

NOTICE OF NONDISCRIMINATION AND CONTACT INFORMATION FOR THE TITLE IX COORDINATOR

The San José·Evergreen Community College District is committed to providing an educational and employment environment free of unlawful harassment / discrimination.

Board Policy 3410 contains the District's zero tolerance policy against all forms of harassment, including sexual harassment. Sexual harassment is a form of unlawful discrimination. District Board Policies, state and federal laws prohibit all forms of unlawful discrimination. Board Policy (BP) 3410 describes the District's commitment to nondiscrimination and Administrative Procedure (AP) 3435 explains how reports and complaints of discrimination are filed and investigated. If you have any questions or would like to make a report, please see the contact information below for each campus and the District office.

Board Policy 3410 and Administrative Procedure 3435 contain the District's policy and procedures, respectively, that ensure that students, faculty, and staff who are victims of sexual and other assaults receive appropriate information and treatment, and that educational information about preventing sexual violence is provided and publicized.

You should know that you have a duty to report discrimination or sexual harassment if:

- You have become aware of acts of discrimination or sexual harassment
- You have witnessed acts of discrimination or sexual harassment.
- Any member of the campus community has reported acts of discrimination or sexual harassment to you.

If you need to ask questions, get information, find support, or make a report, you may contact any of the following:

San Jose City College

Roland Montemayor

Vice President, Student Affairs & Title IX Coordinator

Student Center Bldg., Room SC-201C

408.288.3146

roland.montemayor@sjcc.edu

Evergreen Valley College

Adela Equivel-Swinson

Vice President, Student Affairs & Title IX Coordinator

Student Center Bldg, Rm SC-205A

408.223.6738

adela.swinson@evc.edu

District Office

Kim Garcia

Vice Chancellor, Human Resources & Lead Title IX Coordinator

District Office, Room 212, 408.270.6404

kim.garcia@sjcccd.edu

Individuals with concerns about discrimination, disability concerns or sexual harassment may also contact any manager for immediate assistance.

Information concerning discrimination and complains of discrimination can also be obtained from:

U.S. Equal Employment Opportunity Commission www.eeoc.gov

California Department of Fair Employment and Housing www.dfeh.ca.gov

Office for Civil Rights <http://www2.ed.gov/about/offices/list/ocr/index.html>