

## SELF-INSURED SCHOOLS OF CALIFORNIA “SISC”

San José•Evergreen Community College District is excited to join SISC, a non-profit Joint Powers Authority (JPA) established in 1979. With their size (450+ education agencies throughout the state with 300,000+ members) and stability, we believe we have made a positive, long term solution for our employees, retirees and their families.

We are pleased to continue to offer medical plans through Kaiser Permanente and Anthem Blue Cross within SISC that will be similar to what we currently offer. You will, however, receive new ID cards for your medical coverage, and there will be new group numbers associated with your medical plan. Our dental, vision, and life coverage will remain with the current carriers.

With medical premiums increasing in the marketplace, we feel strongly that joining SISC will help to keep annual increases to a minimum helping the District continue to strive to offer benefits that best meet you and your family’s health and financial needs.

As a result, a special (mandatory) Open Enrollment for your medical benefit coverage (Anthem Blue Cross or Kaiser Permanente) will take place **March 5, 2018 through April 16, 2018**. All employees and retirees will be required to complete a new enrollment form to assure continuity of coverage as of July 1, 2018. In addition, all benefit-eligible participants will have the opportunity to enroll in benefits, add or delete dependents, and/or switch medical plans.

In preparation for open enrollment, please note SISC **requires** the following documentation to continue each of your dependent’s coverage. A copy of the required documentation **must** be included with a completed enrollment form or your dependent(s) **will not** be covered. Acceptable documentation includes:

### Proof of Dependent Status

The following dependent verification documents are required to enroll a dependent in your medical:

Dependent Type	Required Documentation (copies only; originals should not be provided as they will not be returned)
Spouse	<ul style="list-style-type: none"> <li>• 2016 Federal Tax Form that shows the couple as married (financial info may be blocked out); if newly married in 2017 or 2018 a copy of your certified marriage certificate will suffice</li> </ul>
Same-Sex Domestic Partners	<ul style="list-style-type: none"> <li>• Certificate of Registered Domestic Partnership issued by the State of California (not required for Domestic Partners currently enrolled/covered under a District medical plan)</li> </ul>
Children, Stepchildren and/or Adopted Children up to age 26	<ul style="list-style-type: none"> <li>• Certified Birth Certificate, or</li> <li>• Legal Adoption Documentation</li> </ul>
Guardianships up to age 18	<ul style="list-style-type: none"> <li>• Legal Court Paperwork Establishing Guardianship</li> </ul>
Disabled Dependents over age 26	<p><b>Anthem Blue Cross</b></p> <ul style="list-style-type: none"> <li>• Certified Birth Certificate</li> <li>• 2016 Federal Tax Form showing child is claimed as an IRS dependent (income info may be blocked out)</li> <li>• Proof of 6 months of prior creditable coverage</li> <li>• Completed Anthem Disabled Dependent</li> </ul> <p><b>Kaiser Permanente</b></p> <ul style="list-style-type: none"> <li>• Birth Certificate</li> <li>• 2016 Federal Tax Form showing the child is claimed as an IRS dependent (income info may be blocked out)</li> <li>• Completed Disabled Dependent Enrollment Application</li> <li>• Most recent Kaiser Certification notice (if available)</li> </ul>

**We look forward to providing you more information in the upcoming weeks!**