

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2018-2019**

Effective: 7/1/19

Board Approved: 6/11/2019

3% Increase Over 2017-2018 with full 5% Step 5

Range	Step 1	Step 2	Step 3	Step 4	Step 5
11	83,812	88,004	92,404	97,024	101,875
12	85,821	90,113	94,616	99,350	104,318
13	87,882	92,278	96,890	101,735	106,822
14	89,999	94,499	99,225	104,187	109,396
15	92,162	96,772	101,608	106,689	112,023
16	94,374	99,093	104,051	109,253	114,716
17	96,642	101,475	106,546	111,874	117,468
18	98,968	103,917	109,114	114,570	120,299
19	101,348	106,415	111,737	117,322	123,188
20	103,783	108,976	114,423	120,142	126,149
21	106,267	111,583	117,160	123,019	129,170
22	108,827	114,268	119,982	125,980	132,279
23	111,444	117,017	122,867	129,012	135,463
24	114,118	119,825	125,817	132,107	138,712
25	116,866	122,708	128,844	135,286	142,050
26	119,673	125,656	131,940	138,536	145,463
27	122,548	128,674	135,108	141,864	148,957
28	125,489	131,764	138,352	145,270	152,534
29	128,504	134,927	141,675	148,759	156,197
30	131,593	138,172	145,082	152,335	159,952
31	134,749	141,486	148,563	155,991	163,791
32	137,985	144,883	152,127	159,734	167,721
33	141,432	148,502	155,931	163,727	171,913
34	144,974	152,221	159,832	167,827	176,218
35	148,597	156,029	163,830	172,020	180,621
36	152,313	159,929	167,925	176,323	185,139
37	156,121	163,928	172,123	180,730	189,767
38	160,024	168,025	176,427	185,247	194,509
39	164,023	172,225	180,838	189,879	199,373
40	168,125	176,533	185,357	194,627	204,358

NOTES REGARDING EARNINGS:

Longevity Increment

\$1,200 per year completion of 10 years of service

\$1,800 per year completion of 15 years of service

\$2,400 per year completion of 20 years of service

\$3,000 per year completion of 25 years of service

Educational Degree Award

\$2,500 per year for employees who receive a doctorate degree from an accredited institution.