Jose, CA 95128.
AGENDA

SAN JOSE/EVERGREEN COMMUNITY COLLEGE DISTRICT
RETIREMENT BOARD OF AUTHORITY MEETING
MAY 13, 2010
1:00 P.M. – 3:00 P.M.

SAN JOSE CITY COLLEGE
TECHNOLOGY CENTER, ROOM T-112
600 BASCOM AVENUE
SAN JOSE, CA 95128
(408) 228-3708

I. CALL TO ORDER

II. ROLL CALL

MEMBERS
Vice Chancellor, Administrative Services                  Jeanine Hawk
Director of Fiscal Services and Controller                 Vacant
Faculty and President, Faculty Association, AFT 6157       David Yancey
Faculty and Member of AFT 6157                             Mark Newton
Staff and Member of CSEA, Chapter 363                      Danny Hawkins
Staff and Member of CSEA, Chapter 363                      Evelyn Rojas

PROGRAM COORDINATOR
Executive Vice President                                     Steve Gedestad
Senior Vice President                                         Bob Schoenherr
Senior Vice President                                         Kenneth Threeths

CONSULTANTS
Morgan Stanley Smith Barney                                  Cary Allison
Benefit Trust Company                                         Scott Rankin

GUESTS
Vice Chancellor, Human Resources, Administration Alternate Member Sandra Dillon
AFT Alternate Member                                          Phillip Crawford
CSEA Alternate Member                                         Beverly Lynch

III. APPROVAL OF AGENDA

Action 2009/2010-042

The Retirement Board of Authority retains the right to change the order in which agenda items are discussed. Subject to review by the Retirement Board, the agenda is to be approved as presented. Items may be deleted or added for discussion only according to G.C. Section 54954.2.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
IV. APPROVAL OF MINUTES

The Retirement Board will review the minutes from the previous meeting, February 23, 2010, for any adjustments and adoption.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

V. CORRESPONDENCE

Correspondence will be presented and reviewed by the Retirement Board. No action may be taken in response; only referred for action on a subsequent agenda.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VI. INVESTMENTS

PORTFOLIO REVIEW

Morgan Stanley Smith Barney will review the overall performance of the portfolio.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

MARKET OVERVIEW

The consultants will give an overview of the actions of the market since the last Retirement Board of Authority meeting.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VII. EDUCATION

The purpose of this and all Retirement Board of Authority meetings is the continuing education of Retirement Board members on the status of the funds held in the trust and the fiduciary duties of the Retirement Board members. All of the agenda items are included in furtherance of that purpose.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
VII. ADMINISTRATION

APPOINTMENT OF RETIREMENT BOARD OF AUTHORITY MEMBERS

The Retirement Board of Authority will review how Board members are appointed to the Board.

PUBLIC COMMENTS:

RETIREMENT BOARD CONSIDERATION:

AUTHORIZATION TO ACCESS FUTURIS TRUST STATEMENTS

Carrie Koen, Senior Analyst with the Dolinka Group requires authorization from the Retirement Board of Authority in order to access the San Jose/Evergreen Community College District Futuris trust statements online for the purpose of carrying out their consulting agreement.

PUBLIC COMMENTS:

RETIREMENT BOARD CONSIDERATION:

REVIEW OF RPM CONSULTANT GROUP PROPOSAL

The Retirement Board of Authority will review the services to be provided by the RPM Consultant Group.

PUBLIC COMMENTS:

RETIREMENT BOARD CONSIDERATION:

IX. INFORMATION REPORTS

RETIREMENT BOARD OF AUTHORITY COMMENTS

Each member may report about various matters involving the Retirement Board of Authority. There will be no Retirement Board discussion except to ask questions or refer matters to staff, and no action will be taken unless listed on a subsequent agenda.

PROGRAM COORDINATOR/CONSULTANT COMMENTS

The Program Coordinator and Consultants will report to the Authority about various matters involving the Authority. There will be no Authority discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

VISITORS COMMENTS

The public may address the Retirement Board of Authority on any matter pertaining to the Retirement Board that is not on the agenda. The Chairperson reserves the right to limit the time of presentations by individual or topic.
X. AGENDA ITEMS FOR NEXT MEETING

The Agenda Items for the next meeting will be the same as for this meeting. Members and visitors may suggest additional items for consideration at the next Futuris Retirement Board of Authority meeting.

PUBLIC COMMENTS:

RETIREMENT BOARD CONSIDERATION:

XI. ADJOURNMENT

Americans with Disabilities Act The San Jose/Evergreen Community College District Futuris Retirement Board of Authority conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the San Jose/Evergreen Community College District Futuris Retirement Board of Authority meeting, shall be made to: Jeanine Hawk, Vice Chancellor, Administrative Services, San Jose/Evergreen Community College District, 2100 Moorpark Avenue, San Jose, CA 95128.
MEETING AGENDA

SAN JOSE/EVERGREEN COMMUNITY COLLEGE DISTRICT
RETIREMENT BOARD OF AUTHORITY MEETING
FEBRUARY 23, 2010
2:00 P.M.

SAN JOSE CITY COLLEGE
TECHNOLOGY CENTER, ROOM T-112
600 BASCOM AVENUE
SAN JOSE, CA 95128
(408) 228-3708

I. CALL TO ORDER

II. ROLL CALL

MEMBERS
Vice Chancellor, Administrative Services          Jeanine Hawk
Director of Fiscal Services                      Serena Muindi
Faculty and President, Faculty Association, AFT 6157    David Yancey
Faculty and Member of AFT 6157                    Mark Newton
Staff and Member of CSEA, Chapter 363             Danny Hawkins
Staff and Member of CSEA, Chapter 363             Evelyn Rojas

PROGRAM COORDINATOR
Executive Vice President                          Steve Gedestad
Senior Vice President                             Gail Beal
Service Representative                            Kenneth Threeths

CONSULTANTS
Morgan Stanley Smith Barney                      Cary Allison
Benefit Trust Company                             Scott Rankin

GUESTS
RPM Consultant Group                              Chuck Thompson
Vice Chancellor, Human Resources                 Sandra Dillon
AFT Alternate Member                              Philip Crawford
CSEA Alternate Member                            Beverly Lynch

III. APPROVAL OF AGENDA  Action

The Retirement Board of Authority retains the right to change the order in which agenda items are discussed. Subject to review by the Retirement Board, the agenda is to be approved as presented. Items may be deleted or added for discussion only according to G.C. Section 54954.2.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
IV. APPROVAL OF MINUTES

The Retirement Board will review the minutes from the previous meeting, December 8, 2009, for any adjustments and adoption.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

V. CORRESPONDENCE

Correspondence will be presented and reviewed by the Retirement Board. No action may be taken in response; only referred for action on a subsequent agenda.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VI. INVESTMENTS

PORTFOLIO REVIEW

Morgan Stanley Smith Barney will review the overall performance of the portfolio.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

MARKET OVERVIEW

The consultants will give an overview of the actions of the market since the last Retirement Board of Authority meeting.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

VII. ADMINISTRATION

REVIEW OF THE COMPREHENSIVE COMPLIANCE PLAN, INCLUDING THE SUBSTANTIVE PLAN

Volume II and Volume III of the Comprehensive Compliance Plan, including the Substantive Plan, are to be reviewed.
PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:
STATUS OF ACTUARIAL STUDY  

The Retirement Board members will discuss the status of the Actuarial Study, review current funding projections compared to the Actuarial Study and decide when a new Actuarial Study should be done. 

PUBLIC COMMENTS: 
RETIREMENT BOARD CONSIDERATION: 

REVIEW OF GASB AUDIT REPORT  

The Retirement Board of Authority will review GASB Audit Report 

PUBLIC COMMENTS: 
RETIREMENT BOARD CONSIDERATION: 

REVIEW OF RPM CONSULTANT GROUP PROPOSAL  

The Retirement Board of Authority will review the proposal for services from the RPM Consultant Group 

PUBLIC COMMENTS: 
RETIREMENT BOARD CONSIDERATION: 

IX. INFORMATION REPORTS  

RETIREMENT BOARD OF AUTHORITY COMMENTS  

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PROGRAM COORDINATOR/CONSULTANT COMMENTS  

The Program Coordinator and Consultants will report to the Authority about various matters involving the Authority. There will be no Authority discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda. 

VISITORS COMMENTS  

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X. AGENDA ITEMS FOR NEXT MEETING

The Agenda Items for the next meeting will be the same as for this meeting. Members and visitors may suggest additional items for consideration at the next Futuris Retirement Board of Authority meeting.

PUBLIC COMMENTS:
RETIREMENT BOARD CONSIDERATION:

XI. ADJOURNMENT

Americans with Disabilities Act The San Jose/Evergreen Community College District Futuris Retirement Board of Authority conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the San Jose/Evergreen Community College District Futuris Retirement Board of Authority meeting, shall be made to: Jeanine Hawk, Vice Chancellor, Administrative Services, San Jose/Evergreen Community College District, 2100 Moorpark Avenue, San Jose, CA 95128.