

# San Jose · Evergreen Community College District Classified Job Description

Position: Library AssistantDepartment: LibraryLocation: Evergreen Valley or San Jose City CollegeDate: 8/28/2017

# **POSITION PURPOSE**

Under the direction of an assigned administrator, perform a wide variety of duties, complex clerical, routine administrative and paraprofessional library in a college library/media center; assist in specialized activities in the selection and purchase of both book and non-book library/media center materials.

# **KEY DUTIES AND RESPONSIBILITIES:**

- Perform specialized and technical paraprofessional level work in the acquisition, processing and distribution of library/media center materials requiring the successful coordination of a variety of specialized library tasks and details from the initiation of a relevant procedure to its completion. Maintain specialized knowledge and skills in various phases of library techniques and functions.
- 2. Oversee and participate in the ordering, receipt and processing of a variety of library/media center materials and supplies.
- 3. Work closely with library personnel to ensure coordinated, effective services.
- 4. Identify books and non-book materials to be purchased by publisher and complete purchase orders.
- 5. Contact publishers, producers, distributors, program directors and suppliers regarding shipping/receiving instructions and discrepancies.
- 6. Respond to questions and requests for information from publishers, faculty, students and library personnel and resolve complaints of callers.
- 7. Monitor library budget accounts and applicable grant fund accounts.
- 8. Identify vendors and wholesalers from which best prices for library/media center materials can be obtained.
- 9. Research delayed shipments and work with publishers and other vendors to correct problems such as incorrect and late shipments, incorrect billing, and incomplete orders.
- 10. Initiate and monitor material returns.
- 11. Work closely with accounting personnel to coordinate payments to publishers and other book and library/media material sources.
- 12. Maintain current information on publishers' policies, new editions, and other essential information.
- 13. Perform a wide variety of office and routine administrative duties such as completing paperwork for personnel, payroll and budget functions.
- 14. Establish, maintain and update a variety of records and files related to library/media center operations and inventory including budgetary/financial records, purchase orders, facility usage summaries and circulation data.
- 15. Independently compose routine correspondence and reports related to library functions.

- 16. Assist in the preparation of a variety of statistical reports required by State and other agencies.
- 17. May serve as secretary to a committee preparing agendas and taking minutes.
- 18. Maintain schedule and calendar for supervisor of staff vacation, absences, and coordinate relief coverage for lunch and breaks.
- 19. Perform other related duties as assigned.

### **EMPLOYMENT STANDARDS**

### Knowledge of:

- 1. Standard library procedures of a complex nature including practices, methods and procedures used in library/media center book and materials purchasing.
- 2. Publishing companies, book vendors, and other sources of supply.
- 3. Reference materials used to identify pertinent information about book and non-book materials.
- 4. Types and use of materials/media in a library collection.
- 5. Basic mathematics and fundamental bookkeeping methods and techniques.
- 6. Library of Congress bibliographic cataloging practices and classification schedules
- 7. Practices for searching, creating and revising standard MARC cataloging using an on-line bibliographic utility program.
- 8. English usage, spelling, grammar and punctuation.
- 9. Modern office methods, practices and equipment including personal computers and related software.

### Skills and Ability to:

- 1. Apply sound accounting and bookkeeping techniques and procedures.
- 2. Maintain accurate and up-to-date records, files and documentation.
- 3. Perform a variety of book and audio-visual materials buying activities.
- 4. Communicate effectively, orally and in writing.
- 5. Train, plan and direct the work of other employees.
- 6. Type at a rate of speed necessary for effective job performance.
- 7. Operate a calculator, facsimile machine, computer and other office equipment.
- 8. Analyze situations carefully and adopt an effective course of action.
- 9. Establish and maintain effective and cooperative working relationships with others.
- 10. Work with a significant degree of independence in carrying out assigned duties and schedule work to effectively meet deadlines and schedules.

# Experience and Education:

- 1. Graduation from high school supplemented by college level course work in library technical assisting or related field.
- 2. Four years of increasingly responsible technical or paraprofessional work experience in a library including technical services or circulation services and secretarial experience.
- 3. Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender, cultural, disability, and ethnic back of groups historically underrepresented, and groups who may have experienced discrimination.

Board Approved: 11/12/1991, 03/14/2000 Salary Range: 90 EEO Category: 2B3 – Technical/Paraprofessional