



D I S T R I C T A C A D E M I C S E N A T E

APPROVED MINUTES

OCTOBER 13, 2020

4:00 p.m. – 5:00 p.m.

DAS Members Present: Judith Bell, Frank Espinoza, Heather Jellison, Garry Johnson, Alex Lopez, Randy Pratt, Preeti Srivinasan. Absent: Jesus Covarrubias

- I. The Meeting Called to Order** at 4:05 p.m. via Zoom
- II. ADOPTION OF AGENDA**-Approved w/o Objections.
- III. APPROVAL OF MINUTES** – Approved w/o Objections.
- IV. PUBLIC COMMENTS** – A Tribute to Colleague Bill Jacobs was presented honoring his life and 50+ years of Faculty Service.
- V. INFORMATION/DISCUSSION ITEMS**

F. Espinoza welcomed DAS members and guests to the second DAS meeting of the Fall 2020 semester.

DAS Webinars: 10+1 Senate Purview and Other Academic Related Issues

F. Espinoza shared an Idea that was the result of communicating with both A. Lopez and R. Pratt to host a webinar opportunity for the entire District Community. The focus would address Academic Senate issues and purview. The idea to invite statewide Academic Senate President, Dolores Davison, was presented to take place on Oct. 30, 2020.

R. Pratt communicated his support to have someone of this caliber. He felt that an opportunity for the ASCCC President to speak at a DAS hosted Webinar would be excellent.

J. Bell suggested that Administrators in the District be included to help with better understanding the purview of Senates.

H. Jellison suggested opportunities for questions be submitted directly to Host/Co-host, via the Chat feature, so to honor anonymity.

A. Lopez felt this would be a nice opportunity for newly elected Senators to hear from the State-wide Senate President to help with their transition into their new role as a Senate Rep.

G. Johnson suggested that with up-coming negotiations, it may be nice to send an invite to our AFT Colleagues to hear the Senate message from the ASCCC President. It would also promote a sense of community for both Senate and AFT.

F. Espinoza stated that an email confirmation for the event will be sent to secure Dolores Davison to present for a DAS Webinar on Oct. 30, 2020.

District Policy Committee Update

F. Espinoza provided a brief update on the District Policy Committee. The district policy committee has a never-ending cycle of work. It also is a committee made up of committed individuals from across the District who are doing very important work. The Board Policy on Credit for Prior Learning (CPL) has become a priority and is currently going through the shared governance process. The committee has now been informed that the AP for CPL must also now be completed by a December due date. This is going to be a bit challenging in order to honor the shared governance vetting process. More to come on the progress of both BP/AP for CPL.

Resource Allocation Model Update

F. Espinoza informed DAS that a task force that has been established. A meeting was held on October 7th. It was the first formal meeting since Summer of 2019. Vice Chancellor Escobar informed the task force that the goal for this RAM implementation is for 2021-2022 academic year. In order for this to happen, the Task-force has to complete their work by March 2021. The task-force make-up was shared. Representing faculty are Frank Espinoza, Alex Lopez, Randy Pratt, and alternates Garry Johnson and Fabio Gonzalez. The Task-force voted to have multiple Chairs: Vice- President, Andrea Alexander (EVC); Vice-President, Christopher Hawk (SJCC), Classified Senate President, Andrea Lopez (SJCC), and CSEA representative Jose Luis Pacheco (DO).

R. Pratt added that the percentages were removed from the District boxes and will suggest to the RAM committee that we might look at those boxes again. He stated that he was unclear why the boxes needed to be undefined. It just leaves a lot of latitude for district office spending with no restriction.

A. Lopez stated this task-force has an enormous task and that working together will be important, while at the same time, always keeping our students' best interest in mind. Faculty know the needs of our students and the needs of our colleges. As faculty, it is important that we maintain a strong line of communication.

J. Bell shared that she was one of the original faculty task force members during the Summer 2019 meetings. She requested for the faculty representatives to make sure that when the district makes a promise, that somebody is recording. They are known for breaking their promises. This makes it difficult to trust when it comes to money.

G. Johnson supported what Judith said. Most of the people that were on that Summer 2019 working group are actually here today, minus Chris Frasier. We had to push hard to get these RAM meetings up and

running. It is an opportunity for the two colleges to really work together. And, this may put us kind of on an even footing with a lot of other schools across the state where the district office actually has a much smaller percentage of the revenue. This should be accounted for in the RAM model. I felt the RAM meeting started out a little bit shaky because there was an incorrect RAM model put forward at the beginning of the meeting. It is incumbent on Faculty from both colleges participating in that level of governance to make sure that the District are held accountable. Even simple things like using the correct documentation is important.

Identify DAS Goal(s) for AY 20-21

F. Espinoza introduced the topic of the DAS leadership identifying a goal, or multiple goals, for this Academic Year 20-21.

J. Bell recommended that the implementation of RAM be a Major goal for DAS. **R. Pratt** concurred.

G. Johnson suggested a goal be to enhance relationships and community between the two colleges.

H. Jellison proposed improving DAS communication District-Wide. Perhaps the proposed webinar with Dolores (ASCCC) coming is a great idea to work towards enhancing communication. Another way to consider this would be to take a look at what Dr. Edina Rutland, Director of the SAS Program at SJCC, did with emailing trivia questions. This provided valuable information and statistics on SAS students. This was a fantastic way to gain greater understanding about something. We may consider something like this for DAS.

A Lopez emphasized the importance of maintaining a strong line of communication among the Senate leadership. The open lines of communication that exists has to continue between faculty at both colleges.

F Espinoza identified three goals from the discussion which were confirmed by the DAS members for the 2020-2021 AY: 1. Implementation of RAM for the 2021-2022 Academic Year; 2. Enhance relationships and collaboration between EVC & SJCC Faculty / Community; 3. Expand communication with the District community at-large. These goals will be brought back as an Action Item for the November meeting.

VI. ACTION ITEMS (No action items)

VII. REPORTS

R. Pratt, EVC Academic Senate reported EVC Senate is currently working on re-doing the faculty hiring process in collaboration with President Gilkerson. The goal is to move away from two processes: one driven by the Senate, and one driven by the Administration, to now produce one Faculty hiring recommendation list. He acknowledged that San Jose City College has been doing this one Faculty hiring list model that EVC had talked about implementing for years. The EVC Senate is happy to be making progress towards this. The EVC Senate has also codified summer funding for their Senate to do governance work during the summer. The Administration has committed to a 20% load for the Senate during the summer. In addition, the EVC Senate will be sponsoring eight faculty to participate in the Virtual ASCCC Fall Plenary taking place Nov. 5th - 7th, 2020.

San Jose City College Academic Senate

A. Lopez, SJCC Academic Senate reported that SJCC Senate elections took place. Newly elected Senators were recognized and took their seats immediately upon results being announced at their meeting. The Senate will be requesting four new Faculty positions to be hired and will be going through the process where departments will advocate for their position to be selected. An item will be placed on the agenda to determine how many faculty are interested in attending the up-coming ASCCC Senate Plenary. Also, this week the ASCCC Regional Area B meeting will take place on Friday. Those who can attend are welcome to participate in this Regional Area B meeting from 9:00-2:00 pm.

District Academic Senate

F. Espinoza shared that the District Council took place on Sept. 24th. VC Seabury reported that “My Web” will be phased out (beyond the District’s control) by the vendor and replaced with “Self Service.” VC Seabury stated that Counseling Faculty are familiar with this feature which is already utilized in their role as Counselors. F. Espinoza shared his dissatisfaction with the roll-out of the new Late Add Process which was a significant challenge to faculty and students at the beginning of the Fall 2020 semester. These types of changes need to be better communicated, coupled with training, to Faculty versus a late announcement on a change. The standing monthly meeting between DAS Leadership and Chancellor Breland took place. A thank you to Judith Bell for pitching in to participate in the meeting. RAM was addressed. We had an important discussion on the perception that the Resource Allocation Model had been “put on a shelf.” Chancellor Breland talked about the challenges that VP Escobar has been dealing with regarding the several vacancies in his area. Since that meeting with Chancellor Breland, a taskforce has now been convened. More to come on this issue. J. Bell did raise the topic of the Eastside San Jose Proposed land purchase. It is not on tonight’s Board agenda, so we shall see what will be communicated in the future regarding proposed District efforts in Eastside San Jose.

J. Bell reported that she shared her concerns with Dr. Breland that Union Teachers were asking who was going to teach courses at the site? And, that these concerns were not being taken seriously. She personally felt there was still a lot of gray areas in the proposal that she was not comfortable with, especially regarding academics. Who has purview over academic programs that would supposedly be going into this new space or coexisting space?

G. Johnson made a request to share for the good of the order: He reminded everybody to vote. Also, that EVC graduate (2006), Omar Torres, is running for a seat on the Board of Trustees in our District. And, if you're reading your County Voter Information Guide, newly hired EVC Nursing Faculty member, Angela Smith, along with both the Associated Student Governments, are published in the Guide promoting Measure I. Shout out to Angela, both our Associated Student Governments, and Omar Torres.

VIII. ADJOURNMENT Moved to adjourn without objections.